

**UNITED STATES DISTRICT COURT SOUTHERN INDIANA**

EQUAL EMPLOYMENT OPPORTUNITY -VS- CARPENTER INDUSTRIES LLC

IP98-C-0154 -M/S

<b>FILED</b>	<b>CLOSED</b>	<b>NATR SUIT</b>	<b>JURY?</b>	<b>DEMAND (\$1000)</b>	<b>JUDGE</b>	<b>MAGISTRATE</b>
04/14/2000	08/16/2001	442	Y	0	MCKINNEY	SHIELDS

**CAUSE:** CIVIL RIGHTS; Employment

EQUAL EMPLOYMENT OPPORTUNITY  
plaintiff

**JO ANN FARNSWORTH**  
EQUAL EMPLOYMENT OPPORTUNITY COMM  
101 WEST OHIO STREET  
SUITE 1900  
INDIANAPOLIS, IN 46204  
(317)226-7949

**V.**

CARPENTER INDUSTRIES LLC  
defendant

CARPENTER INDUSTRIES INC  
defendant

<b>DATE</b>	<b>NR.</b>	<b>PROCEEDINGS</b>
02/04/1998	1	COMPLAINT eod 02/04/98 [DLD]
02/04/1998	=	DEMAND FOR JURY TRIAL eod 02/04/98 [DLD]
02/04/1998	2	CIVIL COVER SHEET eod 02/04/98 [DLD]
02/04/1998	3	MAGISTRATE'S NOTICE eod 02/04/98 [DLD]
02/04/1998	4	SUMMONS eod 02/04/98 [DLD]
02/04/1998	5	NOTICE of New CMP procedure. eod 02/04/98 [DLD]
02/12/1998	6	RETURN of service by CMRRR dated 2/6/98 on DEFT Carpenter Industries, LLC eod 02/13/98 [SWM]
02/12/1998	7	RETURN of service by CMRRR dated 2/6/98 on DEFT Carpenter Industries Inc eod 02/13/98 [SWM]
02/17/1998	8	APPEARANCE of Robert B Bush on behalf of DEFTS (Law firm of Ice Miller Donadio & Ryan) c/s eod 02/18/98 [SWM]
02/17/1998	9	APPEARANCE of Lisa Erb Harrison on behalf of DEFTS (Law firm of Ice Miller Donadio & Ryan) c/s eod 02/18/98 [SWM]

02/23/1998 10 APPEARANCE of Nancy Dean Edmonds on behalf of PLTF (Senior trial atty for the EEOC) c/s eod 02/25/98 [SWM]

02/25/1998 11 NOTICE OF PARTIES' FIRST EXTENSION OF TIME for DEFTS to answer complaint - ext to and including 3/30/98 c/s DEFTS eod 02/26/98 [SWM]

02/25/1998 12 NOTICE OF PARTIES' FIRST EXTENSION OF TIME for DEFTS to answer or otherwise respond to initial discovery requests - ext to and including 4/9/98 c/s eod 02/26/98 [SWM]

03/27/1998 13 ANSWER to complaint c/s DEFTS eod 03/30/98 [SWM]

04/06/1998 14 CASE MANAGEMENT PLAN TENDERED BY PARTIES eod 04/06/98 [SWM]

04/08/1998 15 NOTICE OF PARTIES' FIRST EXTENSION OF TIME for DEFTS to answer or otherwise respond to pltf's initial discovery requests - ext to and including 5/11/98 c/s eod 04/09/98 [SWM]

04/09/1998 16 ORDER ASSIGNS P/T to 05/07/98 at 01:00PM Room 256 (VSS) c/m sdw (Initial p/t) Conference shall NOT be vacated upon the filing of the CMP eod 04/09/98 [SWM]

04/08/1998 17 NOTICE OF PARTIES' FIRST EXTENSION OF TIME for discovery to be responded to by 6/4/98-EEOC eod 04/09/98 [CBU]

04/13/1998 18 CASE MANAGEMENT ORDER APPROVED c/m sdw VSS eod 04/14/98 [SWM]

04/21/1998 19 ENTRY ASSIGNS JURY TRIAL to 02/28/00 at 09:30AM Room 202 (LJM) c/m eod 04/21/98 [DLD]

04/21/1998 = ENTRY ASSIGNS P/T to 02/11/00 at 08:30AM Room 204 (LJM) c/m eod 04/21/98 [DLD]

05/07/1998 20 ENTRY - Pretrial conference held and concluded w/o further order c/m sdw VSS eod 05/11/98 [SWM]

09/24/1998 21 MOTION TO WITHDRAW appearance Re: Robert B. Bush and Lisa Erb Harrison on behalf of the DEFTS. cs eod 09/24/98 [DLD]

09/25/1998 22 ORDER GRANTS motion to withdraw appearance re: Robert B. Bush and Lisa Erb Harrison on behalf of DEFTS. c/m LJM eod 09/25/98 [DLD]

10/15/1998 23 MOTION FOR TIME TO disclose experts and submit expert reports. cs PLTF eod 10/16/98 [DLD]

10/19/1998 24 ORDER grants the pltf time to disclose its expert witnesses and submit its expert reports to and including 10/01/99. cm LJM eod 10/19/98 [DLD]

11/30/1998 25 CONTENTIONS - Prel cs PLTF eod 12/01/98 [DLD]

11/30/1998 26 WITNESS LIST - Prel cs PLTF eod 12/01/98 [DLD]

11/30/1998 27 EXHIBIT LIST - Prel cs PLTF eod 12/01/98 [DLD]

01/25/1999 28 SPECIAL DAMAGES cs PLTF eod 01/25/99 [DLD]

02/26/1999 31 APPEARANCE of Steven G. Rudolf and Kathleen L. Lee on behalf of the DEFTS. cs eod 02/26/99

02/20/1999 31 APPEARANCE OF STEVEN G. KUDOH and RAUNEEN I. LEE ON BEHALF OF THE DEFT'S. CS EOD 02/20/99 [DLD]

02/26/1999 32 MOTION FOR TIME TO (Agreed) answer pltf's requests for admissions. cs DEFTS eod 02/26/99 [DLD]

03/01/1999 33 ORDER grants the defts time to answer pltf's request for admissions to and including 04/05/99. cm LJM eod 03/01/99 [DLD]

03/17/1999 34 MOTION FOR PTC and; eod 03/17/99 [SWM]

03/17/1999 = MOTION for amendment of CMP (joint motion) - PARTIES eod 03/17/99 [SWM]

03/18/1999 35 ORDER ASSIGNS P/T to 03/26/99 at 09:30AM Room 204 (LJM) c/m eod 03/19/99 [DLD]

03/26/1999 36 ENTRY - PTC held. eod 03/26/99 [DLD]

03/26/1999 = ENTRY REASSIGNS CONF (TELEPHONIC) to 04/05/99 at 08:30AM Room 204 (LJM) c/m Pltf's counsel shall initiate the call the Court at 229-3650. eod 03/26/99 edited 03/29/99 [DLD]

03/26/1999 37 ORDER amending CMP. (See order for scheduling dates) cm LJM eod 03/26/99 [DLD]

03/26/1999 38 ENTRY VACATES JURY TRIAL of 02/28/00 at 09:30AM Room 202 (LJM) c/m eod 03/26/99 [DLD]

03/26/1999 = ENTRY VACATES P/T of 02/11/00 at 08:30AM Room 204 (LJM) c/m eod 03/26/99 [DLD]

03/26/1999 = ENTRY REASSIGNS JURY TRIAL to 11/06/00 at 09:30AM Room 202 (LJM) c/m eod 03/26/99 [DLD]

03/26/1999 = ENTRY REASSIGNS P/T to 10/20/00 at 08:30AM Room 204 (LJM) c/m eod 03/26/99 [DLD]

04/05/1999 39 ENTRY - telephonice conference held. eod 04/06/99 [DLD]

04/05/1999 = ENTRY ASSIGNS CONF to 04/14/99 at 02:00PM Room 204 (LJM) c/m Re: Settlement Conference eod 04/06/99 [DLD]

04/14/1999 40 ENTRY ASSIGNS CONF to 05/14/99 at 02:00AM Room 204 (LJM) c/m Re: Settlement Conference eod 04/15/99 [DLD]

04/16/1999 41 ENTRY VACATES CONF of 05/14/99 at 02:00AM Room 204 (LJM) c/m eod 04/16/99 [DLD]

04/16/1999 = ENTRY REASSIGNS CONF to 05/21/99 at 10:30AM Room 204 (LJM) c/m Re: Settlement Conference eod 04/16/99 [DLD]

05/17/1999 42 ENTRY VACATES CONF of 05/21/99 at 10:30AM Room 204 (LJM) c/m eod 05/18/99 [CFW]

05/17/1999 = ENTRY REASSIGNS CONF to 06/11/99 at 09:00AM Room 204 (LJM) c/m eod 05/18/99 [CFW]

06/10/1999 43 ENTRY VACATES CONF of 06/11/99 at 09:00AM Room 204 (LJM) c/m eod 06/10/99 [DLD]

06/10/1999 = ENTRY REASSIGNS CONF to 07/16/99 at 09:00AM Room 204 (LJM) c/m eod 06/10/99 [DLD]

07/16/1999 44 ENTRY REASSIGNS CONF to 08/20/99 at 09:00AM Room 204 (LJM) c/m Re: settlement conference eod 07/19/99 [DLD]

08/17/1999 45 ENTRY VACATES CONF of 08/20/99 at 09:00AM Room 204 (LJM) c/m and; eod 08/17/99 [CBU]

08/17/1999 = ENTRY REASSIGNS CONF to 09/17/99 at 08:30AM Room 204 (LJM) c/m (settlement) eod 08/17/99 [CBU]

09/13/1999 46 APPEARANCE of Kenneth L. Bird of the Equal Employment Opportunity Commission on behalf of plaintiff c/s - PLTF EEOC eod 09/14/99 [MAC]

09/17/1999 47 ENTRY VACATES CONF of 09/17/99 at 08:30AM Room 204 (LJM) c/m eod 09/17/99 [MAC]

09/17/1999 = ENTRY REASSIGNS CONF to 10/22/99 at 10:00AM Room 204 (LJM) c/m (Settlement Conference) eod 09/17/99 [MAC]

10/12/1999 48 ENTRY VACATES CONF of 10/22/99 at 10:00AM Room 204 (LJM) c/m eod 10/13/99 [DLD]

10/12/1999 = ENTRY REASSIGNS CONF to 11/19/99 at 10:00AM Room 204 (LJM) c/m Re: Settlement Conference eod 10/13/99 [DLD]

11/18/1999 49 ENTRY ASSIGNS CONF to 12/10/99 at 09:30AM Room 202 (LJM) c/m Re: Settlement Conference eod 11/18/99 [DLD]

12/03/1999 50 ORDER VACATES CONF of 12/10/99 at 09:30AM Room 202 (LJM) c/m eod 12/06/99 [DLD]

12/03/1999 = ORDER to file Stipulation of Dismissal on or before 01/03/00. cm LJM eod 12/06/99 [DLD]

01/03/2000 51 STIPULATION of dismissal file as a Consent Decree. Parties eod 01/03/00 [DLD]

01/05/2000 52 CLOSED Dismissed Settled - Consent Decree. cm LJM eod 01/05/00 [DLD]

03/31/2000 53 SUBMISSION of Proposal on the Distribution of Damages and Procedures for class member notification and a fairness hearing. cs PLTF eod 03/31/00 [DLD]

04/14/2000 54 ORDER that the proposal by the Commission for the distribution of the fund of \$400,000.00 previously designated for settlement of claims is approved. eod 04/14/00 [DLD]

04/14/2000 = ORDER that within 15 days of the date of this order the Commissioner will send to each class memeber, by regular mail, a Notice of proposed distribution of damages and procedures for distribution in the form attached to the Commission's proposal as Appendix C. eod 04/14/00 [DLD]

04/14/2000 = ORDER that a written objections, if any, are to be filed with the clerk of the court within 45 days fo the date of this order. If objections are filed, the Court will hold a fairness hearing before issuing the final order on distribution. The Court will provide notice of the hearing to all interested parties and persons. eod 04/14/00 [DLD]

04/14/2000 = ORDER that if no objections to the proposed distribution of the damage fund are filed within 45 days of the date of this order, the Commission shall request the Court to issue an order approving the distribution of damages as proposed by the Commission. cm LJM eod 04/14/00 [DLD]

04/14/2000 0 REOPEN eod 04/14/00 [DLD]

04/21/2000 55 Motion to be included as Class Member. cs LINDA WARD eod 04/24/00 [DLD]

04/27/2000 56 LETTER from Connie M. Hale in regards to the spelling of her name. A copy of the letter was sent to the attorneys of record. eod 04/28/00 [DLD]

05/22/2000 57 MOTION TO WITHDRAW Appearance by Steven G. Rudolf of law firm Bose McKinney & Evans and Substitution of David L. Swider on behalf of defts (firm remains) c/s - DEFTS eod 05/23/00 [MAC]

05/25/2000 58 ORDER grants withdrawal of Steven G. Rudolf as counsel for DEFTS. c/m LJM eod 05/25/00 [KJM]

05/25/2000 = APPEARANCE of David L. Swider as counsel for DEFTS. eod 05/25/00 [KJM]

05/24/2000 59 OBJECTION letter from Linda L. Morrison eod 05/31/00 [DLD]

05/24/2000 60 OBJECTION letter from Penny Scott. eod 05/31/00 [DLD]

06/08/2000 61 MEMORANDUM of law in response to objection s to proposed distribution plan and eod 06/09/00 [PE]

06/08/2000 = Motion to be included as a class member -cs PLTF eod 06/09/00 [PE]

06/08/2000 62 AFFIDAVIT of Carol Yates eod 06/09/00 [PE]

06/14/2000 63 ORDER ASSIGNS HEARING to 07/27/00 at 09:00AM Room 202 (LJM) c/m Re: Fairness Hearing eod 06/14/00 [DLD]

06/19/2000 64 MOTION to reschedule fairness hearing. c/s PLTF eod 06/19/00 [TMA]

06/20/2000 65 ORDER VACATES HEARING of 07/27/00 at 09:00AM Room 202 (LJM) c/m eod 06/22/00 [SWM]

06/20/2000 = ORDER REASSIGNS HEARING to 08/11/00 at 02:00PM Room 202 (LJM) c/m sdw (Fairness hearing) eod 06/22/00 [SWM]

06/23/2000 66 RESPONSE to pltf's memo in response to objections to proposed class distribution plan and motion to be included as a class member. eod 06/26/00 [KJM]

06/23/2000 = MOTION TO SUBMIT amended/corrected affidavit of Linda A. Ward. eod 06/26/00 [KJM]

06/23/2000 = MOTION FOR SANCTIONS against plaintiff. c/s LINDA A. WARD eod 06/26/00 [KJM]

07/06/2000 67 Motion to Reschedule Fairness Hearing. cs LINDA WARD eod 07/06/00 [DLD]

07/07/2000 68 ORDER VACATES HEARING of 08/11/00 at 2:00PM Room 202 (LJM) c/m eod 07/07/00 [DLD]

07/07/2000 = ORDER REASSIGNS HEARING to 09/15/00 at 02:00PM Room 202 (LJM) c/m Re: Fairness Hearing eod 07/07/00 [DLD]

07/17/2000 69 NOTICE OF CHANGE that correspondence to Connie Hall should reflect that the correct spelling of her last name is HALE (2nd letter request) eod 07/18/00 [CBU]

09/11/2000 70 ENTRY VACATES HEARING of 09/15/00 at 2:00PM Room 202 (LJM) c/m eod 09/14/00 [DLD]

09/11/2000 = ENTRY REASSIGNS HEARING to 09/14/00 at 02:30PM Room 202 (LJM) c/m eod 09/14/00 [DLD]

09/15/2000 71 LETTER from Penny Scott eod 09/19/00 [DLD]

09/26/2000 72 ORDER - The settlement reached in this matter is fair, reasonable and adequate. The EECO's conduct in this case was reasonable. (Re-entered for linking purpose) eod 09/27/00 edited 01/23/01 [DLD]

09/26/2000 = ORDER that the objection of Scott, Morrison, and Ward are overruled for the reasons stated in the order. eod 09/27/00 [DLD]

09/26/2000 = ORDER that the parties are directed to comply with the remaining deadlines established in the Consent Decree, i.e., the obtaining of releases from class members. eod 09/27/00 [DLD]

09/26/2000 = ORDER that the Clerk of the Court is directed to mail a copy of this order to those individuals listed on the order. cm LJM eod 09/27/00 [DLD]

05/31/2001 73 MOTION TO WITHDRAW appearance of David L. Swider as counsel for defts. c/s eod 05/31/01 [KJM]

06/01/2001 74 ORDER GRANTS motion to w/d appearance - Atty David J Swider on behalf of DEFTS c/m sdw LJM eod 06/04/01 [SWM]

08/16/2001 75 ORDER - Final Order on Distribution. Comes now that the parties are to follow the time-table set out in the Consent Decree dated 01/05/01. cm LJM eod 08/16/01 [DLD]

08/16/2001 76 CLOSED Judgment - The Court, having issued the Final Order on this date, now enters JUDGMENT in this cause this 16th day of August, 2001. cm LJM OBV 47 PG 723 eod 08/16/01 [DLD]

05/25/2006 77 FRC shipped on 05/25/06; Accession # 021-06-0099; Location # 783245-783390; Box 19 eod 07/20/06 [SDP]