

United States District Court
Northern District of Illinois – CM/ECF LIVE, Ver 4.1.1 (Chicago)
CIVIL DOCKET FOR CASE #: 1:95-cv-03504

Massey, et al v. Zema Syst Corp, et al
Assigned to: Hon. Ronald A. Guzman
Demand: \$0
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 06/14/1995
Date Terminated: 07/08/1999
Jury Demand: Both
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: Federal Question

Plaintiff

Ronald Massey

represented by **Christopher T. Hurley**
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Plaintiff

Dwayne Blackmon
*individually, and on behalf of all others
similarly situated*

represented by **Christopher T. Hurley**
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Mark R. McKenna
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Thomas G. Gardiner
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V.

Defendant

Zema Systems Corporation
a Delaware corporation
doing business as
 Coors Distributing of Illinois
doing business as
 Chicago Beverage Systems, Inc.

represented by **Roger J. Guerin**
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Date Filed	#	Docket Text
06/14/1995	1	COMPLAINT; jury demand – Civil cover sheet – Appearance(s) of Mark R. McKenna, Christopher T. Hurley as attorney(s) for plaintiffs with Rule 39 affidavit (one summons(es) issued.) (Documents: 1-1 through 1-4) (fce) Modified on 06/15/1995 (Entered: 06/15/1995)
06/14/1995	2	CONTINGENCY FEE AGREEMENT (Not in public case file). (fce) (Entered: 06/15/1995)
06/14/1995		RECEIPT regarding payment of filing fee paid; on 6/14/95 in the amount of \$ 120.00, receipt # 456452. (fce) (Entered: 06/15/1995)
06/15/1995		RULE 39 letter mailed to Mark R. McKenna (fce) (Entered: 06/15/1995)
06/16/1995	3	RETURN OF SERVICE executed upon defendant Zema Syst Corp on 6/15/95 (fce) (Entered: 06/21/1995)
06/26/1995	4	RULE 39 Affidavit of Mark R. McKenna (rmm) (Entered: 06/29/1995)
06/26/1995	5	CONTINGENCY FEE AGREEMENT (Not in public case file) (rmm) (Entered: 06/29/1995)
07/05/1995	6	ATTORNEY APPEARANCE for defendants by Roger J. Guerin, Alan S. Madans (rmm) (Entered: 07/06/1995)
07/05/1995	7	RULE 39 Affidavit of Roger J. Guerin (rmm) (Entered: 07/06/1995)
07/05/1995	8	RULE 39 Affidavit of Alan S. Madans (rmm) (Entered: 07/06/1995)
07/07/1995	9	ANSWER to class-action complaint by defendant; Notice of filing (rmm) (Entered: 07/10/1995)
08/04/1995	10	EMERGENCY MOTION by plaintiffs for a protective order (Exhibits); Notice of emergency motion; Notice of filing (rmm) (Entered: 08/09/1995)

08/04/1995	11	MINUTE ORDER of 8/4/95 by Hon. Ann C. Williams : Answer brief to motion for a protective order [10-1] due 08/11/95. Referral order to be entered within a short date. No notice (rmm) (Entered: 08/09/1995)
08/10/1995	12	REFERRAL ORDER of 08/09/95: Referring to Hon. Ronald A. Guzman from Hon. Ann C. Williams pursuant to local general rule 2.41(b) to perform such additional duties as are not inconsistent with the Constitution and laws of the United States as specifically set forth: Conduct hearing on plaintiff's emergency motion for protective order [10-1]. (For further detail see order). Mailed notice (rmm) (Entered: 08/14/1995)
08/11/1995	13	RESPONSE by defendant Zema Syst Corp to plaintiffs' emergency motion for protective order [10-1]; Notice of filing. (rmm) (Entered: 08/14/1995)
08/11/1995	14	MEMORANDUM of law by defendant Zema Syst Corp in opposition to plaintiffs' motion for a protective order [10-1] (rmm) (Entered: 08/14/1995)
08/11/1995	15	AFFIDAVIT of William F. Gardner, JR. in opposition to plaintiffs' motion for a protective order [10-1] (Exhibits) (rmm) (Entered: 08/14/1995)
08/11/1995	16	AFFIDAVIT of J. Christopher Reyes in oppositoin to plaintiffs' motion for a protective order [10-1] (Exhibits) (rmm) (Entered: 08/14/1995)
08/11/1995	17	AFFIDAVIT of Sam Bryant in opposition to plaintiffs' motion for a protective order [10-1] (Exhibits) (rmm) (Entered: 08/14/1995)
08/14/1995		SCHEDULE set on 8/14/95 by Hon. Ronald A. Guzman : Status hearing before Magistrate Judge Guzman set for 8/17/95 at 2:00 p.m. in courtroom 1838. Telephoned notice (fce) (Entered: 08/14/1995)
08/17/1995	18	MOTION by defendant Zema Syst Corp to file instanter additional appearance of Christopher G. Walsh, Jr. ; Notice of motion. (rmm) Modified on 08/21/1995 (Entered: 08/21/1995)
08/17/1995	19	MINUTE ORDER of 8/17/95 by Hon. Ronald A. Guzman : Case called for status. Hearing held on plaintiffs' emergency motion for a protective order [10-1] and continued to 9:00 a.m. 8/18/95. Defendants' motion for leave to file additional appearance instanter [18-1] is granted. Christopher G. Walsh, Jr. granted leave to file his appearance on behalf of defendants Zema Systems corp. and Coors Distributing of Illinois. No notice (rmm) (Entered: 08/21/1995)
08/17/1995	20	ATTORNEY APPEARANCE for defendants by Christopher G. Walsh Jr. (rmm) (Entered: 08/21/1995)
08/17/1995	21	RULE 39 Affidavit of Christopher G. Walsh Jr. (rmm) (Entered: 08/21/1995)
08/23/1995	22	AGREED ORDER regarding motion for a protective order [10-1] (Exhibit) (rmm) (Entered: 08/24/1995)
08/23/1995	23	MINUTE ORDER of 8/23/95 by Hon. Ronald A. Guzman : Enter agreed order regarding plaintiffs' emergency motion for a protective order [10-1]. The order is approved with the following amendment: Exhibit A is amended to remove the signature line for the Magistrate Judge and instead simply retain a statement at the bottom of the letter "Approved by Magistrate Judge Ronald A. Guzan, United States District Court, Norther District of Illinois." Mailed notice (rmm) (Entered: 08/24/1995)
09/01/1995	24	MOTION by plaintiff for class-action certification pursuant to F.R.C.P. Rule 23 ; Notice of filing. (rmm) (Entered: 09/05/1995)
09/13/1995		SCHEDULE set on 9/13/95 by Hon. Ann C. Williams : Status hearing set to 9:00 9/22/95 . Mailed notice (dl) (Entered: 09/13/1995)
09/22/1995	25	MINUTE ORDER of 9/22/95 by Hon. Ann C. Williams : Plaintiff's motion for class-action certification pursuant to F.R.C.P. Rule 23 [24-1] is stricken with leave to refile after preliminary discovery relative to class certification has been completed. Discovery schedule to be set on 10/13/95. Status hearing held. Pretrial conference set for 10/13/95 at 2:00 pm. Mailed notice (ar) (Entered: 09/27/1995)

10/13/1995		SCHEDULE set on 10/13/95 by Hon. Ann C. Williams : Pretrial conference reset to 10:30 10/30/95 Telephoned notice (dl) (Entered: 10/17/1995)
10/30/1995		SCHEDULE set on 10/30/95 by Hon. Ann C. Williams : Pretrial conference held and continued to 11:30 12/1/95 No notice (dl) (Entered: 10/31/1995)
12/01/1995		SCHEDULE set on 12/1/95 by Hon. Ann C. Williams : Pretrial conference held and continued to 9:00 12/19/95 by telephone. No notice (dl) (Entered: 12/04/1995)
12/08/1995	26	MOTION by defendant Zema Syst Corp for entry of protective order ; Notice of motion (ar) (Entered: 12/12/1995)
12/08/1995	27	PROTECTIVE ORDER (ar) (Entered: 12/12/1995)
12/08/1995	28	MINUTE ORDER of 12/8/95 by Hon. Ann C. Williams : Granting defendant's motion for entry of protective order [26-1]. Enter protective order. Mailed notice (ar) (Entered: 12/12/1995)
12/19/1995		SCHEDULE set on 12/19/95 by Hon. Ann C. Williams : Pretrial conference held and continued to 9:00 2/5/96 by telephone. No notice (dl) (Entered: 12/19/1995)
01/18/1996	29	MINUTE ORDER of 1/18/96 by Hon. Ronald A. Guzman : All matters relating to the referral of this action having been resolved, the case is returned to the assigned judge. Terminating case referral . Mailed notice (ar) (Entered: 01/23/1996)
02/05/1996		SCHEDULE set on 2/5/96 by Hon. Ann C. Williams : Pretrial conference held; continued to 9:30 3/11/96 by telephone. Mailed notice (smm) (Entered: 02/07/1996)
03/08/1996	30	RESPONSE by defendant Zema Syst Corp to motion to compel (Exhibits); Notice of filing (ar) (Entered: 03/11/1996)
03/11/1996		SCHEDULE set on 3/11/96 by Hon. Ann C. Williams : Status hearing set to 9:30 4/10/96 . Pretrial conference held. No notice (dl) (Entered: 03/11/1996)
03/11/1996	31	MOTION by defendant Zema Syst Corp for enforcement of protective order and for sanctions for its violation (Exhibits); Notice of motion (ar) (Entered: 03/12/1996)
03/11/1996	32	MOTION by plaintiffs to compel production of documents (Exhibits); Notice of motion (ar) (Entered: 03/12/1996)
03/11/1996	33	MINUTE ORDER of 3/11/96 by Hon. Ann C. Williams : Defendant's motion for enforcement of protective order [31-1] and for sanctions for its violation [31-2] is denied. Counsel for plaintiffs is directed to inform the two named plaintiffs and anybody else indentifiable about the protective order in this action by letter forthwith. Plaintiff's motion to compel production of documents [32-1] is granted in part and denied in part. Defendant is directed to provide financial information any data for individuals indentified as class members back to 1990. Any additional matters regarding production to be discussed in open court at the status hearing on 04/10/96. Mailed notice (ar) Modified on 03/13/1996 (Entered: 03/12/1996)
04/10/1996		SCHEDULE set on 4/10/96 by Hon. Ann C. Williams : Status hearing held. Pretrial conference set to 9:15 5/23/96 by telephone. No notice (dl) (Entered: 04/10/1996)
05/22/1996	34	MOTION by plaintiffs to consolidate discovery ; Notice of motion (ar) (Entered: 05/29/1996)
05/22/1996	35	MINUTE ORDER of 5/22/96 by Hon. Ann C. Williams : Pretrial conference set for 05/23/96 is stricken. Pretrial conference reset for 9:30 am on 5/28/96 . Plaintiffs' motion to consolidate discovery [34-1] is entered and continued to 9:30 am on 5/28/96. No notice (ar) (Entered: 05/29/1996)
05/28/1996	36	MINUTE ORDER of 5/28/96 by Hon. Ann C. Williams : Pretrial conference held and continued to 9:00 am on 7/23/96 . Plaintiffs' motion to consolidate discovery [34-1] is denied. However, counsel should coordinate discovery of common witnesses. Mailed notice (ar) (Entered: 05/31/1996)

07/23/1996		SCHEDULE set on 7/23/96 by Hon. Ann C. Williams : Pretrial conference held and continued to 9:00 a.m. 9/11/96 by telephone. No notice (dl) (Entered: 07/23/1996)
08/29/1996	37	MOTION by plaintiffs to modify protective order ; Notice of motion. (Temporarily unavailable for docketing.) (ar) (Entered: 09/06/1996)
09/04/1996	38	MINUTE ORDER of 9/4/96 by Hon. Ann C. Williams : Plaintiffs' motion to modify protective order [37-1] is entered and continued to 9:00 am on 9/11/96. Telephonic pretrial conference shall be held in open court at 9:00 am on 9/11/96. Telephoned notice (ar) (Entered: 09/06/1996)
09/11/1996	39	MINUTE ORDER of 9/11/96 by Hon. Ann C. Williams : Pretrial conference held; continued to 10/02/96 at 9:00 am. Plaintiffs motion to modify protective order [37-1] is granted in part and denied in part for the reasons and under the conditions stated in open court. Next date to be held by telephone. No notice (fce) (Entered: 09/16/1996)
10/02/1996		SCHEDULE set on 10/2/96 by Hon. Ann C. Williams : Pretrial conference reset to 11:30 a.m. 10/16/96 by telephone. Mailed notice (dl) (Entered: 10/02/1996)
10/16/1996		SCHEDULE set on 10/16/96 by Hon. Ann C. Williams : Pretrial conference held and continued to 9:15 a.m. 11/14/96 by telephone. No notice (dl) (Entered: 10/18/1996)
11/13/1996		SCHEDULE set on 11/13/96 by Hon. Ann C. Williams : Pretrial conference reset to 10:30 a.m. 11/26/96 by telephone. Telephoned notice (dl) (Entered: 11/13/1996)
11/26/1996	40	MINUTE ORDER of 11/26/96 by Hon. Ann C. Williams : Pretrial conference held and continued to 9:00 am on 1/14/97. Next date to be held by telephone. Defendant is given leave to file its motion for summary judgment on 3/24/97. Response and reply to be filed on 03/24/97. Defendant to serve plaintiff with said motion to 12/30/96. Plaintiff to serve defendant with its response on 02/24/97. Mailed notice (ar) (Entered: 12/06/1996)
12/23/1996	41	AGREED MOTION by Zema Syst Corp for extension of time for the filing of its motions for summary judgment ; Notice of motion. (Temporarily unavailable for docketing.) (ar) (Entered: 01/15/1997)
01/08/1997		SCHEDULE set on 1/8/97 by Hon. Ann C. Williams : Pretrial conference set for 1/14/97 is stricken. No notice (dl) (Entered: 01/13/1997)
01/08/1997	42	MINUTE ORDER of 1/8/97 by Hon. Ann C. Williams : Defendant Zema Systems Corporation's agreed motion for extension of time [41-1] is granted. Date for filing defendants' motions for summary judgment is extended to 3/31/97. Date for filing response and reply is extended to 03/31/97. Date for defendants to serve plaintiffs with its motions for summary judgment is extended to 01/22/97. Date for plaintiffs to serve defendants with its response is extended to 03/03/97. Next date to be set with the court's ruling by mail. Mailed notice (ar) (Entered: 01/15/1997)
02/24/1997	43	MOTION by plaintiffs for leave to file instanter their first amended complaint pursuant to Fed.R.Civ.P. 15(a) ; Notice of motion (fce) (Entered: 03/07/1997)
03/01/1997	45	MOTION by Zema Syst Corp to reset briefing schedule ; Notice of motion (ar) (Entered: 03/28/1997)
03/05/1997	44	MINUTE ORDER of 3/5/97 by Hon. Ann C. Williams : Denying plaintiffs' motion for leave to file instanter their first amended complaint pursuant to Fed.R.Civ.P. 15(a) [43-1] in its entirety without prejudice. Mailed notice (See reverse of minute order.) (fce) Modified on 03/07/1997 (Entered: 03/07/1997)
03/21/1997	47	MOTION by plaintiff to compel documents and extend time to respond to motin for summary judgment (Exhibits); Notice of motion (fce) (Entered: 04/04/1997)
03/26/1997	46	MINUTE ORDER of 3/26/97 by Hon. Ann C. Williams : Defendant Zema Systems Corporation's motion to reset briefing schedule [45-1] is granted. Date for defendants to file motions for summary judgment is extended to 4/23/97. Date for filing response and reply is extended to 04/23/97. Plaintiffs directed to serve defendants with response on 04/09/97. Mailed notice (ar) Modified on 03/31/1997

		(Entered: 03/28/1997)
04/02/1997	48	MINUTE ORDER of 4/2/97 by Hon. Ann C. Williams : Pretrial conference set for 04/21/97 at 9:30 a.m. Date for filing defendants motion for summary judgment, response and reply to be set on 04/21/97. Pretrial conference to be held by telephone. Plaintiffs are given leave to file additional appearances. Plaintiff's motion to compel documents [47-1] is denied as moot. Compliance to be made by 04/16/97. Plaintiff's motion to extend time to respond to motion for summary judgment [47-2] is granted. Plaintiffs to serve defendants with its response on 04/16/97. Date for filing defendants motion for summary judgment, response, and reply to be set on 04/21/97. Mailed notice (fce) (Entered: 04/04/1997)
04/02/1997	49	ATTORNEY APPEARANCE for plaintiffs by John L. Hines Jr. and Thomas G. Gardiner (fce) (Entered: 04/04/1997)
04/14/1997	50	MOTION by plaintiffs to amend complaint ; Notice of motion. (Temporarily unavailable for docketing.) (ar) (Entered: 04/22/1997)
04/16/1997	51	MINUTE ORDER of 4/16/97 by Hon. Ann C. Williams : Response to plaintiffs' motion to amend complaint [50-1] to be filed by 04/25/97. Reply to be filed by 5/2/97. Ruling on plaintiffs' motion to amend complaint [50-1] is set for 9:30 am on 5/14/97. Date for filing defendants' motion for summary judgment is extended to 05/30/97. Telephone pretrial conference set for 04/21/97 is stricken. Mailed notice (ar) (Entered: 04/22/1997)
04/25/1997	52	RESPONSE by Zema Syst Corp to plaintiffs' motion to amend [50-1] (Exhibit); Notice of filing (ar) (Entered: 04/28/1997)
05/02/1997	53	REPLY by plaintiffs in support of motion to amend [50-1]; Notice of filing (ar) (Entered: 05/06/1997)
05/02/1997	54	SECOND MOTION by plaintiffs to compel production of documents (Exhibit); Notice of motion (ar) Modified on 05/09/1997 (Entered: 05/09/1997)
05/05/1997	55	MOTION by plaintiffs to file exhibits to reply in support of motion to remand ; Notice of motion (ar) (Entered: 05/09/1997)
05/07/1997	56	MINUTE ORDER of 5/7/97 by Hon. Ann C. Williams : Plaintiffs' motion to compel production of documents [54-1] is withdrawn without prejudice. Plaintiffs' motion to file exhibits to reply in support of motion to remand [55-1] is granted. Exhibits to reply to be filed under seal. Ruling set for 05/14/97 at 9:30 am is stricken [50-1]. Ruling on plaintiffs' motion to amend complaint [50-1] to be made by mail. Mailed notice (ar) (Entered: 05/09/1997)
05/07/1997	57	EXHIBITS by plaintiffs to plaintiffs' reply in support [53-1] of motion to amend. (RESTRICTED) (ar) (Entered: 05/09/1997)
05/19/1997	58	MINUTE ORDER of 5/19/97 by Hon. Ann C. Williams : The Court grants plaintiffs' motion to amend the complant. [50-1] (See reverse of minute order.) Mailed notice (hp) (Entered: 05/22/1997)
05/22/1997		SCHEDULE set on 5/22/97 by Hon. Ann C. Williams : Status hearing set to 9:00 a.m. 5/30/97 . Mailed notice (dl) (Entered: 05/22/1997)
05/30/1997	59	MINUTE ORDER of 5/30/97 by Hon. Ann C. Williams: Status hearing held. Pretrial conference set for 7/21/97 at 9:00 a.m. Answer or otherwise plead to the amended complaint to be filed by 6/13/97. Defendants motion for summary judgment to be filed on 8/25/97. Response and reply to be filed on 8/25/97. Defendants to serve motion for summary judgment on 7/18/97. Plaintiffs to serve response on 8/11/97. Pretrial conference to be held by telephone. Mailed notice (vmj) (Entered: 06/06/1997)
06/06/1997	60	FIRST AMENDED COMPLAINT [1-1] by plaintiff; jury demand; adding Chgo Beverage Syst; Notice of filing (fce) (Entered: 06/09/1997)
06/10/1997	62	EMERGENCY MOTION by plaintiffs for relief from the protective order (Exhibit); Notice of motion. (Temporarily unavailable for docketing.) (hp) Modified on 06/19/1997 (Entered: 06/19/1997)

06/11/1997	63	MINUTE ORDER of 6/11/97 by Hon. Ann C. Williams: Plaintiffs emergency motion for relief from the protective order is withdrawn for the reasons stated in open court. [62-1] No notice (hp) (Entered: 06/19/1997)
06/12/1997	61	ANSWER to plaintiff's first amended complaint by defendant Zema Systems Corporation; Notice of filing (hp) (Entered: 06/16/1997)
06/23/1997	64	MOTION by plaintiffs to schedule briefing on class certification (Attachment); Notice of motion (hp) (Entered: 06/27/1997)
06/25/1997	65	MINUTE ORDER of 6/25/97 by Hon. Ann C. Williams : Plaintiffs motion to schedule briefing on class certification is continued to 07/21/97 at 9:00 a.m. [64-1] No notice (hp) (Entered: 06/27/1997)
07/21/1997	66	MINUTE ORDER of 7/21/97 by Hon. Ann C. Williams : Pretrial conference held. Plaintiffs motion to schedule briefing on class certification is denied without prejudice. [64-1] Defendants motion for summary judgment; response; and reply to be filed on 09/08/97. Plaintiffs to serve defendants with its response on 08/25/97. Ruling on defendants motion for summary judgment to be made by mail. Next date to be set with the court's ruling. Mailed notice (hp) (Entered: 07/23/1997)
07/31/1997	67	TRANSCRIPT of proceedings for the following date(s): on 06/25/97 Before Honorable Ann C. Williams (hp) (Entered: 08/01/1997)
08/11/1997	68	MOTION by plaintiffs for enlargement of time in which to file response to summary judgment motion ; Notice of motion (hp) (Entered: 08/14/1997)
08/13/1997	69	MINUTE ORDER of 8/13/97 by Hon. Joan B. Gottschall : Plaintiffs' motion for enlargement of time for which to file response to summary judgment is granted. [68-1] Mailed notice (hp) (Entered: 08/14/1997)
09/08/1997	70	MOTION by plaintiffs to modify protective order (Exhibits); Notice of motion (hp) (Entered: 09/12/1997)
09/08/1997	71	AGREED MOTION by plaintiffs to extend briefing schedule (hp) (Entered: 09/12/1997)
09/10/1997	72	MINUTE ORDER of 9/10/97 by Hon. Ann C. Williams : Agreed motion to extend briefing schedule is granted. [71-1] Date for defendants to file motion for summary judgment is extended to 10/21/97. Date for filing response and reply is extended to 10/21/97. Date for plaintiffs to serve defense counsel with response is extended to 09/23/97. Plaintiff's motion to modify protective order to permit Paul E. Lehner, Angel Marquez and the employees of the law firm of Adducci, Dorf, Lehner, Mitchell & Blankenship to inspect documents marked "Confidential" in this case under the same terms and conditions as apply to counsel of record is granted. [70-1] Mailed notice (hp) (Entered: 09/12/1997)
09/24/1997	73	MOTION by plaintiffs' to file brief in excess of 15 pages ; Notice of motion. (Temporarily unavailable for docketing.) (hp) (Entered: 10/06/1997)
10/01/1997	74	MINUTE ORDER of 10/1/97 by Hon. Ann C. Williams : Plaintiffs' motion to file brief in excess of fifteen pages is granted. [73-1] Plaintiffs response to defendants motion for summary judgment is limited to thirty-one pages. Mailed notice (hp) (Entered: 10/06/1997)
10/16/1997	75	MOTION by defendant Zema Systems Corporation for extension of time for the service of their reply brief in support of their motion for summary judgment ; Notice of motion. (Temporarily unavailable for docketing.) (hp) (Entered: 11/06/1997)
10/29/1997	76	MINUTE ORDER of 10/29/97 by Hon. Ann C. Williams : Defendant Zema Systems Corporation motion for extension of time is granted. [75-1] Date for defendant to serve their reply brief and file their motion for summary judgment and supporting papers is granted to and including 11/11/97. Date for filing response and reply is extended to 11/11/97. Defendant is given leave to file a reply brief not in excess of thirty pages. Mailed notice (hp) (Entered: 11/06/1997)

11/07/1997	77	MOTION by defendant Zema Systems Corp. for extension of time for the service of their reply brief in support of their motion for summary judgment ; Notice of motion. (Temporarily unavailable for docketing.) (hp) (Entered: 11/20/1997)
11/12/1997	78	MINUTE ORDER of 11/12/97 by Hon. Ann C. Williams : Defendants' motion for extension of time is granted. [77-1] Date for filing defendant's motion for summary judgment, plaintiffs response, and defendants reply is extended to 11/25/97. Date for defendant to serve its reply brief is extended to 11/25/97. Mailed notice (hp) (Entered: 11/20/1997)
12/12/1997	79	REPLY BRIEF by defendant Zema Systems Corp. in support of its motion for summary judgment; Notice of filing (hp) (Entered: 12/16/1997)
12/12/1997	80	RESPONSE by defendant Zema Stystems Corporation to plaintiffs' 12n statement of additional materal facts (Exhibits) (hp) (Entered: 12/16/1997)
12/12/1997	81	APPENDIX filed by defendant Zema Systems Corporation to its Rule 12n response [80-1] and reply brief [79-1] (hp) (Entered: 12/16/1997)
12/12/1997	82	Document Sealed by defendants (pursuant to Court Order dated 12/13/95). (RESTRICTED) (hp) Modified on 12/18/1997 (Entered: 12/17/1997)
12/12/1997	90	MOTION by defendant Zema Systems Corporation to strike certain exhibits attached to plaintiff's response to defendant's motion for summary judgment ; Notice of motion. (Temporarily unavailable for docketing.) (hp) (Entered: 12/30/1997)
12/16/1997	83	MOTION by plaintiffs to strike new evidence or in the alternative for leave to respond and for leave to respond to motion to strike and report on status for 12/17/97 hearing ; Notice of filing (hp) (Entered: 12/17/1997)
12/16/1997	84	MEMORANDUM of law by plaintiffs in opposition to defendant's motion for summary judgment. (RESTRICTED) (hp) Modified on 12/18/1997 (Entered: 12/18/1997)
12/16/1997	84	RULE 12(n) RESPONSE by plaintiffs to defendant's Rule 12(m) statement of material facts with statement (RESTRICTED) (hp) (Entered: 12/18/1997)
12/16/1997	84	STATEMENT of additional material facts requiring denial of defendant's motion for summary judgment by plaintiffs with response. (RESTRICTED) (hp) (Entered: 12/18/1997)
12/16/1997	85	EXHIBITS 1-36 by plaintiffs (RESTRICTED) (hp) (Entered: 12/18/1997)
12/16/1997	86	EXHIBITS 37-47 by plaintiffs. (RESTRICTED) (hp) (Entered: 12/18/1997)
12/16/1997	87	EXHIBITS 48-56 by plaintiffs (RESTRICTED) (hp) (Entered: 12/18/1997)
12/16/1997	88	EXHIBITS 57-58 by plaintiffs. (RESTRICTED) (hp) (Entered: 12/18/1997)
12/16/1997	89	EXHIBITS 59-64 by plaintiffs. (RESTRICTED) (hp) (Entered: 12/18/1997)
12/17/1997	91	MINUTE ORDER of 12/17/97 by Hon. Ann C. Williams : Plaintiffs motion to strike new evidence is denied [83-1] or in the alternative for leave to respond and for leave to respond to motion to strike and report on status for 12/17/97 hearing is granted. [83-2] Plaintiffs given leave to file a surreply and to respond to defendant's motion to strike by 02/02/98. [90-1] Mailed notice (hp) (Entered: 12/30/1997)
01/08/1998	92	SUPPLEMENTAL AFFIDAVIT of Charlotte Rangel regarding amended employer rosters and data derived thereform; Notice of filing (hp) (Entered: 01/09/1998)
01/12/1998	93	MOTION by plaintiffs for enlargement of time in which to file response to motion to strike and matters in reply ; Notice of motion (hp) (Entered: 01/16/1998)
01/14/1998	94	MINUTE ORDER of 1/14/98 by Hon. Ann C. Williams : Plaintiffs' motion for enlargement of time in which to file response to motion to strike and matters in reply is granted [93-1] to and including 02/16/98. [90-1] Mailed notice (hp) (Entered: 01/16/1998)

02/06/1998	95	MOTION by plaintiffs for enlargement of time in which to file response to defendants motion to strike and matters in reply ; Notice of motion (hp) (Entered: 02/13/1998)
02/11/1998	96	MINUTE ORDER of 2/11/98 by Hon. Ann C. Williams : Plaintiffs motion for enlargement of time in which to file response to defendant's motion to strike and matters in reply is granted to and including 03/02/98. [90-1] [95-1] Mailed notice (hp) (Entered: 02/13/1998)
03/02/1998	97	SUR-REPLY by plaintiffs to defendant's reply to its motion for summary judgment ; Notice of filing with response. (RESTRICTED) (hp) (Entered: 03/03/1998)
03/02/1998	97	RESPONSE by plaintiffs to defendant's motion to strike [90-1]; Notice of filing with sur-reply. (RESTRICTED) (hp) (Entered: 03/03/1998)
09/25/1998	100	MOTION by defendant Zema Systems Corporation for leave to file supplemental authority (Attachment); Notice of motion (hp) (Entered: 10/07/1998)
09/30/1998	98	MEMORANDUM, OPINION, AND ORDER (jmp) (Entered: 09/30/1998)
09/30/1998	99	MINUTE ORDER of 9/30/98 by Hon. Ann C. Williams : Pursuant to memorandum opinion and order the court denies defendant's motion to strike certain exhibits and affidavits attached to plaintiff's response to defendant's motion for summary judgment [90-1], grants defendant's motion for summary judgment on all four of Blackman's claims; grants defendant's motion for summary judgment as to Massey's Illinois Human Rights Act claim, denies defendant's motion for summary judgment as to Massey's Title VII disparate treatment, disparate impact and see 1981 claims. Plaintiff's motion for class certification to be filed by 10/15/98. Response to be filed by 10/31/98. No notice (jmp) (Entered: 09/30/1998)
09/30/1998	101	MINUTE ORDER of 9/30/98 by Hon. Ann C. Williams : Status hearing set for 11/06/98 at 9:00 a.m. Defendant's motion for leave to file supplemental authority [100-1] is denied as moot. No notice (hp) (Entered: 10/07/1998)
10/13/1998	102	AGREED MOTION by plaintiff Ronald Massey to extend time to file motion for class certification ; Notice of motion (hp) (Entered: 10/16/1998)
10/13/1998	103	MOTION by plaintiff Dwayne Blackmon to reconsider September 30, 1998 order granting summary judgment (Attachment); Notice of motion (hp) (Entered: 10/16/1998)
10/14/1998	104	MINUTE ORDER of 10/14/98 by Hon. Ann C. Williams : Status hearing re-set for 12/04/98 at 9:00 a.m. Plaintiff's agreed motion to extend time to file motion for class certification is granted to and including 11/05/98. Response is extended to 11/25/98. [102-1] Defendants motion to reconsider to be filed by 10/21/98. Ruling on defendants motion to reconsider and plaintiffs motion to reconsider to be by mail. No response to either motion to be filed. Status hearing for 11/06/98 is stricken. Referral order to follow on motion for class certification. Mailed notice (hp) (Entered: 10/16/1998)
10/19/1998	105	REFERRAL ORDER of 10/16/98: The case is referred to the Hon. Ronald A. Guzman pursuant to 2.41(b). To conduct hearings and enter appropriate orders on the following pretrial motion/matter. Perform such additional duties as are not inconsistent with the constitution and laws of the United States, as specifically set forth below. Exceptions or additions: Conduct proceedings and enter order/report and recommendation on plaintiffs motion for class certification. . (For further detail see order.) Mailed notice (hp) (Entered: 10/20/1998)
10/21/1998	106	MOTION by defendant Zema Syst Corporation for reconsideration and/or certification (Attachment); Notice of filing (hp) (Entered: 10/22/1998)
10/28/1998		SCHEDULE set on 10/28/98 by Hon. Ronald A. Guzman : Status hearing set to 9:30 11/6/98 . Mailed notice (cjpg) (Entered: 10/28/1998)
11/03/1998		SCHEDULE set on 11/3/98 by Hon. Ronald A. Guzman : Status hearing reset to 9:30 11/20/98 . Telephoned notice (cjpg) (Entered: 11/03/1998)

11/06/1998	107	MOTION by plaintiffs for class certification (RESTRICTED) (hp) (Entered: 11/10/1998)
11/06/1998	107	MEMORANDUM by plaintiffs in support of their motion for class certification [107-1] (RESTRICTED) (hp) (Entered: 11/10/1998)
11/06/1998	108	NOTICE of filing by plaintiffs regarding motion for class certification [107-1] and memorandum in support of motion [107-1] (hp) (Entered: 11/10/1998)
11/13/1998	109	AFFIDAVIT of John L. Hines, Jr. in support of motion for class certification [107-1] (hp) (Entered: 11/19/1998)
11/13/1998	110	AFFIDAVIT of Christopher T. Hurley; Notice of filing (hp) (Entered: 11/19/1998)
11/20/1998	111	MINUTE ORDER of 11/20/98 by Hon. Ronald A. Guzman : Response to motion for class certification [107-1] is due 12/2/98. Reply is due 12/16/98. Status hearing held and continued 9:30 a.m. 1/8/99. Mailed notice (rmm) Modified on 12/07/1998 (Entered: 11/24/1998)
11/30/1998	112	UNCONTESTED MOTION by defendant Zema Syst Corp for extension of time in which to file its response to plaintiff's motion for class certification ; Notice of filing (hp) (Entered: 12/03/1998)
12/01/1998	113	MINUTE ORDER of 12/1/98 by Hon. Ronald A. Guzman : Defendant's uncontested motion to extend the time for filing its response to plaintiff's motion for class certification is granted to and including 12/07/98. [112-1] Reply is due on or before 12/21/98. Mailed notice (hp) (Entered: 12/03/1998)
12/04/1998		SCHEDULE set on 12/4/98 by Hon. Ann C. Williams : Status hearing reset to 9:15 12/18/98 . Mailed notice (dl) (Entered: 12/07/1998)
12/07/1998	114	Document Sealed (pursuant to Court Order) (hp) (Entered: 12/08/1998)
12/09/1998	115	APPENDIX by defendants to its response and objections to plaintiff's motion for class certification [107-1]. (RESTRICTED) (hp) (Entered: 12/11/1998)
12/09/1998	115	OBJECTIONS by defendants to plaintiff's motion for class certification [107-1] with appendix (RESTRICTED) (hp) Modified on 12/11/1998 (Entered: 12/11/1998)
12/11/1998	116	MOTION by plaintiffs for enlargement of time in which to file reply supporting their motion for class certification ; Notice of filing (hp) (Entered: 12/22/1998)
12/15/1998	117	MINUTE ORDER of 12/15/98 by Hon. Ronald A. Guzman : Plaintiff's unopposed motion for enlargement of time in which to file reply supporting their motion for class certification is granted. [116-1] Reply is due on or before 01/08/99. [107-1] Status hearing is reset to 01/27/99 at 9:30 a.m. Mailed notice (hp) (Entered: 12/22/1998)
12/18/1998		SCHEDULE set on 12/18/98 by Hon. Ann C. Williams : Status hearing held and continued to 9:30 2/17/99 . No notice (dl) (Entered: 12/21/1998)
01/07/1999	120	MOTION by plaintiffs for enlargement of time in which to file reply supporting their motion for class certification ; Notice of motion (hp) (Entered: 01/19/1999)
01/12/1999	118	REPLY by plaintiffs in support of their motion for class certification [107-1]. (RESTRICTED) (hp) (Entered: 01/14/1999)
01/12/1999	121	MINUTE ORDER of 1/12/99 by Hon. Ronald A. Guzman : Plaintiffs' motion for enlargement of time in which to file reply to motion for class certification is granted. [120-1] Reply is due on or before 01/12/99. Reply is not to exceed 20 pages. [107-1] No notice (hp) (Entered: 01/19/1999)
01/12/1999		ORAL MOTION by defendant to file a supplemental brief regarding Dwayne Blackmon's standing (hp) (Entered: 02/01/1999)
01/13/1999	119	MINUTE ORDER of 1/13/99 by Hon. Ann C. Williams : The court grants in part and denied in part plaintiff Blackmon's motion to reconsider its order granting defendant's motion for summary judgment. [103-1] The court denies defendant's motion to reconsider its order denying Zema's motion for summary judgment as to

		plaintiff Massey's claims. [106-1] (See reverse of minute order.) Mailed notice (hp) (Entered: 01/19/1999)
01/25/1999	123	REPORT by plaintiffs on ruling on motions to reconsider (Attachment); Notice of filing (hp) (Entered: 02/02/1999)
01/27/1999	122	MINUTE ORDER of 1/27/99 by Hon. Ronald A. Guzman : Status hearing held. Defendant's oral motion to file a supplemental brief regarding Dwayne Blackmon's standing is granted. [0-1] Supplemental brief is limited to 10 pages and is due on or before 02/08/99. Reply due on or before 02/18/99. Ruling will be made by mail. Mailed notice (hp) (Entered: 02/01/1999)
01/29/1999	124	AGREED MOTION by plaintiff to hold supplemental briefing schedule in abeyance ; Notice of motion. (vmj) (Entered: 02/09/1999)
02/02/1999		SCHEDULE set on 2/2/99 by Hon. Ronald A. Guzman : Status hearing set to 9:30 2/18/99 . Mailed notice (cjc) (Entered: 02/09/1999)
02/02/1999	125	MINUTE ORDER of 2/2/99 by Hon. Ronald A. Guzman: Plaintiff's agreed motion to hold supplemental briefing schedule in abeyance is granted [124-1]. Mailed notice (vmj) (Entered: 02/09/1999)
02/12/1999		SCHEDULE set on 2/12/99 by Hon. Ann C. Williams : Status hearing set to 9:30 2/17/99 . No notice (dl) (Entered: 02/12/1999)
02/17/1999		SCHEDULE set on 2/17/99 by Hon. Ann C. Williams : Status hearing is stricken. No notice (dl) (Entered: 02/19/1999)
02/18/1999		SCHEDULE set on 2/18/99 by Hon. Ronald A. Guzman : Status hearing held. No notice (cjc) (Entered: 02/18/1999)
02/23/1999		SCHEDULE set on 2/23/99 by Hon. Ronald A. Guzman : Settlement conference set for 10:30 3/30/99 . Mailed notice (cjc) (Entered: 02/23/1999)
03/22/1999		SCHEDULE set on 3/22/99 by Hon. Ronald A. Guzman : Settlement conference reset for 10:30 4/9/99 . Mailed notice (cjc) (Entered: 03/22/1999)
04/09/1999		SCHEDULE set on 4/9/99 by Hon. Ronald A. Guzman : Settlement conference held. No notice (cjc) (Entered: 04/12/1999)
04/16/1999		SCHEDULE set on 4/16/99 by Hon. Ronald A. Guzman : Settlement conference set for 2:30 4/19/99 . Telephoned notice (cjc) (Entered: 04/16/1999)
04/19/1999		SCHEDULE set on 4/19/99 by Hon. Ronald A. Guzman : Settlement conference held. No notice (cjc) (Entered: 04/20/1999)
07/02/1999	126	CONSENT by plaintiffs' to exercise of jurisdiction by a United States Magistrate Judge. (lal) (Entered: 07/13/1999)
07/02/1999	127	CONSENT by defendant to exercise of jurisdiction by a United States Magistrate Judge. (lal) (Entered: 07/13/1999)
07/02/1999	129	STIPULATED MOTION by defendant to withdraw pending motion for class certification and to dismiss claims of named plaintiffs with prejudice ; Notice (lal) (Entered: 07/16/1999)
07/06/1999	130	MOTION by plaintiffs' for modification of protective order (Attachments); Notice (lal) (Entered: 07/16/1999)
07/07/1999	131	SUPPLEMENT to Stipulated by defendant to motion to withdraw pending motion for class certification [129-1] and to dismiss claims of named plaintiffs with prejudice; Notice. [129-2] (lal) (Entered: 07/16/1999)
07/08/1999	128	REASSIGNMENT ORDER of 07/06/99: Case reassigned to Hon. Ronald A. Guzman from the Honorable Judge Ann C. Williams pursuant to Local Rule 1.72. (For further detail see order.) Mailed notice (lal) (Entered: 07/13/1999)
07/08/1999	132	ORDER regarding motion to withdraw pending motion for class certification [129-1], motion to dismiss claims of named plaintiffs with prejudice [129-2] (lal) (Entered: 07/16/1999)

07/08/1999	133	MINUTE ORDER of 7/8/99 by Hon. Ronald A. Guzman : Stipulated motion is granted. [129-1], [129-2] Parties fail to appear, plaintiffs' motion for modification of protective order is stricken without prejudice. [130-1] This action is dismissed with prejudice but without costs to either party. The court retains jurisdiction to enforce any settlement agreement. Any pending motion in this case is terminated as moot. [107-1] terminating case Notices mailed by judge's staff. (lal) (Entered: 07/16/1999)
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