

FILED

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

MAY 30 2003
MICHAEL W. DOBBINS
CLERK, U.S. DISTRICT COURT

In re: HOOTERS GENDER
DISCRIMINATION LITIGATION

) No. 93 C 7709 and 94 C 6338
) (N.D. Ill.) and No. 97 C 2563
) (No. PJM962034, S.D. Md.)
)
) Magistrate Judge Denlow

NOTICE OF FILING

TO: Steven Saltzman
122 S. Michigan Avenue
Suite 1850
Chicago, Illinois 60603

Robert D. Allison
Robert D. Allison & Associates
122 S. Michigan Avenue
Suite 1850
Chicago, Illinois 60603

PLEASE TAKE NOTICE that on May 30, 2003 Defendants, HOOTERS OF AMERICA, INC. and HOOTERS OF ROCKVILLE, INC., pursuant to their reporting obligations under the Consent Decree entered by Magistrate Judge Morton Denlow on November 25, 1997, filed with the United States District Court for the Northern District of Illinois, Eastern Division, the attached report evidencing their compliance with the Consent Decree. A true and correct copy of this report is attached hereto and hereby served upon you.

HOOTERS OF AMERICA, INC. and
HOOTERS OF ROCKVILLE, INC.

By Brenda H. Feis
One of Their Attorneys

Brenda H. Feis
SEYFARTH SHAW
55 East Monroe Street
Suite 4200
Chicago, Illinois 60603
(312) 346-8000

May 30, 2003

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Hooters of America, Inc.
In re: Hooters Employment Practice Litigation
 Comparison of Applicant Flow Data
 (Expressed in Absolute Numbers)

Key
 SB= Service Bartender
 A = Applied
 H = Hired
 ∅ = Empty set. Indicates there were no applicants
 and thus empty set symbol used for applicant
 and hire count columns.

Fiscal Year 2002 Accounting

STORE	Host Male		Host Female		Staff Male		Staff Female		SB Male		SB Female	
	A	H	A	H	A	H	A	H	A	H	A	H
Hooters of Anderson, Inc.	0	0	1	1	5	0	0	0	0	0	0	0
Hooters of Appleton, LLC	0	0	0	0	0	0	0	0	0	0	0	0
Hooters of Augusta, Inc.	1	0	6	2	3	3	1	0	0	0	1	0
Hooters of Birmingham, Inc.	0	0	6	3	10	3	0	0	0	0	0	0
Hooters of Bingamton, LLC	0	0	0	0	0	0	0	0	0	0	0	0
Hooters of Bloomington, Inc.	3	1	13	5	10	3	3	1	0	0	0	0
Hooters of Bricktown, Inc.	1	0	5	2	0	0	1	1	0	0	0	0
Hooters of Canton, LLC	0	0	2	0	2	0	0	0	0	0	0	0
Hooters of Casselberry, Inc.	1	0	3	0	2	0	0	0	0	0	0	0
Hooters of Champaign, Inc.	3	0	9	4	13	4	1	0	1	0	0	0
Hooters of Charlotte, Inc.	0	0	0	0	3	0	0	0	0	0	0	0
Hooters of Charlotte II, Inc.	0	0	5	0	3	1	2	0	1	0	0	0
Hooters of Church Street, Inc.	0	0	2	0	10	1	2	0	1	0	0	0
Hooters of Columbia, Inc.,	0	0	4	1	2	1	0	0	0	0	0	0
Hooters of Columbus, Inc. (GA)	2	0	47	14	27	10	6	0	0	0	0	0
Hooters of Concord, Inc.	0	0	32	4	6	3	1	0	3	0	2	0
Hooters of Conyers, Inc.	0	0	4	0	11	2	0	0	1	0	0	0
Hooters of Cumberland, Inc.	1	0	2	0	4	0	0	0	0	0	1	0
Hooters of Daytona, Inc.	0	0	27	1	22	1	14	0	0	0	2	0
Hooters of Douglasville, Inc.	0	0	3	0	2	1	0	0	0	0	1	0
Hooters of Duval II, Inc. d/b/a Ponte Vedra	0	0	12	1	0	0	0	0	0	0	0	0

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STORE	Host Male		Host Female		Staff Male		Staff Female		SB Male		SB Female	
	A	H	A	H	A	H	A	H	A	H	A	H
Hooters of Fairfax, Inc.	0	0	0	0	0	0	0	0	0	0	0	0
Hooters of Fairview Heights, Inc.	1	0	7	1	16	7	0	0	0	0	3	0
Hooters of Fayetteville(NC), Inc.	0	0	16	3	13	4	2	0	0	0	1	0
Hooters of Fayetteville (Arkansas), Inc.	0	0	8	4	2	0	1	1	0	0	0	0
Hooters of Flint, Inc.	0	0	8	1	2	0	0	0	2	0	1	0
Hooters of Fredericksburg, Inc.	1	0	17	2	0	0	0	0	0	0	1	0
Hooters of Gastonia, Inc.	2	0	32	1	5	1	2	0	1	0	1	0
Hooters of Grand Avenue, Inc.	0	0	10	0	2	0	0	0	0	0	1	0
Hooters of Grand Rapids, Inc.	2	0	0	0	0	0	0	0	0	0	0	0
Hooters of Green Bay, Inc.	0	0	10	1	0	0	0	0	0	0	1	0
Hooters of Greenfield, Inc.	0	0	18	4	1	0	0	0	0	0	0	0
Hooters of Greensboro, Inc.	0	0	8	0	10	5	1	0	0	0	1	0
Hooters of Greenville, Inc.	2	0	0	0	4	1	0	0	0	0	0	0
Hooters of Gwinnett, Inc.	1	0	9	4	5	1	0	0	0	0	0	0
Hooters of Harborplace, Inc./Baltimore	12	0	14	0	36	6	3	0	2	0	0	0
Hooters of Hickory, Inc.	3	0	41	5	20	2	2	0	0	0	1	0
Hooters of Homewood, Inc.	1	0	21	0	11	1	3	0	0	0	0	0
Hooters of Honolulu, Inc.	0	0	15	0	32	0	1	0	1	0	1	0
Hooters of Horn Lake, LLC	2	0	32	0	28	3	2	0	0	0	3	0
Hooters of Huntsville, Inc.	2	0	29	6	19	7	0	0	1	0	0	0
Hooters of Jackson (MS), LLC	4	1	30	5	52	6	1	1	0	0	3	0
Hooters of Jacksonville Landing, Inc.	0	0	12	1	0	0	0	0	0	0	0	0
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STORE	Host Male		Host Female		Staff Male		Staff Female		SB Male		SB Female	
	A	H	A	H	A	H	A	H	A	H	A	H
Hooters of Jacksonville, Inc. (San Jose)*	0	0	26	3	7	0	2	0	1	0	2	0
Hooters of Jacksonville (NC), LLC	2	0	8	2	3	0	1	0	0	0	1	0
Hooters of Janesville, LLC	0	0	12	0	5	0	1	0	0	0	4	0
Hooters of Kalamazoo, Inc.	2	0	7	0	1	0	0	0	0	0	0	0
Hooters of Kenesaw, Inc.	0	0	19	3	21	1	7	0	0	0	0	0
Hooters of Kirkman Road, Inc.	0	0	20	1	21	1	2	0	0	0	0	0
Hooters of Kissimmee, Inc.	1	0	97	14	25	8	0	0	1	0	1	0
Hooters of Lake Buena Vista, Inc.	2	0	13	1	15	2	0	0	0	0	0	0
Hooters of Lakeland II, Inc.	4	4	31	11	4	1	1	0	0	0	1	0
Hooters of Lake Norman, LLC	0	0	4	1	0	0	0	0	0	0	0	0
Hooters of Lake Underhill, LLC	0	0	47	0	16	1	0	0	0	0	1	0
Hooters of Leon, Inc. d/b/a Tallahassee	0	0	39	4	16	11	0	0	0	0	0	0
Hooters of Macon Inc.	0	0	2	1	7	1	2	0	0	0	0	0
Hooters of Madison, inc.	0	0	13	5	0	0	0	0	0	0	0	0
Hooters of Manassas, Inc.	1	0	0	0	1	1	1	0	0	0	0	0
Hooters of Maryland Heights, Inc.	2	0	20	2	22	1	8	0	0	0	6	0
Hooters of Mathews, Inc.	0	0	22	0	12	1	3	0	0	0	0	0
Hooters of McDonough LLC	0	0	1	0	1	0	0	0	0	0	0	0
Hooters of Melbourne, Inc.	1	0	11	3	1	0	0	0	0	0	0	0
Hooters of Merritt Island, Inc.	2	0	25	1	7	2	2	0	0	0	2	0
Hooters of Murrells Inlet, LLC	1	0	1	0	0	0	0	0	0	0	0	0

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	A	H	A	H	A	H	A	H	A	H	A	H	
Hooters of Muskegon, Inc.	0	0	5	2	5	0	0	0	0	0	0	1	0
Hooters of Myrtle Beach(North), Inc.	0	0	6	1	5	3	0	0	1	0	0	0	0
Hooters of North Charleston, LLC	0	0	3	0	0	0	1	0	0	0	0	0	0
Hooters of North Myrtle Beach III, Inc.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hooters of North Kansas City LLC	0	0	33	2	15	4	2	0	0	0	0	1	0
Hooters of Newnan, Inc.	0	0	13	4	9	4	2	1	0	0	0	0	0
Hooters of Norcross, Inc.	0	0	5	2	5	2	0	0	0	0	0	0	0
Hooters of Oklahoma City, Inc.	0	0	19	6	2	0	2	2	0	0	0	0	0
Hooters of Orange Park, Inc.	1	0	22	1	0	0	0	0	0	0	0	0	0
Hooters of Orlando (Airport), Inc.	1	1	23	9	11	2	0	0	0	0	0	0	0
Hooters of Orlando (Altamonte) Inc.	7	0	41	8	30	0	0	0	0	0	0	0	0
Hooters of Overland Park, LLC	3	0	8	2	24	8	5	2	0	0	1	0	0
Hooters of Peoria, Inc.	4	2	60	19	16	5	2	1	2	0	0	0	0
Hooters of Pointe Orlando, Inc.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hooters of Port Huron, LLC	0	0	0	0	0	0	0	0	0	0	0	0	0
Hooters of Raleigh, Inc.	1	0	6	1	9	3	1	1	1	0	1	0	0
Hooters of Regency, Inc.	0	0	10	0	1	0	0	0	0	0	0	0	0
Hooters of Rockville, Inc.	2	0	12	1	13	2	1	0	0	0	0	0	0
Hooters of Roseville, Inc.	0	0	13	2	0	0	1	0	0	0	4	0	0
Hooters of Roswell, Inc.	0	0	10	2	10	1	2	0	0	0	0	0	0
Hooters of Savannah, Inc.	1	0	28	12	14	6	1	0	0	0	0	0	0
Hooters of St. Louis Union Station, Inc.	4	0	12	1	25	4	2	0	3	0	2	0	0

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	A	H	A	H	A	H	A	H	A	H	A	H
Hooters of Snellville, Inc.	0	0	6	4	8	3	1	0	0	0	1	0
Hooters of South County, Inc.	3	0	13	3	10	2	3	1	0	0	1	0
Hooters of South Oklahoma, Inc.	0	0	33	8	8	1	3	1	0	0	0	0
Hooters of South Myrtle Beach, Inc.	0	0	3	0	4	4	2	1	0	0	0	0
Hooters of Springfield, Inc.	4	0	14	3	26	6	1	0	0	0	0	0
Hooters of Springfield(MO) LLC	1	1	28	9	9	6	0	0	0	0	0	0
Hooters of Sterling Heights, Inc.	1	0	6	0	3	0	0	0	0	0	0	0
Hooters of Tara, Inc.	1	0	19	5	15	2	1	0	0	0	0	0
Hooters of Taylor, Inc.	0	0	90	8	9	0	0	0	7	0	0	0
Hooters of Troy, Inc.	0	0	8	6	1	0	0	0	0	0	0	0
Hooters of Tulsa, Inc.	0	0	47	6	12	0	1	0	14	0	1	0
Hooters of Tuscaloosa, Inc.	0	0	11	0	4	0	0	0	0	0	0	0
Hooters of Underground, Inc.	4	0	2	0	2	0	0	0	1	0	0	0
Hooters of Warner Robins, LLC	0	0	5	0	8	0	0	0	0	0	1	0
Hooters of West Monroe, Inc.	0	0	16	1	7	1	0	0	0	0	0	0
Hooters of West Palm Beach II, Inc.	2	0	4	0	9	4	0	0	0	0	2	0
Hooters of Wichita, LLC	2	0	29	4	6	2	1	0	0	0	0	0
Hooters of Wilmington, Inc.	0	0	4	2	32	8	7	0	0	0	0	0
Hooters of Winston Salem, LLC	0	0	1	0	0	0	0	0	0	0	0	0

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	A	H	A	H	A	H	A	H	A	H	A	H
Hooters of Rockford, Inc.	0	0	31	3	28	5	0	0	1	0	1	0
Hooters of Rochester, LLC	0	0	3	1	2	0	0	0	0	0	0	0
Hooters of Lakeland, LLC	2	0	46	0	10	0	0	0	0	0	1	0
Hooters of Lansing, Inc.	3	0	81	2	77	19	7	0	0	0	0	0
Hooters of Kansas City, LLC	4	1	22	0	2	0	1	0	2	0	2	0
Hooters of Fayetteville (GA), Inc	0	0	26	3	6	0	0	0	0	0	0	0
Hooters of Peachtree, LLC	0	0	12	0	37	6	10	0	0	0	0	0
Hooters of Buffalo, LLC	0	0	3	0	1	0	0	0	0	0	3	0

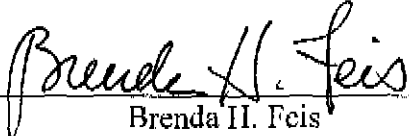
CERTIFICATE OF SERVICE

The undersigned attorney hereby certifies that a true and correct copy of HOOTERS OF AMERICA, INC. and HOOTERS OF ROCKVILLE, INC.'s Report Evidencing Compliance with the Consent Decree was served upon the following counsel via regular mail on this 30th day of May, 2003:

Steven Saltzman
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Suite 500
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Brenda H. Feis