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MAR 16 2006
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MICHAEL W. DOBBINS
CLERK, U.S. DISTRICT COURT

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,)	
)	
Plaintiff,)	Case No. 05 C 3655
)	
v.)	Judge Coar
)	
WEBSTER TEMPORARY SERVICES, INC. and THOMAS WEBSTER,)	Magistrate Judge Nolan
)	
Defendants.)	
)	
)	
)	
)	

SETTLEMENT AGREEMENT

The United States Equal Employment Opportunity Commission (“EEOC”) and Webster Temporary Services Inc. and Thomas Webster (which, together with and on behalf of all their current affiliates, related entities, parent corporations, subsidiaries, representatives, successors, assigns, employees, agents, officers, directors, and attorneys, shall hereinafter all be collectively referred to as “Defendants”) hereby agree as follows:

Statement of Facts

1. On June 23, 2005 the EEOC filed EEOC v. Webster Temporary Services, Inc., Case Number 05 C 3655, on behalf of Melvin R. Davis (“Davis”) in the United States District Court for the Northern District of Illinois (“lawsuit”).
2. On January 4, 2006, EEOC filed its first amended complaint, adding Thomas Webster as a relief defendant.
3. Defendants have denied any liability to Davis or the EEOC and EEOC has denied the validity of Defendants’ defenses to the lawsuit.

4. Defendants have truthfully represented to EEOC that Webster Temporary Services, Inc. has dissolved and is no longer doing business, and Thomas Webster no longer has any ownership interest in any temporary services business.

5. EEOC, on its own behalf and on behalf of Davis, and Defendants have engaged in comprehensive settlement negotiations, and as a result of having engaged in these negotiations, the parties have agreed that this action should be finally resolved by entry of this Settlement Agreement (hereafter "Settlement"). This Settlement fully and finally resolves any and all issues and claims arising out of the Complaint filed by the EEOC in this action.

Agreements of the Parties

Non-admission

Nothing contained in this Settlement shall be construed as an admission with respect to any of the claims or defenses of the suit.

Monetary Relief for Charging Party

Defendants will pay Davis the total sum of two thousand four hundred dollars (\$2,400.00) which shall compensate Davis for emotional distress claimed by him and the EEOC in this suit. Payment will be made by mailing by certified mail a certified or cashiers check to Davis at his home address. This check shall be mailed to Davis within 10 days of receipt by Defendants' attorney, Keith Vogt, of a signed original of the Release Agreement attached as Exhibit A.

Dismissal of Lawsuit

EEOC agrees that the lawsuit it filed on behalf of Davis will be dismissed with prejudice and without costs or attorneys' fees to either party. The parties agree that signed copies of the

proposed dismissal Order (Exhibit B) and this Settlement shall all be filed at one time with the Court.

EEOC further agrees that in dismissing this lawsuit it hereby releases and discharges Defendants, and all past and present shareholders, officers, agents, employees, and representatives of Defendants, as well as all successors and assignees of Defendants, from all actions, causes of action, damages, claims and demands, known and unknown, which the EEOC brought or could have brought, arising from the Charge of Discrimination filed by Melvin Davis, Charge No. 210A203767, or arising from any other Charge of Discrimination filed against Defendants prior to the date of the filing of this agreement with the Court.

Counterparts

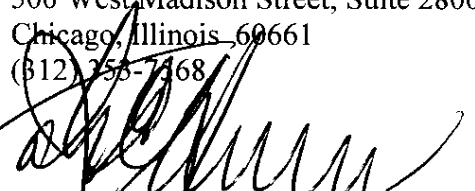
This Settlement Agreement may be signed in single or separate counterparts, each of which shall constitute an original.

For the EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION
1801 L Street, N.W.
Washington, D.C. 20507

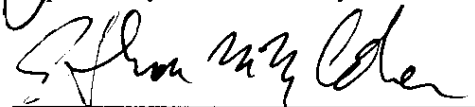
James Lee
Deputy General Counsel

Gwendolyn Young Reams
Associate General Counsel

EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION
500 West Madison Street, Suite 2800
Chicago, Illinois 60661
(312) 755-7368

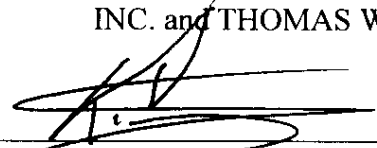

John C. Hendrickson
Regional Attorney


Gregory M. Gochanour
Supervisory Trial Attorney


Ethan M. M. Cohen
Trial Attorney

DATE: 3/14/06

For WEBSTER TEMPORARY SERVICES,
INC. and THOMAS WEBSTER


Keith Vogt, Esq.
Stadheim & Gear, Ltd.
400 N. Michigan Ave.
Suite 2200
Chicago, Illinois 60611

DATE: 3-13-06

Exhibit B

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

U.S. EQUAL EMPLOYMENT)	
OPPORTUNITY COMMISSION,)	
)	
Plaintiff,)	Case No. 05 C 3655
)	
v.)	Judge Coar
)	
WEBSTER TEMPORARY SERVICES,)	Magistrate Judge Nolan
INC. and THOMAS WEBSTER,)	
)	
Defendants.)	
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AGREED ORDER OF DISMISSAL

This lawsuit is hereby dismissed with prejudice pursuant to the terms of the Settlement Agreement attached hereto and incorporated by reference. The parties agree that this Court shall retain jurisdiction to enforce the terms of the Settlement Agreement. All further dates are stricken.

ENTER:

Date

Honorable David H. Coar

Exhibit A

U.S. EQUAL EMPLOYMENT)	
OPPORTUNITY COMMISSION,)	
Plaintiff,)	Case No. 05 C 3655
)	
v.)	Judge Coar
)	
WEBSTER TEMPORARY SERVICES,)	Magistrate Judge Nolan
INC. and THOMAS WEBSTER,)	
Defendants.)	
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RELEASE AGREEMENT

I, Melvin Davis, for and in consideration of the gross sum of two thousand four hundred dollars (\$2,400.00), payable to me pursuant to the terms of the Settlement Agreement between Webster Temporary Services, Inc. and Thomas Webster (“Defendants”) and the United States Equal Employment Opportunity Commission (“EEOC”) in the above captioned case, on behalf of myself, my heirs, assigns, executors, and agents, do hereby forever release, waive, remise, acquit, and discharge Defendants, and all past and present shareholders, officers, agents, employees, and representatives of Defendants, as well as all successors and assignees of Defendants, from any and all claims and causes of action of any kind which I now have or ever have had, whether known or unknown, under the Americans with Disabilities Act of 1990, as amended, 42 U.S.C. § 12117(a), as a result of or arising from the subject matter and claims which were or which could have been asserted in EEOC v. Webster Temporary Services and Thomas Webster, No. 05 C 3655.

I further represent and agree that I have carefully read and fully understand all the provisions of this Release and am voluntarily and knowingly entering into the same.

Date

Melvin Davis
1521 S. Wabash #315
Chicago, IL 60605