IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF ILLINOIS

FILED

MAR 24 2000

CLERK, U.S. DISTRICT COURT SOUTHERN DISTRICT OF ILLINOIS EAST ST LOUIS OFFICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,

Plaintiff,

-vs-

No. 99-106 DRH

WAL-MART STORES, INC.,

Defendant.

JUDGMENT IN A CIVIL CASE

JURY VERDICT. This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

IT IS ORDERED AND ADJUDGED that judgment is entered in favor of Defendant WAL-MART STORES, INC. and against Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION on the claim for the sexual harassment of Tammy Williams.

IT IS FURTHER ORDERED AND ADJUDGED that judgment is entered in favor of Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION and against Defendant WAL-MART STORES, INC. in the sum of \$7,000.00 for lost wages on the claim for the retaliation against Tammy Williams.

IT IS FURTHER ORDERED AND ADJUDGED that judgment is entered in favor of Plaintiff EQUAL EMPLOYMENT OPPORTUNITY COMMISSION and against Defendant WAL-STORES, INC., for punitive damages in the sum of \$100,000.00.-----

March 24, 2000

NORBERT G. JAWORSKI, CLERK

By: atriem Srown

Deputy Clerk

EOD: 3/27/00