

- **EEOC v. Urban Retail Properties**
No. 02-C-6855 (N.D. Ill. April 4, 2003)

The Chicago District Office alleged in this title VII lawsuit that defendant, a property management company, subjected five female security guards to a sexually hostile work environment at a shopping mall managed by the company. The harassment included sexist graffiti in the workplace, sexist comments by co-workers and supervisors, and unwanted advances and touching. The case was resolved through a consent decree which provides for a total payment of \$250,000 to the five claimants. Defendant (specifically including management personnel) is enjoined from discriminating against its employees on the basis of sex at the mall where the harassment occurred.