

**United States District Court  
Northern District of Illinois – CM/ECF LIVE, Ver 6.1.1.2 (Chicago)  
CIVIL DOCKET FOR CASE #: 1:04-cv-07282**

EEOC v. Sears Roebuck & Co  
Assigned to: Honorable Wayne R. Andersen  
Demand: \$0  
Cause: 42:12101 Americans with Disabilities Act

Date Filed: 11/10/2004  
Date Terminated: 09/29/2009  
Jury Demand: Both  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Aaron R. DeCamp**  
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V.

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Date Filed	#	Docket Text
11/10/2004	<u>1</u>	COMPLAINT; jury demand – Civil cover sheet – Appearance(s) of Ethan M.M. Cohen, Gregory M. Gochanour, John C. Hendrickson as attorney(s) for plaintiff ( no summons(es) issued.) ( Documents: 1-1 through 1-3) (cdy) (Entered: 11/10/2004)
01/03/2005	<u>2</u>	ATTORNEY APPEARANCE for defendant by Deborah A. Devaney, Jeffrey S. Goldman, Lisa Zachary Fain (cdy) (Entered: 01/04/2005)
01/10/2005	<u>3</u>	DEMAND for jury trial by defendant (cdy) (Entered: 01/11/2005)
01/10/2005	<u>4</u>	MOTION by defendant to dismiss the complaint and suggested briefing schedule ; Memorandum in support ; Notice (las) Modified on 01/11/2005 (Entered: 01/11/2005)
01/20/2005	<u>5</u>	MINUTE entry before Judge Wayne R. Andersen : Set deadlines/hearing as to motion to dismiss, motion by filer to set a briefing schedule <u>4</u> : Responses due by 2/18/2005

		Replies due by 3/4/2005. Ruling will be made by mail. Mailed notice. (tsa, ) (Entered: 01/20/2005)
02/18/2005	<u>6</u>	RESPONSE by plaintiff EEOC to defendant's Rule 12(b)(6) motion to dismiss <u>4</u> .(lcw, Lakisha) (Entered: 02/23/2005)
03/04/2005	<u>7</u>	REPLY MEMORANDUM OF LAW by defendant Sears Roebuck & Company of its motion to dismiss the complaint <u>4</u> ; Exhibits. (cdy, ) Modified on 7/26/2006 (ym, ). (Entered: 03/08/2005)
07/22/2005	<u>8</u>	MINUTE entry before Judge Wayne R. Andersen : The Court denies defendant's motion to dismiss <u>4</u> . Defendant's motion for a suggested briefing schedule <u>4</u> was granted. See Minute Order of January 20, 2005. Mailed notice (cdy, ) (Entered: 07/28/2005)
08/11/2005	<u>9</u>	ANSWER to Complaint <i>and Defenses</i> by Sears Roebuck & Company(Devaney, Deborah) (Entered: 08/11/2005)
06/30/2006	<u>10</u>	MOTION by Plaintiff Equal Employment Opportunity Commission for hearing <i>to schedule initial status</i> (Attachments: # <u>1</u> Exhibit 1# <u>2</u> Exhibit 2# <u>3</u> Exhibit 3# <u>4</u> Exhibit 4# <u>5</u> Exhibit 5)(Cohen, Ethan) (Entered: 06/30/2006)
06/30/2006	<u>11</u>	NOTICE of Motion by Ethan M.M. Cohen for presentment of motion for hearing <u>10</u> before Honorable Arlander Keys on 7/17/2006 at 09:30 AM. (Cohen, Ethan) (Entered: 06/30/2006)
07/05/2006	<u>12</u>	MOTION by Plaintiff Equal Employment Opportunity Commission for hearing re MOTION by Plaintiff Equal Employment Opportunity Commission for hearing <i>to schedule initial status</i> <u>10</u> (Cohen, Ethan) (Entered: 07/05/2006)
07/06/2006	<u>13</u>	ATTORNEY Appearance for Plaintiff Equal Employment Opportunity Commission by Aaron R. DeCamp (DeCamp, Aaron) (Entered: 07/06/2006)
07/10/2006	<u>14</u>	EXECUTIVE COMMITTEE ORDER:Case referred to Magistrate Judge Arlander Keys for all discovery motions and discovery supervision. Signed by Judge Executive Committee on 7/10/06. (mjc, ) (Entered: 07/12/2006)
07/12/2006	<u>15</u>	MINUTE entry before Judge Arlander Keys : Status hearing set for 7/19/2006 at 09:00 AM. in courtroom 2230. (ac, ) (Entered: 07/12/2006)
07/13/2006	<u>16</u>	MINUTE entry before Judge Arlander Keys : Plaintiff's motion for hearing is entered and continued to 7/19/2006 at 09:00 AM. in room 2230 <u>10</u> , <u>12</u> . (ac, ) (Entered: 07/13/2006)
07/17/2006	<u>17</u>	RESPONSE by Sears Roebuck & Company to MOTION by Plaintiff Equal Employment Opportunity Commission for hearing re MOTION by Plaintiff Equal Employment Opportunity Commission for hearing <i>to schedule initial status</i> <u>10</u> <u>12</u> (Devaney, Deborah) (Entered: 07/17/2006)
07/19/2006	<u>18</u>	MINUTE entry before Judge Arlander Keys : Plaintiff Equal Employment Opportunity Commission's motion for hearing to schedule initial status is granted <u>10</u> . Status hearing held; continued to 9/6/06 at 9:00 a.m. The parties are to enter into an agreed proposed scheduling order and submit it to the Court prior to the next scheduled status hearing. Mailed notice (mjc, ) (Entered: 07/21/2006)
07/21/2006	<u>19</u>	ATTORNEY Appearance for Defendant Sears Roebuck & Company by Christopher A Wallace (Wallace, Christopher) (Entered: 07/21/2006)
09/06/2006	<u>20</u>	MINUTE entry before Judge Arlander Keys : Status hearing held; continued to 11/8/2006 at 9:00 a.m. Mailed notice (mjc, ) Modified on 9/18/2006 (ac, ). (Entered: 09/08/2006)
11/08/2006	<u>21</u>	MINUTE entry before Judge Arlander Keys : Status hearing held; continued to 1/10/07 at 9:00 a.m. Discovery is proceeding. Mailed notices (gcy, ) (Entered: 11/13/2006)
01/08/2007	<u>24</u>	NOTICE by Christopher A Wallace attorney for the defendant of Change of Address. (gcy, ) (Entered: 01/17/2007)

01/09/2007	<u>22</u>	MINUTE entry before Judge Wayne R. Andersen :Plaintiff's motion for hearing <u>12</u> to schedule a status conference is granted by <u>18</u> .Mailed notice (tsa, ) (Entered: 01/09/2007)
01/10/2007	<u>23</u>	MINUTE entry before Judge Arlander Keys : Status hearing held; continued to 3/12/07 at 9:00 a.m. Discovery is proceeding. Mailed notices (gcy, ) (Entered: 01/12/2007)
01/26/2007	<u>25</u>	MOTION by Defendant Sears Roebuck & CompanyLeave to Withdraw Certain Counsel of Record (Fain, Lisa) (Entered: 01/26/2007)
01/26/2007	<u>26</u>	NOTICE of Motion by Lisa Zachary Fain for presentment of motion for miscellaneous relief <u>25</u> before Honorable Wayne R. Andersen on 2/1/2007 at 09:00 AM. (Fain, Lisa) (Entered: 01/26/2007)
02/01/2007	<u>27</u>	MINUTE entry before Judge Wayne R. Andersen : Defendant's motion for leave to withdraw certain counsel of record <u>25</u> is granted. Jeffrey S. Goldman and Christopher A. Wallace are given leave to withdraw appearances. Mailed notices (gcy, ) (Entered: 02/06/2007)
03/12/2007	<u>28</u>	MINUTE entry before Judge Arlander Keys : Status hearing held; continued to 4/27/07 at 9:00 a.m. Discovery is proceeding. Mailed notices (gcy, ) (Entered: 03/15/2007)
04/27/2007	<u>29</u>	MINUTE entry before Judge Arlander Keys : Magistrate Judge status hearing held on 4/27/2007. At the request of the parties, Court will hold a case management planning meeting in chambers with all parties present on 5/17/07 at 9:00 a.m. Mailed notices (gcy, ) (Entered: 04/30/2007)
05/17/2007	<u>30</u>	MINUTE entry before Judge Arlander Keys : Discovery planning meeting held in chambers with the parties. To date, the EEOC has conducted interviews with hundreds of potential class members pursuant to which it has determined that approximately 350 people should be included in the class. The Defendant and EEOC have agreed on the discovery requestes regarding 31 individuals. The Defendant will furnish relevant information to the EEOC regarding these 31 individuals and it is expected that most of the discovery regarding these 31 individuals (not including depositions) will be concluded by the end of September, 2007. Thereafter, the parties will be in a better position to estimate how long it will take to complete the discovery on the remaining individuals. Discovery regarding the Defendant's policy itself will also be on-going during this period. Status hearing set for 7/27/2007 at 09:00 AM.Mailed notices (gcy, ) (Entered: 05/21/2007)
07/27/2007	<u>31</u>	MINUTE entry before Judge Arlander Keys :Status hearing set for 7/27/07 is reset to 8/8/2007 at 09:00 AM.(ac, ) (Entered: 08/03/2007)
08/08/2007	<u>32</u>	MINUTE entry before Judge Arlander Keys :Magistrate Judge Status hearing held on 8/8/2007. The Parties appeared and informed the Court that discovery is proceeding. (ac, ) (Entered: 08/29/2007)
08/27/2007	<u>34</u>	EXECUTIVE COMMITTEE ORDER:Case referred to magistrate judge Susan E. Cox. (See order for details). Signed by Judge Executive Committee on 8/27/07. Mailed notice (emd, ) (Entered: 08/31/2007)
08/30/2007	<u>33</u>	MINUTE entry before Judge Susan E. Cox :Initial status hearing set for 9/12/07 at 9:45 a.m. in Courtroom 1342. The parties are directed to review and to comply with Judge Cox's Order Setting Initial Status Report for Cases Assigned to Judge Cox. Copies are available in chambers or through Judge Cox's web page at www.ilnd.uscourts.gov. Mailed notice (vkd, ) (Entered: 08/30/2007)
09/10/2007	<u>35</u>	ATTORNEY Appearance for Defendant Sears Roebuck & Company by Christopher Qualley King (King, Christopher) (Entered: 09/10/2007)
09/12/2007	<u>36</u>	MINUTE entry before Judge Susan E. Cox : Status hearing held; continued to 11/1/07 at 9:30 a.m. The parties are proceeding with informal class member discovery. Mailed notice (vkd, ) (Entered: 09/12/2007)
09/19/2007	<u>37</u>	MOTION by counsel for Defendant Sears Roebuck & Company to withdraw as attorney <i>Motion for Leave to Withdraw Certain Counsel of Record</i> (Fain, Lisa) (Entered: 09/19/2007)

09/19/2007	<u>38</u>	NOTICE of Motion by Lisa Zachary Fain for presentment of motion to withdraw as attorney <u>37</u> before Honorable Wayne R. Andersen on 9/27/2007 at 09:00 AM. (Fain, Lisa) (Entered: 09/19/2007)
09/27/2007	<u>39</u>	MINUTE entry before Judge Wayne R. Andersen : Defendant Sears motion for leave to withdraw certain counsel of record <u>37</u> is granted. Deborah A. Devaney is given leave to withdraw her appearance. Mailed notices (gcy, ) (Entered: 10/01/2007)
10/15/2007	<u>40</u>	MOTION by Defendant Sears Roebuck & Company for protective order <i>Agreed Motion For Entry Of Protective Order</i> (Attachments: # <u>1</u> Exhibit Exhibit A to Agreed Motion For Entry of Protective Order)(Fain, Lisa) (Entered: 10/15/2007)
10/15/2007	<u>41</u>	NOTICE of Motion by Lisa Zachary Fain for presentment of motion for protective order <u>40</u> before Honorable Susan E. Cox on 10/18/2007 at 09:30 AM. (Fain, Lisa) (Entered: 10/15/2007)
10/18/2007	<u>42</u>	MINUTE entry before Judge Susan E. Cox :Motion for protective order <u>40</u> is entered and continued. Hearing on motion for protective order <u>40</u> set for 11/1/07 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 10/18/2007)
10/23/2007	<u>43</u>	ATTORNEY Appearance for Defendant Sears Roebuck & Company by Lisa Zachary Fain <i>Attorney appearance</i> (Fain, Lisa) (Entered: 10/23/2007)
11/01/2007	<u>44</u>	MINUTE entry before Judge Susan E. Cox : Status hearing held. Motion hearing held. Parties report on status of discovery. Defendant's motion for entry of Agreed Protective Order <u>40</u> is withdrawn. For the reasons stated in open court, the parties will submit revised Agreed Protective Order for the Court's approval. Status hearing set for 12/12/07 at 9:30 a.m. for a report of discovery efforts. Mailed notice (vkd, ) (Entered: 11/01/2007)
12/12/2007	<u>45</u>	MINUTE entry before Judge Susan E. Cox :Magistrate Judge Status hearing held and continued to 3/10/2008 at 09:30 AM. The court adopts the parties proposed discovery schedule. (draft discovery schedule order to be submitted) Defendant's oral motion for entry of a protective order is granted.Advised in open court (jms, ) (Entered: 12/12/2007)
12/12/2007	<u>46</u>	PROTECTIVE ORDER Signed by Judge Susan E. Cox on 12/12/2007:(gcy, ) (Entered: 12/17/2007)
01/10/2008	<u>47</u>	MINUTE entry before Judge Susan E. Cox : Enter Order Regarding Discovery Plan. Fact discovery ordered closed by 12/31/2010. For further detail see separate order. Mailed notice by judge's staff. (srb,) (Entered: 01/11/2008)
01/10/2008	<u>48</u>	ORDER REGARDING DISCOVERY PLAN Signed by Judge Susan E. Cox on 1/10/2008.(srb,) (Entered: 01/11/2008)
03/05/2008	<u>49</u>	MINUTE entry before Judge Susan E. Cox : Pursuant to a telephonic request by the parties, status hearing set for 3/10/08 at 9:30 a.m. is stricken and reset to 3/14/08 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 03/05/2008)
03/14/2008	<u>50</u>	MINUTE entry before Judge Susan E. Cox :Status hearing held on 3/14/2008. Parties informed the Court regarding the parties plan to participate in mediation. Status hearing set for 4/23/08 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 03/14/2008)
04/23/2008	<u>51</u>	DOCKETED TO INCORRECT CASE. The pdf has been replaced. Modified on 4/24/2008 (vkd, ). (Entered: 04/23/2008)
04/23/2008	<u>52</u>	NOTICE of correction regarding Document #51. Document docketed to incorrect case. (vkd, ) (Entered: 04/23/2008)
04/23/2008	<u>53</u>	MINUTE entry before the Honorable Susan E. Cox: Status hearing held. Parties advised the Court they will participate in mediation while their discovery is continuing. Status hearing set for 7/9/08 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 04/23/2008)
06/02/2008	<u>54</u>	ATTORNEY Appearance for Defendant Sears Roebuck & Company by Ariel J. Teshar (Teshar, Ariel) (Entered: 06/02/2008)

07/09/2008	<u>55</u>	MINUTE entry before the Honorable Susan E. Cox: Status hearing held. Parties advised the Court of several unsuccessful mediations. Discovery is underway. Status hearing set for 9/15/08 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 07/09/2008)
07/16/2008	<u>56</u>	NOTICE by Ethan M.M. Cohen of Change of Address (Cohen, Ethan) (Entered: 07/16/2008)
07/17/2008	<u>57</u>	ATTORNEY Appearance for Defendant Sears Roebuck & Company by Amy L. Bess (Bess, Amy) (Entered: 07/17/2008)
09/15/2008	<u>58</u>	MINUTE entry before the Honorable Susan E. Cox: Status hearing held. The Court was advised of the status of discovery and that the parties are working diligently regarding the expected number of possible claimants. Status hearing set for 11/12/08 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 09/16/2008)
09/29/2008	<u>59</u>	MOTION by Plaintiff Equal Employment Opportunity Commission to compel <i>Employee Contact Information</i> (Attachments: # <u>1</u> Exhibit)(Hamilton, Deborah) (Entered: 09/29/2008)
09/29/2008	<u>60</u>	NOTICE of Motion by Deborah Lois Hamilton for presentment of motion to compel <u>59</u> before Honorable Susan E. Cox on 10/2/2008 at 09:30 AM. (Hamilton, Deborah) (Entered: 09/29/2008)
09/29/2008	<u>61</u>	MOTION by Plaintiff Equal Employment Opportunity Commission to compel (Attachments: # <u>1</u> Exhibit 1, # <u>2</u> Exhibit 2, # <u>3</u> Exhibit 3, # <u>4</u> Exhibit 4, # <u>5</u> Exhibit 5)(DeCamp, Aaron) (Entered: 09/29/2008)
09/29/2008	<u>62</u>	NOTICE of Motion by Aaron R. DeCamp for presentment of motion to compel <u>61</u> before Honorable Susan E. Cox on 10/2/2008 at 09:30 AM. (DeCamp, Aaron) (Entered: 09/29/2008)
10/02/2008	<u>63</u>	MINUTE entry before the Honorable Susan E. Cox: Motion hearing held 10/2/08. Plaintiff's motion to compel Employee Contact Information <u>59</u> is granted in part. Defendant has until 10/14/08 to provide plaintiff with contact information for unrepresented former managers of the defendant corporation in response to Interrogatory No. 7. Plaintiff will refrain from asking those former employees about conversations with Sears' attorneys. Defendant is given until 10/17/08 to determine which employees are current managers and, thereafter, are to provide contact information to plaintiff for those employees who are in fact not managers, in response to Interrogatory No. 7. Motion <u>61</u> is entered and continued. Parties are directed to further discuss the issues raised in plaintiff's motion, and pursuant to representations made in Court, the parties will alter the sequencing of the deposition schedule as necessary. Status hearing set for 10/16/08 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 10/03/2008)
10/10/2008	<u>64</u>	MOTION by Plaintiff Equal Employment Opportunity Commission to compel (Attachments: # <u>1</u> Exhibit 1, # <u>2</u> Exhibit 2, # <u>3</u> Exhibit 3, # <u>4</u> Exhibit 4)(DeCamp, Aaron) (Entered: 10/10/2008)
10/10/2008	<u>65</u>	NOTICE of Motion by Aaron R. DeCamp for presentment of motion to compel <u>64</u> before Honorable Susan E. Cox on 10/16/2008 at 09:30 AM. (DeCamp, Aaron) (Entered: 10/10/2008)
10/15/2008	<u>66</u>	RESPONSE by Sears Roebuck & Company in Opposition to MOTION by Plaintiff Equal Employment Opportunity Commission to compel <u>64</u> <i>Interrogatory No. 6</i> . (Attachments: # <u>1</u> Exhibit 1, # <u>2</u> Exhibit 2)(Fain, Lisa) (Entered: 10/15/2008)
10/16/2008	<u>67</u>	MINUTE entry before the Honorable Susan E. Cox: Motion hearing held. Status hearing held. Plaintiff's motion to compel <u>64</u> regarding Interrogatory No. 6 is granted. Defendant Sears Roebuck & Company is given until 11/6/08 to comply with Interrogatory No. 6 as outlined in open court. Plaintiff's motion to compel <u>61</u> is terminated as moot. Status hearing set for 11/12/08 at 9:30 a.m. is stricken. Status hearing set for 12/17/08 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 10/17/2008)
10/17/2008	<u>68</u>	TRANSCRIPT OF PROCEEDINGS held on 9/15/2008 before the Honorable Susan E. Cox. Court Reporter Contact Information: Riki Schatell, 773-728-7281, schatell@sbcglobal.net.

		<p>IMPORTANT: The transcript may be viewed at the court's public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through the Court Reporter/Transcriber or PACER. For further information on the redaction process, see the Court's web site at <a href="http://www.ilnd.uscourts.gov">www.ilnd.uscourts.gov</a> under Quick Links select Policy Regarding the Availability of Transcripts of Court Proceedings.</p> <p>Redaction Request due 11/7/2008. Redacted Transcript Deadline set for 11/17/2008. Release of Transcript Restriction set for 1/15/2009. (cem, ) (Entered: 10/20/2008)</p>
10/27/2008	<u>69</u>	MOTION by Plaintiff Equal Employment Opportunity Commission to compel <i>To Determine the Sufficiency Of Sears Answers To EEOCs First Request To Admit And To Deem the Requests Admitted</i> (Attachments: # <u>1</u> Exhibit Request to Admit Facts, # <u>2</u> Exhibit Sears' Admissions, # <u>3</u> Exhibit SNR Letter to EEOC, # <u>4</u> Exhibit Accommodation Log, # <u>5</u> Exhibit EEOC letter to Sears)(Cohen, Ethan) (Entered: 10/27/2008)
10/27/2008	<u>70</u>	NOTICE of Motion by Ethan M.M. Cohen for presentment of motion to compel, <u>69</u> before Honorable Susan E. Cox on 10/30/2008 at 09:30 AM. (Cohen, Ethan) (Entered: 10/27/2008)
10/28/2008	<u>71</u>	MOTION by Plaintiff Equal Employment Opportunity Commission for discovery <i>Exhibit 3 to Motion to Determine Sufficiency of Sears' Answers to EEOC's First Request to Admit</i> (Elkin, Laurie) (Entered: 10/28/2008)
10/29/2008	<u>72</u>	RESPONSE by Sears Roebuck & Company to MOTION by Plaintiff Equal Employment Opportunity Commission to compel <i>To Determine the Sufficiency Of Sears Answers To EEOCs First Request To Admit And To Deem the Requests Admitted</i> <u>69</u> (Fain, Lisa) (Entered: 10/29/2008)
10/30/2008	<u>73</u>	MINUTE entry before the Honorable Susan E. Cox: Motion hearing held. Parties having engaged in a conference outside the presence of the Court, Plaintiff's motion to compel to determine the sufficiency of Sears' answers to EEOC's first request to admit and to deem the requests admitted <u>69</u> and Plaintiff's motion to compel to determine the sufficiency of Sears' answers to EEOC's first request to admit <u>71</u> are granted in part as outlined in open court. Status hearing date of 12/17/08 at 9:30 a.m. to stand. Mailed notice (vkd, ) (Entered: 10/30/2008)
11/03/2008	<u>74</u>	ATTORNEY Appearance for Defendant Sears Roebuck & Company by Tobias Edward Schlueter (Schlueter, Tobias) (Entered: 11/03/2008)
11/03/2008	<u>75</u>	MOTION by Defendant Sears Roebuck & Company for protective order <i>DEFENDANT'S MOTION FOR ENTRY OF PROTECTIVE ORDER TO LIMIT DISCOVERY INTO PRIVILEGED COMMUNICATIONS HAD PURSUANT TO LEAVE POLICIES</i> (Schlueter, Tobias) (Entered: 11/03/2008)
11/03/2008	<u>76</u>	NOTICE of Motion by Tobias Edward Schlueter for presentment of motion for protective order <u>75</u> before Honorable Susan E. Cox on 11/6/2008 at 09:30 AM. (Schlueter, Tobias) (Entered: 11/03/2008)
11/04/2008	<u>77</u>	ATTORNEY Appearance for Plaintiff Equal Employment Opportunity Commission by Deborah Lois Hamilton (Hamilton, Deborah) (Entered: 11/04/2008)
11/05/2008	<u>78</u>	RESPONSE by Equal Employment Opportunity Commission in Opposition to MOTION by Defendant Sears Roebuck & Company for protective order <i>DEFENDANT'S MOTION FOR ENTRY OF PROTECTIVE ORDER TO LIMIT DISCOVERY INTO PRIVILEGED COMMUNICATIONS HAD PURSUANT TO LEAVE POLICIES</i> <u>75</u> (Attachments: # <u>1</u> Exhibit 1, # <u>2</u> Exhibit 2, # <u>3</u> Exhibit 3, # <u>4</u> Exhibit 4, # <u>5</u> Exhibit 5, # <u>6</u> Exhibit 6, # <u>7</u> Exhibit 7, # <u>8</u> Exhibit 8)(DeCamp, Aaron) (Entered: 11/05/2008)
11/05/2008	<u>79</u>	NOTICE by Equal Employment Opportunity Commission re response in opposition to motion, <u>78</u> (DeCamp, Aaron) (Entered: 11/05/2008)
11/06/2008	<u>80</u>	MINUTE entry before the Honorable Susan E. Cox: Case called for motion hearing. Defendant's motion for entry of protective order to limit discovery into privileged communications had pursuant to leave policies <u>75</u> is taken under advisement. Ruling to be made by mail. Mailed notice (vkd, ) (Entered: 11/06/2008)



11/18/2008	<u>81</u>	MINUTE entry before the Honorable Susan E. Cox:Defendant's motion for protective order to limit discovery into privileged communications had pursuant to leave policies <u>75</u> is denied. (For further details see minute order). Mailed notice (vkd, ) (Entered: 11/19/2008)
11/26/2008	<u>82</u>	MOTION by Defendant Sears Roebuck & Company for reconsideration <i>or clarification of the Court's November 18, 2008 Order</i> (Schlueter, Tobias) (Entered: 11/26/2008)
11/26/2008	<u>83</u>	NOTICE of Motion by Tobias Edward Schlueter for presentment of motion for reconsideration <u>82</u> before Honorable Susan E. Cox on 12/4/2008 at 09:30 AM. (Schlueter, Tobias) (Entered: 11/26/2008)
12/03/2008	<u>84</u>	RESPONSE by Equal Employment Opportunity Commission in Opposition to MOTION by Defendant Sears Roebuck & Company for reconsideration <i>or clarification of the Court's November 18, 2008 Order</i> <u>82</u> (Attachments: # <u>1</u> Exhibit)(Elkin, Laurie) (Entered: 12/03/2008)
12/04/2008	<u>85</u>	MINUTE entry before the Honorable Susan E. Cox: Motion hearing held. Defendant's motion for reconsideration or clarification of the Court's 11/18/08 order <u>82</u> is denied as moot. Defendant has advised Plaintiff of their position and are proceeding in accordance with the Court's order. Mailed notice (vkd, ) (Entered: 12/05/2008)
12/08/2008	<u>86</u>	MOTION by Plaintiff Equal Employment Opportunity Commission to compel <i>Deem Facts Admitted</i> (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C, # <u>4</u> Certificate of Service, # <u>5</u> Notice of Filing)(Cohen, Ethan) (Entered: 12/08/2008)
12/08/2008	<u>87</u>	NOTICE of Motion by Ethan M.M. Cohen for presentment of motion to compel <u>86</u> before Honorable Susan E. Cox on 12/11/2008 at 09:30 AM. (Cohen, Ethan) (Entered: 12/08/2008)
12/08/2008	<u>88</u>	MOTION by Plaintiff Equal Employment Opportunity Commission for rule to show cause (Attachments: # <u>1</u> Exhibit A, # <u>2</u> Exhibit B, # <u>3</u> Exhibit C, # <u>4</u> Exhibit D, # <u>5</u> Exhibit E, # <u>6</u> Exhibit F, # <u>7</u> Exhibit G, # <u>8</u> Exhibit H, # <u>9</u> Certificate of Service, # <u>10</u> Notice of Filing)(Cohen, Ethan) (Entered: 12/08/2008)
12/08/2008	<u>89</u>	NOTICE of Motion by Ethan M.M. Cohen for presentment of motion for rule to show cause, <u>88</u> before Honorable Susan E. Cox on 12/11/2008 at 09:30 AM. (Cohen, Ethan) (Entered: 12/08/2008)
12/10/2008	<u>90</u>	RESPONSE by Sears Roebuck & Company to MOTION by Plaintiff Equal Employment Opportunity Commission to compel <i>Deem Facts Admitted</i> <u>86</u> <i>Defendant Sears, Roebuck &amp; Co.'s Response to Plaintiff EEOC's Second Motion to Determine the Sufficiency of Sears' Answers to EEOC's First Request to Admit and to Deem the Requests Admitted</i> (Attachments: # <u>1</u> Exhibit, # <u>2</u> Exhibit, # <u>3</u> Exhibit)(Schlueter, Tobias) (Entered: 12/10/2008)
12/10/2008	<u>91</u>	MOTION by Defendant Sears Roebuck & Company to set a briefing schedule <i>on Plaintiff EEOC's Motion [Doc. #88] for an Order to Show Cause as to Why Defendant Sears Should Not Be Found in Contempt of this Court's October 16, 2008 Order Compelling Defendant Sears to Answer Interrogatory No. 6</i> (Schlueter, Tobias) (Entered: 12/10/2008)
12/10/2008	<u>92</u>	RESPONSE by Defendant Sears Roebuck & Company to motion for rule to show cause, <u>88</u> <i>Defendant Sears, Roebuck &amp; Co.'s Request for Briefing Schedule on Plaintiff EEOC's Motion [Doc. #88] for an Order to Show Cause as to Why Defendant Sears Should Not be Found in Contempt of this Court's October 16, 2008 Order Compelling Defendant Sears to Answer Interrogatory No. 6</i> (Schlueter, Tobias) (Entered: 12/10/2008)
12/11/2008	<u>93</u>	MINUTE entry before the Honorable Susan E. Cox: Case called for motion hearing. The parties agreed to meet and confer regarding the possible resolution of Plaintiff's motion to compel <u>86</u> and Defendant's motion to set a briefing schedule <u>91</u> on Plaintiff's motion for rule to show cause <u>88</u> . The Parties contacted the Court via telephone. The Court was advised that the parties have been working diligently throughout the day toward resolution of the pending motions. The parties expect to advise the Court of their progress at the next scheduled status hearing set for 12/17/08 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 12/12/2008)

12/15/2008	<u>97</u>	<p>TRANSCRIPT OF PROCEEDINGS held on 11/6/08 before the Honorable Susan E. Cox. Court Reporter Contact Information: Riki Schatell, 773-728-7281, Schatell@sbcglobal.net.</p> <p>IMPORTANT: The transcript may be viewed at the court's public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through the Court Reporter/Transcriber or PACER. For further information on the redaction process, see the Court's web site at <a href="http://www.ilnd.uscourts.gov">www.ilnd.uscourts.gov</a> under Quick Links select Policy Regarding the Availability of Transcripts of Court Proceedings.</p> <p>Redaction Request due 1/5/2009. Redacted Transcript Deadline set for 1/15/2009. Release of Transcript Restriction set for 3/16/2009. (rp, ) (Entered: 12/22/2008)</p>
12/15/2008	<u>98</u>	<p>TRANSCRIPT OF PROCEEDINGS held on 10/30/08 before the Honorable Susan E. Cox. Court Reporter Contact Information: Riki Schatell, 773-728-7281, Schatell@sbcglobal.net.</p> <p>IMPORTANT: The transcript may be viewed at the court's public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through the Court Reporter/Transcriber or PACER. For further information on the redaction process, see the Court's web site at <a href="http://www.ilnd.uscourts.gov">www.ilnd.uscourts.gov</a> under Quick Links select Policy Regarding the Availability of Transcripts of Court Proceedings.</p> <p>Redaction Request due 1/5/2009. Redacted Transcript Deadline set for 1/15/2009. Release of Transcript Restriction set for 3/16/2009. (rp, ) (Entered: 12/22/2008)</p>
12/15/2008	<u>99</u>	<p>TRANSCRIPT OF PROCEEDINGS held on 10/16/08 before the Honorable Susan E. Cox. Court Reporter Contact Information: Riki Schatell, 773-728-7281, Schatell@sbcglobal.net.</p> <p>IMPORTANT: The transcript may be viewed at the court's public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through the Court Reporter/Transcriber or PACER. For further information on the redaction process, see the Court's web site at <a href="http://www.ilnd.uscourts.gov">www.ilnd.uscourts.gov</a> under Quick Links select Policy Regarding the Availability of Transcripts of Court Proceedings.</p> <p>Redaction Request due 1/5/2009. Redacted Transcript Deadline set for 1/15/2009. Release of Transcript Restriction set for 3/16/2009. (rp, ) (Entered: 12/22/2008)</p>
12/16/2008	<u>94</u>	<p>ATTORNEY Appearance for Defendant Sears Roebuck &amp; Company by Saira Janine Alikhan (Alikhan, Saira) (Entered: 12/16/2008)</p>
12/16/2008	<u>95</u>	<p>ATTORNEY Appearance for Defendant Sears Roebuck &amp; Company by Mariam Abdullahi Farah (Farah, Mariam) (Entered: 12/16/2008)</p>
12/17/2008	<u>96</u>	<p>MINUTE entry before the Honorable Susan E. Cox: Status hearing held. The Parties advised the Court of the status of discovery. Based on the parties' intention to file a stipulation, Plaintiff's motion to determine the sufficiency of Sears' Amended Answers to EEOC's First Request to Admit and to Deem the Requests Admitted <u>86</u> and Plaintiff's motion for an Order to Show Cause as to why Defendant Sears should not be found in Contempt of this Court's 10/16/08 Order compelling Defendant Sears to Answer Interrogatory No. 6 <u>88</u> are terminated as moot. Defendant's motion to set a briefing schedule on Plaintiff's motion for an order to show cause <u>91</u> is terminated as moot. Status hearing set for 1/26/09 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 12/18/2008)</p>
12/24/2008	<u>100</u>	<p>STIPULATION regarding order on motion to compel, order on rule to show cause, order on motion to set a briefing schedule, magistrate judge status hearing, set/reset hearings,,,,,,,,,,,,, <u>96 Joint agreement of the parties</u> (King, Christopher) (Entered: 12/24/2008)</p>
01/09/2009	<u>101</u>	<p>ATTORNEY Appearance for Defendant Sears Roebuck &amp; Company by Tery A Gonsalves (Gonsalves, Tery) (Entered: 01/09/2009)</p>

01/09/2009	<u>102</u>	MOTION by counsel for Defendant Sears Roebuck & Company to withdraw as attorney (Fain, Lisa) (Entered: 01/09/2009)
01/09/2009	<u>103</u>	NOTICE of Motion by Lisa Zachary Fain for presentment of motion to withdraw as attorney <u>102</u> before Honorable Wayne R. Andersen on 1/15/2009 at 09:00 AM. (Fain, Lisa) (Entered: 01/09/2009)
01/13/2009	<u>104</u>	MOTION by Defendant Sears Roebuck & Company for protective order <i>Agreed Motion for Entry of an Amended Protective Order</i> (Schlueter, Tobias) (Entered: 01/13/2009)
01/13/2009	<u>105</u>	<i>Notice of Motion for Entry of Amended Protective Order</i> NOTICE of Motion by Tobias Edward Schlueter for presentment of motion for protective order <u>104</u> before Honorable Susan E. Cox on 1/22/2009 at 09:30 AM. (Schlueter, Tobias) (Entered: 01/13/2009)
01/15/2009	<u>106</u>	MINUTE entry before the Honorable Wayne R. Andersen:Defendant's motion for leave to withdraw certain counsel of record <u>102</u> is granted. Lisa Z. Fain is given leave to withdraw her appearance. Agreed motion for protective order <u>104</u> is granted. Mailed notice (tsa, ) (Entered: 01/15/2009)
01/16/2009	<u>107</u>	ATTORNEY Appearance for Defendant Sears Roebuck & Company by Samuel Phillip Linsenmaier (Linsenmaier, Samuel) (Entered: 01/16/2009)
01/26/2009	<u>108</u>	MINUTE entry before the Honorable Susan E. Cox: Status hearing held. Settlement conference set for 3/5/09 at 10:00 a.m. The parties are to review and comply with this Court's Standing Order Setting Settlement Conference. Copies are available in chambers or through the Judge Cox's web page at www.ilnd.uscourts.gov. Mailed notice (vkd, ) (Entered: 01/26/2009)
02/12/2009	<u>109</u>	MINUTE entry before the Honorable Susan E. Cox: Enter Amended Protective Order. (For further detail, see order). Mailed notice (vkd, ) (Entered: 02/12/2009)
02/12/2009	<u>110</u>	AMENDED PROTECTIVE Order. Signed by the Honorable Susan E. Cox on 2/12/09.(vkd, ) (Entered: 02/12/2009)
03/05/2009	<u>111</u>	MINUTE entry before the Honorable Susan E. Cox:Settlement conference held on 3/5/09. Status hearing set for 6/29/09 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 03/05/2009)
03/18/2009	<u>112</u>	MOTION by Plaintiff Equal Employment Opportunity Commission for order <i>entering agreed stipulation</i> (Attachments: # <u>1</u> Exhibit Agreed Stipulation and Order)(Hamilton, Deborah) (Entered: 03/18/2009)
03/18/2009	<u>113</u>	NOTICE of Motion by Deborah Lois Hamilton for presentment of motion for order <u>112</u> before Honorable Susan E. Cox on 3/31/2009 at 09:30 AM. (Hamilton, Deborah) (Entered: 03/18/2009)
03/23/2009	<u>114</u>	MINUTE entry before the Honorable Susan E. Cox: Plaintiff's motion for order entering agreed stipulation (112) is granted. Parties need not appear on 3/31/09 at 9:30 a.m. for presentment of said motion. Enter Agreed Stipulation and Order. (For further details, see separate order). Mailed notice (vkd, ) (Entered: 03/23/2009)
03/23/2009	<u>115</u>	AGREED STIPULATION and Order. Signed by the Honorable Susan E. Cox on 3/23/09:(vkd, ) (Entered: 03/23/2009)
03/25/2009	<u>116</u>	MINUTE entry before the Honorable Susan E. Cox: Settlement Conference set for 4/6/09 at 10:00 a.m. Mailed notice (vkd, ) (Entered: 03/25/2009)
04/02/2009	<u>117</u>	MINUTE entry before the Honorable Susan E. Cox: Settlement conference set for 4/6/09 at 1:30 p.m. is stricken. Mailed notice (vkd, ) (Entered: 04/02/2009)
06/29/2009	<u>118</u>	MINUTE entry before the Honorable Susan E. Cox: Status hearing held. The Court was advised by the parties that they have an agreement, but will need additional time to finalize settlement documents. Status hearing set for 7/20/09 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 06/29/2009)
07/20/2009	<u>119</u>	MINUTE entry before the Honorable Susan E. Cox: Status hearing held. Parties requested a short date to finalize settlement documents. Status hearing set for 8/10/09 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 07/20/2009)

08/10/2009	<u>120</u>	MINUTE entry before the Honorable Susan E. Cox: Status hearing held. Parties advised the Court the parties have reached an agreement and are trying to resolve the only remaining issue of the identity for cy pres fund. The parties expect to submit a consent decree to the district court within a week or two. Status hearing set for 9/8/09 at 9:30 a.m. Mailed notice (vkd, ) (Entered: 08/10/2009)
09/08/2009	<u>121</u>	MINUTE entry before the Honorable Susan E. Cox: Status hearing held. Consent decree has been sent to client for approval. Parties expect the consent decree to be filed by this week. All matters relating to the referral of this action having been resolved, this case is returned to the assigned judge. Case no longer referred to the Honorable Susan E. Cox. Mailed notice (vkd, ) (Entered: 09/08/2009)
09/29/2009	<u>122</u>	MINUTE entry before the Honorable Wayne R. Andersen:Enter consent decree. The Court retains jurisdiction of this matter to enforce the decree. Civil case terminated. Mailed notice (tsa, ) (Entered: 09/29/2009)
09/29/2009	<u>123</u>	ORDER Signed by the Honorable Wayne R. Andersen on 9/29/2009.(tsa, ) (Entered: 09/29/2009)
09/29/2009	<u>124</u>	MINUTE entry before the Honorable Wayne R. Andersen: Enter original signature page of the consent decree. [For further detail see separate order(s). Mailed notices (gcy, ) (Entered: 09/30/2009)
09/30/2009	<u>125</u>	MINUTE entry before the Honorable Wayne R. Andersen:Enter exhibit to consent decree.Mailed notice (tsa, ) (Entered: 09/30/2009)
09/30/2009	<u>126</u>	ORDER Signed by the Honorable Wayne R. Andersen on 9/30/2009.(tsa, ) (Entered: 09/30/2009)
01/27/2010	<u>127</u>	MOTION by Plaintiff Equal Employment Opportunity Commission to approve consent judgment <i>and Approval of Allocation of Settlement Funds</i> (DeCamp, Aaron) (Entered: 01/27/2010)
01/27/2010	<u>128</u>	NOTICE of Motion by Aaron R. DeCamp for presentment of motion to approve consent judgment <u>127</u> before Honorable Wayne R. Andersen on 2/4/2010 at 09:00 AM. (DeCamp, Aaron) (Entered: 01/27/2010)
02/04/2010	<u>129</u>	MINUTE entry before Honorable Wayne R. Andersen:Plaintiff Equal Employment Opportunity Commission motion to approve consent judgment and Approval of Allocation of Settlement Funds <u>127</u> is granted. Advised in open court notice (tsa, ) (Entered: 02/04/2010)