

**U.S. District Court  
CENTRAL DISTRICT OF ILLINOIS (Peoria)  
CIVIL DOCKET FOR CASE #: 1:04-cv-01337-JBM-JAG**

Equal Employment Opportunity Commission v. Pal Health  
Technologies, Inc.  
Assigned to: Chief Judge Joe Billy McDade  
Referred to: Magistrate Judge John A. Gorman  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/29/2004  
Date Terminated: 11/30/2005  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: Federal Question

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Diane I Smason**  
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**Ann M Henry**  
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V.

**Defendant**

**Pal Health Technologies, Inc.**

represented by **Barry A Hartstein**  
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Date Filed	#	Docket Text
09/29/2004	<u>1</u>	COMPLAINT against Pal Health Technologies, Inc. (filing fee is waived), filed by Equal Employment Opportunity Commission.(HK, ilcd) (Entered: 09/29/2004)
09/29/2004	<u>2</u>	NOTICE of Appearance of Attorney by Diane I Smason on behalf of Equal Employment Opportunity Commission (HK, ilcd) (Entered: 09/29/2004)
09/29/2004	<u>3</u>	NOTICE of Appearance of Attorney by John C Hendrickson on behalf of Equal Employment Opportunity Commission (HK, ilcd) (Entered: 09/29/2004)
09/30/2004		Remark: Counsel for EEOC called to advise they will be issuing Notice of Lawsuit/Waiver of Service. (RK, ilcd) (Entered: 09/30/2004)
10/14/2004	<u>4</u>	REQUEST FOR WAIVER OF SERVICE and Notice of Lawsuit sent to Defendant on 10/7/04 by Equal Employment Opportunity Commission. Waiver of Service due by 11/9/2004. (Hendrickson, John) (Entered: 10/14/2004)
11/19/2004	<u>5</u>	WAIVER OF SERVICE Returned Executed by plaintiff Equal Employment Opportunity Commission for service upon defendant Pal Health Technologies, Inc. Waiver sent on 10/7/2004, answer due 12/6/2004. (CL, ilcd) (Entered: 11/22/2004)
12/06/2004	<u>6</u>	NOTICE of Appearance of Attorney by Daniel R Begian on behalf of defendant Pal Health Technologies, Inc. (CL, ilcd) (Entered: 12/06/2004)
12/06/2004	<u>7</u>	ANSWER/AFFIRMATIVE DEFENSES to Complaint by Defendant Pal Health Technologies, Inc..(CL, ilcd) (Entered: 12/06/2004)
12/06/2004		NOTICE of Hearing: Initial pretrial/Rule 16 Scheduling Conference set for Tuesday, 1/11/2005 at 10:30 AM in person in chambers before Magistrate Judge John A. Gorman. If an agreed discovery plan is filed by 1/7/05, then the hearing will be converted to a phone conference rather than in person and the court will set up the call.(WW, ilcd) (Entered: 12/06/2004)
12/08/2004	<u>8</u>	NOTICE of Appearance of Attorney by Ann M Henry on behalf of Equal Employment Opportunity Commission (Henry, Ann) (Entered: 12/08/2004)
01/04/2005	<u>9</u>	REPORT of Rule 26(f) Planning Meeting by Pal Health Technologies, Inc.. (Begian, Daniel) (Entered: 01/04/2005)
01/06/2005		ORAL MOTION to Continue the Rule 16 conference from 1/11/04 to a different date by Defendant Pal Health Technologies, Inc. (WW, ilcd) (Entered: 01/06/2005)
01/06/2005		TEXT ONLY ORDER granting Oral Motion to Continue . Entered by Judge John A. Gorman on 1/6/04. (WW, ilcd) (Entered: 01/06/2005)
01/06/2005		Set/Reset Hearings: Rule 16 Scheduling Conference set for 1/11/2005 is CANCELED AND RESET to Friday, 1/7/2005 at 10:30 AM by telephone (court will place call) before Magistrate Judge John A. Gorman. (WW, ilcd) (Entered: 01/06/2005)
01/07/2005		Minute Entry for proceedings held before Judge John A. Gorman: Parties present via phone by attorneys Henry/Begian for Rule 16 scheduling conference. Same held on 1/7/2005. Court approves proposed discovery plan. Discovery due by 11/4/2005. Dispositive motions due by 12/2/2005. Final Pretrial Conference set for Thursday,

		5/4/2006 at 10:30 AM (parties to meet with law clerk at 9:30 AM to discuss jury instructions); Jury Trial set for Monday, 6/5/2006 at 9:00 AM both in Courtroom B before Judge Joe Billy McDade. (CAD, ilcd) (Entered: 01/10/2005)
05/31/2005	<u>10</u>	Joint MOTION to Stay <i>Discovery and Extend Discovery Date</i> by Plaintiff Equal Employment Opportunity Commission, Defendant Pal Health Technologies, Inc.. Responses due by 6/14/2005 (Begian, Daniel) (Entered: 05/31/2005)
06/01/2005		TEXT ORDER granting <u>10</u> Motion to Stay Discovery. All previously set dates are VACATED. Supplemental Rule 16 Scheduling Conference set for Tuesday, 8/16/2005 at 10:00 AM by telephone (court will place call) before Magistrate Judge John A. Gorman. Entered by Judge John A. Gorman on 6/1/05. (WW, ilcd) (Entered: 06/01/2005)
08/02/2005	<u>11</u>	Joint MOTION for Protective Order <i>filed by</i> by Defendant Pal Health Technologies, Inc.. Responses due by 8/16/2005 (Attachments: # <u>1</u> Text of Proposed Order)(Begian, Daniel) (Entered: 08/02/2005)
08/02/2005		TEXT ONLY ORDER granting <u>11</u> Motion for Protective Order. Proposed Protetive order to enter. Entered by Judge John A. Gorman on 8/2/05. (WW, ilcd) (Entered: 08/02/2005)
08/02/2005	<u>12</u>	AGREED PROTECTIVE ORDER regarding financial information. Entered by Judge John A. Gorman on 8/2/05. (WW, ilcd) (Entered: 08/02/2005)
08/12/2005		Rule 16 Supplemental Scheduling Conference set for 8/16/2005 is cancelled upon oral request from defendant, unopposed by plaintiff, and reset to 8/30/2005 at 11:30 AM by telephone (court will place call) before Magistrate Judge John A. Gorman. Entered by Judge John A. Gorman on 8/12/05. (JB, ilcd) (Entered: 08/12/2005)
08/29/2005	<u>13</u>	NOTICE of Appearance of Attorney by Daniel R Begian on behalf of Pal Health Technologies, Inc. (Begian, Daniel) (Entered: 08/29/2005)
08/30/2005		Minute Entry for proceedings held before Judge John A. Gorman: Parties present via phone by attys Henry/Begian/Hartstein for Supplemental R16 hearing on 8/30/05 at 11:30 AM. Same not held. Status conference held. Court vacates all pending dates and schedules a Settlement Conference for 10/18/2005 at 10:00 AM in Chambers before Magistrate Judge John A. Gorman. Persons with settlement authority are to be present or readily available by phone. Parties to submit directly to Chambers a settlement memorandum stating their position in regard to settlement by 10/13/05. Do not file this memo with the Clerk's office or exchange with opposing parties. (TK, ilcd) (Entered: 08/30/2005)
09/01/2005		ORAL MOTION to Continue the settlement conference to a later time by Plaintiff Equal Employment Opportunity Commission. (WW, ilcd) (Entered: 09/01/2005)
09/01/2005		TEXT ONLY ORDER granting oral Motion to Continue. Settlement Conference previously set for Tuesday, 10/18/2005 at 10:00 AM is CHANGED IN TIME ONLY to 11:00 AM in person in chambers before Magistrate Judge John A. Gorman. Persons with settlement authority to be present or readily available by phone. Parties to submit directly to chambers a settlement statement stating their position in regard to settlement by 10/14/05. Do not file this statement with the clerk office or exchange with opposing partiesEntered by Judge John A. Gorman on 9/1/05. (WW, ilcd) (Entered: 09/01/2005)
10/18/2005		Minute Entry for proceedings held before Judge John A. Gorman : Parties present in person by attorneys Smason/Henry/Begian/Hartstein with defendant representative Lois Barnum for settlement Conference held on 10/18/2005. Settlement not reached. Status Conference set for 11/4/2005 at 11:00 AM by telephone (court will place call) before Magistrate Judge John A. Gorman. (WW, ilcd) (Entered: 10/19/2005)
11/04/2005		Minute Entry for proceedings held before Judge John A. Gorman. Parties present via phone by Attys Henry/Hartstein/Begian at 11:00 a.m. on Friday, 11/4/2005 for Status Conference – same held. Parties report they have reached an agreement and are drafting consent decree. Parties to submit paperwork to court by 11/30/2005. Case set for Status Conference at 11:30 a.m. on Friday, 12/16/2005 by telephone (court will place call) before Magistrate Judge John A. Gorman. (KB, ilcd) (Entered: 11/04/2005)

11/29/2005	<u>14</u>	Joint MOTION to Approve Consent Judgment by Plaintiff Equal Employment Opportunity Commission. Responses due by 12/13/2005 (Attachments: # <u>1</u> Exhibit Consent Decree)(Henry, Ann) (Entered: 11/29/2005)
11/29/2005		NOTICE of Cancellation of Hearing: Status conference set for 12/16/05 is cancelled due to the filing of a motion for consent decree by the parties on 11/29/05 (WW, ilcd) (Entered: 11/29/2005)
11/30/2005	<u>15</u>	CONSENT DECREE entered and civil case terminated. Entered by Judge Joe Billy McDade on 11/30/05. (RK, ilcd) (Entered: 11/30/2005)
05/30/2006	<u>16</u>	STATUS REPORT filed 5/30/06 by the consent decree monitor (HK, ilcd) (Entered: 06/02/2006)
12/11/2006	<u>17</u>	STATUS REPORT from Dana Pearl, complaint monitor dated 12/3/6. (HK, ilcd) (Entered: 12/11/2006)
06/04/2007	<u>18</u>	Letter from Dana M. Pearl, designated Complaint Monitor to Judge McDade. The letter serves as the May 2007 report as required by the Consent Decree. (RK, ilcd) (Entered: 06/04/2007)
11/30/2007	<u>19</u>	STATUS REPORT for November 2007 filed by Dana M. Pearl, Complaint Monitor. (RK, ilcd) (Entered: 11/30/2007)
06/02/2008	<u>20</u>	STATUS REPORT by Pal Health Technologies, Inc. (RK, ilcd) (Entered: 06/02/2008)
12/02/2008	<u>21</u>	STATUS REPORT by Dana Pearl dated 12/1/08. (RK, ilcd) (Entered: 12/02/2008)