

3. *EEOC v. Jersey Community Unit School District (EPA)*. The Commission alleged that the employer paid lower wages to female custodians than to male custodians performing substantially equal work. The Commission settled the lawsuit on January 24, 2000, for \$10,700 in full back pay and interest to 5 female custodians. The consent decree also provides that wage rates for male and female custodians shall be the same under the revised labor agreement between the school district and the employees' union.