

TERMED

**United States District Court**  
**Northern District of Illinois - CM/ECF LIVE, Ver 3.0 (Chicago)**  
**CIVIL DOCKET FOR CASE #: 1:98-cv-08261**

EEOC v. Ins Car Rentals, et al  
Assigned to: Honorable Elaine E. Bucklo  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 12/23/1998  
Date Terminated: 07/12/2000  
Jury Demand: Both  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Ethan M.M. Cohen**  
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V.

**Defendant**

**Insurance Car Rentals**  
*I-IV*

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**Defendant**

**International Transportation Concepts,  
Inc.**

**Intervenor Plaintiff**

**John Clark**

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<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
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12/23/1998	1	COMPLAINT; jury demand - Civil cover sheet - Appearance(s) of John C. Hendrickson, Jose Jorge Behar, Ethan M.M. Cohen as attorney(s) for plaintiff ( No summons(es) issued.) ( Documents: 1-1 through 1-3) (lal) (Entered: 12/31/1998)
01/25/1999	3	WAIVER of service of summons as to defendant Ins Car Rentals sent on 12/23/98 (rmm) (Entered: 02/03/1999)
01/27/1999	2	ANSWER by defendant; jury demand (rmm) (Entered: 02/03/1999)
01/27/1999	4	ATTORNEY APPEARANCE for defendant by John J. Murphy Jr., Christopher Edward Lawler. (lal) (Entered: 02/10/1999)
02/05/1999		SCHEDULE set on 2/5/99 by Hon. Elaine E. Bucklo : Initial pretrial conference set to 10:00 3/12/99. The scheduling order to be returned to chambers by 3/10/99. mailed notice (mpj) (Entered: 02/05/1999)
02/05/1999	5	MOTION by defendant for reassignment based on relatedness (Attachments); Notice of motion (lal) (Entered: 02/10/1999)
02/09/1999	6	MINUTE ORDER of 2/9/99 by Hon. James H. Alesia : Defendant's motion for reassignment based on relatedness answer brief to motion due 02/23/99. [5-1] Reply to answer brief due 3/2/99. Ruling on defendant's motion for reassignment based on relatedness will be by mail. Mailed notice (lal) (Entered: 02/10/1999)
02/23/1999		MEMORANDUM by EEOC in opposition to motion for reassignment based on relatedness [5-1] (Original in 98C6466). (mbw) (Entered: 02/24/1999)
03/02/1999		REPLY brief by defendant in support of motion for reassignment based on relatedness [5-1] (Original in 98 C 6466) (rmm) (Entered: 03/08/1999)
03/10/1999	7	AGREED MOTION for postponement of initial pretial conference and scheduling order ; Notice of motion (lal) (Entered: 03/15/1999)
03/12/1999	8	MINUTE ORDER of 3/12/99 by Hon. Elaine E. Bucklo : Agreed motion for postponement of initial pretial conference and scheduling order is granted in part. [7-1] Preparation of a scheduling order is extended for 30 days only. If parties request longer extension, they will have to provide pleadings before Judge Alesia. Intial pretrial conference is reset to 10:00 a.m. on 4/16/99. Mailed notice (lal) (Entered: 03/15/1999)
03/25/1999	9	MEMORANDUM, OPINION, AND ORDER (lal) (Entered: 03/26/1999)
03/25/1999	10	MINUTE ORDER of 3/25/99 by Hon. James H. Alesia : Enter Memorandum Opinion and Order. Defendant's motion for a finding of relatedness and for reassignment of this case to the docket of Judge James H. Alesia pursuant to Local General Rule 2.31 is denied by Judge Alesia. [5-1] Mailed notice (lal) (Entered: 03/26/1999)
04/12/1999	11	NOTICE by defendant of change of address and firm name change for counsel. (lal) (Entered: 04/13/1999)
04/13/1999	12	SCHEDULING ORDER and Discovery Plan (Attachment). (lal) (Entered: 04/14/1999)

04/13/1999	13	MINUTE ORDER of 4/13/99 by Hon. Elaine E. Bucklo : Enter Scheduling order and discovery plan. Discovery is ordered closed on 1/18/00. Dispositive motions to be filed by 03/17/00. Final pretrial order is due by 06/16/00. Pretrial conference set for 07/14/00 at 3:00 p.m. 08/07/00 at 9:30 a.m. Response to any motions in limine will be due by 06/30/00. See the scheduling order for other dates. Initial pretrial conference set for 04/16/99 is vacated. Mailed notice (lal) (Entered: 04/14/1999)
04/19/1999	14	ATTORNEY APPEARANCE for unknown John Clark by Christian G. Spesia, Barbara Naretto Petrungaro, John Matthew Spesia, John Grover Foreman (rmm) (Entered: 04/20/1999)
04/19/1999	16	PETITION by John Clark to intervene (Attachments); Notice of motion. (rmm) Modified on 05/03/1999 (Entered: 05/03/1999)
04/28/1999	15	LETTER to Mr. Dobbins dated 04/27/99 from defendant Insurance Car Rentals' attorney, John J. Murphy, Jr. (Attachment) (hp) (Entered: 04/30/1999)
04/30/1999	17	MINUTE ORDER of 4/30/99 by Hon. Elaine E. Bucklo : Petition of John Clark to intervene is granted [16-1]. Intervenor ordered to follow same scheduling order entered by the court on 4/13/99. Mailed notice (rmm) (Entered: 05/03/1999)
05/05/1999		SCHEDULE set on 5/5/99 by Hon. Elaine E. Bucklo : Jury trial set to 9:30 8/7/00 . mailed notice (mpj) (Entered: 05/05/1999)
06/18/1999	18	MOTION by John Clark to compel defendant to answer outstanding discovery ; Notice (rmm) (Entered: 06/30/1999)
06/29/1999	19	MINUTE ORDER of 6/29/99 by Hon. Elaine E. Bucklo : Plaintiff, John Clark's motion to compel defendant to answer outstanding discovery granted [18-1]. Defendant has until 7/9/99 to comply with plaintiff's discovery requests. No notice (rmm) (Entered: 06/30/1999)
07/06/1999	20	ANSWER by defendant [1-1]; jury demand (rmm) (Entered: 07/07/1999)
07/06/1999	21	MOTION by defendant Ins Car Rentals for leave to withdraw attorney of the firm of Hennessy & Roach, P.C. , and for substitution of counsel of the firm of Quinn, Johnston, Henderson & Pretorius, Chartered (Attachment); (rmm) (Entered: 07/07/1999)
07/08/1999	22	ORDER regarding motion for leave to withdraw attorney of the firm of Hennessy & Roach, P.C. [21-1] and substitution of counsel of the firm of Quinn, Johnston, Henderson & Pretorius, Chartered [21-2] (rmm) (Entered: 07/09/1999)
07/08/1999	23	MINUTE ORDER of 7/8/99 by Hon. Elaine E. Bucklo : Defendants' unopposed motion to withdraw attorney of the firm of Hennessy & Roach, P.C. [21-1] and substitution of counsel of the firm of Quinn, Johnston, Henderson & Pretorius, Chartered is granted [21-2]. Accordingly, the law firm of Hennessy & Roach, P.C. is given leave to withdraw its appearance and the law firm of Quinn, Johnston, Henderson & Pretorius, Chartered, is given leave to file its appearance as substitute counsel for defendants. Mailed notice (rmm) (Entered: 07/09/1999)
07/12/1999	24	ATTORNEY APPEARANCE for defendant Ins Car Rentals by Mary Wheeler McDade, Gregory A. Cerulo, Laurie M. Judd, Michael Andrew Kraft. (vmj)

		(Entered: 07/14/1999)
07/23/1999	25	MOTION by plaintiff for leave to file first amended complaint instanter ; Notice (yap) (Entered: 07/30/1999)
07/23/1999	27	FIRST AMENDED COMPLAINT [1-1] by plaintiff; jury demand (yap) (Entered: 07/30/1999)
07/26/1999		SCHEDULE set on 7/26/99 by Hon. Elaine E. Bucklo : Noticed motion set for 10:00 7/30/99 no. notice (mpj) (Entered: 07/26/1999)
07/29/1999	26	MINUTE ORDER of 7/29/99 by Hon. Elaine E. Bucklo: Plaintiff's motion for leave to file first amended complaint instanter [25-1] is granted. Defendant has 21 days to answer or otherwise plead. Mailed notice (yap) (Entered: 07/30/1999)
08/09/1999	28	ATTORNEY APPEARANCE for defendant Ins Car Rentals and Insurance CarRentals III, Inc. by Mary W. McDade, Gergory A. Cerulo, Laurie M. Judd and Michael A. Kraft (jmp) (Entered: 08/13/1999)
08/11/1999	29	MOTION by intervenor plaintiff to amend his complaint ; Notice (yap) (Entered: 08/20/1999)
08/19/1999	30	MINUTE ORDER of 8/19/99 by Hon. Elaine E. Bucklo: Plaintiff-Intervenor, John Clark's unopposed motion to amend his complaint [29-1] is granted. Responsive pleading will be due within 21 days. Mailed notice (yap) (Entered: 08/20/1999)
08/19/1999	31	FIRST AMENDED COMPLAINT at law [27-1] by plaintiff; jury demand (yap) (Entered: 08/20/1999)
08/19/1999	32	ANSWER by defendants to first amended complaint [31-1] (fce) (Entered: 08/20/1999)
09/09/1999	33	ANSWER by defendant to John Clark's first amended complaint [27-1] [31-1]; jury demand (ar) (Entered: 09/12/1999)
12/20/1999	35	MOTION by intervenor plaintiff John Clark to incorporate discovery from 98 C 6466 into this case , for leave to serve additional discovery and for extension of the discovery cutoff ; Notice (las) (Entered: 01/10/2000)
12/30/1999	34	MOTION by plaintiff to extend discovery ; Notice (las) Modified on 01/12/2000 (Entered: 01/10/2000)
01/06/2000	36	MINUTE ORDER of 1/6/00 by Hon. Elaine E. Bucklo :Plaintiff, John Clark's motion to incorporate discovery from 98 C 6466 in to this case [35-1], for leave to serve additional discovery[35-2] and for extension of discovery[35-3] is granted, limited to the requested interrogatories. Plaintiff, E.E.O.C's motion to extend discovery until 3/17/00 is also granted. [34-1] No other dates will be changed. Mailed notice (las) (Entered: 01/10/2000)
03/20/2000	37	MOTION by defendants for summary judgment (fce) Modified on 03/21/2000 (Entered: 03/21/2000)
03/20/2000	38	MEMORANDUM by defendants in support of defendants' motion for summary judgment [37-1] (fce) (Entered: 03/21/2000)

03/20/2000	39	Statement of undisputed facts by defendants (Attachments) (fce) (Entered: 03/21/2000)
03/22/2000	<a href="#">40</a>	MINUTE ORDER of 3/22/00 by Hon. Elaine E. Bucklo : Response to defendant's motion for summary judgment [37-1] is due by 4/14/00; and any reply by 4/28/00. Ruling set for 10:00 a.m. on 5/26/00. Mailed notice (fce) (Entered: 03/23/2000)
03/22/2000	41	MOTION by defendants for summary judgment ; Notice (fce) (Entered: 03/30/2000)
04/04/2000	42	MOTION by plaintiff for extension of time to respond to defendant's motion for summary judgment ; Notice (fce) (Entered: 04/07/2000)
04/04/2000	46	MOTION by plaintiff to compel answers to interrogatories (Attachments); Notice (fce) (Entered: 04/17/2000)
04/06/2000	<a href="#">43</a>	MINUTE ORDER of 4/6/00 by Hon. Elaine E. Bucklo : Plaintiff's motion for extension of time until 5/12/00 to respond to defendant's motion for summary judgment is granted [42-1]. Accordingly, any reply is extended to 5/26/00. Ruling set for 5/26/00 is reset for 10:00 a.m. on 6/23/00. Mailed notice (fce) (Entered: 04/07/2000)
04/07/2000	44	MOTION by intervenor plaintiff John Clark for extension of time to respond to defendant's motion for summary judgment (Attachment); Notice (fce) (Entered: 04/11/2000)
04/10/2000	<a href="#">45</a>	MINUTE ORDER of 4/10/00 by Hon. Elaine E. Bucklo : Plaintiff Joh Clark's motion for extension of time until 5/12/00 to respond to defendant's motion for summary judgment is granted [44-1]. Reply is therefore extended to 5/26/00. Mailed notice (fce) (Entered: 04/11/2000)
04/10/2000	47	MOTION by defendants for protective order (Attachment); Notice (fce) (Entered: 04/17/2000)
04/10/2000	48	OBJECTION by defendants to motion for extension of time to respond to defendant's motion for summary judgment [44-1] (Attachment) (fce) (Entered: 04/17/2000)
04/14/2000	<a href="#">49</a>	MINUTE ORDER of 4/14/00 by Hon. Elaine E. Bucklo : Defendants' motion for protective order [47-1] , and plaintiffs' motion to compel answers to interrogatories [46-1] are denied for the reasons stated in court. Mailed notice (fce) (Entered: 04/17/2000)
04/25/2000		SCHEDULE set on 4/25/00 by Hon. Sidney I. Schenkier : Telephone status conference held. At the joint request of all parties, the matter is set for a settlement conference on 5/3/00 at 2:30 p.m. Plaintiff shall deliver to defendants by the close of business on 4/28/00 a written settlement letter as required by the Court's Instructions on Settlement Conference. Defendants shall deliver to plaintiff by noon on 5/2/00 a written settlement response as required by the Court's Instructions on Settlement Conference. Plaintiff shall deliver all settlement letters to chambers by the close of business on 5/2/00. Mailed notice (fce) (Entered: 04/25/2000)

04/25/2000	50	EXPEDITED REFERRAL ORDER: Case referred to Hon. Sidney I. Schenkier for settlement conference Mailed notice. (mpj) (Entered: 04/25/2000)
05/03/2000	<a href="#">51</a>	MINUTE ORDER of 5/3/00 by Hon. Sidney I. Schenkier : Telephone status conference set for 9:00 a.m. on 5/24/00. Settlement conference held. Parties reach settlement in this case and in 98 C 6466, subject to final agreement on terms of consent decree between EEOC and defendants. The EEOC shall submit to defense counsel a draft consent decree on or before 5/9/00; defense counsel shall provide a written response on or before 5/16/00; and counsel shall confer by telephone concerning the draft decree on or before 5/22/00. Mailed notice by judge's staff (fce) (Entered: 05/05/2000)
05/09/2000	<a href="#">52</a>	MINUTE ORDER of 5/9/00 by Hon. Elaine E. Bucklo : Status hearing set to 10:00 a.m. on 5/26/00. Parties having engaged in settlement negotiations, the court vacates the dates for filing the response and reply briefs on the pending motion for summary judgment. Ruling set for 6/23/00 is therefore vacated [42-1]. If the case is not settled, new schedule will be set at the next status conference. Mailed notice (fce) (Entered: 05/10/2000)
05/24/2000	<a href="#">53</a>	MINUTE ORDER of 5/24/00 by Hon. Sidney I. Schenkier : Telephone status conference held. The parties report that documentation of the settlement is almost complete. The parties are to report to the district court at the status conference on 5/26/00 the date for the submission of the consent decree. All matters subject to the referral having been concluded, the referral is hereby terminated Terminating the case referral to Hon. Sidney I. Schenkier Mailed notice by judge's staff (fce) (Entered: 05/25/2000)
05/26/2000		SCHEDULE set on 5/26/00 by Hon. Elaine E. Bucklo : Status hearing H&C to 9:15 6/23/00 . no notice (mpj) (Entered: 05/30/2000)
06/23/2000		SCHEDULE set on 6/23/00 by Hon. Elaine E. Bucklo : Status hearing H&C to 10:00 8/3/00 . mailed notice (mpj) (Entered: 06/27/2000)
07/11/2000		SCHEDULE set on 7/11/00 by Hon. Elaine E. Bucklo : Pretrial conference set for 7/14/00 is vacated. no notice (mpj) (Entered: 07/11/2000)
07/12/2000	<a href="#">54</a>	MINUTE ORDER of 7/12/00 by Hon. Elaine E. Bucklo : Pursuant to consent decree, defendants, their agents (including management personnel), successors, and assigns are permanently enjoined from discriminating on the basis of race. See Consent Decree for details. Any pending motion in this case is terminated as moot. All schedules including status hearing set for 8/3/00 are also vacated. Terminating case (Entered Consent Decree) Mailed notice (mbw) (Entered: 07/13/2000)

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