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- In *EEOC v. Greenville Ford-Mercury, Inc.*, a jury found for the Commission and awarded a mechanic \$85,000 in compensatory and punitive damages. The Commission had alleged that the auto repair/sales company fired the mechanic because he had insulin-dependent diabetes. Only two days after the employee fainted as a result of low blood sugar, the company discharged him.

Pursuant to the statutory cap on damages, the court reduced the award to \$50,000. The mechanic, who found a higher paying job shortly after losing his job, also received \$526 in back pay and \$949 for his medical expenses.