

## EEOC Litigation Settlements October 2003

- **EEOC v. Colonial Ice Cream, Inc.**  
No. 02-50269 (N.D. Ill. October 1, 2003)

The Chicago District Office brought this Title VII suit, alleging that defendant, an operator of several family restaurants in Northern Illinois, tolerated the sexual harassment of waitresses, some of whom were still in high school, during their employment at defendant's Crystal Lake, Illinois restaurant. The women complained that they had been subjected to offensive sexual comments and unwanted touching and kissing by male co-workers. Pursuant to a consent decree, defendant will pay a total of \$368,000 to 13 claimants, provide EEO training in English and Spanish to its supervisors and managers, and report complaints of sexual harassment to the EEOC. The decree enjoins defendant from discriminating against employees on the basis of sex.