

BROWN, TERMED

**United States District Court**  
**Northern District of Illinois - CM/ECF LIVE, Ver 3.0 (Chicago)**  
**CIVIL DOCKET FOR CASE #: 1:00-cv-05714**

EEOC v. Burns Intl Sec Svc  
Assigned to: Hon. David H. Coar  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/18/2000  
Date Terminated: 12/19/2000  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Jeanne B. Szromba**  
United States Equal Employment  
Opportunity Commission  
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V.

**Defendant**

**Burns International Security Services  
Corporation**

represented by **Roger J. Guerin**  
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*TERMINATED: 10/25/2000*

**Intervenor Plaintiff**

**Marquesha Martin**

represented by **Kamran A. Memon**  
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<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/18/2000	<a href="#">1</a>	COMPLAINT; jury demand - Civil cover sheet - Appearance(s) of Jeanne B. Szromba and Jose J. Behar, John C. Hendrickson as attorney(s) for plaintiff EEOC (No summons(es) issued.) (Documents: 1-1 through 1-3) (hp) (Entered: 09/19/2000)
09/22/2000	2	ATTORNEY APPEARANCE for Burns Intl Sec Svc by William J. Raleigh, Margaret Mary Cahill, Sherrill Ann Otto (tlm) (Entered: 09/27/2000)
09/29/2000	3	WAIVER of service of summons as to defendant sent on 9/18/00 (hp) (Entered: 10/02/2000)
10/12/2000		SCHEDULE set on 10/12/00 by Hon. David H. Coar : Rule 16(b) Scheduling/Pretrial conference set to 11:30 12/1/00 in chambers. The court hereby opts into Rule 26(a)(1) for purposes of this case. Report of planning conference pursuant to Rule 26(f) and proposed scheduling order pursuant to Rule 16(b) to be filed in chambers. (See reverse side of scheduling order. Copies of form reports of planning conference and proposed scheduling order are available in chambers or on the court's web page.) Mailed notice (pm) (Entered: 10/12/2000)
10/13/2000	4	MOTION by Marquesha Martin to intervene (Attachment); Notice (hp) (Entered: 10/25/2000)
10/20/2000	6	SUBSTITUTION of attorneys Raleigh & Cahill, P.C. in place of Rothschild, Barry & Myers by defendant; Notice (hp) Modified on 10/26/2000 (Entered: 10/26/2000)
10/20/2000	7	ATTORNEY APPEARANCE for defendant Burns International Security Services d/b/a The Kane Service, incorrectly sued herein as Burns International Services d/b/a Kane Security by Roger J. Guerin and Alan S. Madans (hp)

		(Entered: 10/26/2000)
10/23/2000	<a href="#">5</a>	MINUTE ORDER of 10/23/00 by Hon. David H. Coar : Marquesha Martin's motion to intervene [4-1] is entered and continued to 10/25/00 at 9:15 a.m. No notice (hp) (Entered: 10/25/2000)
10/25/2000	8	APPLICATION for leave to appear pro hac vice by John M. Stephen for defendant Burns Intl Sec Svc ; Order entered granting leave by Hon. David H. Coar (hp) (Entered: 10/26/2000)
10/25/2000	9	APPLICATION for leave to appear pro hac vice by Robert W. Edmund for defendant Burns Intl Sec Svc; Order entered granting leave by Hon. David H. Coar (hp) (Entered: 10/26/2000)
10/25/2000	10	ATTORNEY APPEARANCE for defendant by John M. Stephen and Robert W. Edmund (hp) (Entered: 10/26/2000)
10/25/2000	<a href="#">11</a>	MINUTE ORDER of 10/25/00 by Hon. David H. Coar : Marquesha Martin's motion to intervene as a party plaintiff is granted. [4-1] Pursuant to the substitution of attorneys, leave granted Raleigh & Cahall, P.C. to withdraw as attorneys for the defendant and leave granted Rothschild Barry & Myers to file and substitute appearance for the defendant. Mailed notice (hp) (Entered: 10/26/2000)
11/16/2000	14	MOTION by defendant for extension of time to file responsive pleading to plaintiff's and intervneor's complaint ; Notice (hp) (Entered: 11/30/2000)
11/22/2000	12	REPORT by parties planning conference; Notice (hp) (Entered: 11/29/2000)
11/27/2000	<a href="#">13</a>	MINUTE ORDER of 11/27/00 by Hon. David H. Coar : Defendant's motion for extension of time to file responsive pleading is granted to and including 11/30/00. No notice (hp) (Entered: 11/29/2000)
11/28/2000		SCHEDULE set on 11/28/00 by Hon. David H. Coar : Rule 16(b) Schedulin/Pretrial conference reset to 9:30 12/19/00. Jean Szromba, attorney for EEOC, advised that this case is tentatively settled. Mailed notice (pm) (Entered: 11/28/2000)
11/28/2000	15	MOTION by defendant for extension of time to file responsive pleading to intervenor's complaint ; Notice (hp) (Entered: 12/01/2000)
11/30/2000	<a href="#">16</a>	MINUTE ORDER of 11/30/00 by Hon. David H. Coar : Defendant's motion for extension of time to file responsive pleading is granted. [15-1] Burns to answer or plead on or before 12/19/00, no further extensions. Mailed notice (hp) (Entered: 12/01/2000)
12/15/2000		SCHEDULE set on 12/15/00 by Hon. David H. Coar : Pretrial conference reset to 9:30 12/20/00 Telephone notice (pm) (Entered: 12/15/2000)
12/19/2000	<a href="#">17</a>	MINUTE ORDER of 12/19/00 by Hon. David H. Coar : This action is resolved by this consent decree. Defendants are permanently enjoined from discriminating on the basis of religious beliefs by failing to accommodate those beliefs Burns will modify its uniform policy to accommodate religious beliefs, provided that such accommodation does not impose an undue hardship on the company. Burns will pay attorneys fees and damages in the amount of \$50,000.00 to Martin and

	her attorney. The consent decree is in effect for one year and the Court retains jurisdiction solely for the purpose of enforcing this Cconsent Decree. (Entered Consent Decree.) terminating case Notices mailed by judge's staff. (hp) (Entered: 12/28/2000)
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