

CLOSED, MASON, PROTO

**United States District Court**  
**Northern District of Illinois - CM/ECF LIVE, Ver 3.0 (Chicago)**  
**CIVIL DOCKET FOR CASE #: 1:04-cv-02708**

EEOC v. Bice of Chgo Inc, et al  
Assigned to: Hon. Blanche M. Manning  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 04/15/2004  
Date Terminated: 04/18/2006  
Jury Demand: Both  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Pamela Sue Moore-Gibbs**  
United States Equal Employment  
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500 West Madison Street  
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V.

**Defendant**

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**Defendant**

**Bice Restaurant Group, LLC**

represented by **James V. Noonan**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Jeffrey Grant Brown**  
(See above for address)  
*ATTORNEY TO BE NOTICED*

**Patrick J McCann, II**  
 (See above for address)  
*ATTORNEY TO BE NOTICED*

**Defendant**

**DA ECIB USA, Inc.**

represented by **James V. Noonan**  
 (See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Jeffrey Grant Brown**  
 (See above for address)  
*ATTORNEY TO BE NOTICED*

**Patrick J McCann, II**  
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*ATTORNEY TO BE NOTICED*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
04/15/2004	<a href="#">1</a>	COMPLAINT; jury demand - Civil cover sheet - Appearance(s) of John C. Hendrickson, Diane Ilene Smason, Pamela Sue Moore-Gibbs as attorney(s) for plaintiff ( 0 summons(es) issued.) ( Documents: (1-1 through 1-3)) (gcy) (Entered: 04/16/2004)
04/19/2004		SCHEDULE set on 4/19/04 by Hon. Blanche M. Manning : Status hearing set to 10:00 7/9/04. Plaintiff's counsel should be prepared to advise the court regarding the progress of efforts to serve the defendants. Mailed notice (rth) (Entered: 04/19/2004)
05/07/2004	<a href="#">2</a>	WAIVER of service of summons as to defendant Bice of Chgo Inc sent on 04/15/04. (jmp) (Entered: 05/11/2004)
05/17/2004	<a href="#">3</a>	WAIVER of service of summons as to Bice of Chgo Inc sent on 4/15/04. (gcy) (Entered: 05/17/2004)
06/24/2004	<a href="#">4</a>	MOTION by defendants for enlargement of time to answer or plead ; Notice. (gcy) (Entered: 06/25/2004)
06/29/2004	<a href="#">6</a>	NOTICE by defendants of motion for enlargment of time to answer or plead. (gcy) (Entered: 07/07/2004)
06/30/2004	<a href="#">5</a>	INITIAL STATUS REPORT by plaintiff; Notice. (gcy) (Entered: 07/01/2004)
07/06/2004	<a href="#">7</a>	MINUTE ORDER of 7/6/04 by Hon. Blanche M. Manning : Status hearing re-set for 8/13/04 at 10:00 a.m. Defendants' motion for enlargement of time to 7/8/04 to answer or plead is granted [4-1]. Mailed notice (gcy) (Entered: 07/07/2004)
07/08/2004	<a href="#">8</a>	ANSWER by defendants to complaint [1-1]; jury demand; Notice. (gcy) (Entered: 07/09/2004)

07/14/2004	<a href="#">9</a>	REFERRAL ORDER of 7/14/04 The case is referred to the Honorable Magistrate Judge Michael T. Mason from Honorable Judge Blanche M. Manning. The reasons for my recommendation are: To conduct hearings and enter appropriate orders on the following pretrial motion/matter. Discovery supervision. Settlement conference. Perform such additional duties as are not inconsistent with the Constitution and laws of the United States, as specifically set forth. Exceptions or additions: All nondispositive pretrial motions. (For further detail see order.) Mailed notice (hp) (Entered: 07/15/2004)
07/19/2004		SCHEDULE set on 7/19/04 by Honorable Michael T. Mason: This matter having been referred to Magistrate Judge Mason, an initial status hearing is set for 8/26/04 at 9:00 a.m. in courtroom 2214. The parties shall deliver a file-stamped courtesy copy of an initial status report providing the information required by the enclosed Order Setting Initial Status Report to the courtroom deputy, room 2220, by 8/20/04. Mailed notice (kef) (Entered: 07/19/2004)
07/22/2004		SCHEDULE set on 7/22/04 by Hon. Blanche M. Manning : Status hearing reset to 10:00 10/29/04 . Mailed notice (rth) (Entered: 07/22/2004)
08/20/2004	<a href="#">10</a>	INITIAL STATUS REPORT by parties; Notice. (gcy) (Entered: 08/23/2004)
08/26/2004		SCHEDULE set on 8/26/04 by Honorable Michael T. Mason : Status hearing held and continued to 11/9/04 at 9:00 a.m. EEOC is ordered to identify all potential class members by 11/5/04. Mailed notice (kef) (Entered: 08/26/2004)
08/27/2004	<a href="#">11</a>	ATTORNEY APPEARANCE for defendants by James V. Noonan, Patrick J McCann II, Jeffrey Grant Brown; Notice. (gcy) (Entered: 08/30/2004)
10/28/2004	<a href="#">12</a>	MOTION by plaintiff to extend discovery to identify class members ; Notice. (gcy) (Entered: 10/29/2004)
10/28/2004	<a href="#">13</a>	MINUTE ORDER of 10/28/04 by Honorable Michael T. Mason : EEOC's motion to extend discovery to identify class members until 12/10/04 is granted [12-1]. Status hearing set for 11/9/04 at 9:00 a.m. is reset to 12/14/04 at 9:00 a.m. No appearance is required on the noticed motion date of 11/2/04. Mailed notice by judge's staff (gcy) (Entered: 10/29/2004)
10/29/2004		SCHEDULE set on 10/29/04 by Hon. Blanche M. Manning : Status hearing held and continued to 11:00 11/9/04 . Mailed notice (rth) (Entered: 10/29/2004)
11/09/2004		SCHEDULE set on 11/9/04 by Hon. Blanche M. Manning : Status hearing held and continued to 10:00 1/21/04 . Mailed notice (rth) (Entered: 11/09/2004)
12/09/2004	<a href="#">14</a>	ATTORNEY APPEARANCE for plaintiff by Aaron R. DeCamp. (gcy) (Entered: 12/10/2004)
12/14/2004		SCHEDULE set on 12/14/04 by Honorable Michael T. Mason : Status hearing held and continued to 2/10/05 at 9:00 a.m. Fact discovery ordered closed on 4/13/05. Parties are urged to contact the courtroom deputy, 312/435-6051, if/when there is interest in scheduling a settlement conference. Mailed notice (kef) (Entered: 12/14/2004)
01/20/2005	<a href="#">15</a>	MINUTE entry before Judge Blanche M. Manning : Status hearing reset for 3/25/2005 at 10:00 AM. Notices mailed by judge's staff. (rth, ) (Entered: 01/20/2005)

01/26/2005	<a href="#">16</a>	MINUTE entry before Judge Blanche M. Manning : Status hearing reset for 4/29/2005 at 10:00 AM. Notices mailed by judge's staff. (rth, ) (Entered: 01/26/2005)
02/10/2005	<a href="#">17</a>	MINUTE entry before Judge Michael T. Mason : Status hearing held on 2/10/2005 and continued to 4/13/05 at 9:00 a.m. Notices mailed by judge's staff (kef, ) (Entered: 02/10/2005)
03/28/2005	<a href="#">18</a>	MOTION by Plaintiff for enlarge time for discovery to 8/31/05. (air, ) (Entered: 03/28/2005)
03/28/2005	<a href="#">19</a>	NOTICE of Motion by Pamela Sue Moore-Gibbs for presentment of motion for extension of time for discovery <a href="#">18</a> before Honorable Blanche M. Manning on 4/5/2005 at 09:00 AM. (air, ) (Entered: 03/28/2005)
03/30/2005	<a href="#">20</a>	MINUTE entry before Judge Michael T. Mason : EEOC's joint motion to enlarge time for discovery <a href="#">18</a> is granted. Fact discovery cut-off is extended to 8/31/05. NO FURTHER EXTENSIONS. Status hearing set for 4/13/05 is stricken and reset to 6/22/05 at 9:00 a.m. No appearance is required on the noticed motion date of 4/5/05. Judicial staff mailed notice (kef, ) (Entered: 03/30/2005)
06/22/2005	<a href="#">21</a>	MINUTE entry before Judge Michael T. Mason : Magistrate Judge Status hearing held on 6/22/2005 and continued to 8/31/05 at 9:00 a.m. Judicial staff mailed notice (kef, ) (Entered: 06/22/2005)
06/23/2005	<a href="#">22</a>	AGREED MOTION by Defendants for Rule 26(c)(7) protective order; Notice. (gcy, ) (Entered: 06/28/2005)
06/29/2005	<a href="#">23</a>	MOTION by Defendants to compel response to discovery pursuant to Rule 37(a) (gma, ) (Entered: 06/29/2005)
06/29/2005	<a href="#">24</a>	NOTICE of Motion by defendants for presentment of MOTION by Defendants to compel response to discovery pursuant to Rule 37(a) <a href="#">23</a> before Honorable Michael T. Mason on 7/7/2005 at 09:00 AM. (gma, ) (Entered: 06/29/2005)
07/01/2005	<a href="#">25</a>	MOTION by Plaintiff for entry of protective order (gma, ) (Entered: 07/05/2005)
07/01/2005	<a href="#">26</a>	NOTICE of Motion by Pamela Sue Moore-Gibbs for presentment of MOTION by Plaintiff for entry of protective order <a href="#">25</a> before Honorable Michael T. Mason on 7/7/2005 at 09:00 AM. (gma, ) (Entered: 07/05/2005)
07/06/2005	<a href="#">27</a>	MINUTE entry before Judge Michael T. Mason : Plaintiff's response to defendant's motion to compel <a href="#">23</a> and defendant's responses to plaintiff's motion for protective order <a href="#">25</a> to be filed by 7/11/05, no longer than 5 pages, courtesy copy to chambers, room 2206. No reply. Ruling by mail. No appearance is required on the noticed motion date of 7/7/05. Judicial staff mailed notice (kef, ) (Entered: 07/06/2005)
07/07/2005	<a href="#">28</a>	MINUTE entry before Judge Michael T. Mason : Defendants' agreed motion for Rule 26(c)(7) protective order is granted. Enter Protective Order. Mailed notices (gcy, ) (Entered: 07/11/2005)
07/07/2005	<a href="#">29</a>	PROTECTIVE Order Signed by Judge Michael T. Mason on 7/7/2005:(gcy, ) (Entered: 07/11/2005)

07/11/2005	<a href="#">30</a>	OPPOSITION to plaintiff's motion for entry of protective order; Notice. (gcy, ) (Entered: 07/14/2005)
07/11/2005	<a href="#">31</a>	RESPONSE by EEOC to defendants' motion to compel response to discovery. (Exhibits). (gcy, ) (Entered: 07/14/2005)
07/18/2005	<a href="#">32</a>	MINUTE entry before Judge Michael T. Mason : As further stated in this order, the EEOC's motion for a protective order <a href="#">25</a> is granted. Defendants' motion to compel <a href="#">23</a> is granted in part and denied in part. Notices mailed by judge's staff (gcy, ) (Entered: 07/19/2005)
07/22/2005	<a href="#">33</a>	JOINT MOTION by Plaintiff to enlarge time for discovery (gma, ) (Entered: 07/22/2005)
07/22/2005	<a href="#">34</a>	NOTICE of Motion by Pamela Sue Moore-Gibbs for presentment of JOINT MOTION by Plaintiff to enlarge time for discovery <a href="#">33</a> before Honorable Michael T. Mason on 7/27/2005 at 09:00 AM. (gma, ) (Entered: 07/22/2005)
07/27/2005	<a href="#">35</a>	MINUTE entry before Judge Michael T. Mason : Motion hearing held on 7/27/2005. Parties' joint motion to enlarge time for discovery <a href="#">33</a> is granted. Fact discovery extended to 9/30/05. Status hearing set for 8/31/05 is stricken and reset to 9/21/05 at 9:00 a.m. The Court will not entertain any further motions to enlarge time for discovery. Judicial staff mailed notice (kef, ) (Entered: 07/27/2005)
09/21/2005	<a href="#">36</a>	MINUTE entry before Judge Michael T. Mason : Magistrate Judge Status hearing held on 9/21/2005 and continued to 11/1/05 at 9:00 a.m. Fact discovery cutoff extended to 11/18/05. Judicial staff mailed notice (kef, ) (Entered: 09/21/2005)
11/01/2005	<a href="#">37</a>	MINUTE entry before Judge Michael T. Mason : Magistrate Judge Status hearing held on 11/1/2005. Settlement Conference set for 11/9/2005 at 02:00 PM. Parties are to submit copies of their settlement position letters to the courtroom deputy, room 2220, by 11/7/05. Mailed notice (kef, ) (Entered: 11/01/2005)
11/02/2005	<a href="#">38</a>	MINUTE entry before Judge Michael T. Mason : Settlement Conference set for 11/9/05 is stricken and reset to 11/10/2005 at 09:30 AM. Parties are to submit their settlement position letters to the courtroom deputy, room 2220, no later than 11/8/05. Mailed notice (kef, ) (Entered: 11/02/2005)
11/10/2005	<a href="#">39</a>	MINUTE entry before Judge Michael T. Mason : Settlement conference held on 11/10/2005. Parties are to contact the courtroom deputy, 312/435-6051, by close of business on 11/14/05 to inform the Court as to how the parties wish to proceed with settlement negotiations. (kef, ) (Entered: 11/10/2005)
11/15/2005	<a href="#">40</a>	MINUTE entry before Judge Michael T. Mason : Status hearing set for 12/6/2005 at 09:00 AM. (kef, ) (Entered: 11/15/2005)
12/02/2005	<a href="#">41</a>	MINUTE entry before Judge Michael T. Mason : At the parties' request, status hearing set for 12/6/05 is stricken and reset to 12/13/05 at 9:00 a.m. (kef, ) (Entered: 12/02/2005)
12/13/2005	<a href="#">42</a>	MINUTE entry before Judge Michael T. Mason : Magistrate Judge Status hearing held on 12/13/2005 and continued to 1/12/06 at 9:00 a.m. (kef, ) (Entered: 12/13/2005)

01/12/2006	<a href="#">43</a>	MINUTE entry before Judge Michael T. Mason : Magistrate Judge Status hearing held on 1/12/2006 and continued to 2/2/06 at 9:00 a.m. (kef, ) (Entered: 01/12/2006)
01/30/2006	<a href="#">44</a>	MINUTE entry before Judge Michael T. Mason : On the Court's own motion, status hearing set for 2/2/06 is stricken and reset to 2/9/06 at 9:00 a.m. (kef, ) (Entered: 01/30/2006)
02/09/2006	<a href="#">45</a>	MINUTE entry before Judge Michael T. Mason : Magistrate Judge Status hearing held on 2/9/2006. Continued Settlement Conference set for 3/2/2006 at 09:30 AM in courtroom 2214. Parties should submit supplemental settlement position letters to the courtroom deputy, room 2220, by 2/27/06. (kef, ) (Entered: 02/09/2006)
02/17/2006	<a href="#">46</a>	MINUTE entry before Judge Michael T. Mason : Continued Settlement Conference set for 3/2/06 is stricken and reset to 3/3/2006 at 10:30 AM. (kef, ) (Entered: 02/17/2006)
03/03/2006	<a href="#">47</a>	MINUTE entry before Judge Michael T. Mason : Continued Settlement conference held on 3/3/2006. Parties were able to reach an agreement to settle the case. Parties are advised to submit their consent decree to Judge Manning. All matters relating to the referral of this case having been resolved, the referral is closed and the case is returned to the assigned judge. Judge Michael T. Mason no longer referred to the case. (kef, ) (Entered: 03/03/2006)
04/12/2006	<a href="#">48</a>	MOTION by Plaintiff Equal Employment Opportunity Commission to approve consent judgment (Attachments: # <a href="#">1</a> Exhibit 1)(DeCamp, Aaron) (Entered: 04/12/2006)
04/12/2006	<a href="#">49</a>	NOTICE of Motion by Aaron R. DeCamp for presentment of motion to approve consent judgment <a href="#">48</a> before Honorable Blanche M. Manning on 4/18/2006 at 11:00 AM. (DeCamp, Aaron) (Entered: 04/12/2006)
04/18/2006	<a href="#">50</a>	MINUTE entry before Judge Blanche M. Manning: Joint motion for entry of consent decree <a href="#">48</a> is granted. Consent decree is entered in the sum of \$210,000.00. Enter Consent Decree. Civil case terminated. Mailed notice (hp, ) (Entered: 05/01/2006)
04/18/2006	<a href="#">51</a>	CONSENT DECREE Signed by Judge Blanche M. Manning on 4/18/2006:Mailed notice(hp, ) (Entered: 05/01/2006)

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