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# U.S. District Court District of Hawaii - CM/ECF V3.04 (3/07) (Hawaii) CIVIL DOCKET FOR CASE #: 1:01-cv-00342-SPK-KSC

Equal Employment Opp v. United Parcel Ser, et al

Assigned to: JUDGE SAMUEL P KING Referred to: JUDGE KEVIN S.C. CHANG

Demand: \$0

Cause: 42:2000e Job Discrimination (Employment)

# Plaintiff Equal Employment Opportunity re

Commission

Date Filed: 05/24/2001

Date Terminated: 12/12/2003

Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

## represented by Elizabeth Jubin Fujiwara

Equal Employment Opportunity Commission Honolulu Local Office 300 Ala Moana Blvd Rm 7-127 Honolulu, HI 96813 541-3121 LEAD ATTORNEY ATTORNEY TO BE NOTICED

#### Jonathan T. Peck

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V.

# **Defendant**

**United Parcel Service** 

#### represented by Christine S.Y. Chun

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Date Filed	#	Docket Text	
05/24/2001	1	1 COMPLAINT; civil rightsemployment discrimination; jury trial demand; summons (issued) (lmg) (Entered: 05/29/2001)	

05/24/2001	2	SUMMONS issued as to defendant United Parcel Service (lmg) (Entered: 05/29/2001)			
05/24/2001	3	ORDER by Judge David A. Ezra rule 16 scheduling conference set for 9:00 8/27/01 before Mag Judge Kevin S. Chang (lmg) (Entered: 05/29/2001)			
07/24/2001	4	EO: rule 16 scheduling conference moved from 8/27/01 to 9:00 9/12/01 before Mag Judge Kevin S. Chang; Fujiwara's office to notify parties (Ct Rptr:) JUDGE Judge Kevin S. Chang (lmg) (Entered: 07/27/2001)			
07/30/2001	5	RETURN OF SERVICE executed: documents served - complaint and summons - served through defendant's agent, the Corporation Company, Inc., through Deborah Dietz-Harris, Special Asst. Secty. on 7/23/01 (lmg) (Entered: 08/01/2001)			
08/06/2001	6	SCHEDULING CONFERENCE STATEMENT by plaintiff EEOC's; certificate of service (lmg) (Entered: 08/08/2001)			
08/08/2001	7	REPORT OF PARTIES' PLANNING MEETING by plaintiff EEOC'S; certificate of service (lmg) (Entered: 08/13/2001)			
08/10/2001	8	ANSWER by defendant United Parcel Ser to plaintiff's complaint filed May 24, 2001 [1-1]; certificate of service (lmg) (Entered: 08/14/2001)			
09/04/2001	9	SCHEDULING CONFERENCE STATEMENT by defendant United Parcel Service (lmg) (Entered: 09/06/2001)			
09/05/2001	10	SUPPLEMENTAL Report and objections by defendant United Parcel Service's to plaintiff EEOC's report of the parties' planning meeting filed on August 8, 2001 [7-1] (lmg) (Entered: 09/10/2001)			
09/12/2001	11	EP: Rule 16 Scheduling Conference 1. Jury trial on August 27, 2002 at 9:00.a.m. before SPK 2. Final Pretrial Conference on July 16, 2002 at 9:00a.m. before KSC 3. Final Pretrial Conference before District Judge N/A 4. Final Pretrial Statement by July 9, 2002 5. File motions to Join/Add Parties/Amend Pleadings by January 25, 2002 6. File other Non-Dispositive Motions by May 29, 2002 7. File Dispositive Motions by March 27, 2002 8a. File Motions in Limine by August 6, 2002 8b. File opposition memo to a Motion in Limine by August 13, 2002 11a. Plaintiff's Expert Witness Disclosures by February 25, 2002 11b. Defendant's Expert Witness Disclosures by February 25, 2002 11b. Defendant's Expert Witness Disclosures by March 27, 2002 12. Discovery deadline June 28, 2002 13. Settlement Conference set for December 3, 2001 at 3:00 p.m. before KSC 14. Settlement Conference statements by November 26, 2001 20. Submit Voir Dire Questions, Special Verdict Form, Concise Statement Case and Jury Instructions by August 13, 2002 21. File Final witness list by August 6, 2002 24. Exchange Exhibit and Demonstrative aids by July 30, 2002 25. File Stipulations re: Authenticity/Admissibility of Proposed Exhibits by August 6, 2002 26. File objections to the Exhibits by August 13, 2002 28a. File Deposition Excerpt Designations by August 6, 2002 28b. File Deposition Counter Designations and Objections by August 13, 2002 29. File Trial Brief by August 13, 2002 30. File Findings of Fact & Conclusions of Law by N/A Other Matters: ; Jury Trial set for 9:00 8/27/02 before Judge Samuel P. King , ; final pretrial conference set for 9:00 7/16/02 ; settlement conference set for 3:00 12/3/01 before Mag Judge Kevin S. Chang , ; file dispositive motions by 3/27/02 ; Discovery ddl set for 6/28/02 ( Ct Rptr : No record) JUDGE Mag Judge Kevin S. Chang (lmg) (Entered:			

		09/17/2001)			
09/13/2001	12	Rule 16 SCHEDULING ORDER Mag Judge Kevin S. Chang (cc: all counsel) (lmg) (Entered: 09/19/2001)			
09/28/2001		TRANSCRIPT of proceedings for the following date(s): 08/31/01 for deft Sialava'a Fagaima (Court reporter: Debra Kekuna Chun) (lmg) (Entered: 10/03/2001)			
10/01/2001	13	INITIAL DISCLOSURES by plaintiff EEOC's; certificate of service (lmg) (Entered: 10/03/2001)			
10/02/2001	14	INITIAL DISCLOSURES by defendant United Parcel Service's; certificate of service (lmg) (Entered: 10/04/2001)			
12/03/2001	15	EP: settlement conference contd to 2:00 2/13/02 before Mag Judge Kevin S. Chang (Ct Rptr: no record) JUDGE Mag Judge Kevin S. Chang (eps) (Entered: 12/05/2001)			
12/12/2001	16	CERTIFICATE of service (lmg) (Entered: 12/13/2001)			
01/10/2002	17	NOTICE of hearing; status conference set for 9:00 1/11/02 before Mag Judge Kevin S. Chang; Elizabeth Fujiwara to notify parties (afc) (Entered: 01/11/2002)			
01/10/2002	18	CERTIFICATE of service (afc) (Entered: 01/11/2002)			
01/11/2002	20	EP: Status Conference re: dates: New trial dates given: Amended Rule 16 Scheduling Order 1. Jury trial on November 19, 2002 at 9:00.a.m. before SPK 2. Final Pretrial Conference on October 8, 2002 at 9:00a.m. before KSC 3. Final Pretrial Conference before District Judge N/A 4. Final Pretrial Statement by October 1, 2002 5. File motions to Join/Add Parties/Amend Pleadings by April 19, 2002 6. File other Non-Dispositive Motions by August 21, 2002 7. File Dispositive Motions by June 19, 2002 8a. File Motions in Limine by October 29, 2002 8b. File opposition memo to a Motion in Limine by November 5, 2002 11a. Plaintiff's Expert Witness Disclosures by May 20, 2002 11b. Defendant's Expert Witness Disclosures by June 19, 2002 12. Discovery deadline September 20, 2002 13. Settlement Conference set for July 10, 2002 at 2:00 p.m. before KSC 14. Settlement Conference set for July 10, 2002 at 2:00 p.m. before KSC 14. Settlement Conference statements by July 3, 2002 20. Submit Voir Dire Questions, Special Verdict Form, Concise Statement of Case and Jury Instructions by November 5, 2002 21. File Final witness list by October 29, 2002 24. Exchange Exhibit and Demonstrative aids by October 22, 2002 25. File Stipulations re: Authenticity/Admissibility of Proposed Exhibits by October 29, 2002 26. File objections to the Exhibits by November 5, 2002 28a. File Deposition Excerpt Designations by October 29, 2002 28b. File Deposition Counter Designations and Objections by November 5, 2002 29. File Trial Brief by November 5, 2002 30. File Findings of Fact & Conclusions of Law by N/A Other Matters: ; Jury Trial set for 9:00 11/19/02 before Judge Samuel P. King , ; final pretrial conference set for 9:00 10/8/02 ; settlement conference set for 2:00 7/10/02 before Mag Judge Kevin S. Chang , ; dispositive motions by 6/19/02 ; Discovery ddl set for 9/20/02 ( Ct Rptr : No record) JUDGE Mag Judge Kevin S.			
01/15/2002	19	Amended Rule 16 SCHEDULING ORDER Mag Judge Kevin S. Chang; Jury trial set for 9:00 11/29/02; Final pretrial conference set for 9:00 10/8/02 (cc: all			

		counsel) (lmg) (Entered: 01/18/2002)		
01/23/2002	21	CERTIFICATE of service (lmg) (Entered: 01/28/2002)		
01/23/2002	22	CERTIFICATE of service (lmg) (Entered: 01/28/2002)		
01/28/2002	23	CERTIFICATE of service (tbf) (Entered: 01/29/2002)		
03/14/2002	24			
03/20/2002	25	CERTIFICATE of service by defendant (lmg) (Entered: 03/20/2002)		
04/02/2002	26	CERTIFICATE of service by plaintiff (afc) (Entered: 04/03/2002)		
04/02/2002	27	CERTIFICATE of service by plaintiff (afc) (Entered: 04/03/2002)		
04/12/2002	28	CERTIFICATE of service by defendant United Parcel Ser (fe) (Entered: 04/12/2002)		
05/03/2002	29	CERTIFICATE of service by defendant (lmg) (Entered: 05/03/2002)		
05/03/2002	30	CERTIFICATE of service by defendant (lmg) (Entered: 05/03/2002)		
05/03/2002	31	CERTIFICATE of service by defendant (lmg) (Entered: 05/03/2002)		
05/10/2002	32	EO:; status conference re dates set for 9:00 5/15/02 before Mag Judge Kevin S. Chang; Fujiwara to notify parties (Ct Rptr: IC) JUDGE Mag Judge Kevin S. Chang (lmg) (Entered: 05/13/2002)		
05/15/2002	33	EP: Status Conference re: new dates: 1. Jury trial on March 18, 2003 at 9:00.a.m. before SPK 2. Final Pretrial Conference on February 4, 2003 at 9:00a.m. before KSC 3. Final Pretrial Conference before District Judge N/A 4. Final Pretrial Statement by January 28, 2003 5. File motions to Join/Add Parties/Amend Pleadings by closed 6. File other Non-Dispositive Motions by December 18, 2002 7. File Dispositive Motions by October 16, 2002 8a. File Motions in Limine by February 25, 2003 8b. File opposition memo to a Motion in Limine by March 4, 2003 11a. Plaintiff's Expert Witness Disclosures by September 16, 2002 11b. Defendant's Expert Witness Disclosures by October 16, 2002 12. Discovery deadline January 17, 2003 13. Settlement Conference set for November 12, 2002 at 2:00 p.m. before KSC 14. Settlement Conference statements by November 5, 2002 20. Submit Voir Dire Questions, Special Verdict Form, Concise Statement of Case and Jury Instructions by March 4, 2003 21. File Final witness list by February 25, 2003 24. Exchange Exhibit and Demonstrative aids by February 18, 2003 25. Stipulations re: Authenticity/Admissibility of Proposed Exhibits by February 25, 2003 26. File objections to the Exhibits by March 4, 2003 28a. File Deposition Excerpt Designations by February 25, 2003 28b. File Deposition Counter Designations and Objections by March 4, 2003 29. File Trial Brief by March 4, 2003 30. File Findings of Fact & Conclusions of Law by N/A Other Matters: ;status conference held 5/15/02,; Jury Trial set for 9:00 3/18/03 before Judge Samuel P. King,; final pretrial conference set for 9:00 2/4/03 before Mag Judge Kevin S. Chang,; settlement conference set for 2:00 11/12/02 before Mag Judge Kevin S. Chang,; file dispositive motions by 10/16/02; Discovery ddl set for 1/17/03 ( Ct Rptr : No record) JUDGE Mag Judge Kevin S. Chang (Img) (Entered: 05/15/2002)		

05/15/2002	34	Amended Rule 16 SCHEDULING ORDER Mag Judge Kevin S. Chang (cc: all counsel) (lmg) (Entered: 05/16/2002)		
05/28/2002	35	CERTIFICATE of service by plaintiff (lmg) (Entered: 05/28/2002)		
05/30/2002	36	CERTIFICATE of service by defendant (lmg) (Entered: 06/03/2002)		
05/30/2002	37	CERTIFICATE of service by defendant (lmg) (Entered: 06/03/2002)		
05/30/2002	38	CERTIFICATE of service by defendant (lmg) (Entered: 06/03/2002)		
09/16/2002	39	DISCLOSURE OF EXPERT'S TESTIMONY by plaintiff Equal Employment Opportunity Commission's; exhibit a; certificate of service (lmg) (Entered: 09/17/2002)		
10/09/2002	40	STIPULATION to amend trial date and other court dates - ORDER by Mag Judge Kevin S. Chang - ; Jury trial set for 9:00 11/4/03 before Judge Samuel P. King , final pretrial conference set for 9:00 9/23/03 before Mag Judge Kevin S. Chang , ; Discovery motions, shall be filed by 8/6/03 , ; dispositive motions shall be filed by 6/4/03 (lmg) (Entered: 10/10/2002)		
05/16/2003	41	CERTIFICATE of service by defendant (lmg) (Entered: 05/19/2003)		
06/03/2003	42	NOTICE OF MOTION and motion by defendant United Parcel Service's for summary judgment; memorandum in support of motion; certification of compliance pursuant to LR7.5(e); certification of service - set for 10:00 7/11/03 before Judge Samuel P. King (lmg) (Entered: 06/03/2003)		
06/03/2003	43	Concise STATEMENT of facts by defendant United Parcel Service's; affidavit of Ernest C. Moore, III; exhibits 1-17; declaration of Lance Hirokawa; exhibits a-k; certificate of service [42-1] (lmg) (Entered: 06/03/2003)		
06/04/2003	44	NOTICE OF MOTION and motion by plaintiff Equal Employment Opp for partial summary judgment; proposed order; declaration of Oronio-Dixon [FAX] exhibits 1-8; certificate of service - set for 10:00 7/2/03 before Judge Samuel P. King (fe) (Entered: 06/05/2003)		
06/04/2003	45	CERTIFICATE of service by plaintiff Equal Employment Opp (fe) (Entered: 06/05/2003)		
06/04/2003	46	DISCLOSURE OF EXPERT WITNESSES by defendant United Parcel Ser; certificate of service (fe) (Entered: 06/05/2003)		
06/05/2003	47	EO:Plaintiff EEOC's Motion for Partial Summary Judgment set for hearing on July 02, 2003 is hereby continued to July 11, 2003 @10:00 a.m. before Judge Samuel P. King. The Defendants Motion for Summary Judgment will also be heard on that same date setting hearing on motion for partial summary judgment [44-1] 10:00 7/11/03 ( Ct Rptr : ) JUDGE Judge Samuel P. King (fe) (Entered: 06/05/2003)		
06/05/2003	48			
06/06/2003	49	Concise STATEMENT of undisputed material facts by plaintiff EEOC's in support of its motion for partial summary judgment [44-1]; certificate of service (lmg) (Entered: 06/06/2003)		

06/16/2003	50	FILING of original signature pages; plaintiff EEOC's motion for partial summary judgment [44-1] - on behalf of plaintiff (lmg) (Entered: 06/16/2003)			
06/16/2003	51	First amended notice of DISCLOSURE of expert witnesses by defendant United Parcel Service's; certificate of service (lmg) (Entered: 06/16/2003)			
06/23/2003	52	Plaintiff EEOC's RESPONSE and opposition to defendant's motion for summary judgment [42-1] (lmg) (Entered: 06/23/2003)			
06/23/2003	53	Concise STATEMENT of undisputed material facts in support of plaintiff EEOC's response and opposition to defendant's motion for summary judgment; declaration of Ordonio-Dixon; exhibits 1-20 [52-1] (lmg) (Entered: 06/23/2003)			
06/23/2003	54	Plaintiff EEOC's RESPONSE and objections to def's (sic) concise statement of fact in support of motion for summary judgment [53-1] (lmg) (Entered: 06/24/2003)			
06/23/2003	55	MEMORANDUM by defendant United Parcel Ser in opposition to plaintiff's motion for partial summary judgment [44-1]; certificate of compliance pursuant to LR 7.5(e); certificate of service (eps) (Entered: 06/24/2003)			
06/23/2003	56	SEPARATE AND CONCISE STATEMENT of facts by defendant United Parce Ser in opposition to plaintiff's motion for partial summary judgment [44-1]; affiavit of Ernest C. Moore, III; exhibits 1-9; certificate of service (eps) (Entered 06/24/2003)			
06/30/2003	57	REPLY by plaintiff EEOC's to defendant UPS's opposition to partial summary judgment [44-1] (lmg) (Entered: 07/01/2003)			
06/30/2003	58	Defendant United Parcel Service, Inc.'s REPLY in support of motion for summary judgment [42-1]; declaration of Ernest C. Moore, III; exhibits A-D; declaration of Lance Hirokawa; certificate of service (lmg) (Entered: 07/01/2003)			
07/02/2003	59	Submission of original signature on page 6 of concise STATEMENT of undisputed material facts in support of plaintiff EEOC's response and opposition to defendant's motion for summary judgment and declaration of Ordonio -Dixon and page 3 of the declaration of Ordonio-Dixon in support of plaintiff EEOC's motion for partial summary judgment (filed June 23, 2003); certificate of service on behalf of plaintiffs [42-1] (lmg) (Entered: 07/08/2003)			
07/11/2003	60	EP: Defendant United Parcel Services' Motion for Summary Judgment-Oral Argument Held. This Motion is hereby Denied. Plaintiff EEOC's Motion for Partial Summary Judgment-Granted In Part. Court to prepare the Order; granted in part-motion for partial summary judgment [44-1], denying motion for summary judgment [42-1] ( Ct Rptr: ESR-LG) JUDGE Judge Samuel P. King (lmg) (Entered: 07/15/2003)			
07/15/2003	61	CERTIFICATE of service by plaintiff (lmg) (Entered: 07/17/2003)			
07/15/2003	62	Plaintiff EEOC's DESIGNATION of rebuttal expert witness Thomas A. Ludat (lmg) (Entered: 07/17/2003)			
07/21/2003	63	ORDER granting plaintiff's motion for partial summary judgment and order denying defendant's motion for summary judgment by Judge Samuel P. King - granting motion for partial summary judgment [44-1], denying motion for			

		summary [42-1] (cc: all parties of record) (lmg) (Entered: 07/22/2003)			
08/18/2003	64	EO: Pursuant to plaintiff's request, a; settlement conference is set for 2:00 8/26/03 before Mag Judge Kevin S. Chang; Ms. Dixon to notify all parties (Rptr:) JUDGE Mag Judge Kevin S. Chang (lmg) (Entered: 08/18/2003)			
08/20/2003	65	RTIFICATE of service by defendant United Parcel Ser (lmg) (Entered: /20/2003)			
08/26/2003	66	P:Settlement conference; settlement conference held; ; further settlement enference set for 8:30 8/27/03 before Mag Judge Kevin S. Chang (Ct Rptr: In lambers - no record) JUDGE Mag Judge Kevin S. Chang (lmg) (Entered: 8/28/2003)			
08/27/2003	67	EP: ;Further settlement conference; case settled; counsel preparing closing documents and will be submitting consent decree for Judge King's signature (CRptr: In chambers-no record) JUDGE Mag Judge Kevin S. Chang (lmg) (Entered: 08/28/2003)			
10/23/2003	68	NOTICE by plaintiff of change of address for the co-counsel: William R. Tamayo, Jonathan T. Peck, and Linda S. Ordonio-Dixon at U.S. Equal Employment Opportunity Commission, 345 Spear St Ste 500, San Francisco, CA 94105-1687 (lmg) (Entered: 10/23/2003)			
12/12/2003	69	Consent decree and ORDER by Judge Samuel P. King - on behalf of defendant (fe) (Entered: 12/16/2003)			
12/12/2003	70	CERTIFICATE of service by defendant United Parcel Ser (fe) (Entered: 12/16/2003)			

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