

4months, CLOSED, TitleVII

**U.S. District Court  
Northern District of Georgia (Atlanta)  
CIVIL DOCKET FOR CASE #: 1:06-cv-00711-ODE**

Equal Employment Opportunity Commission v. Oglethorpe  
University, Inc.  
Assigned to: Judge Orinda D. Evans  
Cause: 42:2000 Job Discrimination (National Origin)

Date Filed: 03/28/2006  
Date Terminated: 03/05/2007  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Gerald S. Kiel**  
Equal Employment Opportunity  
Commission  
Baltimore Field Office  
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3rd Floor  
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*TERMINATED: 06/09/2006*  
*LEAD ATTORNEY*

**Lakisha C. Duckett**  
Equal Employment Opportunity  
Commission  
Atlanta District Office-Legal Unit  
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*LEAD ATTORNEY*  
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**Pamela A Alfred-George**  
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**Intervenor Plaintiff**

**Alba Hernandez**

represented by **Tisha Rae Tallman**  
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*TERMINATED: 11/17/2006*  
*LEAD ATTORNEY*

**Isaiah D. Delemar**

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678-559-1071  
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**Intervenor Plaintiff**

**Eva Rodriguez**

represented by **Tisha Rae Tallman**  
(See above for address)  
*TERMINATED: 11/17/2006*  
*LEAD ATTORNEY*

**Isaiah D. Delemar**

(See above for address)  
*ATTORNEY TO BE NOTICED*

**Intervenor Plaintiff**

**Santa Lopez**

represented by **Tisha Rae Tallman**  
(See above for address)  
*TERMINATED: 11/17/2006*  
*LEAD ATTORNEY*

**Isaiah D. Delemar**

(See above for address)  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**Oglethorpe University, Inc.**

represented by **Burton Freeman Dodd**  
Fisher & Phillips  
945 East Paces Ferry Road  
1500 Resurgens Plaza  
Atlanta, GA 30326-1125

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**ATTORNEY TO BE NOTICED**

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
03/28/2006	<a href="#">1</a>	COMPLAINT with Jury Demand filed. Consent form to proceed before U.S. Magistrate and pretrial instructions provided. , filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Civil Cover Sheet)(aar) Please visit our website at <a href="http://www.gand.uscourts.gov">http://www.gand.uscourts.gov</a> to obtain Pretrial Instructions. (Entered: 03/29/2006)
04/04/2006	<a href="#">2</a>	ORDER that as the EEOC has filed this case as a class action, the Court will not follow its regular procedure of referring this case to a Magistrate Judge, but may refer portions of the case to Magistrate Judge Scofield at a later date. Signed by Judge Orinda D. Evans on 4/3/06. (fmm) (Entered: 04/04/2006)
04/04/2006		Case no longer referred to Magistrate Judge E. Clayton Scofield, III. (fmm) (Modified text on 4/4/2006 - so). Modified on 4/4/2006 to correct docket text (fmm). (Entered: 04/04/2006)
04/12/2006	<a href="#">3</a>	MOTION to Intervene as Plaintiffs by Alba Hernandez, Eva Rodriguez, Santa Lopez. (Attachments: # <a href="#">1</a> Proposed Intervenor Complaint)(fmm) (Entered: 04/12/2006)
04/12/2006	<a href="#">4</a>	NOTICE OF REQUIREMENT TO FILE ELECTRONICALLY pursuant to Standing Order 04-01 as to Tisha Rae Tallman re <a href="#">3</a> MOTION to Intervene. (fmm) (Entered: 04/12/2006)
05/08/2006		Submission of <a href="#">3</a> MOTION to Intervene, submitted to District Judge Orinda D. Evans. (fmm) (Entered: 05/08/2006)
05/18/2006	<a href="#">5</a>	ORDER granting <a href="#">3</a> Motion to Intervene. The Clerk is hereby directed to file the Complaint in Intervention submitted with the Motion as of the date of this Order. Signed by Judge Orinda D. Evans on 5/16/06. (ddm) (Entered: 05/18/2006)
05/18/2006	<a href="#">6</a>	Intervenor COMPLAINT against Oglethorpe University, Inc., filed by Alba Hernandez, Eva Rodriguez, Santa Lopez.(ddm) Please visit our website at <a href="http://www.gand.uscourts.gov">http://www.gand.uscourts.gov</a> to obtain Pretrial Instructions. (Entered: 05/18/2006)

05/30/2006	<a href="#">7</a>	ANSWER to Complaint by Oglethorpe University, Inc.. Discovery ends on 10/27/2006.(Farmer, Robyn) Please visit our website at <a href="http://www.gand.uscourts.gov">http://www.gand.uscourts.gov</a> to obtain Pretrial Instructions. (Entered: 05/30/2006)
05/31/2006	<a href="#">8</a>	NOTICE of Appearance by Burton Freeman Dodd on behalf of Oglethorpe University, Inc. (Dodd, Burton) (Entered: 05/31/2006)
06/08/2006	<a href="#">9</a>	ANSWER to Intervenor Complaint by Oglethorpe University, Inc..(Dodd, Burton) Please visit our website at <a href="http://www.gand.uscourts.gov">http://www.gand.uscourts.gov</a> to obtain Pretrial Instructions. (Entered: 06/08/2006)
06/09/2006	<a href="#">10</a>	NOTICE of Withdrawal of Attorney Gerald Kiel by Equal Employment Opportunity Commission (hfm) (Entered: 06/12/2006)
06/12/2006	<a href="#">11</a>	NOTICE OF REQUIREMENT TO FILE ELECTRONICALLY pursuant to Standing Order 04-01 as to Gerald S. Kiel re <a href="#">10</a> Notice of Withdrawal. (hfm) (Entered: 06/12/2006)
06/30/2006	<a href="#">12</a>	Initial Disclosures by Equal Employment Opportunity Commission.(Duckett, Lakisha) (Entered: 06/30/2006)
07/06/2006	<a href="#">13</a>	Certificate of Interested Persons by Alba Hernandez, Eva Rodriguez, Santa Lopez. (Tallman, Tisha) (Entered: 07/06/2006)
07/07/2006	<a href="#">14</a>	CERTIFICATE OF SERVICE of <i>Defendant's First Request for Production of Documents to Alba Hernandez</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 07/07/2006)
07/07/2006	<a href="#">15</a>	CERTIFICATE OF SERVICE of <i>Defendant's First Interrogatories to Alba Hernandez</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 07/07/2006)
07/07/2006	<a href="#">16</a>	CERTIFICATE OF SERVICE of <i>Defendant's First Interrogatories to Santa Lopez</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 07/07/2006)
07/07/2006	<a href="#">17</a>	CERTIFICATE OF SERVICE of <i>Defendant's First Request for Production of Documents to Santa Lopez</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 07/07/2006)
07/07/2006	<a href="#">18</a>	CERTIFICATE OF SERVICE of <i>Defendant's First Interrogatories to Eva Rodriguez</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 07/07/2006)
07/07/2006	<a href="#">19</a>	CERTIFICATE OF SERVICE of <i>Defendant's First Request for Production of Documents to Eva Rodriguez</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 07/07/2006)
07/11/2006	<a href="#">20</a>	Initial Disclosures by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Tallman, Tisha) (Entered: 07/11/2006)
07/14/2006	<a href="#">21</a>	PRELIMINARY REPORT AND DISCOVERY SCHEDULE filed by Alba Hernandez, Eva Rodriguez, Santa Lopez, Equal Employment Opportunity Commission, Oglethorpe University, Inc.. (Tallman, Tisha) (Entered: 07/14/2006)
07/14/2006	<a href="#">22</a>	CERTIFICATE OF SERVICE by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Tallman, Tisha) (Entered: 07/14/2006)

07/17/2006	<a href="#">23</a>	CERTIFICATE OF SERVICE <i>Plaintiff EEOC's First Interrogatories and Request for the Production of Documents to Defendant</i> by Equal Employment Opportunity Commission.(Duckett, Lakisha) (Entered: 07/17/2006)
08/04/2006	<a href="#">24</a>	Initial Disclosures by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 08/04/2006)
08/07/2006	<a href="#">25</a>	CERTIFICATE OF SERVICE by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Tallman, Tisha) (Entered: 08/07/2006)
08/11/2006	<a href="#">26</a>	CERTIFICATE OF SERVICE <i>Plaintiff-Intervenors' First Request for Admissions</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Tallman, Tisha) (Entered: 08/11/2006)
08/16/2006	<a href="#">27</a>	CERTIFICATE OF SERVICE <i>Objections and Answers to Plaintiff's EEOC's First Interrogatories</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 08/16/2006)
08/16/2006	<a href="#">28</a>	CERTIFICATE OF SERVICE <i>Objections and Responses to Plaintiff EEOC's First Request for Production of Documents</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 08/16/2006)
08/16/2006	<a href="#">29</a>	CERTIFICATE OF SERVICE <i>Responses to Plaintiff-Intervenors' First Request for Admissions</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 08/16/2006)
08/16/2006	<a href="#">30</a>	CERTIFICATE OF SERVICE <i>Objections and Answers to Plaintiff-Intervenor Alba Hernandez' First Set of Interrogatories</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 08/16/2006)
08/16/2006	<a href="#">31</a>	CERTIFICATE OF SERVICE <i>Objections and Answers to Plaintiff-Intervenor Alba Hernandez' First Request for Production of Documents</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 08/16/2006)
08/16/2006	<a href="#">32</a>	CERTIFICATE OF SERVICE <i>Objections and Answers to Plaintiff-Intervenor Eva Rodriguez' First Set of Interrogatories</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 08/16/2006)
08/16/2006	<a href="#">33</a>	CERTIFICATE OF SERVICE <i>Objections and Answers to Plaintiff-Intervenor Eva Rodriguez' First Request for Production of Documents</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 08/16/2006)
08/16/2006	<a href="#">34</a>	CERTIFICATE OF SERVICE <i>Objections and Answers to Plaintiff-Intervenor Santa Lopez' First Set of Interrogatories</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 08/16/2006)
08/16/2006	<a href="#">35</a>	CERTIFICATE OF SERVICE <i>Objections and Answers to Plaintiff-Intervenor Santa Lopez' First Request for Production of Documents</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 08/16/2006)
08/18/2006	<a href="#">36</a>	NOTICE to Take Deposition of Santa Lopez filed by Oglethorpe University, Inc. (Dodd, Burton) (Entered: 08/18/2006)
08/18/2006	<a href="#">37</a>	NOTICE to Take Deposition of Alba Hernandez filed by Oglethorpe University, Inc. (Dodd, Burton) (Entered: 08/18/2006)

08/18/2006	<a href="#">38</a>	NOTICE to Take Deposition of Eva Rodriguez filed by Oglethorpe University, Inc. (Dodd, Burton) (Entered: 08/18/2006)
08/23/2006	<a href="#">39</a>	CERTIFICATE OF SERVICE ( <i>Amended</i> ) for <i>Plaintiff-Intervenors' Responses to Defendant's Discovery Requests</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Tallman, Tisha) (Entered: 08/23/2006)
08/23/2006	<a href="#">40</a>	CERTIFICATE OF SERVICE for <i>Withdrawal of Certificate of Service of Plaintiff-Intervenors' Duplicate First Request for Admissions filed on 08-11-06</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Tallman, Tisha) (Entered: 08/23/2006)
08/30/2006	<a href="#">41</a>	CERTIFICATE OF SERVICE re: Amended NOTICE to Take Deposition of Santa Lopez filed by Oglethorpe University, Inc. (Dodd, Burton). Modified on 8/31/2006 to correct docket text to accurately reflect e-filed pleading (rth). (Entered: 08/30/2006)
08/30/2006	<a href="#">42</a>	CERTIFICATE OF SERVICE re: Amended NOTICE to Take Deposition of Eva Rodriguez filed by Oglethorpe University, Inc. (Dodd, Burton). Modified on 8/31/2006 to correct docket text to accurately reflect e-filed pleading (rth). (Entered: 08/30/2006)
08/30/2006	<a href="#">43</a>	CERTIFICATE OF SERVICE re: Amended NOTICE to Take Deposition of Alba Hernandez filed by Oglethorpe University, Inc. (Dodd, Burton. Modified on 8/31/2006 to correct docket text to accurately reflect e-filed pleading (rth). (Entered: 08/30/2006)
08/31/2006		Notification of Docket Correction re <a href="#">42</a> Notice to Take Deposition, <a href="#">41</a> Notice to Take Deposition, <a href="#">43</a> Notice to Take Deposition. Docket text corrected to reflect e-filed pleadings as Certificates of Service. (rth) (Entered: 08/31/2006)
09/15/2006	<a href="#">44</a>	CERTIFICATE OF SERVICE for <i>Notice of Deposition of Jim Ledbetter</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Tallman, Tisha) (Entered: 09/15/2006)
09/15/2006	<a href="#">45</a>	CERTIFICATE OF SERVICE for <i>Notice of Deposition of Lawrence Schall</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Tallman, Tisha) (Entered: 09/15/2006)
09/15/2006	<a href="#">46</a>	CERTIFICATE OF SERVICE for <i>Notice of Deposition of Linda Bucki</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Tallman, Tisha) (Entered: 09/15/2006)
09/15/2006	<a href="#">47</a>	CERTIFICATE OF SERVICE for <i>Notice of Deposition of Manuel Bonilla</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Tallman, Tisha) (Entered: 09/15/2006)
09/15/2006	<a href="#">48</a>	CERTIFICATE OF SERVICE for <i>Notice of Deposition of Renae Glass</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Tallman, Tisha) (Entered: 09/15/2006)
09/18/2006	<a href="#">49</a>	NOTICE by Alba Hernandez, Eva Rodriguez, Santa Lopez of <i>Representation by Isaiah Delemar</i> (Tallman, Tisha) (Entered: 09/18/2006)
09/28/2006	<a href="#">50</a>	CERTIFICATE OF SERVICE <i>First Request for Production of Documents to EEOC</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 09/28/2006)
09/28/2006	<a href="#">51</a>	CERTIFICATE OF SERVICE <i>First Interrogatories to EEOC</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 09/28/2006)



10/03/2006	<a href="#">52</a>	ORDER scheduling Mediation. Mediation Hearing set for 11/9/2006 at 10:00 AM before Magistrate Judge Walter E. Johnson in Room #2327, 23rd Floor, US Federal Bldg, 75 Spring St, Atlanta, GA. Signed by Magistrate Judge Walter E. Johnson on 10/3/06. (klb) (Entered: 10/03/2006)
10/04/2006	<a href="#">53</a>	Joint MOTION for Extension of Time to Complete Discovery <i>and Related Deadlines</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez, Equal Employment Opportunity Commission, Oglethorpe University, Inc. (Attachments: # <a href="#">1</a> Text of Proposed Order for Enlargement of Discovery and Related Deadlines)(Dodd, Burton) Modified on 10/5/2006 to delete duplicate text (rth). (Entered: 10/04/2006)
10/06/2006	<a href="#">54</a>	CERTIFICATE OF SERVICE of <i>Amended Notice of Deposition of Santa Lopez</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 10/06/2006)
10/06/2006	<a href="#">55</a>	CERTIFICATE OF SERVICE of <i>Amended Notice of Deposition of Eva Rodriguez</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 10/06/2006)
10/06/2006	<a href="#">56</a>	CERTIFICATE OF SERVICE of <i>Amended Notice of Deposition of Alba Hernandez</i> by Oglethorpe University, Inc..(Dodd, Burton) (Entered: 10/06/2006)
10/12/2006	<a href="#">57</a>	NOTICE of Appearance by Isaiah D. Delemar on behalf of Alba Hernandez, Eva Rodriguez, Santa Lopez (Delemar, Isaiah) (Entered: 10/12/2006)
10/23/2006	<a href="#">58</a>	ORDER granting <a href="#">53</a> Motion for Extension of Time to Complete Discovery. Discovery ends on 1/12/2007. Signed by Judge Orinda D. Evans on 10/23/06. (smg) (Entered: 10/24/2006)
10/27/2006	<a href="#">59</a>	CERTIFICATE OF SERVICE for <i>Notice of Deposition of Manuel Bonilla</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Delemar, Isaiah) (Entered: 10/27/2006)
10/27/2006	<a href="#">60</a>	CERTIFICATE OF SERVICE for <i>Notice of Deposition of Renae Glass</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Delemar, Isaiah) (Entered: 10/27/2006)
10/27/2006	<a href="#">61</a>	CERTIFICATE OF SERVICE for <i>Notice of Deposition of Lawrence Schall</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Delemar, Isaiah) (Entered: 10/27/2006)
10/27/2006	<a href="#">62</a>	CERTIFICATE OF SERVICE for <i>Notice of Deposition of Linda Bucki</i> by Alba Hernandez, Eva Rodriguez, Santa Lopez.(Delemar, Isaiah) (Entered: 10/27/2006)
10/27/2006	<a href="#">63</a>	CERTIFICATE OF SERVICE for <i>Notice of Deposition of Jim Ledbetter</i> by Alba Hernandez, Eva Rodriguez, Oglethorpe University, Inc..(Delemar, Isaiah) (Entered: 10/27/2006)
11/09/2006	<a href="#">64</a>	Minute Entry for proceedings held before Magistrate Judge Walter E. Johnson : Settlement Conference held on 11/9/2006. The case settled. (klb) (Entered: 11/13/2006)
11/16/2006	<a href="#">65</a>	Notice for Leave of Absence for the following date(s): 11/20/06 - 11/24/06, by Lakisha C. Duckett. (Duckett, Lakisha) (Entered: 11/16/2006)
11/17/2006	<a href="#">66</a>	NOTICE by Alba Hernandez, Eva Rodriguez, Santa Lopez of <i>Notice of Withdrawal of Counsel</i> (Tallman, Tisha) (Entered: 11/17/2006)

03/01/2007	<a href="#">67</a>	PROPOSED ORDER Consent Decree. (Duckett, Lakisha) (Entered: 03/01/2007)
03/05/2007	<a href="#">68</a>	CONSENT DECREE as to Oglethorpe University as outlined to be effective 24 calendar months, decree includes providing to Alba Hernandez the amount of \$15,537.60; Eva Rodriguez the amount of \$16,161.60 and Santa Lopez the amount of \$15,080.00. Signed by Judge Orinda D. Evans on 3/2/07. (fmm) (Entered: 03/05/2007)
03/05/2007	<a href="#">69</a>	ORDER administratively closing case without prejudice to any party's right to reopen during the next 24 months should any party fail to comply with the terms of the agreement. Signed by Judge Orinda D. Evans on 3/2/07. (fmm) (Entered: 03/05/2007)
03/05/2007		Civil Case Terminated. (fmm) (Entered: 03/05/2007)
03/06/2007	<a href="#">70</a>	STIPULATION of Dismissal by Alba Hernandez, Eva Rodriguez, Santa Lopez, Equal Employment Opportunity Commission, Oglethorpe University, Inc.. (Dodd, Burton) (Entered: 03/06/2007)
03/06/2007		Clerk's Entry of Dismissal approving <a href="#">70</a> Stipulation of Dismissal with prejudice pursuant to FRCP 41(a)(1)(ii). (Entered: 03/07/2007)

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