

4months, CLOSED, TitleVII

**U.S. District Court
Northern District of Georgia (Atlanta)
CIVIL DOCKET FOR CASE #: 1:05-cv-01731-JFK**

U.S. Equal Employment Opportunity Commission v. Home
Improvement Financial Services, Inc.
Assigned to: Judge Janet F. King
Cause: 42:2000 Job Discrimination (Race)

Date Filed: 06/30/2005
Date Terminated: 03/31/2006
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**U.S. Equal Employment Opportunity
Commission**

represented by **Amy Victoria Johnson**
Equal Employment Opportunity
Commission-ATL
Atlanta District Office-Legal Unit
100 Alabama Street, S.W.
4R30 Atlanta Federal Center
Atlanta, GA 30303-8704
404-562-6818
Email: vicki.johnson@eeoc.gov
TERMINATED: 09/22/2005
LEAD ATTORNEY

S. Robert Royal
Equal Employment Opportunity
Commission
Atlanta District Office-Legal Unit
100 Alabama Street, S.W.
4R30 Atlanta Federal Center
Atlanta, GA 30303-8704
404-562-6820
Email: stan.royal@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

Defendant

**Home Improvement Financial Services,
Inc.**

represented by **John R. Crenshaw**
Wasson Sours & Harris
300 Galleria Parkway, N.W.
Suite 1000
Atlanta, GA 30339-5917
770-956-1700
Email: jcrenshaw@wshpc.net
LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
06/30/2005	1	COMPLAINT filed. Consent form to proceed before U.S. Magistrate and pretrial instructions given to attorney , filed by U.S. Equal Employment Opportunity Commission. (Entered: 07/01/2005)
08/01/2005	2	NOTICE of Attorney's Lien filed by Thompson, Rollins, Schwartz and Borowski (Kosten, Lawrence) Modified on 8/5/2005 to correct text to accurately reflect e-filed pleading. (epm). (Entered: 08/01/2005)
08/11/2005	3	AMENDED COMPLAINT against Home Improvement Financial Services, Inc., filed by U.S. Equal Employment Opportunity Commission.(Johnson, Amy) Please visit our website at http://www.gand.uscourts.gov to obtain Pretrial Instructions. (Entered: 08/11/2005)
08/11/2005	4	MOTION to Amend <i>Complaint</i> with Brief In Support by U.S. Equal Employment Opportunity Commission. (Attachments: # 1)(Johnson, Amy) (Entered: 08/11/2005)
08/11/2005	5	CERTIFICATE OF SERVICE filed by U.S. Equal Employment Opportunity Commission (Johnson, Amy) (Entered: 08/11/2005)
08/12/2005		Submission of 4 MOTION to Amend <i>Complaint</i> , submitted to Magistrate Judge Janet F. King. (jlm) (Entered: 08/12/2005)
08/12/2005	6	ORDER DENYING AS MOOT pla's 4 Motion to File an Amended Complaint. Signed by Judge Janet F. King on 8/12/05. (jlm) (Entered: 08/12/2005)
08/29/2005	7	ANSWER to Amended Complaint by Home Improvement Financial Services, Inc.. Discovery ends on 1/26/2006.(Crenshaw, John) Please visit our website at http://www.gand.uscourts.gov to obtain Pretrial Instructions. (Entered: 08/29/2005)
08/30/2005	8	Guidelines for Discovery and Motion Practice Signed by Judge Janet F. King on 8/30/05. (lwc) (Entered: 08/30/2005)
09/22/2005	9	NOTICE by U.S. Equal Employment Opportunity Commission of <i>Withdrawal of Counsel by Plaintiff</i> (Duckett, Lakisha) (Entered: 09/22/2005)
09/22/2005	10	CERTIFICATE OF SERVICE filed by U.S. Equal Employment Opportunity Commission of <i>Notice of Withdrawal of Counsel for Plaintiff</i> (Duckett, Lakisha) (Entered: 09/22/2005)
10/12/2005	11	CERTIFICATE OF SERVICE for <i>discovery</i> by Home Improvement Financial Services, Inc.. (Attachments: # 1 # 2)(Crenshaw, John) (Entered: 10/12/2005)
10/12/2005	12	ORDER DIRECTING dft to file a Certificate of Interested Persons and both parties to file a Joint Preliminary Statement within 30 days of the date of this order. Signed by Judge Janet F. King on 10/12/05. (jlm) (Entered: 10/13/2005)
10/14/2005	13	Initial Disclosures by U.S. Equal Employment Opportunity Commission.(Royal, S.) (Entered: 10/14/2005)

10/18/2005	14	Joint PRELIMINARY REPORT AND DISCOVERY SCHEDULE filed by U.S. Equal Employment Opportunity Commission. (Royal, S.) (Entered: 10/18/2005)
10/19/2005	15	SCHEDULING ORDER: Discovery ends on 1/26/2006. Summary Judgement Motion due by 2/15/2006. If no Summary Judgement Motion filed, then the Proposed Pretrial Order due by 2/27/2006. Signed by Judge Janet F. King on 10/19/05. (lwc) (Entered: 10/19/2005)
10/27/2005	16	Initial Disclosures by Home Improvement Financial Services, Inc..(Crenshaw, John) (Entered: 10/27/2005)
11/02/2005	17	Order GRANTING Consent to Jurisdiction by US Magistrate Judge. Case reassigned to Judge Janet F. King for all further proceedings. Signed by Judge G. Ernest Tidwell on 11/2/05. (jlm) (Entered: 11/02/2005)
11/02/2005	18	CERTIFICATE OF SERVICE <i>Response to Interrogatories from Plaintiff</i> by Home Improvement Financial Services, Inc..(Crenshaw, John) (Entered: 11/02/2005)
12/14/2005	19	CERTIFICATE OF SERVICE <i>Of Plaintiff Equal Employment Opportunity Commission's First Request For Production Of Documents to Defendant</i> by U.S. Equal Employment Opportunity Commission.(Royal, S.) (Entered: 12/14/2005)
01/05/2006	20	NOTICE to Take Deposition of Don Hunter filed by Home Improvement Financial Services, Inc. (Crenshaw, John) (Entered: 01/05/2006)
01/05/2006	21	NOTICE to Take Deposition of Lisa Gober filed by Home Improvement Financial Services, Inc. (Crenshaw, John) (Entered: 01/05/2006)
01/23/2006	22	Consent MOTION for Extension of Time to Complete Discovery by U.S. Equal Employment Opportunity Commission. (Royal, S.) (Entered: 01/23/2006)
01/24/2006	23	ORDER GRANTING 22 Motion for Extension of Time to Complete Discovery. Discovery ends on 3/13/2006. The deadline for filing any summary judgment motions shall be extended accordingly. Signed by Judge Janet F. King on 1/24/06. (epm) (Entered: 01/31/2006)
02/07/2006	24	First MOTION to Stay <i>Case Pending Mediation</i> by Home Improvement Financial Services, Inc.. (Crenshaw, John) (Entered: 02/07/2006)
02/08/2006	25	ORDER GRANTING 24 Motion to Stay Case Pending Mediation. The Court STAYS discovery in this case for 30 days. The parties are directed to advise the Court of the status of said mediation on or before March 9, 2006. Signed by Judge Janet F. King on 2/8/06. (epm) (Entered: 02/09/2006)
02/21/2006	26	CERTIFICATE OF SERVICE <i>for Responses to Request for Production</i> by Home Improvement Financial Services, Inc..(Crenshaw, John) (Entered: 02/21/2006)
03/09/2006	27	MOTION for Extension of Time to Stay Case by U.S. Equal Employment Opportunity Commission. (Royal, S.) (Entered: 03/09/2006)
03/09/2006	28	ORDER GRANTING 27 Motion for Extension of Time, and STAYS discovery for an additional seven business days thru 3/20/2006. The parties are directed to inform the Court of the status of their efforts to finalize the settlement of this matter on or before 3/20/2006 . Signed by Judge Janet F. King on 3/9/2006. (adg) (Entered: 03/10/2006)

03/21/2006	29	NOTICE of Settlement by U.S. Equal Employment Opportunity Commission (Royal, S.) (Entered: 03/21/2006)
03/22/2006		Submission of 29 Notice of Settlement, submitted to Magistrate Judge Janet F. King. (adg) (Entered: 03/22/2006)
03/30/2006	30	PROPOSED CONSENT ORDER Consent Decree. (Royal, S.) (Entered: 03/30/2006)
03/31/2006	31	CONSENT DECREE- Defendant shall provide Rod Freeman settlement in the amount of \$5,000.00 within two weeks of the entry of this Consent Decree by the Court. The racial harassment policy and procedure referenced in the Consent Decree shall be revised and re-instituted within 90 days of the entry of this Consent Decree. Upon the Court's execution and entry of this Consent Decree, this case shall be DISMISSED with prejudice. Each party shall bear its own costs and attorneys' fees. Signed by Judge Janet F. King on 3/31/2006. (see Consent Decree for further directives)(adg) (Entered: 03/31/2006)
03/31/2006		Civil Case Terminated. (adg) (Entered: 03/31/2006)
04/19/2006	32	Acknowledgment of Full Satisfaction of <i>Attorney's Lien</i> by Thompson, Rollins, Schwartz and Borowski. (Kosten, Lawrence) Modified on 4/20/2006 accurately reflect e-filed document (adg). (Entered: 04/19/2006)
04/20/2006		Notification of Docket Correction re 32 Stipulation of Dismissal. Modified on 4/20/2006 to accurately reflect e-filed document as an Acknowledgment of Full Satisfaction of Attorney's Lien. (adg) (Entered: 04/20/2006)

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