

In ***EEOC v. Rio Bravo Int'l, Inc.***, and Innovative Restaurant Concepts, Inc., the EEOC alleged that defendants, owner/operators of a restaurant located in Clearwater, Florida, subjected five female servers and hostesses at the restaurant to a sexually hostile working environment and retaliated against some of them for complaining about the harassment. The jury awarded \$50,000 (\$10,000 each to five claimants) in compensatory damages and \$1.5 million (\$500,000 each to three claimants) in punitive damages based on the hostile working environment claim. (The damages awards were reduced by the court to comply with the \$300,000 statutory caps).