

FILED

UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF FLORIDA
TAMPA DIVISION

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CLERK, U.S. DISTRICT COURT
MIDDLE DISTRICT OF FLORIDA
TAMPA, FLORIDA

EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,
SHERI CALVO, VERONICA FERREK
and MELISSA SCARBOROUGH
Plaintiffs,

vs.

CASE NO.: 8:99-1371-CIV-T-17MAP

RIO BRAVO INTERNATIONAL, INC.,
et al.,
Defendants.

ORDER

This cause is before the Court upon Defendants' Motion to Compel Complete Damages Disclosures (doc. 58) and Plaintiffs' response thereto (doc. 214). Intervenor Plaintiffs, Sheri Calvo, Veronica Ferek and Melissa Scarborough, seek, individually, the following categories of damages in this Title VII employment discrimination case: (a) prejudgment earnings (back pay) plus interest; (b) costs of seeking, preparing for, and beginning alternative employment; (c) liquidated damages pursuant to Title VII; (d) front pay; (e) non-economic damages for emotional pain and suffering, mental anguish, loss of enjoyment of life, injury to professional standing, injury to character and reputation, injury to credit standing, and loss of health; and (f) attorneys' fees and costs. Defendants complain the Intervenor Plaintiffs' damages disclosures do not comply with Federal Rules of Civil Procedure Rule 26 (a)(1)(C).

After examining the documents filed with this Court, I conclude the Intervenor

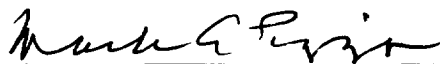
Plaintiffs have not met the damages disclosure demands of Rule 26 at this point in the case. Intervenor Plaintiffs are directed to provide Defendants with reasonable estimates for damages sought from Defendants and any documentation used to determine these estimates for (a) back pay damages, (b) damages associated with the costs for seeking new employment, (c) front pay damages, and (d) non-economic compensatory damages. Intervenor Plaintiffs are also reminded of their continuing duty to supplement. Accordingly, it is hereby

ORDERED:

1. Defendant's Motion to Compel Complete Damages Disclosures (doc. 58) is GRANTED.

2. Intervenor Plaintiffs, Sheri Calvo, Veronica Ferek, and Melissa Scarborough, are directed to provide Defendants with reasonable estimates for damages sought from Defendants and any documentation used to determine these estimates for (a) back pay damages, (b) damages associated with the costs for seeking new employment, (c) front pay damages, and (d) non-economic compensatory damages within 30 days from the date of this order.

DONE AND ORDERED at Tampa, Florida on this 21 day of February, 2001.



Mark A. Pizzo
United States Magistrate Judge

Copies to: Counsel of Record