

CLOSED

**U.S. District Court
Southern District of Florida (Miami)
CIVIL DOCKET FOR CASE #: 1:98-cv-01458-AJ**

Equal Employment v. Pacific, et al
Assigned to: Judge Adalberto Jordan
Demand: \$0
Cause: 42:2000 Job Discrimination (Sex)

Date Filed: 06/22/1998
Jury Demand: Both
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff**Equal Employment Opportunity
Commission**

represented by **Gedety Nayets Serralta**
Equal Employment Opportunity
Commission
Miami District Office
2 S Biscayne Boulevard
2700 One Biscayne Tower
Miami, FL 33131-2483
305-530-6009
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

Defendant**Pacific International Equities, Inc.**

represented by **Gary Andrew Costales**
Gary A. Costales
1401 Brickell Avenue
Suite 825
Miami, FL 33131
305-779-8102
Fax: 373-2735
Email: costalesgary@hotmail.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Peter Louis Sampo
Allen Norton & Blue
121 Majorca Avenue
Suite 300
Coral Gables, FL 33134
305-445-7801
Fax: 442-1578
Email: psampo@anblaw.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Defendant**Southeastern Florida Properties, Inc.****Defendant****Southeastern Florida Management, Inc.**

Date Filed	#	Docket Text
06/22/1998	1	COMPLAINT filed; FILING FEE WAIVED; A-7, TEB (Former Deputy Clerk) (Entered: 06/23/1998)
06/22/1998		Magistrate identification: Magistrate Judge Ted E. Bandstra (Former Deputy Clerk) (Entered: 06/23/1998)
09/11/1998	2	Answer and affirmative defenses by Pacific (Attorney Peter Louis Sampo, Gary Andrew Costales) (Former Deputy Clerk) (Entered: 09/15/1998)
09/11/1998	3	MOTION with memorandum in support by Pacific for more definite statement with regard to similarly situated individuals (Former Deputy Clerk) (Entered: 09/15/1998)
09/17/1998	4	NOTICE of Filing Exhibits by Pacific (Former Deputy Clerk) (Entered: 09/18/1998)
09/23/1998	5	RESPONSE by Equal Employment to [3-1] motion for more definite statement with regard to similarly situated individuals (Former Deputy Clerk) (Entered: 09/28/1998)
11/02/1998	6	ORDER Referring Motion(s) [3-1] motion for more definite statement with regard to similarly situated individuals referred to Magistrate Ted E. Bandstra (signed by Judge Joan A. Lenard on 11/2/98) (Former Deputy Clerk) (Entered: 11/04/1998)
11/02/1998	7	ORDER TO SHOW CAUSE for failure to comply with Local Rule 16.1B, parties shall file a Joint Scheduling Report within fifteen (15) days (signed by Judge Joan A. Lenard on 11/2/98) CCAP (Former Deputy Clerk) (Entered: 11/04/1998)
11/02/1998	8	PRETRIAL ORDER filed (signed by Judge Joan A. Lenard on 11/2/98) CCAP (Former Deputy Clerk) (Entered: 11/04/1998)
11/02/1998	9	ORDER directing parties to file a Certificate of Interested Persons and Corporate Disclosure Statement within 15 days (signed by Judge Joan A. Lenard on 11/2/98) CCAP (Former Deputy Clerk) (Entered: 11/04/1998)
11/16/1998	10	Certificate of Interest Persons by Equal Employment (Former Deputy Clerk) (Entered: 11/18/1998)
11/16/1998	11	Joint Scheduling Report of Scheduling Meeting by Pacific, Equal Employment (Former Deputy Clerk) (Entered: 11/18/1998)
11/16/1998	12	ORDER denying [3-1] motion for more definite statement with regard to similarly situated individuals (signed by Magistrate Ted E. Bandstra on 11/13/98) CCAP (Former Deputy Clerk) (Entered: 11/18/1998)

11/16/1998	14	ORDER transferring case to Judge Patricia A. Seitz (signed by Judge Joan A. Lenard on 11/16/98) CCAP (Former Deputy Clerk) (Entered: 11/19/1998)
11/16/1998		CASE reassigned to Judge Patricia A. Seitz (Former Deputy Clerk) (Entered: 11/19/1998)
11/17/1998	13	Corporate Disclosure Statement and Certificate of Interested Persons by Pacific (Former Deputy Clerk) (Entered: 11/18/1998)
01/21/1999	15	ORDER for leave to file by parties amended joint scheduling report (signed by Judge Patricia A. Seitz on 1/20/99) CCAP (Former Deputy Clerk) (Entered: 01/25/1999)
02/16/1999	16	Amended Scheduling Report of Scheduling Meeting by Pacific, Equal Employment (Former Deputy Clerk) (Entered: 02/17/1999)
03/08/1999	17	PRETRIAL ORDER filed providing parties with instructions for trial (signed by Judge Patricia A. Seitz on 3/5/99) CCAP (Former Deputy Clerk) (Entered: 03/09/1999)
03/08/1999	18	ORDER set Jury trial for 9:00 4/10/00 before Judge Patricia A. Seitz , set calendar call for 1:15 4/5/00 before Judge Patricia A. Seitz , set motion filing deadline for 1/14/00 (signed by Judge Patricia A. Seitz on 3/5/99) CCAP (Former Deputy Clerk) (Entered: 03/09/1999)
03/08/1999	19	ORDER referring case to mediation. 15 days to appoint mediator (signed by Judge Patricia A. Seitz on 3/5/99) CCAP (Former Deputy Clerk) (Entered: 03/09/1999)
03/16/1999	20	AMENDED ORDER referring case to mediation. 15 days to appoint mediator; mediation to be completed by 2/25/2000 (signed by Judge Patricia A. Seitz on 3/15/99) CCAP (Former Deputy Clerk) (Entered: 03/17/1999)
08/20/1999	21	MOTION by Equal Employment for leave to file amended complaint to add party defendants (proposed document in pod 3) (Former Deputy Clerk) (Entered: 08/24/1999)
08/20/1999	22	MEMORANDUM by Equal Employment in support of [21-1] motion for leave to file amended complaint to add party defendants (Former Deputy Clerk) (Entered: 08/24/1999)
09/02/1999	23	MOTION by Pacific to extend time respond to motion to amend complaint (Former Deputy Clerk) (Entered: 09/08/1999)
09/13/1999	24	ORDER granting [23-1] motion to extend time respond to motion to amend complaint (Signed by Judge Patricia A. Seitz on 9/13/99) CCAP [EOD Date: 9/17/99] (Former Deputy Clerk) (Entered: 09/17/1999)
09/17/1999	25	RESPONSE by Pacific to [21-1] motion for leave to file amended complaint to add party defendants (cj, Deputy Clerk) (Entered: 09/22/1999)
09/27/1999	26	REPLY by Equal Employment to response to [21-1] motion for leave to file amended complaint to add party defendants (Former Deputy Clerk) (Entered: 09/29/1999)

10/01/1999	27	ORDER transferring case to calendar of Judge Adalberto Jordan (Signed by Judge Patricia A. Seitz on 10/1/99) CCAP [EOD Date: 10/5/99] (gz, Deputy Clerk) (Entered: 10/05/1999)
10/01/1999		CASE reassigned to Judge Adalberto Jordan (gz, Deputy Clerk) (Entered: 10/05/1999)
10/15/1999	28	ORDER granting [21-1] motion for leave to file amended complaint to add party defendants (Signed by Judge Patricia A. Seitz on 10/14/99) CCAP [EOD Date: 10/19/99] (Former Deputy Clerk) (Entered: 10/19/1999)
10/15/1999	29	AMENDED COMPLAINT by Equal Employment , (Answer due 10/25/99 for Pacific) amending [1-1] complaint adding Southeastern Florida, SE Florida Mgmt (Former Deputy Clerk) (Entered: 10/19/1999)
10/15/1999	29	DEMAND for jury trial by Pacific, Southeastern Florida, SE Florida Mgmt (Former Deputy Clerk) (Entered: 10/19/1999)
11/08/1999	30	Answer to amended complaint and affirmative defenses by Pacific, SE Florida Mgmt, Southeastern Florida (Attorney), (gz, Deputy Clerk) (Entered: 11/09/1999)
01/05/2000	31	NOTICE of scheduling of court ordered mediation by Equal Employment (ra, Deputy Clerk) (Entered: 01/06/2000)
01/14/2000	32	MOTION with memorandum of law in support by Pacific, Southeastern Florida, SE Florida Mgmt for summary judgment (gz, Deputy Clerk) (Entered: 01/14/2000)
01/14/2000	33	NOTICE of filing by Pacific of deposition transcript and excerpts (gz, Deputy Clerk) (Entered: 01/18/2000)
01/14/2000	34	DEPOSITION of Joelle DeSimone Sambino (gz, Deputy Clerk) (Entered: 01/18/2000)
01/14/2000	35	DEPOSITION of Camilo Blanco (gz, Deputy Clerk) (Entered: 01/18/2000)
01/14/2000	36	MOTION by Equal Employment for partial summary judgment on the issue of conciliation (gz, Deputy Clerk) (Entered: 01/18/2000)
01/14/2000	37	MEMORANDUM of law by Equal Employment in support of [36-1] motion for partial summary judgment on the issue of conciliation (gz, Deputy Clerk) (Entered: 01/18/2000)
01/14/2000	38	Statement of material facts not in dispute by Equal Employment (gz, Deputy Clerk) (Entered: 01/18/2000)
01/14/2000	39	AFFIDAVIT of Jerald McDaniel by Equal Employment Re: [36-1] motion for partial summary judgment on the issue of conciliation (with attachments) (gz, Deputy Clerk) (Entered: 01/18/2000)
01/31/2000	40	RESPONSE by Pacific, Southeastern Florida, SE Florida Mgmt to [36-1] motion for partial summary judgment on the issue of conciliation and memorandum of law in support thereof (gz, Deputy Clerk) (Entered: 02/01/2000)

01/31/2000	41	Concise Statement of material facts by Pacific, Southeastern Florida, SE Florida Mgmt to which there exists a genuine issue and additional undisputed material facts for purposes of plaintiff's motion for partial summary judgment on the issue of conciliation (gz, Deputy Clerk) (Entered: 02/01/2000)
01/31/2000	42	RESPONSE by Equal Employment to [32-1] motion for summary judgment (gz, Deputy Clerk) (Entered: 02/01/2000)
01/31/2000	43	AFFIDAVIT/Declararion of Jerald McDaniel by Equal Employment (gz, Deputy Clerk) (Entered: 02/01/2000)
01/31/2000	44	AFFIDAVIT/Declaration of Joelle Desimone Sambino by Equal Employment (gz, Deputy Clerk) (Entered: 02/01/2000)
01/31/2000	45	Statement of material facts which are in dispute by Equal Employment (with attached deposition copies) (gz, Deputy Clerk) (Entered: 02/01/2000)
02/01/2000	46	NOTICE of filing by Pacific deposition transcripts (gz, Deputy Clerk) (Entered: 02/02/2000)
02/01/2000	47	DEPOSITION transcript of Jerald McDaniel (gz, Deputy Clerk) (Entered: 02/02/2000)
02/01/2000	48	DEPOSITION transcript of Jerald McDaniel (gz, Deputy Clerk) (Entered: 02/02/2000)
02/09/2000	49	FINAL report of Mediator. Disposition: IMPASSE (gz, Deputy Clerk) (Entered: 02/09/2000)
02/10/2000	50	RESPONSE by Pacific, Southeastern Florida, SE Florida Mgmt to [36-1] motion for partial summary judgment on the issue of conciliation (gz, Deputy Clerk) (Entered: 02/11/2000)
02/18/2000	51	JOINT PRETRIAL STIPULATION by Pacific, Equal Employment, Southeastern Florida, SE Florida Mgmt (Former Deputy Clerk) (Entered: 02/22/2000)
02/18/2000	52	JOINT Summary of Motions in Limine by Pacific, Equal Employment (Former Deputy Clerk) (Entered: 02/22/2000)
02/18/2000	53	Notice of its attempt to comply with the Court's Order to file a joint statement outlining the parties' elements of its claims and the defenses raised by Pacific (Former Deputy Clerk) (Entered: 02/22/2000)
02/25/2000	54	MOTION by Pacific, Southeastern Florida, SE Florida Mgmt for pretrial conference pursuant to Court's 3/5/99 order (gz, Deputy Clerk) (Entered: 02/28/2000)
02/25/2000	55	Proposed Jury instructions and special verdict form by Pacific, Southeastern Florida, SE Florida Mgmt (attached) (gz, Deputy Clerk) (Entered: 02/28/2000)
02/25/2000	56	Proposed Jury instructions by Equal Employment (cj, Deputy Clerk) (Entered: 02/28/2000)
02/25/2000	56	VERDICT FORM for Equal Employment (cj, Deputy Clerk) (Entered: 02/28/2000)

03/02/2000	57	Joint Statement by Pacific, Equal Employment, Southeastern Florida, SE Florida Mgmt regarding legal elements of plaintiff's claims and defenses raised (attachments) (gz, Deputy Clerk) (Entered: 03/02/2000)
03/16/2000	58	ORDER reset calendar call for 4/4/00 before Judge Adalberto Jordan granting [54-1] motion for pretrial conference pursuant to Court's 3/5/99 order, set pretrial conference for 4/4/00 immediately following calendar call (Signed by Judge Adalberto Jordan on 3/16/00) CCAP [EOD Date: 3/20/00] (Former Deputy Clerk) (Entered: 03/20/2000)
03/28/2000	59	MOTION with memorandum in support by Pacific, Southeastern Florida, SE Florida Mgmt in limine to exclude any evidence of alleged acts of unlawful discrimination taken against Leah Schwartz (ra, Deputy Clerk) (Entered: 03/29/2000)
03/28/2000	60	MOTION with memorandum in support by Pacific, Southeastern Florida, SE Florida Mgmt in limine to preclude evidence of the EEOC's determination letter (ra, Deputy Clerk) (Entered: 03/29/2000)
03/28/2000	61	MOTION with memorandum in support by Pacific, Southeastern Florida, SE Florida Mgmt in limine to preclude testimony or oral argument that plaintiff has suffered emotional distress (ra, Deputy Clerk) (Entered: 03/29/2000)
04/05/2000	62	Minutes of calendar call held before Judge Adalberto Jordan on 4/4/00; Court Reporter Name or Tape #: Francine Salopek (Former Deputy Clerk) (Entered: 04/06/2000)
04/05/2000		Calendar call held (Former Deputy Clerk) (Entered: 04/06/2000)
04/05/2000	63	MOTION with memorandum in support by Equal Employment in limine to prohibit the introduction of any evidence and/or mention in front of the jury regarding defendants' assertion that other employees, those belonging to protected categories under the federal anti-discrimination statutes, were treated well by defendants (Former Deputy Clerk) (Entered: 04/06/2000)
04/06/2000	64	Proposed Voir dire questions by Pacific, Southeastern Florida, SE Florida Mgmt (Former Deputy Clerk) (Entered: 04/07/2000)
04/06/2000	65	JOINT Statement of case by Pacific, Equal Employment, Southeastern Florida, SE Florida Mgmt (Former Deputy Clerk) (Entered: 04/07/2000)
04/07/2000	66	Proposed Voir dire questions by Equal Employment (Former Deputy Clerk) (Entered: 04/10/2000)
04/10/2000	67	RESPONSE by Equal Employment to [59-1] motion in limine to exclude any evidence of alleged acts of unlawful discrimination taken against Leah Schwartz (Former Deputy Clerk) (Entered: 04/11/2000)
04/10/2000	68	RESPONSE by Equal Employment to [61-1] motion in limine to preclude testimony or oral argument that plaintiff has suffered emotional distress (Former Deputy Clerk) (Entered: 04/11/2000)
04/10/2000	69	TRIAL BRIEF by Equal Employment (Former Deputy Clerk) (Entered: 04/11/2000)

04/10/2000	70	ORDER granting [32-1] motion for summary judgment, granting [36-1] motion for partial summary judgment on the issue of conciliation (Signed by Judge Adalberto Jordan on 4/10/00) CCAP [EOD Date: 4/11/00] (Former Deputy Clerk) (Entered: 04/11/2000)
04/11/2000	71	RESPONSE by Pacific, Southeastern Florida, SE Florida Mgmt to [63-1] motion in limine to prohibit the introduction of any evidence and/or mention in front of the jury regarding defendants' assertion that other employees, those belonging to protected categories under the federal anti-discrimination statutes, were treated well by defendants (Former Deputy Clerk) (Entered: 04/12/2000)
04/11/2000	72	Minutes of jury trial held before Judge Adalberto Jordan on 4/11/00; jury selection begins, case continued to 4/12/00; Court Reporter Name or Tape #: Francine Salopek (Former Deputy Clerk) (Entered: 04/12/2000)
04/11/2000		Jury trial held before Judge Adalberto Jordan (Former Deputy Clerk) (Entered: 04/12/2000)
04/11/2000	73	QUESTIONS FOR PROSPECTIVE JURORS (Former Deputy Clerk) (Entered: 04/12/2000)
04/11/2000	74	NOTICE of designation of attached deposition excerpts by Equal Employment (Former Deputy Clerk) (Entered: 04/12/2000)
04/12/2000	75	Minutes of jury trial held before Judge Adalberto Jordan on 4/12/00; jury trial continued to 4/13/00; Court Reporter Name or Tape #: Francine Salopek (Former Deputy Clerk) (Entered: 04/13/2000)
04/12/2000		Jury trial held before Judge Adalberto Jordan (Former Deputy Clerk) (Entered: 04/13/2000)
04/13/2000		Jury trial held before Judge Adalberto Jordan (hd, Deputy Clerk) (Entered: 04/14/2000)
04/13/2000	76	Minutes of jury trial held before Judge Adalberto Jordan on 4/13/00; continue Jury trial for 9:00 4/17/00 Court Reporter Name or Tape #: Francine Salopek (hd, Deputy Clerk) (Entered: 04/14/2000)
04/14/2000	77	MEMORANDUM OF LAW by Pacific, Southeastern Florida, SE Florida Mgmt in support of Rule 50(a) Motion for Judgment as a Matter of Law {motion not docketed} (Former Deputy Clerk) (Entered: 04/17/2000)
04/17/2000	78	TRIAL BRIEF by Equal Employment (Former Deputy Clerk) (Entered: 04/18/2000)
04/17/2000	79	RESPONSE by Equal Employment to defendants' Oral Motion for Judgment as a Matter of Law (Former Deputy Clerk) (Entered: 04/18/2000)
04/17/2000	81	Minutes of jury trial held before Judge Adalberto Jordan on 4/17/00; jury trial cont. to 4/18/00; Court Reporter Name or Tape #: Francine Salopek (Former Deputy Clerk) (Entered: 04/19/2000)
04/17/2000		Jury trial held before Judge Adalberto Jordan (Former Deputy Clerk) (Entered: 04/19/2000)
04/18/2000	80	Court's Jury instructions (Former Deputy Clerk) (Entered: 04/19/2000)

04/18/2000	82	ORDER ON MOTION FOR JUDGMENT AS A MATTER OF LAW: the defendants' Motion for Judgment as a Matter of Law {see D.E. 77} is granted in part and denied in part; see Order for further details (Signed by Judge Adalberto Jordan on 4/18/00) CCAP [EOD Date: 4/19/00] (Former Deputy Clerk) (Entered: 04/19/2000)
04/18/2000	83	ORDER directing Clerk to file draft jury instructions (Signed by Judge Adalberto Jordan on 4/18/00) CCAP [EOD Date: 4/19/00] (Former Deputy Clerk) (Entered: 04/19/2000)
04/19/2000	84	VERDICT FORM (hd, Deputy Clerk) (Entered: 04/20/2000)
04/19/2000	85	STIPULATION AND ORDER permitting withdrawal of exhibits (Signed by Judge Adalberto Jordan on 4/18/00) CCAP [EOD Date: 4/20/00] (hd, Deputy Clerk) (Entered: 04/20/2000)
04/19/2000		Jury trial held before Judge Adalberto Jordan (hd, Deputy Clerk) (Entered: 04/20/2000)
04/19/2000	86	Minutes of jury trial held before Judge Adalberto Jordan on 4/19/00; jury verdict rendered; Court Reporter Name or Tape #: Francine Salopek (hd, Deputy Clerk) (Entered: 04/20/2000)
04/21/2000	87	Brief regarding Who is a Supervisor by Equal Employment (Former Deputy Clerk) (Entered: 04/24/2000)
04/21/2000	88	NOTICE regarding the issues of backpay and compensatory damages by Equal Employment (Former Deputy Clerk) (Entered: 04/24/2000)
04/24/2000	89	ORDER re: jury notes & Court's response (Signed by Judge Adalberto Jordan on 4/21/00) CCAP [EOD Date: 4/25/00] (dg, Deputy Clerk) (Entered: 04/25/2000)
04/28/2000	90	MEMORANDUM of law seeking injunctive relief by Equal Employment (Former Deputy Clerk) (Entered: 05/01/2000)
04/28/2000	91	NOTICE of Unavailability by Equal Employment (Former Deputy Clerk) (Entered: 05/01/2000)
05/15/2000	92	RESPONSE by Pacific, Southeastern Florida, SE Florida Mgmt to [90-1] memorandum of law seeking injunctive relief (Former Deputy Clerk) (Entered: 05/16/2000)
05/22/2000	93	REPLY by Equal Employment regarding [90-1] of law memorandum seeking injunctive relief (Former Deputy Clerk) (Entered: 05/23/2000)
05/26/2000	94	FINAL JUDGMENT AND INJUNCTION for Equal Employment against Pacific, Southeastern Florida, SE Florida Mgmt; each of the defendants shall adopt and maintain a policy proscribing workplace sexual harassment by all employees and proscribing retaliation against any employee who complains about sexual harassment no later than 6/28/00; see Order for details (Signed by Judge Adalberto Jordan on 5/26/00) CCAP [EOD Date: 5/30/00] (Former Deputy Clerk) (Entered: 05/30/2000)
05/26/2000		CASE CLOSED. Case and Motions no longer referred to Magistrate. (Former Deputy Clerk) (Entered: 05/30/2000)

PACER Service Center			
Transaction Receipt			
05/21/2007 15:43:24			
PACER Login:	hs0328	Client Code:	eeoc
Description:	Docket Report	Search Criteria:	1:98-cv-01458-AJ
Billable Pages:	5	Cost:	0.40
