

In ***EEOC v. G.F.B. Enterprises, LLC d/b/a Lexus of Kendall***, the EEOC alleged that defendant, a car dealership, subjected a group of employees to a hostile working environment on the basis of national origin (Hispanic), race (Black) and religion (Jewish). The harassment consisted of derogatory comments ("America is for whites only") and name-calling ("spic," "nigger") made by the Director of Fixed Operations and the son of the dealership's owner. One of the charging parties was forced to quit his job due to the harassment. The case was resolved through a four-year consent decree which provides for a total payment of \$700,000. Defendant is also enjoined from discriminating against any employee who opposes unlawful employment practices under Title VII.