

FILED
IN OPEN COURT
DEC 22 2004 19
CLERK
U. S. DISTRICT COURT

**UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF FLORIDA
ORLANDO DIVISION**

**UNITED STATES EQUAL
EMPLOYMENT OPPORTUNITY
COMMISSION,**

Plaintiff,

TED MAINES,

Intervenor-Plaintiff,

-vs-

Case No. 6:02-cv-1112-Orl-28DAB

**FEDERAL EXPRESS
CORPORATION,**

Defendant.

VERDICT

1. Do you find from a preponderance of the evidence that a higher management official of the Defendant acted with malice or reckless indifference to Ted Maines's federally protected rights?

Answer Yes or No Yes

2. If your answer to Question 1 is Yes, do you find from a preponderance of the evidence that the Defendant itself had not acted in a good faith attempt to comply with the law by adopting policies and procedures designed to prohibit such discrimination in the workplace?

Answer Yes or No NO

3. If you answered Yes to both Question 1 and Question 2, what amount of punitive damages, if any, should be assessed against the Defendant?

\$ _____

SO SAY WE ALL.


Foreperson

DATED: 12-22-2004