

CLOSED

**U.S. District Court
Middle District of Florida (Tampa)
CIVIL DOCKET FOR CASE #: 8:05-cv-00475-SDM-TBM**

United States Equal Employment Opportunity Commission v.
Dollar Thrifty Automotive Group, Inc. et al
Assigned to: Judge Steven D. Merryday
Referred to: Magistrate Judge Thomas B. McCoun, III
Cause: 42:2000 Job Discrimination (Race)

Date Filed: 03/11/2005
Date Terminated: 06/26/2006
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**United States Equal Employment
Opportunity Commission**

represented by **Lauren G. Dreilinger**
U. S. Equal Employment Opportunity
Commission
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LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

Defendant

Dollar Thrifty Automotive Group, Inc.

represented by **John E. Phillips, Jr.**
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Email: jolee.land@phelps.com
ATTORNEY TO BE NOTICED

Defendant**DTG Operations, Inc.**

doing business as
Dollar Rent A Car
formerly known as
Dollar Rent A Car Systems, Inc.

represented by **John E. Phillips, Jr.**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Jolee Land
(See above for address)
ATTORNEY TO BE NOTICED

Mediator**Peter J. Grilli**

TERMINATED: 06/20/2006

represented by **Peter J. Grilli**
Peter J. Grilli, P.A.
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PRO SE

Date Filed	#	Docket Text
03/11/2005	<u>1</u>	COMPLAINT against Dollar Thrifty Automotive Group, Inc., DTG Operations, Inc.; jury demand, filed by United States Equal Employment Opportunity Commission. (RFM) (Entered: 03/14/2005)
03/11/2005	<u>2</u>	Summons issued as to Dollar Thrifty Automotive Group, Inc., DTG Operations, Inc. Consent issued. (RFM) (Entered: 03/14/2005)
03/22/2005	<u>3</u>	NOTICE of designation under Local Rule 3.05 - track 2. Signed by Deputy Clerk on 3/22/2005. (maa) (Entered: 03/22/2005)
04/07/2005	<u>4</u>	RETURN of service executed on 3/29/05 by United States Equal Employment Opportunity Commission as to DTG Operations, Inc.. (jmg) (Entered: 04/07/2005)
04/07/2005	<u>5</u>	RETURN of service executed on 3/29/05 by United States Equal Employment Opportunity Commission as to Dollar Thrifty Automotive Group, Inc.. (jmg) (Entered: 04/07/2005)
04/07/2005	<u>6</u>	Unopposed MOTION for extension of time to file answer or otherwise plead by Dollar Thrifty Automotive Group, Inc., DTG Operations, Inc.. (Phillips, John) (Entered: 04/07/2005)
04/11/2005	<u>7</u>	ENDORSED ORDER granting <u>6</u> --defendants' unopposed motion for extension of time to respond to complaint. Answer due 5/3/2005. Signed by Judge Steven D. Merryday on 4/11/2005. (BK) (Entered: 04/11/2005)
05/06/2005	<u>8</u>	Unopposed MOTION for extension of time to file answer or otherwise plead by Dollar Thrifty Automotive Group, Inc., DTG Operations, Inc.. (Land, Jolee) (Entered: 05/06/2005)

05/06/2005	9	ANSWER to complaint by Dollar Thrifty Automotive Group, Inc., DTG Operations, Inc..(Land, Jolee) (Entered: 05/06/2005)
05/10/2005	10	ENDORSED ORDER granting 8 --defendants' motion to extend to 5/6/05 the time within which to respond to the complaint. Signed by Judge Steven D. Merryday on 5/9/2005. (BK) (Entered: 05/10/2005)
05/19/2005	11	CASE MANAGEMENT REPORT. (Attachments: # 1)(Dreilinger, Lauren) (Entered: 05/19/2005)
05/25/2005	12	CASE MANAGEMENT AND SCHEDULING ORDER: Joinder of Parties due by 8/12/2005. Discovery due by 1/6/2006. Dispositive motions due by 2/9/2006. Pretrial Conference set for 6/15/2006 10:00 AM in Courtroom 12 B before Magistrate Judge Thomas B. McCoun III. Jury Trial set for trial term commencing 7/3/2006 before Judge Steven D. Merryday.Signed by Judge Steven D. Merryday on 5/25/2005. (maa) (Entered: 05/25/2005)
06/02/2005	13	ORDER REFERRING CASE to mediation before Peter J. Grilli, Mediator. Lead counsel Lauren G. Dreilinger to coordinate dates and file a Notice of Mediation within twenty (20) days of the date of this order. Mediation shall be conducted on or before 12/16/2005.Signed by Judge Steven D. Merryday on 6/1/2005. (Attachments: # 1 mediation attachment/report)(maa) (Entered: 06/02/2005)
06/03/2005	14	MOTION to substitute attorney (<i>Stipulated</i>) by Dollar Thrifty Automotive Group, Inc., DTG Operations, Inc.. (Phillips, John) (Entered: 06/03/2005)
06/13/2005	15	ENDORSED ORDER granting 14 --stipulated motion to substitution of counsel. John E. Phillips and the law firm of Phelps Dunbar LLP are substuted in place of Holland & Knight as counsel for defendants. Signed by Judge Steven D. Merryday on 6/12/2005. (BK) (Entered: 06/13/2005)
06/21/2005	16	NOTICE by United States Equal Employment Opportunity Commission <i>Notice of Mediation</i> (Dreilinger, Lauren) (Entered: 06/21/2005)
08/23/2005	17	MEDIATION REPORT Hearing held on August 23, 2005 Hearing outcome: The parties have reached an impasse.(Grilli, Peter) (Entered: 08/23/2005)
10/26/2005	18	NOTICE of unavailability of counsel byUnited States Equal Employment Opportunity Commission. (Von Greiff, Carla) (Entered: 10/26/2005)
11/09/2005	19	MOTION to continue <i>the Trial Date and to Extend Discovery and Dispositive Motion Deadlines</i> by Dollar Thrifty Automotive Group, Inc., DTG Operations, Inc.. (Land, Jolee) (Entered: 11/09/2005)
11/10/2005	20	ORDER granting in part and denying in part 19 --parties' motion to continue. TRIAL--August 2006 trial calendar; DISCOVERY COMPLETED--May 5, 2006; DISPOSITIVE MOTIONS--June 5, 2006; SUPPLEMENTAL MEDIATION--May 19, 2006, before Peter J. Grilli. Signed by Judge Steven D. Merryday on 11/10/2005. (BK) (Entered: 11/10/2005)
11/17/2005	21	NOTICE of mediaton by United States Equal Employment Opportunity Commission (Dreilinger, Lauren) Modified on 11/18/2005 (CH). (Entered: 11/17/2005)

04/12/2006	22	Joint MOTION to continue <i>the Trial Date and to Extend Discovery and Dispositive Motion Deadlines</i> by Dollar Thrifty Automotive Group, Inc., DTG Operations, Inc.. (Phillips, John) (Entered: 04/12/2006)
04/17/2006	23	ORDER granting in part and denying in part 22 --parties' joint motion to continue trial and extend deadlines. DISCOVERY DEADLINE-- 6/5/2006 ; MEDIATION DEADLINE-- 6/19/2006 . Signed by Judge Steven D. Merryday on 4/17/2006. (BK) (Entered: 04/17/2006)
05/09/2006	24	NOTICE RESCHEDULING Pretrial Conference to 7/13/2006 at 10:30 a.m. in Courtroom 12B before Magistrate Judge Thomas B. McCoun III. Pretrial Conference set for 6/15/06 is CANCELED.(slb) (Entered: 05/09/2006)
06/05/2006	25	MOTION for summary judgment <i>and Incorporated Memorandum of Law</i> by DTG Operations, Inc.. (Land, Jolee) (Entered: 06/05/2006)
06/05/2006	26	NOTICE by DTG Operations, Inc. re 25 MOTION for summary judgment <i>and Incorporated Memorandum of Law</i> (Attachments: # 1 Bowman Deposition Transcript# 2 Little Deposition Transcript# 3 Pritchard Deposition Transcript# 4 Guptill Deposition Transcript# 5 Scott Deposition Transcript# 6 Barton Deposition Transcript# 7 Barton II Deposition Transcript# 8 Lynn Pritchard Affidavit# 9 5 pages documents eeoc# 10 3/27 eeoc supplemental response)(Land, Jolee) (Entered: 06/05/2006)
06/07/2006	27	ORDER referring motion to Magistrate Judge Thomas B. McCoun, III, for report and recommendation: 25 --motion for summary judgment. Signed by Judge Steven D. Merryday on 6/7/2006. (BK) (Entered: 06/07/2006)
06/13/2006	28	NOTICE of Hearings: Pretrial Conference set for 8/10/2006 11:00 AM in Courtroom 12B before <u>Magistrate Judge Thomas B. McCoun III</u> . Jury Trial included on the trial calendar for September, 2006, which commences 9/5/2006 01:30 PM in Courtroom 15A before Judge Steven D. Merryday. (BK) (Entered: 06/13/2006)
06/20/2006	29	MEDIATION REPORT Hearing held on June 19, 2006 Hearing outcome: The case has been settled and is pending the completion of final paperwork.(Grilli, Peter) (Entered: 06/20/2006)
06/21/2006	30	MEMORANDUM in opposition re 26 Notice, 25 Motion for summary judgment filed by United States Equal Employment Opportunity Commission. (Attachments: #(1), #(2), #(3), #(4), #(5), #(6), #(7), #(8), #(9), #(10), #(11), #(12), #(13), #(14), #(15), #(16), #(17), #(18), #(19), #(20), #(21), #(22), #(23), #(24), #(25), #(26), #(27), #(28), #(29), #(30), #(31), #(32), #(33), #(34), #(35), #(36), #(37), #(38), #(39))(Dreilinger, Lauren) Document does not contain a signature, counsel called and message left to refile. Modified on 6/21/2006 (RFM). (Entered: 06/21/2006)
06/21/2006	31	MEMORANDUM in opposition re 26 Notice (Other), Notice (Other), 25 Motion for summary judgment filed by United States Equal Employment Opportunity Commission. (Attachments: # 1)(Dreilinger, Lauren) (Entered: 06/21/2006)
06/22/2006	32	NOTICE by United States Equal Employment Opportunity Commission re 31 Memorandum in opposition (Attachments: # 1 # 2 # 3 # 4 # 5 # 6 # 7 # 8 # 9 # 10 # 11 # 12 # 13 # 14 # 15 # 16 # 17 # 18 # 19 # 20 # 21 # 22 # 23 # 24 # 25 # 26 #

		27 # 28 # 29 # 30 # 31 # 32 # 33 # 34 # 35 # 36 # 37 # 38 (Dreilinger, Lauren) (Entered: 06/22/2006)
06/26/2006	33	ORDER dismissing case. The court is advised that this matter is concluded. This case is DISMISSED WITHOUT PREJUDICE to the right of any party within sixty (60) days from the date of this order to (1) submit a stipulated form of final order or judgment or (2) reopen the action upon a showing of good cause. The Clerk is directed to (1) terminate any pending motion and (2) CLOSE the case. Signed by Judge Steven D. Merryday on 6/26/2006. (maa) (Entered: 06/26/2006)
08/24/2006	34	Joint MOTION Entry of Consent Decree by United States Equal Employment Opportunity Commission. (Attachments: # 1 # 2 # 3)(Dreilinger, Lauren) (Entered: 08/24/2006)
08/25/2006	35	ORDER denying 34 --motion for approval of consent decree. Signed by Judge Steven D. Merryday on 8/25/2006. (BK) (Entered: 08/25/2006)
08/31/2006	36	Joint MOTION Entry of Consent Decree and Extension of Time to File Consent Decree by United States Equal Employment Opportunity Commission. (Attachments: # 1)(Dreilinger, Lauren) (Entered: 08/31/2006)
09/01/2006	37	ORDER granting 36 --parties' motion for entry of consent judgment; adopting terms of proposed consent judgment. Defendants shall comply with the terms of consent judgment, which is incorporated and attached. The court declines to retain jurisdiction except to enforce consent judgment. Request for extension of time is denied as moot. Signed by Judge Steven D. Merryday on 9/1/2006. (Attachments: # 1) (BK) (Entered: 09/01/2006)

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