

CLOSED

U.S. District Court
Southern District of Florida (Ft. Lauderdale)
CIVIL DOCKET FOR CASE #: 0:04-cv-60856-KAM

U.S. - EEOC v. DTG Operations, Inc.
Assigned to: Judge Kenneth A. Marra
Demand: \$0
Cause: 28:0451 Employment Discrimination

Date Filed: 06/30/2004
Jury Demand: Both
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**United States Equal Employment
Opportunity Commission**

represented by **Cheryl A. Cooper**
Equal Employment Opportunity
Commission
Miami District Office
2 S Biscayne Boulevard
2700 One Biscayne Tower
Miami, FL 33131-2483
305-808-1786
Fax: 808-1835
Email: Cheryl.cooper@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Jennifer N. Brown
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954-442-7407
TERMINATED: 10/14/2004
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

Intervenor Plaintiff

Jessica Varela

represented by **Darren Jeffery Rousso**
Darren J. Rousso
Two Alhambra Plaza
Penthouse II-C
Coral Gables, FL 33134
305-446-0100
Fax: 445-7750
Email: Roussolaw@aol.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

Defendant**DTG Operations, Inc.**

doing business as
Dollar Rent A Car

represented by **Dennis Michael McClelland**

Phelps Dunbar

100 S Ashley Drive

Suite 1900

Tampa, FL 33602-5311

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*LEAD ATTORNEY**ATTORNEY TO BE NOTICED***John Edmund Phillips, Jr.**

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*LEAD ATTORNEY**ATTORNEY TO BE NOTICED***John Edmund Phillips, Jr.**

(See above for address)

*TERMINATED: 06/09/2005**LEAD ATTORNEY**ATTORNEY TO BE NOTICED***Jolee Land**

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*TERMINATED: 06/09/2005**LEAD ATTORNEY**ATTORNEY TO BE NOTICED*

Date Filed	#	Docket Text
06/30/2004	<u>1</u>	COMPLAINT filed; FILING FEE Waived ; Magistrate Judge Ted E. Bandstra (wc, Deputy Clerk) (Entered: 07/01/2004)

06/30/2004	2	SUMMONS(ES) issued for DTG Operations, Inc. (wc, Deputy Clerk) (Entered: 07/01/2004)
10/04/2004	3	RETURN OF SERVICE executed for DTG Operations, Inc. on 9/20/04 Answer due on 10/12/04 for DTG Operations, Inc. (tb, Deputy Clerk) (Entered: 10/06/2004)
10/07/2004	4	MOTION with memorandum in support by Jessica Varela to intervene as plaintiff (tb, Deputy Clerk) (Entered: 10/08/2004)
10/07/2004	5	INTERVENORS COMPLAINT and demand for jury trial FILING Magistrate Judge Ted E. Bandstra (tb, Deputy Clerk) (Entered: 10/08/2004)
10/13/2004	6	ORDER OF RECUSAL (Signed by Judge Cecilia M. Altonaga on 10/08/04) [EOD Date: 10/14/04] (tb, Deputy Clerk) (Entered: 10/14/2004)
10/13/2004		CASE reassigned to Judge Kenneth A. Marra (tb, Deputy Clerk) (Entered: 10/14/2004)
10/14/2004	7	ORDER granting plaintiff EEOC's unopposed motion for substitution of counsel; (Signed by Judge Cecilia M. Altonaga on 10/14/04) [EOD Date: 10/15/04] (bs, Deputy Clerk) (Entered: 10/15/2004)
10/14/2004	8	UNOPPOSED MOTION by U.S. - EEOC to substitute Cheryl A. Cooper as Attorney (bb, Deputy Clerk) (Entered: 10/15/2004)
10/14/2004		Deadline updated per DE #7 Order; granting [8-1] motion to substitute Cheryl A. Cooper as Attorney (Added: Cheryl A. Cooper, Esq.) (Former Deputy Clerk) (Entered: 10/21/2004)
10/15/2004	9	UNOPPOSED MOTION by DTG Operations, Inc. (Attorney Dennis Michael McClelland) to extend time to respond to complaint (Former Deputy Clerk) (Entered: 10/18/2004)
10/21/2004	10	PRETRIAL ORDER requiring counsel to confer, file joint scheduling report and file joint discovery report (Signed by Judge Kenneth A. Marra on 10/21/04) [EOD Date: 10/25/04] (Former Deputy Clerk) (Entered: 10/25/2004)
10/21/2004	11	ORDER granting [4-1] motion to intervene as plaintiff granting [9-1] motion to extend time to respond to complaint resetting answer due for 11/1/04 for DTG Operations, Inc. (Signed by Judge Kenneth A. Marra on 10/21/04) [EOD Date: 10/25/04] (Former Deputy Clerk) (Entered: 10/25/2004)
11/01/2004	12	UNOPPOSED MOTION by DTG Operations, Inc. to extend time to respond to complaints (Former Deputy Clerk) (Entered: 11/02/2004)
11/02/2004	13	ORDER granting [12-1] motion to extend time to respond to complaints resetting answer due for 11/12/04 for DTG Operations, Inc. (Signed by Judge Kenneth A. Marra on 11/2/04) [EOD Date: 11/4/04] (Former Deputy Clerk) (Entered: 11/04/2004)
11/12/2004	14	Answer and affirmative defenses by DTG Operations, Inc. (Attorney John Edmund Phillips Jr.), (bs, Deputy Clerk) (Entered: 11/15/2004)
11/12/2004	15	Answer and affirmative defenses by DTG Operations, Inc. (Attorney Jolee Land), (tb, Deputy Clerk) (Entered: 11/16/2004)

11/19/2004	16	JOINT Scheduling Report by U.S. - EEOC, DTG Operations, Inc., Jessica Varela (Former Deputy Clerk) (Entered: 11/19/2004)
11/19/2004	17	NOTICE of Filing Joint Scheduling Report (not attached) by U.S. - EEOC, DTG Operations, Inc., Jessica Varela (gp, Deputy Clerk) (Entered: 11/19/2004)
11/23/2004	18	ORDER Setting Jury trial for 12/12/05 before Judge Kenneth A. Marra , Setting calendar call for 10:00 12/9/05 before Judge Kenneth A. Marra , discovery deadline for 8/12/05 , Substantive motion filing deadline for 9/9/05 (Signed by Judge Kenneth A. Marra on 11/23/04) [EOD Date: 11/24/04] (gp, Deputy Clerk) (Entered: 11/24/2004)
11/23/2004	18	ORDER REFERRING DISCOVERY MATTERS to Magistrate Judge Barry S. Seltzer (Signed by Judge Kenneth A. Marra on 11/23/04) CCAP [EOD Date: 11/24/04] (gp, Deputy Clerk) (Entered: 11/24/2004)
11/23/2004	18	ORDER referring case to mediation. 15 days to appoint mediator (Signed by Judge Kenneth A. Marra on 11/23/04) [EOD Date: 11/24/04] (gp, Deputy Clerk) (Entered: 11/24/2004)
01/21/2005	19	Notice of compliance: by U.S. - EEOC with [18-1] referral/referred order case to mediation (Former Deputy Clerk) (Entered: 01/21/2005)
01/21/2005	19	NOTICE of selection of Carol Soret Cope as Mediator by U.S. - EEOC (Former Deputy Clerk) (Entered: 01/21/2005)
02/01/2005	20	Initial disclosures by Jessica Varela (hd, Deputy Clerk) (Entered: 02/02/2005)
03/01/2005	21	NOTICE of Mediation Hearing on 8/19/05 at 10:00 added as mediator (gp, Deputy Clerk) (Entered: 03/01/2005)
03/01/2005	22	NOTICE of Mediation Hearing on 8/19/05 at 10:00 (gp, Deputy Clerk) (Entered: 03/01/2005)
03/01/2005	23	NOTICE of Mediation Hearing on 8/19/05 at 10:00 (gp, Deputy Clerk) (Entered: 03/01/2005)
03/10/2005	24	NOTICE of Mediation Hearing on 8/19/05 at 10:00 AM Carol S. Cope, Esq. added as mediator (Former Deputy Clerk) (Entered: 03/11/2005)
03/31/2005	25	MOTION by Jessica Varela to amend [5-1] complaint {attached} (lk, Deputy Clerk) (Entered: 04/01/2005)
04/21/2005	26	ORDER granting [25-1] motion to amend [5-1] complaint (Signed by Judge Kenneth A. Marra on 4/21/05) [EOD Date: 4/26/05] (Former Deputy Clerk) (Entered: 04/26/2005)
04/21/2005	27	INTERVENOR'S AMENDED COMPLAINT by Jessica Varela , (Answer due 5/2/05 for DTG Operations, Inc.) amending [5-1] complaint (Former Deputy Clerk) (Entered: 04/26/2005)
04/21/2005	27	DEMAND for jury trial by Jessica Varela (Former Deputy Clerk) (Entered: 04/26/2005)
05/17/2005	28	Answer and affirmative defenses to intervenor's amended complaint by DTG Operations, Inc.; jury demand (Former Deputy Clerk) (Entered: 05/17/2005)

06/03/2005	29	STIPULATED MOTION by DTG Operations, Inc. to substitute John E. Phillips as Attorney (bb, Deputy Clerk) (Entered: 06/06/2005)
06/09/2005	30	ORDER as to [29-1] motion to substitute John E. Phillips as Attorney in place of Holland & Knight (Signed by Judge Kenneth A. Marra on 6/9/05) [EOD Date: 6/10/05] (gz, Deputy Clerk) (Entered: 06/10/2005)
07/20/2005	31	NOTICE by U.S. - EEOC to take deposition of Mr. Calvin Salomon 8/22/05 at 2:00 p.m. (mh, Deputy Clerk) (Entered: 07/21/2005)
07/20/2005	32	NOTICE by U.S. - EEOC to take deposition of Ms. Lisa Richards on 8/5/05 at 10:00 (mh, Deputy Clerk) (Entered: 07/21/2005)
07/20/2005	33	NOTICE by U.S. - EEOC to take deposition of Mr. Mark Shannon on 8/5/05 at 2:00 (mh, Deputy Clerk) (Entered: 07/21/2005)
08/04/2005	34	Joint MOTION with memorandum in support by U.S. - EEOC, Jessica Varela, DTG Operations, Inc. to extend discovery and dispositive motions deadlines and request for additional depositions (gz, Deputy Clerk) (Entered: 08/04/2005)
08/08/2005	35	NOTICE by U.S. - EEOC to take deposition of Ms. Grace Sotomayer 8/22/05 at 12:00 p.m. (mh, Deputy Clerk) (Entered: 08/09/2005)
08/10/2005	36	ORDER granting [34-1] motion to extend discovery and dispositive motions deadlines and request for additional depositions reset discovery deadline for 8/31/05 , reset motion filing deadline for 10/7/05 (Signed by Judge Kenneth A. Marra on 8/10/05) [EOD Date: 8/11/05] (gz, Deputy Clerk) (Entered: 08/11/2005)
08/15/2005	37	RE-NOTICE of Mediation Schedule on 9/13/05 at 10:00 (ss, Deputy Clerk) (Entered: 08/15/2005)
09/14/2005	38	NOTICE of Mediation Hearing on 9/27/05 at 10:00 Richard B. Rutledge added as mediator (gz, Deputy Clerk) (Entered: 09/15/2005)
10/05/2005	39	NOTICE of Filing Consent Decree for Court Approval by U.S. - EEOC (gp, Deputy Clerk) (Entered: 10/06/2005)
10/07/2005	40	CONSENT DECREE {see order for details} Pending motions denied as MOOT, case is CLOSED. Signed by Judge Kenneth A. Marra on 10/7/05) [EOD Date: 10/11/05] (gz, Deputy Clerk) (Entered: 10/11/2005)
10/07/2005		CASE CLOSED. Case and Motions no longer referred to Magistrate. (gz, Deputy Clerk) (Entered: 10/11/2005)

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