

CLOSED, HTS, TRLSET

**U.S. District Court**  
**Middle District of Florida (Jacksonville)**  
**CIVIL DOCKET FOR CASE #: 3:03-cv-00837-JHM-HTS**

U.S. Equal Employmen v. Conam Management  
Assigned to: Senior Judge John H. Moore, II  
Referred to: Magistrate Judge Howard T. Snyder  
Demand: \$0  
Cause: 28:1331 Fed. Question: Employment Discrimination

Date Filed: 09/30/2003  
Date Terminated: 01/11/2005  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**United States Equal Employment  
Opportunity Commission**

represented by **Delner Franklin-Thomas**  
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**Intervenor Plaintiff**

**Christine Pickell**

represented by **Archibald J. Thomas, III**  
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V.

**Defendant**

**Conam Managemet Corporation**  
*doing business as*  
Conam Property Services, LTD.

represented by **F. Damon Kitchen**  
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**Intervenor Defendant**

**Conam Managemet Corporation**  
*doing business as*  
 Conam Property Services, LTD.

represented by **F. Damon Kitchen**  
 (See above for address)  
**LEAD ATTORNEY**  
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<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/30/2003	<u>1</u>	COMPLAINT for injunctive relief filed; jury demand (lph) (Entered: 09/30/2003)
09/30/2003		MAGISTRATE JUDGE CASE ASSIGNMENT Magistrate assigned: Howard T. Snyder (lph) (Entered: 09/30/2003)
09/30/2003		SUMMONS(ES) issued for Conam Management . Consent(s) issued. (lph) (Entered: 09/30/2003)
10/01/2003	<u>2</u>	NOTICE of designation under Local Rule 3.05 - TRACK 2. (ctc) (lph) (Entered: 10/01/2003)
01/06/2004	<u>3</u>	MOTION by Conam Management to dismiss complaint (lph) (Entered: 01/07/2004)
01/06/2004	<u>3</u>	REQUEST for oral argument by Conam Management re: [3-1] motion to dismiss complaint (lph) (Entered: 01/07/2004)
01/06/2004	<u>4</u>	MEMORANDUM by Conam Management in support of [3-1] motion to dismiss complaint (lph) (Entered: 01/07/2004)
01/07/2004	<u>5</u>	UNOPPOSED MOTION by Christine Pickell with memorandum in support to intervene by Christine Pickell (unopposed) referred to Magistrate Judge Howard T. Snyder (lph) (Entered: 01/08/2004)
01/14/2004	<u>6</u>	ORDER granting [5-1] motion to intervene by Christine Pickell and the Clerk of the Court is directed to file, forthwith, the Intervenor's Complaint and Demand for Jury Trial, attached to the Motion. ( Signed by Magistrate Judge Howard T. Snyder ) ctc (pam) (Entered: 01/15/2004)
01/14/2004	<u>7</u>	INTERVENOR'S COMPLAINT by U.S. Equal Employmen, Christine Pickell against Conam Management and Demand for Jury Trial (pam) (Entered: 01/15/2004)

01/26/2004	<a href="#"><u>8</u></a>	RESPONSE by U.S. Equal Employmen to [3-1] motion to dismiss complaint and MOTION for oral argument (lph) (Entered: 01/26/2004)
01/26/2004	<a href="#"><u>9</u></a>	CASE MANAGEMENT REPORT (lph) (Entered: 01/27/2004)
01/29/2004	<a href="#"><u>10</u></a>	CASE MANAGEMENT AND SCHEDULING ORDER setting Joining of parties,amending of pleadings on 4/30/04 ; Discovery cutoff 9/10/04 ; dispositive motion filing deadline for 10/25/04 Pretrial statement due on or before 3/10/05 ; Pretrial conference for 11:30 3/17/05 ; Jury trial set for trial term commencing 4/4/05 ; Scheduled for Sr. Judge John H. Moore II ( signed by Sr. Judge John H. Moore II ) ctc (lph) (Entered: 01/29/2004)
02/03/2004	<a href="#"><u>11</u></a>	ANSWER and affirmative defenses to [7-1] intervenor complaint by Conam Management (lph) (Entered: 02/03/2004)
02/06/2004	<a href="#"><u>12</u></a>	MOTION by Conam Management with memorandum in support to require expert witness reports referred to Magistrate Judge Howard T. Snyder (lph) (Entered: 02/09/2004)
02/23/2004	<a href="#"><u>13</u></a>	RESPONSE by Christine Pickell to [12-1] motion to require expert witness reports (lph) (Entered: 02/24/2004)
02/26/2004	<a href="#"><u>14</u></a>	JOINT MOTION by U.S. Equal Employmen, Christine Pickell for protective order , and to quash defendant's subpoenas referred to Magistrate Judge Howard T. Snyder (mfk) (Entered: 02/27/2004)
02/26/2004	<a href="#"><u>15</u></a>	RESPONSE by U.S. Equal Employmen to [12-1] motion to require expert witness reports (lph) (Entered: 02/27/2004)
03/01/2004	<a href="#"><u>16</u></a>	ORDER denying [3-1] oral argument requested; this case is hereby STAYED for a period of 60 days; the parties are ordered to engage in further settlement discussions in a good-faith and reasonable effort to resolve the plaintiff's claims; the parties are further ordered to advise the Court within 60 days of ths date of this order, of the results of these conciliation efforts and whether they have reached settlement or whether the stay of this case should be lifted. ( Signed by Sr. Judge John H. Moore II ) ctc (lph) (Entered: 03/01/2004)
05/14/2004	<a href="#"><u>17</u></a>	MEMORANDUM by Conam Management in opposition to [14-1] joint motion for protective order, [14-2] joint motion to quash defendant's subpoenas (lph) (Entered: 05/17/2004)
05/18/2004	<a href="#"><u>18</u></a>	ORDER TO SHOW cause for for failure to adhere to an order of this Court: Response due on 6/1/04 for Conam Management, for Christine Pickell, for Conam Management, for U.S. Equal Employment Scheduled for Sr. Judge John H. Moore II; the stay previously entered in this case is hereby LIFTED. ( Signed by Sr. Judge John H. Moore II ) ctc (lph) (Entered: 05/18/2004)
05/28/2004	<a href="#"><u>19</u></a>	JOINT RESPONSE by U.S. Equal Employmen, Conam Management, Christine Pickell to [18-1] order dated May 18, 2004 (map) (Entered: 06/01/2004)
06/07/2004	<a href="#"><u>20</u></a>	ORDER denying [12-1] motion to require expert witness reports; denying request for fees and costs in connection with the motion, which is contained within [13-1] motion response ( Signed by Magistrate Judge Howard T. Snyder ) ctc (lph) (Entered: 06/07/2004)

06/08/2004	<a href="#">21</a>	ORDER vacating [18-1] order ( Signed by Sr. Judge John H. Moore II ) ctc (lph) (Entered: 06/08/2004)
06/14/2004	<a href="#">22</a>	NOTICE of filing supplemental authority by Conam Management re: [17-1] opposition memorandum (lph) (Entered: 06/15/2004)
06/25/2004	<a href="#">23</a>	ORDER: Plaintiffs shall have 11 days from the date of this order within which to show the Motion for protective order (#14) was timely. ( Signed by Magistrate Judge Howard T. Snyder ) ctc (lph) (Entered: 06/28/2004)
07/06/2004	<a href="#">24</a>	JOINT RESPONSE by U.S. Equal Employmen, Christine Pickell to [23-1] order (lph) (Entered: 07/07/2004)
07/08/2004	<a href="#">25</a>	MOTION by Conam Management for leave to file reply to plaintiff and intervenor's joint response to court order dated 6/25/04 referred to Magistrate Judge Howard T. Snyder (lph) (Entered: 07/08/2004)
07/14/2004	<a href="#">26</a>	SUPPLEMENTAL local rule 3.01(g) certification re <a href="#">25</a> Motion for leave to file by Conam Managemet Corporation. (LPH, ) (Entered: 07/15/2004)
07/27/2004	<a href="#">27</a>	RESPONSE in opposition re <a href="#">25</a> Motion for leave to file <i>PLAINTIFFS' MOTION IN OPPOSITION TO DEFENDANT'S MOTION FOR LEAVE TO REPLY TO PLAINTIFF'S AND INTERVENOR'S JOINT RESPONSE TO COURT ORDER DATED JUNE 25, 2004</i> filed by United States Equal Employment Opportunity Commission. (Brown, Jennifer) (Entered: 07/27/2004)
07/27/2004	<a href="#">28</a>	RESPONSE in opposition re <a href="#">25</a> Motion for leave to file <i>PLAINTIFF'S MOTION IN OPPOSITION TO DEFENDANT'S MOTION FOR LEAVE TO REPLY TO PLAINTIFF'S AND INTERVENOR'S JOINT RESPONSE TO COURT ORDER DATED JUNE 25, 2004</i> filed by United States Equal Employment Opportunity Commission. (Brown, Jennifer) (Entered: 07/27/2004)
07/29/2004	<a href="#">29</a>	ORDER granting <a href="#">25</a> Motion for leave to file and the Clerk of the Court shall file the reply attached to the Motion. Signed by Judge Howard T. Snyder on 7/29/2004. (Snyder, Howard) (Entered: 07/29/2004)
07/29/2004	<a href="#">30</a>	REPLY re <a href="#">24</a> Response by Conam Managemet Corporation. (LPH, ) (Entered: 07/30/2004)
08/11/2004	<a href="#">31</a>	JOINT MOTION to extend discovery and dispositive motion deadlines by Conam Managemet Corporation, Christine Pickell, United States Equal Employment Opportunity Commission. (LPH, ) (Entered: 08/12/2004)
08/17/2004	<a href="#">32</a>	ORDER granting <a href="#">31</a> Motion to extend time. Signed by Judge John H. Moore II on 8/17/2004. (CDF) (Entered: 08/17/2004)
08/24/2004	<a href="#">33</a>	MOTION for leave to file <i>Amended Answer and Affirmative Defenses</i> by Conam Managemet Corporation. (Attachments: # <a href="#">1</a> # <a href="#">2</a> # <a href="#">3</a> )(Wallace, Jack) (Entered: 08/24/2004)
08/24/2004	<a href="#">34</a>	MEMORANDUM in support of <i>Motion for Leave to Amend Answer and Affirmative Defenses</i> filed by Conam Managemet Corporation. (Wallace, Jack) (Entered: 08/24/2004)
08/30/2004	<a href="#">35</a>	ORDER denying <a href="#">14</a> Motion for protective order, denying <a href="#">14</a> Motion to quash. Signed by Judge Howard T. Snyder on 8/30/2004. (Snyder, Howard) (Entered: 08/30/2004)

		08/30/2004)
09/10/2004	<a href="#">36</a>	RESPONSE to motion re <a href="#">33</a> MOTION for leave to file <i>Amended Answer and Affirmative Defenses</i> filed by Christine Pickell, United States Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Exhibit A# <a href="#">2</a> Exhibit B)(LPH, ) (Entered: 09/13/2004)
09/17/2004	<a href="#">37</a>	Botice of Correction and of filing amended AFFIDAVIT of Christine Pickell re: <a href="#">36</a> Response to motion by Christine Pickell. (LPH, ) (Entered: 09/20/2004)
09/24/2004	<a href="#">38</a>	ORDER directing Defendant to file a reply. Signed by Judge Howard T. Snyder on 9/24/2004. (Snyder, Howard) (Entered: 09/24/2004)
10/05/2004	<a href="#">39</a>	REPLY to response to motion re <a href="#">33</a> MOTION for leave to file <i>Amended Answer and Affirmative Defenses</i> filed by Conam Managemet Corporation. (Attachments: # <a href="#">1</a> Exhibit A -- Excerpts of Pickell Deposition# <a href="#">2</a> Exhibit B -- Defendant's Answer and Affirmative Defenses to Plaintiff's Complaint)(Wallace, Jack) (Entered: 10/05/2004)
10/25/2004	<a href="#">40</a>	ORDER granting <a href="#">33</a> Motion for leave to file. Signed by Judge Howard T. Snyder on 10/25/2004. (Snyder, Howard) (Entered: 10/25/2004)
10/27/2004	<a href="#">41</a>	AMENDED ANSWER and affirmative defenses to <a href="#">1</a> Complaint by Conam Managemet Corporation. (LPH, ) (Entered: 10/27/2004)
10/27/2004	<a href="#">42</a>	AMENDED ANSWER and affirmative defenses to <a href="#">7</a> Intervenor Complaint by Conam Managemet Corporation. (LPH, ) (Entered: 10/27/2004)
11/08/2004	<a href="#">43</a>	Joint MOTION for Extension of Time to File <i>Dispositive Motion</i> by Conam Managemet Corporation. (Wallace, Jack) (Entered: 11/08/2004)
11/10/2004	<a href="#">44</a>	ORDER granting <a href="#">43</a> Motion for Extension of Time to File. Signed by Judge John H. Moore II on 11/10/2004. (CDF) (Entered: 11/10/2004)
01/03/2005	<a href="#">45</a>	CONSENT DECREE by United States Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Exhibit sexual harassment policy and notice posting)(Brown, Jennifer) (Entered: 01/03/2005)
01/11/2005	<a href="#">46</a>	ORDER accepting and ratifying Consent Decree and dismissing case with prejudice. Signed by Judge John H. Moore II on 1/11/2005. (VMF ) (Entered: 01/11/2005)

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05/30/2007 14:55:31			
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