

Agreement and Release

The United States of America, New Castle County, Delaware, the New Castle County Department of Public Safety, the New Castle County Police Department, the New Castle County Department of Personnel (hereinafter "the County") and Beverly Tomlinson agree as follows:

1. The County agrees to pay Ms. Tomlinson the amount of \$4500.

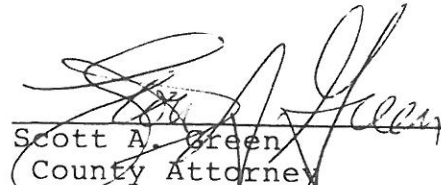
2. Upon entry of the Consent Decree in this case, and in consideration of the specific individual relief as set forth in Paragraph 1, above, Beverly Tomlinson agrees not to bring a civil action against the County of New Castle, any agency thereof, or any present or former official, employee, or agent thereof, with respect to any alleged discriminatory act on the basis of sex which occurred prior to the date of this Agreement and Release.

3. Beverly Tomlinson and the County mutually agree not to publicize either the fact that Ms. Tomlinson received individual monetary relief as a result of this action, or the dollar amount of that relief, but each may state that the matter has been settled to their mutual satisfaction. It is further agreed that they will not publicize the terms of this Agreement and Release except as is required by the County in its filing of financial documents.

4. It is expressly agreed and understood by the parties that there has been no determination or finding of liability on the part of any party to this Agreement and that the execution of this Agreement and Release does not represent any finding or admission of liability or wrongdoing on the part of any party.

5. It is further agreed that each of the parties to this agreement and the proceedings under United States v. New Castle County, et al., C.A. No. 85-692 (D. Del.), with respect to Beverly Tomlinson, shall bear its own costs, expenses and fees.

Signed for the County by its counsel this 27th day of November, 1985.



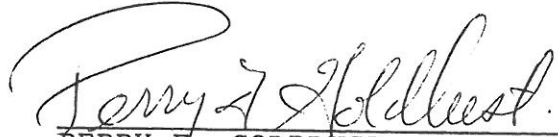
Scott A. Green
County Attorney
New Castle County Law
Department
City/County Building
8th Floor
Wilmington, Delaware 19801
302-571-7530

Signed for Beverly Tomlinson by Beverly Tomlinson this 27 day of November, 1985.



Beverly Tomlinson

Signed by counsel for Beverly Tomlinson this 27th day of November, 1985.



PERRY F. GOLDLUST
126A Senatorial Drive
P.O. Box 4415
Greenville, Delaware 19807
302-658-0210

Signed for the United States by its counsel this 27th day of November, 1985.



MELISSA PAGE MARSHALL
Civil Rights Division
U.S. Department of Justice
Washington, D.C. 20530
(202) 633-3861

Subscribed and sworn to before me the undersigned authority this 27th day of November 1985, to certify which witness my hand and seal of office.

Lois E. Evans
NOTARY PUBLIC