

- **EEOC v. Comcast Corp.**

No. 04-384 (KAJ) (D. Del. October 27, 2004)

In this complaint in the first of two related Title VII suits, the Philadelphia District Office alleged that defendant, a broadband cable network operator, failed to promote a Human Resources Manager at its New Castle, Delaware Call Center to the position of Director of Human Resources because of her race (black) and sex and discharged her because she complained about race and sex discrimination in not being considered for the director job and filed a sex, race, and retaliation discrimination charge with the Delaware Department of Labor. The parties resolved the suit through a 2-year consent decree providing charging party with \$350,000 in monetary relief. The decree prohibits defendant from engaging in race or sex discrimination or retaliation and contains provisions designed to assure supervisor accountability for discrimination, including annual antidiscrimination training for all supervisors and managers in Delaware and requirements that supervisors and managers administer their work areas to ensure compliance with defendant's policies against discrimination and retaliation.