

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF COLUMBIA

CAROLEE BRADY HARTMAN, et al.,)
)
 Plaintiffs)
)
 v.)
)
 MADELEINE K. ALBRIGHT,)
 Secretary of State, and)
 MARC B. NATHANSON, Chairman,)
 Broadcasting Board of Governors,)
)
 Defendants.)
 _____)

Civil Action No. 77-2019 JR
Judge James Robertson

FILED

AUG 14 2000

NANCY MAYER WHITTINGTON, CLERK
U.S. DISTRICT COURT

ORDER FOR ENTRY OF JUDGMENT

It appearing that this Court has entered an Order on April 18, 1978 permitting this lawsuit to be maintained as a class action; and

It further appearing that, this Court found that the United States Information Agency, the predecessor in interest to the current Defendants, had discriminated against women as a class with regard to hiring in six occupational categories: Electronic Technician (Series 856), Foreign Language Broadcaster (Series 1048), Production Specialist (Series 1071), Writer/Editor (Series 1082), Foreign Information Specialist (Series 1085), and Radio Broadcast Technician (Series 3940). *Hartman v. Wick*, 600 F. Supp. 361, 370, 375 (D.D.C. 1984), *aff'd sub nom Hartman v. Duffey*, 88 F.3d 1232, *reh'g & suggestion for reh'g en banc denied* (D.C. Cir. 1996), *cert. denied*, 520 U.S. 1240 (1997); and

It further appearing that during the period of liability at issue in the case, the United States Information Agency later reclassified the names and numerical categories to include the following

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job categories: International Radio Broadcaster (Other)(Series 1001); International Radio Broadcaster (English) (Series 1001); Foreign Information Specialist/Foreign Affairs Specialist/Foreign Service Information Officer/Foreign Service Officer (Series 1085 and 130). *Hartman v. Wick*, 678 F. Supp. 312, 320 (D.D.C. 1988); and

It further appearing that the class was ultimately defined as the originally named class representatives and all women who applied for a position in one of the above-referenced job categories from October 8, 1974 through November 16, 1984, and whose application was rejected, or those who were discouraged from applying, and who, prior to the District Court's Order of Reference, were required to and did file claim forms for relief through *Teamsters* hearings before the Special Master, *Hartman*, 678 F. Supp. at 331-32; and

It further appearing that the parties reached agreement and reduced that agreement to a Consent Decree, which Consent Decree received preliminary approval by this Court on March 22, 2000; and

It further appearing that members of the class, after receipt of copies of the Consent Decree along with a Notice of Settlement, had an opportunity for comment and to object; and

It further appearing that the Court held a Fairness Hearing on June 27, 2000 to consider the comments and objections of members of the Class; and

It further appearing that the Court entered an Memorandum Order approving the Consent Decree as well as an Order overruling all objections to the Consent Decree on July 12, 2000; and

It further appearing that the Consent Decree in Paragraph 1 specifically excludes certain claims subject to later resolution by this Court; and

It further appearing that pursuant to the Consent Decree, the Defendants are obligated,

subject to the terms and conditions therein, to pay the amount of the judgment to a Settlement Fund on behalf of the Plaintiff Class; and

WHEREAS, pursuant to Rule 54(b) of the Federal Rules of Civil Procedure, the Court has determined that there is no just reason for delaying the entry of judgment and delaying the appeal period with respect to the approval of the Consent Decree; it is this 14th day of August, 2000,

ORDERED AND ADJUDGED, that there is no just cause for delay and that as set forth in the Consent Decree, approved by order of this Court on July 12, 2000, that the class as defined above shall have judgment against Defendants in the amount of Five Hundred Eight Million Dollars (\$508,000,000) and that the Clerk is directed to enter judgment thereon.



James Robertson
United States District Judge

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