




2. For those named class members in Exhibit 1 who have terminated their employment with Amtrak since October 1, 2002, and whom Amtrak can successfully contact, Amtrak will make lump sum payments for the period from October 1, 2002 through their termination dates, including interest. Interest shall be calculated according to the methodology of 28 U.S.C. § 1961(b). The lump sum payments shall be subject to appropriate withholding by Amtrak in the same manner as Amtrak wage payments. In the event Amtrak cannot successfully contact a terminated employee, Amtrak will provide Class Counsel with notice of the employee's name and contact information used, and Class Counsel shall use reasonable best efforts to attempt to contact the terminated employee.

3. For those named class members in Exhibit 1 who are employed by Amtrak as of October 1, 2004, adjustments in their annual salaries will be implemented effective October 1, 2004. Offsets in the adjustment will be made for the 28 employees who previously received adjustments from Amtrak as implementation of the compensation study. Offsets also will be made for employees who changed to positions at a higher rate of pay or received promotions, or received other salary adjustments in the interim period since February 1, 2002. Such offsets will not include the 3.5% cost-of-living adjustment (COLA) implemented by Amtrak in 2003, which was the only general wage increase during the period.

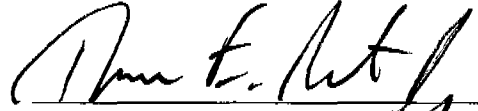
4. Named class members in Exhibit 1 who are employed by Amtrak as of October 1, 2004, also will receive lump sums payments from Amtrak for the adjustments retroactive to October 1, 2002, with the same offsets as specified in Paragraph 3, and including interest. Interest and appropriate withholding shall be as provided in Paragraph 2.

**FOR THE PLAINTIFFS AND MEMBERS  
OF THE SETTLEMENT CLASS:**



Michael D. Lieder (Bar #444273)  
Sprenger & Lang, PLLC  
1614 Twentieth Street, N.W.  
Washington, D.C. 20009  
(202) 265-8010

**FOR THE DEFENDANT:**



Thomas E. Reinert, Jr. (Bar #336867)  
Morgan, Lewis & Bockius LLP  
1111 Pennsylvania Avenue, N.W.  
Washington, D.C. 20004  
(202) 739-5084

DATED: November 24, 2004

**SO ORDERED.**

\_\_\_\_\_  
UNITED STATES DISTRICT COURT JUDGE

\_\_\_\_\_  
DATED

## EXHIBIT 1

Name	Job Title	Salary	Adjustment
ARMSTRONG LENA	INFORMATION TECHNOLOGY CONSULTANT	\$39,300	\$2.85
NELSON EDITH	TEAM LEADER	\$43,400	\$41.72
UTLEY SAUNDRA	GENERAL FOREMAN	\$51,600	\$43.49
MCCLINTON PHYLLIS	MANAGER	\$53,600	\$140.08
GERALD KERMIT	SUPERVISOR CUSTOMER SERVICES	\$44,600	\$158.98
BOBO KENNETH	TEAM LEADER	\$43,400	\$191.48
RICHMOND ROSA	CLAIMS REPRESENTATIVE	\$50,600	\$221.62
MASON LISA	SYSTEMS DEVELOPER	\$78,000	\$223.15
DYE FRANCIS RACHEL	TEAM LEADER	\$43,400	\$228.26
WIMBERLEY VICTORIA	ADMINISTRATIVE ASSISTANT	\$39,000	\$245.97
NORFLEET JUNE	MANAGER	\$53,100	\$257.47
PERKINS YVETTE	TEAM LEADER	\$43,400	\$268.98
ROBINSON HARRIS MICHELLE	ADMINISTRATIVE ASSISTANT	\$40,200	\$279.29
WINFIELD JR EARL	TEAM LEADER	\$44,400	\$285.40
LAWRENCE CERON	SYSTEMS MANAGEMENT SPECIALIST	\$66,000	\$292.32
RHYMES DRANE CARMALITA	HR SPECIALIST	\$41,500	\$307.36
HOWELL LORENZO	SUPERVISOR MATERIAL CONTROL	\$44,600	\$337.73
SMITH CHARLES	GENERAL FOREMAN	\$51,600	\$352.17
SUDDOO MORGAN MIRIAM	SUPERVISOR CUSTOMER SERVICES	\$44,600	\$364.08
ALLEN MATTIE	FINANCIAL ANALYST	\$40,700	\$378.29
POWELL GERALD	MANAGER	\$53,400	\$386.88
MARTIN ANITA	ADMINISTRATIVE ASSISTANT	\$41,000	\$397.39
SILVER JUANNETTA	TRAINMASTER	\$53,600	\$410.61
ANTOMEZ SR MARK	SUPERINTENDENT TERMINAL SERVICES	\$65,000	\$411.46
CHAMBERS CHERYL	PRINCIPAL AUDITOR	\$54,500	\$419.19
WEITHERS SHARIF	FINANCIAL SPECIALIST	\$50,000	\$421.27
KNIGHTS ORIN	SUPERVISOR CUSTOMER SERVICES	\$44,600	\$429.35
PINKETT STEPHEN	SYSTEMS DEVELOPER	\$77,500	\$449.18
ANDERSON LAWSON ANN	FINANCE MANAGER	\$55,600	\$472.21
KAYWOOD TEAL	HR SPECIALIST	\$41,000	\$489.03
YOUNG ROXANA	SUPERVISOR CUSTOMER SERVICES	\$44,600	\$507.98
JEFFERSON MICHAEL	GENERAL FOREMAN	\$51,600	\$518.33
HAYES OSCAR	TEAM LEADER	\$43,400	\$518.43
MONTGOMERY LARRY	SUPERVISOR CUSTOMER SERVICES	\$44,600	\$518.93
MABRY WALTER	PROJECT ENGINEER	\$47,000	\$533.41
MOORE LORETTA	HR SPECIALIST	\$41,000	\$547.50
KING AUDREY	FINANCE MANAGER	\$51,000	\$552.60
LENARD RILLIE	GENERAL FOREMAN	\$51,600	\$585.09
BLOCKER ESTHER	ADMINISTRATOR LABOR CONTRACT	\$40,800	\$596.44
HARPER BEVERLY	ADMINISTRATIVE ASSISTANT	\$41,000	\$605.85
GRAVELY ELEANOR	TEAM LEADER	\$43,400	\$612.41

HOWARD QUEENA	FINANCE SPECIALIST	\$43,200	\$636.66
GRAHAM JAMES	TEAM LEADER	\$43,400	\$642.49
SENIOR JOSEPHINE	TEAM LEADER	\$43,400	\$642.78
MOORE ELBERT	FINANCIAL SPECIALIST	\$43,200	\$645.34
CARTER KENNETH	HR CONSULTANT	\$48,000	\$674.79
DAVIS CHARLES	MANAGER	\$58,000	\$735.93
PHILLIPS BARBARA	ADMINISTRATIVE ASSISTANT	\$42,000	\$742.40
BOLDEN TRACEE	HR SPECIALIST	\$41,000	\$743.83
HINES KIMBERLY	ADMINISTRATIVE ASSISTANT	\$40,000	\$744.21
RAYNOR GEORGE	MANAGER	\$63,000	\$759.49
THAYER LISA	SENIOR ANALYST	\$47,000	\$771.86
MCLAURIN ARTHUR	SENIOR DIRECTOR	\$100,800	\$775.26
MILLER GUNTER MONICA	MANAGER	\$55,000	\$783.54
CRAYNE CARMEN	TEAM LEADER	\$43,400	\$788.39
ALLEN JOHN	LABOR RELATIONS INFORMATION SPECIALIST	\$42,200	\$803.08
ROLAND JOSEPH	GENERAL FOREMAN	\$51,600	\$807.68
CONYERS HARRY	ASSISTANT DIVISION ENGINEER	\$66,200	\$828.65
HITE CHARLES	SUPERVISOR CUSTOMER SERVICES	\$44,600	\$832.27
JOHNSON DEBRA	SPECIAL AGENT	\$52,500	\$836.06
DIGGS NORMA	SUPERVISOR CUSTOMER SERVICES	\$44,600	\$860.41
WILLIAMS BRIDGET	ADMINISTRATIVE ASSISTANT	\$40,000	\$889.08
HILL MICHELE	ADMINISTRATIVE ASSISTANT	\$39,000	\$912.42
ROSBOROUGH CYRIL	ADMINISTRATIVE ASSISTANT	\$39,000	\$933.14
CONAWAY CLAUDINE	DIRECTOR	\$70,725	\$937.39
LENARD GERRI	ADMINISTRATIVE ASSISTANT	\$39,000	\$957.26
COLLINS RHONDA	COLLECTIONS SPECIALIST	\$36,500	\$964.86
PETERS RICHARD	SUPERVISOR CUSTOMER SERVICES	\$44,600	\$1,029.40
MOTEN ARTHUR	SUPERVISOR CUSTOMER SERVICES	\$44,600	\$1,031.36
KAHIGWA ISABELLE	PROGRAM ANALYST	\$50,000	\$1,075.03
MCFARLANE WINSTON	GENERAL FOREMAN	\$51,600	\$1,077.22
CLARK DEIDRE	HR CONSULTANT	\$52,800	\$1,083.11
HUCKLEBY SONYA	FINANCE MANAGER	\$58,000	\$1,099.70
JACKSON GLENDA	HR SPECIALIST	\$39,000	\$1,115.83
SELLERS BRUCE	INFORMATION TECHNOLOGY CONSULTANT	\$43,200	\$1,126.24
BROADUS JR WILLIAM	ROAD FOREMAN	\$64,000	\$1,137.55
HAMPTON MICHAEL	MANAGER	\$50,000	\$1,140.34
TALLEY MICHAEL	GENERAL FOREMAN	\$51,600	\$1,157.31
TOLSON GERALDINE	MANAGER	\$59,000	\$1,181.33
JONES YVETTE	ADMINISTRATIVE ASSISTANT	\$40,000	\$1,224.96
SHAW PATRICIA	SENIOR EXECUTIVE ASSISTANT	\$49,800	\$1,225.79
MORRIS EDWARD	DIRECTOR	\$64,800	\$1,227.71
BROWN JUNE	LABOR RELATIONS OFFICER	\$53,300	\$1,257.72
EMANUEL STEVEN	SENIOR DIRECTOR	\$95,000	\$1,308.88
CHILDS JR OLIVER	MANAGER	\$56,300	\$1,323.22
JOHNSON PATRICE	ADMINISTRATIVE ASSISTANT	\$40,000	\$1,328.11
COLE CALVIN	MANAGER	\$51,200	\$1,364.83

DAVIS SANDY	MANAGER	\$51,200	\$1,370.23
BROWN SANDERS ANYTRA	DATA ADMINISTRATOR	\$46,500	\$1,370.38
LITTLE LETITIA	HR SPECIALIST	\$45,000	\$1,382.24
HINDSMAN DEBORAH	HR CONSULTANT	\$55,000	\$1,411.81
WILLIAMS SHAUN	HR CONSULTANT	\$55,000	\$1,417.14
TSCHIBELU MPETENGA ATHIE	SUPERVISOR CUSTOMER SERVICES	\$44,600	\$1,420.78
JEFFERSON LAVINIA	SUPERVISOR CUSTOMER SERVICES	\$43,400	\$1,425.21
FULLER CHARLES	HR CONSULTANT	\$50,400	\$1,425.90
PARHAM CHARLES A	MANAGER	\$55,000	\$1,446.97
NORRIS HAZEL	MANAGER	\$62,800	\$1,462.90
JACKSON AMBLER	SUPERVISOR CUSTOMER SERVICES	\$44,600	\$1,473.93
HARRIS KENNETH	FINANCE MANAGER	\$50,000	\$1,490.97
DAVIS REED PARIS	CLAIMS REPRESENTATIVE	\$45,100	\$1,508.25
TAYLOR ANGELETTE	ADMINISTRATIVE ASSISTANT	\$40,500	\$1,548.74
BAKER MIA	HR CONSULTANT	\$50,400	\$1,552.14
MURRAY ALBERT	MANAGER	\$51,000	\$1,563.47
RUGA ESKENDER	MANAGEMENT ASSOCIATE	\$40,000	\$1,565.58
WASHINGTON JOAN	ACCOUNTANT	\$38,900	\$1,586.31
BURKE III HAROLD	PROJECT MANAGER	\$50,300	\$1,590.87
JOHNSON JUANITA	EXECUTIVE ASSISTANT	\$41,000	\$1,595.71
PERRY ROBERTA	FIELD ENVIRONMENTAL SPECIALIST	\$46,000	\$1,606.62
POUGH SCHEZEL	SUPERVISOR CUSTOMER SERVICES	\$43,400	\$1,607.09
KOROMA CYNTHIA	MANAGER	\$58,000	\$1,616.99
ELLEN LEONARD	MANAGER	\$56,000	\$1,641.91
JOHNSON MELANIE	SENIOR ANALYST	\$48,000	\$1,677.72
FERGUSON MORRIS	INFORMATION TECHNOLOGY CONSULTANT	\$41,500	\$1,703.53
THOMAS JR WARDELL	HR CONSULTANT	\$50,400	\$1,709.61
RHYNE LURETHA	INFORMATION TECHNOLOGY CONSULTANT	\$41,900	\$1,712.19
CAMPBELL BERNARD	GENERAL FOREMAN	\$51,600	\$1,768.81
GRAHAM ANGELA	ADMINISTRATIVE ASSISTANT	\$40,000	\$1,774.25
HAYNES JR RUDOLPH	SUPERVISOR MATERIAL CONTROL	\$43,400	\$1,779.03
EVANS CAROL	EMPLOYEE DEVELOPMENT SPECIALIST	\$47,000	\$1,791.84
MOORMAN JEANETTE	FINANCE MANAGER	\$55,880	\$1,829.01
BRIDGES ALBERT	SENIOR DIRECTOR	\$95,000	\$1,898.63
KIBBLE LISA	ADMINISTRATIVE ASSISTANT	\$39,000	\$1,964.13
DAVIS REEVAUGHN	SUPERVISOR MATERIAL CONTROL	\$44,600	\$1,998.02
AVINGER TERRY	EAP COUNSELOR	\$49,000	\$2,039.38
JACKSON FRED	DIRECTOR	\$84,000	\$2,063.11
FARROW SHARON	SENIOR ANALYST	\$48,000	\$2,084.12
POPE DOROTHY	ADMINISTRATOR SUPPORT SYSTEMS	\$39,600	\$2,105.20
RICHARDSON ALVIN	DIRECTOR	\$75,000	\$2,105.76
SMITH LETITIA	EXECUTIVE ASSISTANT	\$42,000	\$2,107.37
MITCHELL LINDA	MANAGER	\$53,000	\$2,119.40
DAVIS WILLIAM	ENGINEER	\$48,500	\$2,126.88
MADDOX REDORA	FINANCLAL SPECIALIST	\$43,800	\$2,146.71
RUFFIN RODNEY	DIRECTOR	\$82,000	\$2,163.34

CLARK THERESA	ACCOUNTANT	\$36,300	\$2,175.92
COLE BELITA	ADMINISTRATIVE ASSISTANT	\$39,000	\$2,214.58
WRIGHT TAMMY	ADMINISTRATIVE ASSISTANT	\$39,000	\$2,214.62
GALES TRACEY	ADMINISTRATIVE ASSISTANT	\$39,000	\$2,215.37
SHAW DEBBIE	HR SPECIALIST	\$39,000	\$2,219.60
ALSTON SYLVIA	BUSINESS SERVICE MANAGER	\$48,000	\$2,231.40
PINKETT GWENDOLYN	SYSTEMS ANALYST	\$42,000	\$2,248.51
VINSTON BEVERLY	ADMINISTRATIVE ASSISTANT	\$39,000	\$2,250.17
POWELL TIMOTHY	MANAGER	\$47,700	\$2,267.52
WESTON CALVIN	ACCOUNTANT	\$36,800	\$2,294.89
HARPER JOCELYN	MANAGER	\$55,000	\$2,296.93
PRICE MATTIE	FINANCIAL SPECIALIST	\$43,200	\$2,312.25
BUTLER DARRYL	MANAGER	\$60,200	\$2,316.74
FELDER STEPHEN	MANAGER	\$49,100	\$2,357.71
MCLAREN WANDA	HR CONSULTANT	\$49,500	\$2,395.69
GOSA JR JESSIE	ENGINEER	\$47,300	\$2,413.88
ADAMS DWAYNE	TEAM LEADER	\$43,400	\$2,431.06
MADISON CAMILLE	ESTIMATOR	\$38,000	\$2,482.51
MONTGOMERY DEBBIE	MANAGER	\$49,100	\$2,484.17
DAVIS RAPHAEL	MANAGER	\$49,100	\$2,544.41
STAMPER KATO ETHEL	MANAGER	\$55,000	\$2,558.83
GRAY HERBERT	MANAGER	\$48,900	\$2,581.30
ROBINSON GLENNIS	PROJECT MANAGER	\$57,600	\$2,603.73
MOZEE LISA	MANAGER	\$63,000	\$2,639.48
ZVOVUSHE NETSAI	FINANCIAL SPECIALIST	\$45,000	\$2,659.01
BAKER KATHRYN	MANAGER	\$49,100	\$2,670.22
PETERS RODNEY	TRAINMASTER	\$53,600	\$2,703.63
EVERSON RAHSAAN	MANAGER	\$45,000	\$2,729.54
ROBINSON ASHTON	SENIOR PROGRAM DIRECTOR	\$93,500	\$2,746.49
GADSON VALERIE	OFFICE ENGINEER	\$36,100	\$2,750.32
SMITH JOY	GENERAL MANAGER	\$87,500	\$2,775.23
JOHNSON COLDING PATRICIA	FINANCE MANAGER	\$54,100	\$2,806.57
WALKER BENJAMIN	TRAVEL AGENCY SERVICE CENTER CONSULTANT	\$42,700	\$2,846.16
MOORE MITCHELL	DIRECTOR	\$68,200	\$2,860.11
HAWKINS SHARRON	SENIOR EXECUTIVE ASSISTANT	\$48,000	\$2,880.44
LEE GLADYS	EXECUTIVE ASSISTANT	\$43,000	\$2,922.71
SMITH KEVIN	SENIOR ANALYST	\$46,200	\$2,968.31
WELLER STACY	SUPERVISOR COMMUTER OPERATIONS	\$51,000	\$2,973.50
SHELTON GESSNER	MANAGER	\$49,100	\$2,982.94
TARPLEY JUNE	SENIOR EXECUTIVE ASSISTANT	\$47,000	\$2,990.30
BROOKS LOYLE	GENERAL FOREMAN	\$51,600	\$3,020.85
ABRAHAM PATSY	BUSINESS SERVICE MANAGER	\$48,000	\$3,021.78
VARNADO DEBORAH	DIRECTOR	\$80,000	\$3,049.83
SMART LEONA	SENIOR CONTRACT MANAGER	\$51,400	\$3,062.30
CANTY LAWRENCE	DIRECTOR	\$68,200	\$3,118.25
PEELE STEFAN	MANAGER	\$49,100	\$3,153.78
GALLAREAD BRUNETTA	MANAGER	\$54,000	\$3,233.41

ETHERIDGE MARILYN	ASSISTANT GENERAL MANAGER	\$66,000	\$3,256.89
BENNETT BILLY	ACCOUNTANT	\$34,700	\$3,279.61
SPAULDING ANGELA	OFFICE ENGINEER	\$38,700	\$3,282.26
BLAIR BARNEY	SUPERINTENDENT CREW BASE	\$60,000	\$3,328.27
MASON MARCUS	DIRECTOR	\$78,000	\$3,364.33
CONEY BOBBY	DIRECTOR	\$73,700	\$3,370.03
CARTER CAROLYN	MANAGER	\$52,000	\$3,420.96
HOLLOWAY PIPER	PROJECT INTEGRATION MANAGER	\$54,100	\$3,425.09
PROCTOR JAMES	CLAIMS REPRESENTATIVE	\$44,000	\$3,449.81
BIRCKETT SIDNEY	ASSISTANT GENERAL MANAGER	\$79,200	\$3,469.83
AVERY SHEILA	MANAGER	\$51,000	\$3,508.07
JACKSON MEEKA	PROJECT MANAGER	\$39,000	\$3,585.01
BOUIE WAYNE	ENGINEER TECH	\$40,000	\$3,642.81
JONES MICHAEL	PROJECT MANAGER	\$48,100	\$3,666.99
WILSON BRIAN	PROJECT ENGINEER	\$40,000	\$3,704.86
EVANS SYBIL	SENIOR EXECUTIVE ASSISTANT	\$45,000	\$3,739.66
ROGERS CYNTHIA	ASSISTANT GENERAL MANAGER	\$65,000	\$3,792.31
LOGAN WILLIE	LEGAL ASSISTANT	\$45,000	\$3,849.04
KING JACQUELINE	MANAGER	\$45,400	\$3,864.41
KING PATRICIA	TRAVEL AGENCY SERVICE CENTER CONSULTANT	\$41,200	\$3,888.29
MCRAE DEQUINCY	DIRECTOR	\$61,400	\$4,025.58
YOUNG MONICA	CAD OPERATOR	\$39,000	\$4,081.33
ELZIA KEMET	MANAGER	\$49,100	\$4,126.59
MOSS ROBERT	MANAGER	\$56,100	\$4,185.73
ROSS CAMILLE	MANAGER	\$52,600	\$4,256.18
HENDERSON MICHAEL	FIELD ENVIRONMENTAL SPECIALIST	\$45,000	\$4,277.60
BYNUM SONYA	MANAGER	\$50,000	\$4,303.72
HARGO KEISHA	MANAGER	\$50,000	\$4,303.95
JOHNSON DENISE	MANAGER	\$50,000	\$4,304.25
WILLIAMS GREGORY	EAP COUNSELOR	\$44,000	\$4,393.85
MARCELLE DAWN	SENIOR DIRECTOR	\$95,000	\$4,669.95
DELONEY TRACYE	GOVERNMENT AFFAIRS OFFICER	\$40,000	\$4,744.23
NICHOLS, JR ROLAND	MANAGER	\$55,000	\$4,861.26
WALKER LOUIS	CONTRACT MANAGER	\$43,900	\$4,874.48
GILBERT SHARON	MANAGER	\$50,000	\$4,895.88
GEORGE VASON ARLICIA	TRAVEL AGENCY SERVICE CENTER CONSULTANT	\$38,900	\$4,904.01
FOXX ALEECE	SAFETY ENGINEER	\$42,000	\$5,028.57
MORRIS DARYL	MANAGER	\$50,000	\$5,132.96
SLATON SHARON	COMMUNICATIONS MANAGER	\$47,000	\$5,161.15
DIGGS JOSEPH	FINANCE MANAGER	\$52,500	\$5,453.64
RICHARDSON KATHLEEN	FINANCE MANAGER	\$47,000	\$5,538.70
SPRINGER LINSWELL	SENIOR ACCOUNTANT	\$41,000	\$5,588.99
SAMELSON TRACI	SYSTEMS TEST COORDINATOR	\$35,000	\$5,708.67
BROWN RICHARD	SYSTEMS DEVELOPER	\$63,000	\$5,716.89
NELSON KEITH	MANAGER	\$51,600	\$5,856.44
ANDERSON PATRICIA	SENIOR ACCOUNTANT	\$40,000	\$6,004.42



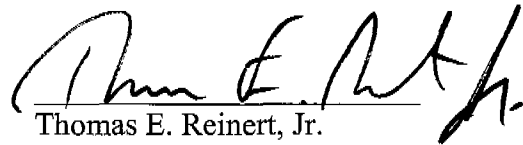
BUTLER ABUBAKAR DARLENE	DIRECTOR	\$72,000	\$6,051.45
HUGHES LINDA	MANAGER	\$55,000	\$6,169.44
MURDOCK LISA	DIRECTOR	\$69,600	\$6,764.63
SMITH STEVEN	ARCHITECT	\$38,500	\$6,811.84
SNOWDEN JEFF	MANAGER	\$53,600	\$6,835.06
JOHNSON DEBORAH	SUPERINTENDENT CREW BASE	\$63,000	\$7,019.21
LAGRANGE SHERYL	MANAGER	\$43,000	\$7,463.47
HORNE III KILPATRICK	MANAGER	\$49,200	\$7,469.52
GRAHAM VERNAE	DIRECTOR	\$70,000	\$7,470.11
PIERRE ANTOINE MICHAEL	MANAGER	\$47,000	\$7,977.50
DANIELS IRVING	DIRECTOR	\$82,500	\$8,402.42
SIMPSON TWILVA	MANAGER	\$45,500	\$10,830.22

\$548,149

**CERTIFICATE OF SERVICE**

The undersigned certifies that he has today, this 24th day of November 2004, served the foregoing Stipulation and Order, via hand delivery:

Michael D. Lieder  
Sprenger & Lang, PLLC  
1614 Twentieth Street, N.W.  
Washington, D.C. 20009-1001

  
Thomas E. Reinert, Jr.