

TERMED

**U.S. District Court  
District of Colorado (Denver)  
CIVIL DOCKET FOR CASE #: 1:99-cv-01867-LTB**

EEOC v. Grand Auto, Inc.  
Assigned to: Chief Judge Lewis T. Babcock  
Demand: \$0  
Cause: 42:2000 Job Discrimination (Sex)

Date Filed: 09/24/1999  
Date Terminated: 05/22/2000  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Nelson George Alston**  
Alston Law Firm, LLC  
621 17th Street  
#801  
Denver, CO 80293  
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*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**Grand Auto, Inc.**

represented by **Stephen M. Munsinger**  
Stephen M. Munsinger, Attorney at Law  
501 South Cherry  
One Cherry Center, #610  
Denver, CO 80222  
303-320-0100  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/24/1999	1	COMPLAINT (Summons(es) issued); jury demand (former empl) (Entered: 09/27/1999)
10/14/1999	2	WAIVER OF SERVICE of Summons and Complaint by W.D. Moreland, president of, for defendant Grand Auto, Inc. on 9/30/99 (former empl) (Entered: 10/15/1999)
10/22/1999	3	Certificate of Compliance by plaintiff EEOC of mailing Instructions Re Notice of Availability of Magis Judge to Exercise Jurisdiction purs to 28 USC 636(c), LR

		72.6 to dft's counsel (former empl) (Entered: 10/22/1999)
11/17/1999	4	ANSWER by defendant Grand Auto, Inc. to complaint [1-1] (former empl) (Entered: 11/18/1999)
11/23/1999	5	ORDER R16 stat stlmt pt pto referred to Magistrate Judge Bruce D. Pringle by Judge Lewis T. Babcock (cc: to counsel) (former empl) (Entered: 11/23/1999)
11/30/1999	6	ORDER FOR RULE 16 CONFERENCE issued 11/30/99 by Magistrate Judge Bruce D. Pringle ; Rule 16 conference set for 8:30 1/24/00 (cc: 11/29/99 (sic): all counsel) *NOTE: order was not given to docketing to be docketed until 1/24/2000; the certificate of mailing attached to the Order states it was served November 29, 1999 which is why that date is shown after cc (former empl) Modified on 02/18/2000 (Entered: 01/24/2000)
01/21/2000	7	REPORT of planning conference filed by plaintiff EEOC (former empl) (Entered: 01/24/2000)
01/24/2000	8	MINUTE ORDER : by Magistrate Judge Bruce D. Pringle ; order to show cause ddl set for 8:30 2/8/00 for pltf for his failure abide by court orders (cc: all counsel) ; entry date : 1/25/00 (former empl) (Entered: 01/25/2000)
01/24/2000	9	COURTROOM MINUTES by Magistrate Judge Bruce D. Pringle; pltf was not present, dft's counsel present ; rule 16 conf could not be held 1/24/00 ; order to show cause ddl set for 8:30 2/8/00 for pltf's counsel for failure to comply with court's order ; entry date : 1/25/00 Court Reporter: BDP Civil Tape 2000-04 (former empl) (Entered: 01/25/2000)
02/04/2000	10	Memorandum in Opposition (RESPONSE) by plaintiff to minutes [9-2] to sanctions for failure to attend sched/pln conf as required (former empl) (Entered: 02/07/2000)
02/04/2000	11	AFFIDAVIT of Neson Alston re: response [10-1] (former empl) (Entered: 02/07/2000)
02/08/2000	12	COURTROOM MINUTES by Magistrate Judge Bruce D. Pringle regarding [9-2] minutes, regarding [6-1] order ; order to show cause ddl satisfied 2/8/00 court imposes sanctions against pla's cnsl for failure to comply with ct order, dft to file afdt on 2/14/00, obj to afdt due 2/18/00 and sched conf set for 3/14/00 at 2:00 pm ; entry date : 2/9/00 Court Reporter: Tape 00-10 (former empl) (Entered: 02/09/2000)
02/08/2000	13	MINUTE ORDER by Magistrate Judge Bruce D. Pringle imposing sanctions against plfs counsel - defts counsel to submit afdt by 2/14/00, plfs counsel to file response by 2/18/00; sched conf set 2:00 3/14/00 (cc: all counsel) ; entry date : 2/10/00 (former empl) (Entered: 02/10/2000)
02/10/2000	14	AFFIDAVIT of Stephen M. Munsinger of atty fees re: minute order [13-1] (gms) (Entered: 02/10/2000)
02/23/2000	15	TRANSCRIPT of Show Cause Hearing on Feb 8'2000 before Magis Judge Bruce D. Pringle ( pages: 1-13) Prepared By: Averys/Woods Reporting Service (certified copy) (former empl) (Entered: 02/24/2000)

02/23/2000	16	MEMORANDUM IN SUPPORT OF OBJECTIONS and APPEAL TO DISTRICT JUDGE by plaintiff EEOC to minute order [13-1] re: sanctions (former empl) (Entered: 02/24/2000)
02/23/2000	17	AFFIDAVIT of Nelson Alston re: objection [16-1] (former empl) (Entered: 02/24/2000)
02/23/2000	18	OBJECTIONS and Appeal to District Judge by plaintiff to minute order [13-1] (former empl) (Entered: 02/25/2000)
02/24/2000	19	MINUTE ORDER : by Judge Lewis T. Babcock regarding [18-1] objection, dft response due 3/8/00 (cc: all counsel) ; entry date : 2/25/00 (former empl) (Entered: 02/25/2000)
03/08/2000	20	RESPONSE by defendant Grand Auto, Inc. to objection [18-1], objection [16-1] (former empl) (Entered: 03/09/2000)
03/14/2000	21	COURTROOM MINUTES by Magistrate Judge Bruce D. Pringle ; rule 16 conf held on 3/14/00 ; settlement/status conf set for 10:30 3/29/00 ; pretrial conf set for 10:30 11/17/00 scheduling order approved ; entry date : 3/15/00 Court Reporter: BDP C.V. Tape 2000-23 (former empl) (Entered: 03/15/2000)
03/14/2000	22	SCHEDULING ORDER signed 3/14/00 by Magistrate Judge Bruce D. Pringle ; Discovery cutoff 8/31/00 ;dispositive motions due 9/18/00 ; settlement conference 10:30 3/29/00 ;pretrial conference set 10:30 11/17/00 (cc: all counsel) (former empl) (Entered: 03/15/2000)
03/14/2000	23	MINUTE ORDER : by Magistrate Judge Bruce D. Pringle ; settlement/status conf set for 10:30 3/29/00 ; pto ddl set for 11/12/00 ; pretrial conf set for 10:30 11/17/00 (cc: all counsel) ; entry date : 3/15/00 (former empl) (Entered: 03/15/2000)
03/15/2000	24	ORDER signed 3/15/00, filed 3/15/00 by Judge Lewis T. Babcock denying objection [18-1], and finding order correct and support by the record: [13-1] minute order (cc: all counsel) ; entry date : 3/15/00 (former empl) (Entered: 03/15/2000)
03/15/2000	25	MINUTE ORDER : by Judge Lewis T. Babcock ; 4-6 day jury trial set for 8/20/01 ; Trial prep conference set for 8:00 7/24/01 (cc: all counsel) ; entry date : 3/16/00 (former empl) (Entered: 03/16/2000)
04/24/2000	26	MINUTE ORDER : by Magistrate Judge Bruce D. Pringle having been advised case has settled ; dsm papers ddl set for 5/15/00 (cc: all counsel) ; entry date : 4/25/00 (former empl) (Entered: 04/25/2000)
05/22/2000	27	CONSENT DECREE signed 5/22/00 by Judge Lewis T. Babcock findings made and ORDERING: (1) Court has jurisdiction; (2) the Decree resolves all claims between the Commission and dft in this action; (3) dft has developed and will maintain a pregnancy leave policy as fully set forth therein; (4) within 60 days dft to pay Maria Mathews \$21,000 and and amend her employment record as set forth; and dft shall provide affidavit that its employees have gone through a training program on employment discrimination, emphasis on pregnancy discrimination, and provide to the Commission of its pregnancy accommodation program in policy manuals or employee handbooks; (5) the compensation to paid as set forth therein; (6) each shall be responsible for is own costs/attorney's

fees; (7) directions for posting the policy statement attached to the decree as set forth therein; (8) dft to provide a report every six months after entry of the Decree as set forth therein; the first due 30 days from entry; (9) the Court retains jurisdiction for compliance until the final report is made under the terms of the agreement between the parties, including enforcement (terminating case) (cc: all counsel) ; entry date : 5/22/00 (former empl) (Entered: 05/22/2000)

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