Morris J. Baller, #048928 1 Nancy Abell, #88785 Heather A. Morgan, #177425 Roberta L. Steele, #188198 Joseph E. Jaramillo, #178566 PAUL, HASTINGS, JANOFSKY & WALKER 515 South Flower Street, 25th Floor GOLDSTEIN, DEMCHAK, BALLER, 3 Los Angeles, CA 90071-2228 BORGEN & DARDARIAN (213) 683-60000 (telephone) 300 Lakeside Dr., Suite 1000 4 (213) 627-0705 (fax) Oakland, CA 94612 5 (510) 763-9800 (telephone) (510) 835-1417 (fax) 6 Attorneys for Defendant Betty Eberle, #196914 Cintas Corporation 7 MINER, BARNHILL & GALLAND 44 E. Mifflin Street, Suite 803 8 Madison, WI 53703 (608) 255-5200 (telephone) 9 (608) 255-5380 (fax) 10 Attorneys for Plaintiffs 11 12 UNITED STATES DISTRICT COURT 13 NORTHERN DISTRICT OF CALIFORNIA 14 LARRY HOUSTON, CLIFTON COOPER et al., Case No. C05-3145-JSW 15 on behalf of themselves and all others similarly situated, JOINT STATUS REPORT OF THE 16 PARTIES REGARDING THE STATUS OF Plaintiffs, THE CLAIMS ON WHICH ARBITRATION 17 WAS COMPELLED VS. 18 CINTAS CORPORATION, 19 Defendant. 20 21 22 23 24 25 26 27

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1 By order of the Court dated May 24, 2006, the parties submit the following joint status report. 2 The claims of Plaintiffs Larry Houston and Clifton Cooper (collectively "Claimants") remain pending 3 before the Honorable Eugene F. Lynch (Ret.) in related arbitration proceedings administered by the American Arbitration Association. 4 5 The Arbitrator held a hearing regarding Claimants' proposed discovery on August 16, 2007. At 6 the hearing, the Arbitrator indicated that discovery on Claimant Houston's claims should be limited to 7 whether his claims were timely filed and that the statute of limitations issue should be adjudicated 8 before proceeding to discovery on his class claims. The parties are currently attempting to reach 9 agreement on various discovery issues including the parties' exchange of initial disclosures, service of written discovery requests an scheduling of depositions. The Arbitrator has not set a date for a further 10 11 status conference. 12 The parties will submit their next status report to this Court by June 20, 2008. 13 Dated: February 22, 2008 14 Respectfully submitted, 15 /s/ Joseph E. Jaramillo /s/ Nancy Abell Morris J. Baller, #048928 Nancy Abell, #88785 16 Roberta L. Steele, #188198 Heather A. Morgan, #177425 Joseph E. Jaramillo, #178566 PAUL, HASTINGS, JANOFSKY & WALKER 17 515 South Flower Street, 25th Floor GOLDSTEIN, DEMCHAK, BALLER, BORGEN Los Angeles, CA 90071-2228 18 & DARDARIAN (213) 683-60000 (telephone) 300 Lakeside Drive, Suite 1000 19 (213) 627-0705 (fax) Oakland, CA 94612 (510) 763-9800 20 (510) 835-1417 (fax) 21 Betty Eberle, #196914 ATTORNEYS FOR DEFENDANT MINER, BARNHILL & GALLAND CINTAS CORPORATION 22 44 E. Mifflin Street, Suite 803 Madison, WI 53703 23 (608) 255-5200 (telephone) (608) 255-5380 (fax) 24 ATTORNEYS FOR PLAINTIFFS 25 LEGAL US W # 58248274.1 26 27

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