

1 FAUSTMAN, CARLTON,  
2 DISANTE & FREUDENBERGER LLP  
3 Timothy M. Freudenberger, SB # 138257  
4 Judith L. Baxter, SB # 133235  
5 2600 Michelson Drive  
6 Suite 800  
7 Irvine, California 92612  
8 Telephone: (949) 622-1661

Enter - J56

**LODGED**  
No. P 12877  
APR 26 1999  
CLERK, U.S. DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA  
SOUTHERN DIVISION AT SANTA ANA

**FILED**  
APR 27 1999  
CLERK, U.S. DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA  
SANTA ANA OFFICE  
DEPUTY

9 Susan K. Klooz, Michigan Bar No. P 2877  
10 Greg Muzingo, Michigan Bar No P 29914  
11 Corporate Litigation Counsel  
12 WAL-MART STORES, INC.  
13 702 S.W. 8th Street  
14 Bentonville, Arkansas 72716  
15 Telephone: (501) 273-4505  
16 Facsimile: (501) 273-8650

17 Attorneys for Defendant  
18 WAL-MART STORES, INC.

19 UNITED STATES DISTRICT COURT  
20 CENTRAL DISTRICT OF CALIFORNIA

ORIGINAL

21 U.S. EQUAL EMPLOYMENT  
22 OPPORTUNITY COMMISSION,

Case No. SA-CV 98-462 GLT (EEX)

~~PROPOSED~~ JUDGMENT-

Plaintiff,

v.

**ENTL.**

23 WAL-MART CORPORATION,

APR 28 1999

Defendant.

CLERK, U.S. DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA

24 The motion for summary judgment filed by defendant Wal-Mart Stores, Inc.  
25 came before this Court for hearing on April 12, 1999, the Honorable Gary L. Taylor, judge  
26 presiding. Timothy M. Freudenberger and Judith L. Baxter of Faustman, Carlton, DiSante  
27 & Freudenberger LLP appeared on behalf of defendant and moving party herein. Peter F.  
28 Laura and Pamela J. Thomason appeared on behalf of Plaintiff, the U.S. Equal Employment  
Opportunity Commission ("EEOC"), responding party herein.

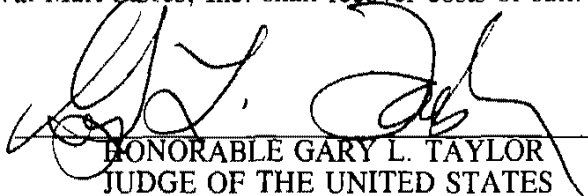
After full consideration of the moving, opposing and reply papers, argument of  
counsel, and all other matters presented to this Court, satisfactory proof having been made

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

and good cause appearing,

IT IS ORDERED, ADJUDGED, AND DECREED that the Summary Judgment Motion is GRANTED in its entirety, Plaintiff's Complaint is dismissed on the merits in its entirety with prejudice, and Wal-Mart Stores, Inc. shall recover costs of suit.

Dated: April 27, 1999

  
HONORABLE GARY L. TAYLOR  
JUDGE OF THE UNITED STATES  
DISTRICT COURT

Submitted By:

FAUSTMAN, CARLTON,  
DiSANTE & FREUDENBERGER  
Timothy M. Freudenberger  
Judith L. Baxter

By Tim Freudenberger  
Timothy M. Freudenberger  
Attorneys for Defendants Wal-Mart  
Stores, Inc.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

PROOF OF SERVICE

STATE OF CALIFORNIA        )  
  ) ss.  
COUNTY OF ORANGE        )

I am employed in the County of Orange, State of California. I am over the age of 18 and am not a party to the within action; my business address is 2600 Michelson Drive, Suite 800, Irvine, California. I am readily familiar with my employer's business practice for collection and processing of correspondence for mailing with the United States Postal Service.

On April 26, 1999, I served the foregoing document(s) described as:

**[PROPOSED] JUDGMENT**


on the interested parties in this action by placing a true copy thereof enclosed in sealed envelopes, for collection and mailing with the United States Postal Service that same day in the ordinary course of business, addressed as follows:

Pamela J. Thomason  
Peter F. Laura  
U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
255 E. Temple Street, 4th Floor  
Los Angeles, California 90012

I caused such envelope with postage thereon fully prepaid to be placed in the United States Mail at Irvine, California.

I declare that I am employed in the office of a member of the bar of this Court at whose direction the service was made.

Executed on April 26, 1999 at Irvine, California.

  
\_\_\_\_\_  
Kelli R. Sword