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**U.S. District Court
California Northern District (San Francisco)
CIVIL DOCKET FOR CASE #: 3:03-cv-04383-PJH**

Equal Employment Opportunity Commission v. Academy of Art College
Assigned to: Hon. Phyllis J. Hamilton
Cause: 42:1981 Civil Rights

Date Filed: 09/29/2003
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff**Equal Employment Opportunity
Commission**

represented by **Jonathan T. Peck**
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V.

Defendant

Academy of Art College
TERMINATED: 12/02/2003

Defendant

Stephens Institute
doing business as
 Academy of Art College

represented by **Jennifer J. Walt**
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Date Filed	#	Docket Text
09/29/2003	1	COMPLAINT <i>/issued summons</i> against Academy of Art College (). Filed by Equal Employment Opportunity Commission. (ga, COURT STAFF) Additional attachment(s) added on 10/2/2003 (ga, COURT STAFF). (Entered: 09/30/2003)
09/29/2003	2	ADR SCHEDULING ORDER: Case Management Statement due by 1/22/2004. Case Management Conference set for 1/29/2004 at 10:00 AM.. Signed by Judge Maria-Elena James on 9/29/03. (Attachments: # 1 Standing Order # (2) Consent/Decline Form)(ga, COURT STAFF) (Entered: 09/30/2003)
09/29/2003		CASE DESIGNATED for Electronic Filing. (ga, COURT STAFF) (Entered: 09/30/2003)

10/23/2003	3	NOTICE of Change of Address by Equal Employment Opportunity Commission. (ga, COURT STAFF) (Entered: 10/24/2003)
12/02/2003	4	AMENDED COMPLAINT against Stephens Institute dba Academy of Art College. Filed by Equal Employment Opportunity Commission. (ga, COURT STAFF) (Filed on 12/2/2003) (Entered: 12/03/2003)
12/02/2003		Summons Issued as to Stephens Institute. (ga, COURT STAFF) (Filed on 12/2/2003) (Entered: 12/03/2003)
12/18/2003	5	AMENDED COMPLAINT against Stephens Institute. Filed by Equal Employment Opportunity Commission. (Hill, Sanya) (Filed on 12/18/2003) (Entered: 12/18/2003)
12/23/2003	6	MOTION to Dismiss <i>AND/OR FOR MORE DEFINITE STATEMENT</i> filed by Stephens Institute. Motion Hearing set for 1/29/2004 10:00 AM. (Walt, Jennifer) (Filed on 12/23/2003) (Entered: 12/23/2003)
12/23/2003	7	Proposed Order re 6 <i>GRANTING DEFENDANT'S MOTION TO DISMISS AND/OR FOR MORE DEFINITE STATEMENT</i> by Stephens Institute. (Walt, Jennifer) (Filed on 12/23/2003) (Entered: 12/23/2003)
12/23/2003	8	Declination to Proceed Before a U.S. Magistrate Judge by Stephens Institute <i>REQUEST FOR REASSIGNMENT</i> . (Walt, Jennifer) (Filed on 12/23/2003) (Entered: 12/23/2003)
12/31/2003	9	CLERK'S NOTICE of Impending Reassignment to U.S. District Judge (bjt, COURT STAFF) (Filed on 12/31/2003) (Entered: 12/31/2003)
01/06/2004	10	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission (<i>Proof of Service</i>) (Hill, Sanya) (Filed on 1/6/2004) (Entered: 01/06/2004)
01/07/2004	11	STIPULATION <i>Re: New Case Schedule Dates; Order Thereon</i> by Equal Employment Opportunity Commission. (Hill, Sanya) (Filed on 1/7/2004) (Entered: 01/07/2004)
01/07/2004	12	Memorandum in Opposition to <i>Defendant's Motion for Dismissal for Failure to State a Claim and/or Motion for a More Definite Statement</i> filed by Equal Employment Opportunity Commission. (Hill, Sanya) (Filed on 1/7/2004) (Entered: 01/07/2004)
01/07/2004	13	Declaration of Sanya P. Hill Maxion in Support of 12 <i>Plaintiff EEOC's Opposition to Defendant's Motion for Dismissal for Failure to State a Claim and/or Motion for a More Definite Statement</i> filed by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit Exhibit A - EEOC's Charge of Discrimination# 2 Exhibit Exhibit B - Walt's Letter July 19, 2002# 3 Exhibit Exhibit C - EEOC's Letter of Determination)(Related document(s) 12) (Hill, Sanya) (Filed on 1/7/2004) (Entered: 01/07/2004)
01/15/2004	14	Reply Memorandum of <i>Points and Authorities in Support of Motion to Dismiss and/or for More Definite Statement (F.R.C.P. 12(b)(6), 12(e))</i> filed by Stephens Institute. (Walt, Jennifer) (Filed on 1/15/2004)

		(Entered: 01/15/2004)
01/20/2004	15	ORDER REASSIGNING CASE. Case reassigned to Judge Phyllis J. Hamilton for all further proceedings. Judge Maria-Elena James no longer assigned to case. Signed by Executive Committee on 1/20/04. (as,) (Filed on 1/20/2004) (Entered: 01/20/2004)
01/21/2004	16	MOTION to Dismiss ; <i>Defendant's Re-Notice of Motion to Dismiss and Memorandum of Points and Authorities in Support of Motion to Dismiss and/or for More Definite Statement (F.R.C.P. 12(b)(6), 12(e))</i> filed by Stephens Institute. Motion Hearing set for 2/4/2004 09:00 AM. (Walt, Jennifer) (Filed on 1/21/2004) (Entered: 01/21/2004)
01/21/2004	17	Reply Memorandum re 16 MOTION to Dismiss ; <i>Defendant's Re-Notice of Motion to Dismiss and Memorandum of Points and Authorities in Support of Motion to Dismiss and/or for More Definite Statement (F.R.C.P. 12(b)(6), 12(e)) of Points and Authorities</i> filed by Stephens Institute. (Walt, Jennifer) (Filed on 1/21/2004) (Entered: 01/21/2004)
01/23/2004	18	MOTION to Dismiss ; <i>Defendant's Re-Notice of Motion, Motion and Memorandum of Points and Authorities in Support of Motion to Dismiss and/or for More Definite Statement (F.R.C.P. 12(b)(6), 12(e))</i> filed by Stephens Institute. Motion Hearing set for 2/11/2004 09:00 AM. (Walt, Jennifer) (Filed on 1/23/2004) (Entered: 01/23/2004)
01/23/2004	19	Reply Memorandum of <i>Points and Authorities in Support of Renoticed Motion to Dismiss and/or for More Definite Statement (F.R.C.P. 12(b)(6), 12(e))</i> filed by Stephens Institute. (Walt, Jennifer) (Filed on 1/23/2004) (Entered: 01/23/2004)
01/26/2004	20	ORDER SETTING CASE MANAGEMENT CONFERENCE: the case having been reassigned to the Honorable Phyllis J. Hamilton a Case Management Conference will be held on 2/19/04 at 2:30 P.M. A Joint Case Management Conference Statement shall be filed by 2/12/04. Signed by Judge Phyllis J. Hamilton on 1/26/04. (lm, COURT STAFF) (Filed on 1/26/2004) (Entered: 01/26/2004)
01/26/2004		Set/Reset Hearings: Initial Case Management Conference set for 2/19/2004 02:30 PM. (lm, COURT STAFF) (Filed on 1/26/2004) (Entered: 01/26/2004)
01/29/2004	21	ORDER by Judge Hamilton granting 6 16 18 Motion to Dismiss. Amended complaint due 3/5/2004. (pjhlc1,) (Filed on 1/29/2004) (Entered: 01/29/2004)
02/06/2004	22	NOTICE by Equal Employment Opportunity Commission (<i>LETTER Confirming the Rescheduling of Case Management Conference to 4/22/04</i>) (Hill, Sanya) (Filed on 2/6/2004) (Entered: 02/06/2004)
03/05/2004	23	AMENDED COMPLAINT (<i>Second</i>) against Academy of Art College, Stephens Institute. Filed by Equal Employment Opportunity Commission. (Hill, Sanya) (Filed on 3/5/2004) (Entered: 03/05/2004)
03/05/2004		Summons Issued as to Stephens Institute. (fb, Court Staff) (Filed on

		3/5/2004) (Entered: 03/08/2004)
03/29/2004	24	ANSWER to Amended Complaint (<i>Second</i>) by Stephens Institute. (Walt, Jennifer) (Filed on 3/29/2004) (Entered: 03/29/2004)
04/15/2004	25	JOINT CASE MANAGEMENT STATEMENT filed by Equal Employment Opportunity Commission. (Hill, Sanya) (Filed on 4/15/2004) (Entered: 04/15/2004)
04/16/2004	26	JOINT CASE MANAGEMENT STATEMENT (<i>Amended</i>) filed by Equal Employment Opportunity Commission. (Hill, Sanya) (Filed on 4/16/2004) (Entered: 04/16/2004)
04/23/2004	27	Minute Entry: Case Management Conference held on 4/22/2004 before Phyllis J. Hamilton. Case Management Conference---HELD. Discovery Limitations: Interrogatories - 25 per claimant, Depositions - 20 per side, and Admission Requests - 25 per claimant. The parties agreed to be referred to ENE Program, which will be completed in 90 days. Case referred to ADR for ENE to be completed in 90 days.PRETRIAL SCHEDULE:Discovery Cutoff: 5/11/05Expert Disclosure: 4/27/05Expert Discovery Cutoff: 6/10/05Motions heard by: 7/6/05Pretrial Conference: 10/6/05 at 2:30 P.M.Jury Trial: 10/31/05 at 8:30 A.M. (20 days)Order to be prepared by the Court(Court Reporter: Not Reported)(lm, COURT STAFF) (Date Filed: 4/23/2004) (Entered: 04/23/2004)
04/23/2004	28	CASE MANAGEMENT & PRETRIAL ORDER: Signed by Judge Phyllis J. Hamilton on 4/23/04. (lm, COURT STAFF) (Filed on 4/23/2004) (Entered: 04/23/2004)
04/26/2004		Set/Reset Hearings: Jury Trial set for 10/31/2005 08:30 AM. Pretrial Conference set for 10/6/2005 02:30 PM. (lm, COURT STAFF) (Filed on 4/26/2004) (Entered: 04/26/2004)
04/28/2004	29	NOTICE by Stephens Institute of Correction <i>Re: Length of Jury Trial</i> (Hutchins, Kristin) (Filed on 4/28/2004) (Entered: 04/28/2004)
05/04/2004	30	LETTER dated 5/4/04 to Clerk from Jennifer J. Walt of Littler Mendelson re Request for Clarification of Trial Schedule by Stephens Institute (Walt, Jennifer) (Filed on 5/4/2004) Modified on 5/5/2004 (fb, Court Staff). (Entered: 05/04/2004)
05/07/2004	31	Letter & ORDER: (Trial Length) Changed to 20 days. Signed by Judge Phyllis J. Hamilton on 5/6/04. (lm, COURT STAFF) (Filed on 5/7/2004) (Entered: 05/07/2004)
05/12/2004	32	ADR Clerk's Notice Appointing Lynne C. Hermle as ENE Evaluator dated 5/12/2004. (af, COURT STAFF) (Filed on 5/12/2004) (Entered: 05/12/2004)
05/14/2004		Pre ENE phone conference--Evaluator hopes to conduct call before 5/25/2004. (af, COURT STAFF) (Filed on 5/14/2004) (Entered: 05/14/2004)
05/18/2004	33	OBJECTIONS to Appointment of ENE Evaluator, Lynne C. Hermle re

		32 by Sanya Hill Maxion attorney for Equal Employment Opportunity Commission (cc: Lynne C. Hermle, Jennifer J. Walt). ADR Unit to appoint another Evaluator as soon as possible. (af, COURT STAFF) (Filed on 5/18/2004) (Entered: 05/18/2004)
05/18/2004	34	ADR Clerk's Notice of Removal of Evaluator, Lynne C. Hermle, dated 5/18/2004. ADR Unit will appoint another Evaluator as soon as possible. (af, COURT STAFF) (Filed on 5/18/2004) (Entered: 05/18/2004)
05/18/2004	35	OBJECTIONS to <i>ENE Evaluator (Objection Letter re: ENE Evaluator)</i> by Equal Employment Opportunity Commission. (Hill, Sanya) (Filed on 5/18/2004) (Entered: 05/18/2004)
06/08/2004	36	OBJECTIONS to <i>ENE Evaluator (Objection Letter re: ENE Evaluator)</i> by Equal Employment Opportunity Commission. (Hill, Sanya) (Filed on 6/8/2004) (Entered: 06/08/2004)
06/23/2004	37	ADR Clerk's Notice Appointing Judith Droz Keyes as ENE Evaluator dated 6/23/2004. (af, COURT STAFF) (Filed on 6/23/2004) (Entered: 06/23/2004)
07/12/2004	38	Letter to parties dated 7/9/2004 from Judith Droz Keyes, confirming her appointment, stating disclosure, and availability for the pre-session telephone conference. (af, COURT STAFF) (Filed on 7/12/2004) (Entered: 07/12/2004)
07/20/2004		Pre ENE phone conference scheduled on Thursday, July 22, 2004 at 11:00 AM. (af, COURT STAFF) (Filed on 7/20/2004) (Entered: 07/23/2004)
08/02/2004	39	***FILED IN ERROR. PLEASE SEE DOCKET #40*** ADR Clerk's Notice scheduling mediation session on Wednesday, August 25, 2004, in the offices of Morrison & Foerster, 425 Market St., San Francisco. Start time to be determined by Mediator. Mediation statements due by August 16, 2004. (af, COURT STAFF) (Filed on 8/2/2004) Modified on 8/13/2004 (af, COURT STAFF). (Entered: 08/02/2004)
08/02/2004		Set/Reset Hearings: ENE Hearing set for 8/25/2004. (af, COURT STAFF) (Filed on 8/2/2004) Modified on 8/13/2004 (af, COURT STAFF). (Entered: 08/02/2004)
08/02/2004		Set/Reset Hearings: ENE Hearing set for 8/25/2004 09:00 AM. (af, COURT STAFF) (Filed on 8/2/2004) (Entered: 09/07/2004)
08/13/2004	40	CORRECTION OF DOCKET #39.ADR Clerk's Notice setting ENE SESSION for Wednesday, August 25, 2004 at the law offices of Morrison and Foerster, 425 Market Street, San Francisco, CA. ENE statements exchanged and received by Evaluator not later than Monday, August 16, 2004. (af, COURT STAFF) (Filed on 8/13/2004) (Entered: 08/13/2004)
08/17/2004	41	NOTICE of Appearance by Marcia L. Mitchell (Mitchell, Marcia) (Filed on 8/17/2004) (Entered: 08/17/2004)

08/18/2004		Pre ENE phone conference--Evaluator would like to conduct a 15-minute telephone conference call on Thursday, August 19, 2004. Evaluator's office will call parties to arrange this call. (af, COURT STAFF) (Filed on 8/18/2004) (Entered: 08/18/2004)
09/07/2004	42	CERTIFICATION OF ENE Session held on 8/25/2004, case did not settle, another session scheduled for a date to be set in late September 2004. ADR process continuing. Filed by Evaluator, Judith Droz Keyes, dated 9/2/2004. (af, COURT STAFF) (Filed on 9/7/2004) (Entered: 09/07/2004)
09/20/2004	43	Letter to parties dated 9/17/2004 from Evaluator, Judith Droz Keyes,. (af, COURT STAFF) (Filed on 9/20/2004) (Entered: 09/20/2004)
09/20/2004		Set/Reset Hearings: Further ENE Hearing set for 9/28/2004 09:30 AM. (af, COURT STAFF) (Filed on 9/20/2004) (Entered: 09/20/2004)
10/04/2004	44	CERTIFICATION OF ENE Session (further) held on 9/28/2004, case fully settled, ADR process completed. Filed by Evaluator, Judith Droz Keyes, dated 9/29/2004. (af, COURT STAFF) (Filed on 10/4/2004) (Entered: 10/04/2004)
10/06/2004	45	Letter from Sanya Hill Maxion, Sr. Trial Attorney. (Hill, Sanya) (Filed on 10/6/2004) (Entered: 10/06/2004)
02/09/2005	46	Letter from Kristin E. Hutchins. (Hutchins, Kristin) (Filed on 2/9/2005) (Entered: 02/09/2005)
02/14/2005	47	NOTICE by Stephens Institute <i>Consent Decree</i> (Hutchins, Kristin) (Filed on 2/14/2005) (Entered: 02/14/2005)
02/22/2005	48	CONSENT DECREE and ORDER: Signed by Judge Phyllis J. Hamilton on 2/22/05. (lm, COURT STAFF) (Filed on 2/22/2005) (Entered: 02/22/2005)

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