

1. EE-CA-0190
2. 3:04-cv-00281-JSW (N.D. Cal.) and 3:05-cv-03145-JSW (N.D. Cal.)
3. Related
4. 3:04-cv-00281: Docket entry #133
3:05-cv-03145: Docket entry #12
5. 9/20/2005
6. Deemed related and assigned to the same judge because the parties agree “that the two actions should be deemed ‘related’ pursuant to Local Rule 3-12(a), and as set forth in the Motion to Relate Cases because (a) the two actions concern substantially the same parties, property, transactions and events” (consolidation order)
7. 3:04-cv-00281: Plaintiffs - Robert Ramirez, Robin Beasley, Sandra Evans, Robert Harris, Luis Cardoza, Jose Salcedo, A. Shapelle Thompson, Coretta Vick, Blanca Avalos, Anthony Jones, James Morgan, Amy Severson, EEOC (intervenor). Defendant – Cintas Corp. Theory – Class action alleging pattern and practice of discrimination based on race, national origin and sex, violating Title VII, § 1981, and state laws.
3:05-cv-03145: Plaintiffs – Larry Houston and Clifton Cooper. Defendant – Cintas Corp. Theory - Class action alleging pattern and practice of discrimination based on race, violating § 1981 and state laws.
8. 3:04-cv-00281: Ramirez filed suit on 1/20/2004; Defendant filed motion to transfer case or dismiss plaintiffs and motion to dismiss or stay and compel arbitration; EEOC intervened; and ADR with some plaintiffs before cases were related.
3:05-cv-03145: Houston filed suit on 8/3/2005; not much activity before cases were related.

9. 3:04-cv-00281: Numerous subsequent activities (another ten pages) after cases were related (only a few entries appear on both dockets).

3:05-cv-03145: Defendant's motion to vacate arbitration award denied after cases were related.