

(CWx),CLOSED,DISCOVERY,MANADR

**UNITED STATES DISTRICT COURT for the CENTRAL DISTRICT OF
CALIFORNIA (Western Division – Los Angeles)
CIVIL DOCKET FOR CASE #: 2:06-cv-04145-ABC-CW**

US Equal Employment Opportunity Commission v. Regal
Entertainment Group Inc et al
Assigned to: Judge Audrey B. Collins
Referred to: Magistrate Judge Carla Woehrl
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 06/29/2006
Date Terminated: 11/10/2009
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**US Equal Employment Opportunity
Commission**

represented by **Anna Y Park**
US Equal Employment Opportunity
Commission
Los Angeles District Office
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V.

Defendant

Regal Entertainment Group Inc

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Defendant

Does
1-10, inclusive

represented by **Stephanie Henderson Espinosa**
(See above for address)

Defendant

Regal Cinemas Corporation

represented by **Christine A Kohler**
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LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Michael R Lindsay
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Stephanie Henderson Espinosa
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Defendant

**Regal Cinemas
Inc**

represented by **Christine A Kohler**
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LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Michael R Lindsay
(See above for address)
LEAD ATTORNEY
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Stephanie Henderson Espinosa
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Defendant

**Regal Entertainment Holdings
Inc**

represented by **Christine A Kohler**
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LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Michael R Lindsay
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LEAD ATTORNEY
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Stephanie Henderson Espinosa
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Defendant

United Artists Theatre Circuit Inc

represented by **Christine A Kohler**
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LEAD ATTORNEY
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Michael R Lindsay
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Defendant

United Artists Theatre Company

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Michael R Lindsay
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Stephanie Henderson Espinosa
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Date Filed	#	Docket Text
06/29/2006	1	COMPLAINT against defendant Regal Entertainment Group Inc.(Filing fee \$ 350) Jury Demanded. , filed by plaintiff US Equal Employment Opportunity Commission.(rrey,) (Entered: 07/07/2006)
06/29/2006		20 Day Summons Issued re Complaint – (Discovery) 1 as to Regal Entertainment Group Inc. (rrey,) (Entered: 07/07/2006)
06/29/2006	2	CERTIFICATION AS TO Interested Parties filed by Plaintiff US Equal Employment Opportunity Commission. (rrey,) (Entered: 07/07/2006)
06/29/2006	<u>3</u>	NOTICE TO PARTIES OF ADR PILOT PROGRAM filed.(rrey,) (Entered: 07/07/2006)
08/16/2006	4	FIRST AMENDED COMPLAINT against defendants Regal Cinemas Corporation, Regal Cinemas, Regal Entertainment Holdings, United Artists Theatre Circuit Inc, United Artists Theatre Company, Regal Entertainment Group Inc, Does 1–10, inclusive, filed by plaintiff US Equal Employment Opportunity Commission (pcl,) (Entered: 08/18/2006)
09/18/2006	<u>5</u>	MINUTES (IN CHAMBERS) Judge Audrey B. Collins: IT IS ORDERED that plaintiffs counsel show cause in writing not later than 10/29/2006 why this action should not be dismissed for lack of prosecution as to the defendants Regal Entertainment Group, Inc.; Regal Cinemas Corp.; Regal Cinemas; Regal Ent Holdings; United Artisits Theatre Circuit, Inc.; United Artists Theatre Co. (See document for further details.)Court Reporter: Not reported. (pcl,) (Entered: 09/18/2006)
09/28/2006	6	WAIVER OF SERVICE Returned Executed filed by plaintiff US Equal Employment Opportunity Commission upon defendant Regal Entertainment Group Inc waiver sent by Plaintiff on 8/28/2006, answer due 10/27/2006. Waiver of Service signed by Michael Lindsay, attorney for Regal Entertainment Group, Inc. (pcl,) (Entered: 10/02/2006)
10/25/2006	7	ANSWER to First Amended Complaint 4 filed by Defendants Regal Entertainment Group, Inc., Regal Entertainment Holdings, Inc., Regal Cinemas Corporation, Regal Cinemas, Inc., United Artists Theatre Company and United Artists Theatre Circuit, Inc. (gk,) (Entered: 10/26/2006)
10/25/2006		FAX number for Attorney Christine Alice Cantin, Michael R Lindsay is 231–576–8080. (gk,) (Entered: 10/26/2006)
10/25/2006	8	CERTIFICATE of Interested Parties filed by Defendants Regal Entertainment Group, Inc., Regal Entertainment Holdings, Inc., Regal Cinemas Corporation, Regal Cinemas, Inc., United Artists Theatre Company and United Artists Theatre Circuit, Inc. (gk,) (Entered: 10/26/2006)

11/28/2006	<u>9</u>	ORDER re Conference by Judge Audrey B. Collins: This action has been assigned to the calendar of Judge Audrey B. Collins. The responsibility for the progress of litigation in the Federal Courts falls not only upon the attorneys in this action, but upon the Court as well. In order to secure the just speedy and inexpensive determination of every action, all counsel are ordered to familiarize themselves with the Federal Rules of Civil Procedure and the Local Rules of the Central District of California. Pretrial Conference set for 2/26/2007 10:00 AM before Judge Audrey B. Collins. (See order for further details)(shb,) (Entered: 11/29/2006)
11/29/2006	10	NOTICE of Law Firm Name Change by Attorneys Christine Alice Kohler, Michael R Lindsay attorney for Defendants Regal Cinemas Corporation, Regal Cinemas, Regal Entertainment Holdings, United Artists Theatre Circuit Inc, United Artists Theatre Company, Regal Entertainment Group Inc, changing firm name to Thelen Reid Brown Raysman and Steiner LLP. Filed by defendants Regal Cinemas Corporation, Regal Cinemas, Regal Entertainment Holdings, United Artists Theatre Circuit Inc, United Artists Theatre Company, Regal Entertainment Group Inc. (jp) (Entered: 12/02/2006)
02/13/2007	11	ADR PILOT PROGRAM QUESTIONNAIRE filed by attorneys Michael R Lindsay, Sue J Noh on behalf of Defendants Regal Cinemas Corporation, Regal Cinemas, Regal Entertainment Holdings, United Artists Theatre Circuit Inc, United Artists Theatre Company, Regal Entertainment Group Inc, Plaintiff US Equal Employment Opportunity Commission.(pcl,) (Entered: 02/14/2007)
02/13/2007	12	JOINT REPORT Rule 26(f) Discovery Plan filed; estimated length of trial 7–days. (bp,) (Entered: 02/23/2007)
02/26/2007	<u>13</u>	ORDER by Judge Audrey B. Collins: Case ordered to the Attorney Settlement Officer Panel for an early settlement conference to be completed no later than 5/31/2007. Within 10 days, plaintiff shall notify the ADR Program Coordinator of the name of the Attorney Settlement Officer who will conduct the settlement conference. The Court further sets a Status Conference on 6/25/2007 at 10:00 AM with a report to be filed by 6/19/2007. (pcl,) (Entered: 02/27/2007)
02/26/2007	<u>14</u>	CIVIL JURY TRIAL ORDER by Judge Audrey B. Collins: The above matter is set for trial before the Honorable Audrey B Collins, Courtroom 680, Roybal Federal Building, 255 East Temple Street, Los Angeles, California 90012. Court orders the following dates: a) Cut–off date for filing motions to join other parties and amending the pleadings is 3/30/2007. b) Discovery cut–off is 3/31/2008. c) Cut–off date for motions to be filed is Monday, 4/28/2008. d) Final Pretrial Conference is set for Monday, 7/7/2008 at 10:00 AM. Trial counsel must be present. e) Trial is set for Tuesday, 7/22/2008 at 8:30 AM. (See document for further details.)(pcl,) (Entered: 02/27/2007)
02/26/2007	<u>15</u>	MINUTES OF Scheduling Conference held before Judge Audrey B. Collins: The Court sets the following dates: Add Claims/Parties Cut–Off: 3/30/2007; Discovery Cut–Off: 3/31/2007; Expert Designation: 1/31/2008; Rebuttal Expert Designation: 2/29/2008; Law and Motion Cut–Off: 4/28/2008; Final Pre Trial Conference: 7/7/2008 at 10:00 AM; Trial counsel must be present; Jury Trial: 7/22/2008 at 8:30 AM. Counsel are reminded of the requirements of LR 16–14. counsel shall submit their notice of settlement selection within 10 days. The Court schedules a Further Status Conference following settlement discussions on 6/25/2007 at 10:00 AM. A joint report shall be filed prior to the 6/25/2007 hearing date, no later than 6/19/2007. Court Reporter: Katherine Stride. (pcl,) (Entered: 03/01/2007)
04/03/2007	<u>16</u>	STIPULATION REGARDING SELECTION of Attorney Settlement Officer Filed; Parties stipulate that Michael Wolfram may serve as Attorney Settlement Officer for an early settlement conference.(pcl,) (Entered: 04/04/2007)
05/22/2007	17	ATTORNEY SETTLEMENT OFFICER PROCEEDING REPORT filed; Settlement Proceedings held on 5/17/2007; Settlement Proceedings Outcome: Unable to Settle;(ca) (Entered: 05/30/2007)
06/15/2007	19	JOINT STATUS REPORT re: settlement filed by Defendants Regal Cinemas Corporation, Regal Cinemas, Regal Entertainment Holdings, Regal Entertainment Group Inc, Plaintiff US Equal Employment Opportunity Commission. (et) (Entered: 07/01/2007)

06/25/2007	<u>18</u>	MINUTES OF Status Conference – following settlement discussions held before Judge Audrey B. Collins: Counsel inform the court that settlement has not been achieved. The case will proceed according to the present schedule. Court Reporter: Katherine Stride.(pcl) (Entered: 06/28/2007)
01/17/2008	<u>20</u>	STIPULATION to Extend Discovery Cut–Off Date to 04/28/2008 filed by EEOC US Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order re:Stipulation to Extend Discovery Cut–Off and Related Dates)(Noh, Sue) (Entered: 01/17/2008)
01/18/2008	<u>21</u>	ORDER by Judge Audrey B. Collins re Stipulation to Extend Discovery Cut–Off Date <u>20</u> . Discovery cut–off 4/28/2008; Motion cut–off (filing deadline) 6/2/2008; Expert Designation 3/31/08; Rebuttal Expert Designation 4/15/08; Expert Discovery cut–off 5/9/08; Final Pretrial Conference 8/18/2008 10:00 AM; Jury Trial 9/16/2008 08:30 AM. (ir) (Entered: 01/24/2008)
03/19/2008	<u>22</u>	STIPULATION to Extend Discovery Cut–Off Date to 06/27/08 filed by plaintiff US Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order Re: Stipulation to Extend Discovery Cut–Off and Related Dates)(Noh, Sue) (Entered: 03/19/2008)
03/20/2008	<u>23</u>	ORDER by Judge Audrey B. Collins, Granting Stipulation to Extend Discovery Cut–Off Date Dates <u>22</u> For good cause shown, IT IS ORDERED that the Discovery Cutoff, Motion Cutoff, Pretrial Conference, and Trial dates be continued as follows, along with all related dates: (see attached order for further details) (es) (Entered: 03/21/2008)
05/21/2008	<u>24</u>	Third STIPULATION to Extend Discovery Cut–Off Date to August 29, 2008 filed by plaintiff US Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order Proposed Order re: Stipulation to Extend Discovery Cut–Off and Related Dates)(Noh, Sue) (Entered: 05/21/2008)
05/22/2008	<u>25</u>	ORDER by Judge Audrey B. Collins, re Stipulation to Extend Discovery Cut–Off and Related Dates <u>24</u> IT IS ORDERED that the Discovery Cutoff, Motion Cutoff, pretrial Conferencd, and Trial dates be continued as follows, along with all related dates: Discovery cut–off 8/29/2008. Motions Cut–off(filing deadline) 10/6/2008. Expert Designation 7/25/08; Rebuttal Expert Designation 8/8/08; Expert Discovery Cut–off 9/12/08. Final Pretrial Conference(Monday) set for 12/8/2008 at 10:00 PM. Trial(Tuesday) set for 1/27/2009 at 8:30 AM before Judge Audrey B. Collins. (es) (Entered: 05/23/2008)
08/05/2008	<u>26</u>	NOTICE of Change of Attorney Information for attorney Stephanie Henderson counsel for Defendants Regal Cinemas Corporation, Regal Cinemas, Regal Entertainment Holdings, United Artists Theatre Circuit Inc, United Artists Theatre Company, Regal Entertainment Group Inc, Does. Adding Stephanie Henderson as attorney as counsel of record for REGAL ENTERTAINMENT GROUP, INC., REGAL ENTERTAINMENT HOLDINGS, INC., REGAL CINEMAS CORPORATION, REGAL CINEMAS, INC., UNITED ARTISTS THEATRE COMPANY, and UNITED ARTISTS THEATRE CIRCUIT, INC. for the reason indicated in the G–06 Notice. Filed by Defendant REGAL ENTERTAINMENT GROUP, INC., REGAL ENTERTAINMENT HOLDINGS, INC., REGAL CINEMAS CORPORATION, REGAL CINEMAS, INC., UNITED ARTISTS THEATRE COMPANY, and UNITED ARTISTS THEATRE CIRCUIT, INC. (Henderson, Stephanie) (Entered: 08/05/2008)
08/11/2008	<u>27</u>	Fourth STIPULATION to Extend Discovery Cut–Off Date to October 29, 2008 filed by plaintiff US Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order)(Noh, Sue) (Entered: 08/11/2008)
08/12/2008	<u>28</u>	ORDER by Judge Audrey B. Collins, re Stipulation to Extend Discovery Cut–Off Date <u>27</u> . Discovery cut–off, Motion cut–off, Pretrial Conference and Trial dates be continued as follows: along with all related dates:Discovery Cut–off October 29, 2008; Motion Cut–off (filing deadline) December 8, 2008; Expert Designation September 25, 2008; Rebuttal Expert Designation October 9, 2008Expert Discovery Cut–off October 23, 2008; Final Pre–Trial Conf. (Monday) February 9, 2009; Jury Trial (Tuesday) March 31, 2009 8:30 a.m. (ir) (Entered: 08/13/2008)

09/16/2008	<u>29</u>	NOTICE of Change of Address by Stephanie Henderson attorney for Defendants Regal Cinemas Corporation, Regal Cinemas, Regal Entertainment Holdings, United Artists Theatre Circuit Inc, United Artists Theatre Company, Regal Entertainment Group Inc, changing Notice of Law Firm Name Change. Filed by Defendants REGAL ENTERTAINMENT GROUP, INC., REGAL ENTERTAINMENT HOLDINGS, INC., REGAL CINEMAS CORPORATION, REGAL CINEMAS, INC., UNITED ARTISTS THEATRE COMPANY, and UNITED ARTISTS THEATRE CIRCUIT, INC. (Henderson, Stephanie) (Entered: 09/16/2008)
09/23/2008	<u>30</u>	STIPULATION to Extend Discovery Cut-Off Date to January 16, 2009 filed by Defendants Regal Cinemas Corporation, Regal Cinemas, Regal Entertainment Holdings, United Artists Theatre Circuit Inc, United Artists Theatre Company, Regal Entertainment Group Inc. (Attachments: # <u>1</u> Proposed Order [Proposed] Order Re Stipulation to Extend Discovery Cut-Off and Related Dates)(Henderson, Stephanie) (Entered: 09/23/2008)
10/02/2008	<u>31</u>	ORDER by Judge Audrey B. Collins re Stipulation to Extend Discovery Cut-Off Date <u>30</u> . Discovery cut-off, Motion cut-off, Pretrial conference and Trial dates be continued as follows along with all related dates: Discovery cut-off 1/16/2009; Motion cut-off (filing deadlines) 1/30/2009; Expert designation 1/16/09; Rebuttal Expert designation 1/30/09; Expert discovery cut-off 2/13/09; Final Pretrial Conference 4/13/2009 10:00 AM; Jury Trial set for 5/2/2009 08:30 AM. (ir) (Entered: 10/03/2008)
10/02/2008	<u>32</u>	MINUTES: RE: ELECTRONIC FILING, SUBMISSION OF COURTESY COPIES, ANDEMAILING PROPOSED DOCUMENTS (In Chambers)The parties filed a Stipulation to Extend Discovery Cut-Off and Related Dates on September 23, 2008,but failed to provide the Court with courtesy copies. The Court reminds the parties that, pursuant to Federal Rule of Civil Procedure 5(d)(3), Local Rule 5-4, and General Order 08-02 (G.O. 08-02), all criminal and civil filingsmust be electronically filed. Exceptions are noted in G.O. 08-02. The parties are expected to familiarize themselves with all applicable rules. The Court brings the following two requirements to the parties attention: First, pursuant to G.O. 08-02, parties must supply chambers with two courtesy copies of all filed documents by noon the day after the documents are filed. See G.O. 08-02(IV)(D) (stating, Unless otherwise ordered by the assigned judge, courtesy paper copies of all electronically filed documents must be delivered to the chambers of the assigned judge no later than 12:00 noon the following business day. The courtesy copies must comply with Local Rule 11-3, i.e., blue backed, font size, page numbering, tabbed exhibits, etc., or as otherwisedirected by the assigned judge.) Courtesy copies for Judge Collins need not be blue blacked, but must comply with all other requirements of Local Rule 11-3. Second, pursuant to G.O. 08-02, electronically filed proposed orders and their applications must be emailed to the assigned judges generic chambers email address. See G.O. 08-02(VI)(A), (B). Judge Collinss generic chambers email address is: abc_chambers@cacd.uscourts.gov. Proposed orders and other signature items must be in WordPerfect or Microsoft Word format. Applications may be in PDF. Proposed documents WILL NOT be processed until these items are emailed to the generic chambers email address. PLEASE BE ADVISED THAT FAILURE TO ADHERE TO THESE REQUIREMENTS MAY DELAY YOUR MATTER AND MAY RESULT IN SANCTIONS by Judge Audrey B. Collins (ir) (Entered: 10/03/2008)
04/09/2009	<u>33</u>	NOTICE of Settlement <i>and proof of service</i> filed by plaintiff US Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order re: Pre-Trial Conference)(Noh, Sue) (Entered: 04/09/2009)
04/10/2009	<u>34</u>	ORDER RE: NOTICE OF SETTLEMENT <u>33</u> by Judge Audrey B. Collins: For good cause shown, IT IS ORDERED that the Pretrial Conference set for April 13, 2009 at 10 a.m. is taken off calendar. The parties are ordered to file the final settlement document(s) on or before May 1, 2009. (bm) (Entered: 04/10/2009)
04/28/2009	<u>35</u>	STATUS REPORT <i>JOINT STATUS REPORT RE: SETTLEMENT AND REQUEST FOR 30 DAY EXTENSION TO FILE SETTLEMENT DOCUMENTS, PROPOSED ORDER, AND PROOF OF SERVICE</i> filed by Plaintiff US Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order)(Noh, Sue) (Entered: 04/28/2009)

04/30/2009	<u>36</u>	ORDER by Judge Audrey B. Collins, re Request <u>35</u> . Trial date of 5/4/09 is taken off calendar. The parties are ordered to file the final settlement documents on or before 5/29/09. (ir) (Entered: 05/01/2009)
05/28/2009	<u>37</u>	STATUS REPORT (Joint) re: Settlement and Request for 30 Day Extension to File Settlement Documents filed by Plaintiff US Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order re: Extension of Time to File Settlement Documents, # <u>2</u> Proof of Service)(Noh, Sue) (Entered: 05/28/2009)
06/01/2009	<u>38</u>	ORDER RE: EXTENSION OF TIME TO FILE SETTLEMENT DOCUMENTS by Judge Audrey B. Collins, re Status Report, <u>37</u> : For good cause shown, IT IS ORDERED that parties are to file the final settlement document(s) on or before June 29, 2009. (bm) (Entered: 06/01/2009)
06/29/2009	<u>39</u>	STATUS REPORT <i>JOINT STATUS REPORT RE: SETTLEMENT AND REQUEST FOR 30 DAY EXTENSION TO FILE SETTLEMENT DOCUMENTS</i> filed by Plaintiff US Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order)(Noh, Sue) (Entered: 06/29/2009)
06/30/2009	<u>40</u>	ORDER RE: EXTENSION OF TIME TO FILE SETTLEMENT DOCUMENTS by Judge Audrey B. Collins: For good cause shown, IT IS ORDERED that parties are to file the final settlement document(s) on or before July 28, 2009. (bm) (Entered: 07/01/2009)
09/08/2009	<u>41</u>	Joint STIPULATION for Extension of Time to File Settlement Documents filed by plaintiff US Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order)(Noh, Sue) (Entered: 09/08/2009)
09/16/2009	<u>42</u>	ORDER RE: EXTENSION OF TIME TO FILE SETTLEMENT DOCUMENTS by Judge Audrey B. Collins, re Stipulation <u>41</u> : For good cause shown, IT IS ORDERED that parties are to file the final settlement document(s) on or before September 30, 2009. (bm) (Entered: 09/16/2009)
09/16/2009	<u>43</u>	Letter from Roy Sudduth. (bm) (Entered: 09/16/2009)
09/16/2009	<u>44</u>	NOTICE OF CLERICAL ERROR: Due to clerical error Letter from Roy Sudduth <u>43</u> , filed 9/16/09, document was docketed to the incorrect case. (bm) (Entered: 09/16/2009)
09/30/2009	<u>45</u>	Joint STIPULATION for Extension of Time to File Settlement Documents filed by plaintiff US Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order)(Noh, Sue) (Entered: 09/30/2009)
10/06/2009	<u>46</u>	ORDER RE: EXTENSION OF TIME TO FILE SETTLEMENT DOCUMENTS by Judge Audrey B. Collins: For good cause shown, IT IS ORDERED that parties are to file the final settlement document(s) on or before October 30, 2009. (bm) (Entered: 10/06/2009)
10/30/2009	<u>47</u>	Joint STIPULATION for Extension of Time to File Settlement Document filed by Plaintiff US Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order)(Noh, Sue) (Entered: 10/30/2009)
11/09/2009	<u>48</u>	Joint STIPULATION for Settlement <i>JOINT STIPULATION RE: DISMISSAL OF THE CIVIL ACTION AND REQUEST FOR COURT TO RETAIN JURISDICTION FOR TWO YEARS FROM NOVEMBER 3, 2009</i> filed by plaintiff US Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Proposed Order)(Noh, Sue) (Entered: 11/09/2009)
11/10/2009	<u>49</u>	ORDER by Judge Audrey B. Collins, re Joint Stipulation <u>48</u> the above entitled Civil Action is hereby dismissed with prejudice, all parties to bear their own costs and attorneys' fees; and that the Court will retain sufficient jurisdiction over this case through 1/3/11 to allow any party to seek resolution in this Court of any disputes regarding any violation of the Settlement Agreement prior to that date. (Made JS-6. Case Terminated.) (ir) (Entered: 11/12/2009)