

- **EEOC v. Interstate Hotels, L.L.C.**

No. 04-4092 WHA (N.D. Cal. Oct. 5, 2005)

The San Francisco District Office alleged that defendant, which owns and operates the Marriott Fisherman's Wharf Hotel in San Francisco, subjected Latino/Hispanic food service workers to a hostile work environment based upon their national origin, and retaliated against them for complaining about the discriminatory treatment. The hotel's former Food and Beverage (F&B) Director called charging party and other Latino workers "monkeys," "lazy," "stupid," "slow learners," "useless," and "dirty." After charging party complained to management about the F&B Director in December 2003, he intensified his harassing behavior and subsequently took charging party off the schedule, resulting in lost wages. The F&B Director also subjected other Latino food service workers who complained to increased harassment and took other adverse actions up to and including termination.

Under the 30-month consent decree resolving this case, the charging party and similarly situated individuals will share \$320,000 in monetary relief. Defendant will hire an outside consultant to provide annual training on national origin discrimination to all employees responsible for supervising or managing employees at Marriott Fisherman's Wharf, and will hire a consultant to train its human resources staff on how to investigate claims of discriminatory harassment.