

(VBKx), CLOSED, MANADR

**UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA (Western
Division - Los Angeles)
CIVIL DOCKET FOR CASE #: 2:03-cv-05544-ABC-VBK**

Equal Employment v. Churchill Downs Inc, et al
Assigned to: Judge Audrey B. Collins
Referred to: Discovery Victor B. Kenton
Demand: \$0
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 08/04/2003
Date Terminated: 09/02/2004
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Anna Y Park**
US Equal Employment Opportunity
Commission
Los Angeles District Office
255 E Temple St, 4th Floor
Los Angeles, CA 90012
213-894-1000
Email: anna.park@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Gregory Lee McClinton
US Equal Employment Opportunity
Commission
Los Angeles District Office
255 E Temple St, 4th Fl
Los Angeles, CA 90012
213-894-1000
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

Defendant

Churchill Downs Incorporated
TERMINATED: 09/03/2004

Defendant

Churchill Downs California Company
doing business as
Hollywood Park Racetrack

represented by **Jill Ann Porcaro**
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Defendant**Does**

1-10, Inclusive

Date Filed	#	Docket Text
08/04/2003	1	COMPLAINT filed Summons(es) 20 days issued referred to Discovery Victor B. Kenton (rrey) (Entered: 08/06/2003)
08/04/2003	2	CERTIFICATION OF INTERESTED PARTIES filed by plaintiff Equal Employment (rrey) (Entered: 08/06/2003)
08/04/2003	3	NOTICE TO PARTIES OF ADR PILOT PROGRAM filed. (rrey) (Entered: 08/06/2003)
08/25/2003	4	WAIVER by defendant Churchill Downs CA filed by plaintiff (mg) (Entered: 08/26/2003)
09/24/2003	5	NOTICE OF INTERESTED PARTIES filed by defendant Churchill Downs CA (mg) (Entered: 09/25/2003)
09/24/2003	6	ANSWER filed by defendant Churchill Downs CA to complaint [1-1] (mg) (Entered: 09/25/2003)
10/16/2003	7	ORDER RE: CONFERENCE by Judge Audrey B. Collins: 1) Pretrial conference pursuant to FRCP 16 and 26; and LR 26; 2) Motions & ex parte applications; Scheduling conference set for 12/8/03 at 10:00 (mg) (Entered: 10/16/2003)
11/19/2003	8	NOTICE AND REQUEST Of Settlement Procedure Selection filed. Parties request to appear before Discovery Judge Victor B. Kenton for settlement proceedings . Order by Judge Audrey B. Collins granting settlement procedure selection request [8-1] (mg) (Entered: 11/20/2003)
11/19/2003	9	ADR PILOT PROGRAM QUESTIONNAIRE filed by attorneys for plaintiffs & defendants. (mg) (Entered: 11/20/2003)

11/20/2003	10	PROPOSED JOINT DISCOVERY PLAN and joint report of early meeting of counsel; estimated length of trial: 3 to 5 days (mg) (Entered: 11/21/2003)
12/03/2003	11	MINUTES: In Chambers: This Court will conduct the settlement conference in this case pursuant to the parties' request and the order of the District Judge approving that request. Within 20 days of the date of this Minute Order, the parties are ordered to confer regarding a proposed date for the settlement conference and shall then contact the Court's clerk, Roxanne Horan at 213-894-1831 to confirm a date by Discovery Victor B. Kenton CR: n/a (bg) (Entered: 12/05/2003)
12/08/2003	12	CIVIL JURY TRIAL ORDER by Judge Audrey B. Collins: Scheduling conference held . The court orders the following dates: Cut-off date for filing motions to join other parties and amending the pleadings; discovery cut-off: 7/26/04; cut-off for motions to be filed: 8/9/04; Final Pretrial Conference: 8/18/04 at 10:00; jury trial set on 11/2/04 at 8:30 ; ADR to be completed no later than 4/30/04 (mg) (Entered: 12/08/2003)
12/08/2003	13	MINUTES by Judge Audrey B. Collins: Scheduling conference held. The court sets the following dates: Add claims/parties cut-off: 5/3/04; Discovery cut-off: 7/30/04; Law & motion cut-off: 7/26/04; Final Pretrial Conference: 10/18/04 at 10:00 ; Jury trial: 11/2/04 at 8:30. Counsel shall submit their notice of settlement selection within 10 days. The alternate dispute resolution process must be completed no later than 4/30/04. CR: Emma Lestro (mg) (Entered: 12/11/2003)
03/01/2004	14	STIPULATION AND ORDER by Judge Audrey B. Collins that defendant Churchill Downs California Company dba Hollywood Park shall have leave to file an Amended Answer to Complaint[6] in the form served on counsel on 2/20/04.(mg,) (Entered: 03/02/2004)
03/01/2004	15	FIRST AMENDED ANSWER to Complaint - (Discovery)[1] by Defendant Churchill Downs California Company. (mg,) (Entered: 03/02/2004)
04/15/2004	16	MINUTES (In Chambers) by Judge Audrey B. Collins: The court strikes the parties settlement procedure selection. This case has been assigned to the ADR Pilot Project. The parties are ordered to file the required ADR Questionnaire within 10 days of this order. Court Reporter: Not Reported. (mg,) (Entered: 04/16/2004)
04/16/2004	17	REPLY filed by Plaintiff Equal Employment Opportunity Commission to order to file ADR questionnaire 16 (jag,) (Entered: 04/26/2004)
05/07/2004	19	STIPULATION REGARDING SELECTION of Attorney Settlement Officer Filed; Parties stipulate that Jeffrey I Abrams may serve as Attorney Settlement Officer for Settlement Proceedings The Plaintiff obtained the consent of the Attorney Settlement Officer.(shb,) (Entered: 05/18/2004)
05/13/2004	18	STIPULATION AND ORDER by Judge Audrey B. Collins extending the law and motion cut-off from 7/26/04 to 9/13/2004. The parties are ordered to stipulate to new Pretrial and Jury Trial dates if the matter does not settle. (mg,) (Entered: 05/14/2004)
08/13/2004	20	NOTICE of Settlement filed by defendant Churchill Downs California Company. (mg,) (Entered: 08/19/2004)
08/19/2004	21	ATTORNEY SETTLEMENT OFFICER PROCEEDING REPORT filed; Settlement Proceedings held on 5/26/04; Settlement Proceedings Outcome: the case has been completely settled.(mg,) (Entered: 08/23/2004)

08/20/2004	22	ATTORNEY SETTLEMENT OFFICER PROCEEDING REPORT filed; Settlement Proceedings held on 5/26/04; Settlement Proceedings Outcome: completely settled.(mg,) (Entered: 08/25/2004)
09/02/2004	23	CONSENT DECREE by Judge Audrey B. Collins in favor of Equal Employment Opportunity Commission and against Churchill Downs California Company d/b/a Hollywood Park Race Track. Within ten business days after the Effective Date or ten business days after Hollywood Park received a IRS Form W-9 from Bob Pepvnik, whichever is later, Hollywood Park shall mail to Bob Pepevnkik a check in the amount of \$60,000.00 as compensation for emotional distress. Hollywood Park agrees not to engage in retaliating against any current or former employee of Hollywood Park (see document for further details). Each party shall bear its own costs of suit and attorneys fees. This Consent Decree is hereby approved and entered. (Made JS-6. Case Terminated.)(mg,) (Entered: 09/03/2004)
09/02/2004	24	ORDER by Judge Audrey B. Collins re Lodgment of posting in connection with Consent Decree 23 . The notice shall remain posted in a clearly visible location frequented by employees (e.g., breakrooms) at Hollywood Park Race Tracks facilities for three years from the date upon which the Court Signs this Notice. (mg,) (Entered: 09/03/2004)
09/03/2004	25	NOTICE OF DISMISSAL filed by plaintiff Equal Employment Opportunity Commission pursuant to FRCP 41a(1) as to defendant Churchill Downs Incorporated only. (mg,) (Entered: 09/07/2004)

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