

ADRMOP, CLOSED, E-Filing, MEDTERM, REFDISC

**U.S. District Court
California Northern District (San Francisco)
CIVIL DOCKET FOR CASE #: 3:03-cv-04313-MMC**

Equal Employment Opportunity Commission v. Golden Gate Meat Company, Inc.
Assigned to: Hon. Maxine M. Chesney
Referred to: Magistrate Judge Joseph C. Spero
Demand: \$0
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/23/2003
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff**Equal Employment Opportunity Commission**

represented by **Cindy O'Hara**
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V.

Defendant**Golden Gate Meat Company, Inc.**

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Date Filed	#	Docket Text
09/23/2003	1	COMPLAINT <i>For Civil Rights Employment Discrimination & Demand For Jury Trial - [Summons Issued]</i> against Golden Gate Meat Company, Inc., [Filing Fee: Waived/Government). Filed by Plaintiff Equal Employment Opportunity Commission. (tn, COURT STAFF) (Entered: 09/24/2003)
09/23/2003		Summons Issued as to Golden Gate Meat Company, Inc. (tn, COURT STAFF) (Entered: 09/24/2003)
09/23/2003	2	ADR SCHEDULING ORDER: Case Management Statement due by 1/21/2004. Initial Case Management Conference set for 1:30 p.m. on 1/28/2004. (Attachments: # 1 Standing Order).(tn, COURT STAFF) (Entered: 09/24/2003)
09/23/2003		CASE DESIGNATED for Electronic Filing. (tn, COURT STAFF) (Entered: 09/24/2003)
11/20/2003	3	WAIVER OF SERVICE Returned Executed by Equal Employment Opportunity Commission. Golden Gate Meat Company, Inc. waiver sent on 10/22/2003, answer due 12/22/2003. (O'Hara, Cindy) (Filed on 11/20/2003) (Entered: 11/20/2003)
12/19/2003	4	ANSWER to Complaint <i>and Certification of Interested Entities</i> by Golden Gate Meat Company, Inc.. (Wilkinson, Julie) (Filed on 12/19/2003) (Entered: 12/19/2003)
12/19/2003	5	Declination to Proceed Before a U.S. Magistrate Judge by Golden Gate

		Meat Company, Inc.. (Wilkinson, Julie) (Filed on 12/19/2003) (Entered: 12/19/2003)
12/23/2003	6	CLERK'S NOTICE of Impending Reassignment to U.S. District Judge (bpf,) (Filed on 12/23/2003) (Entered: 12/23/2003)
12/24/2003	7	ORDER REASSIGNING CASE. Case reassigned to Judge Maxine M. Chesney for all further proceedings. Judge Edward M. Chen no longer assigned to case. Signed by EXECUTIVE COMMITTEE on 12/24/03. (ha, COURT STAFF) (Filed on 12/24/2003) (Entered: 12/24/2003)
01/07/2004	8	STIPULATION and Proposed Order selecting Mediation by Equal Employment Opportunity Commission (O'Hara, Cindy) (Filed on 1/7/2004) (Entered: 01/07/2004)
01/08/2004	9	CASE MANAGEMENT SCHEDULING ORDER: Case Management Statement due by 1/23/2004. Case Management Conference set for 1/30/2004 10:30 AM.. Signed by Judge Maxine M. Chesney on 10/9/2002. (tl, COURT STAFF) (Filed on 1/8/2004) (Entered: 01/08/2004)
01/13/2004	10	STIPULATION AND ORDER selecting ADR process. Signed by Judge Fern M. Smith for Maxine M. Chesney on 1/13/2004. (mmclc2,) (Filed on 1/13/2004) (Entered: 01/13/2004)
01/26/2004	11	JOINT CASE MANAGEMENT STATEMENT filed by Equal Employment Opportunity Commission. (O'Hara, Cindy) (Filed on 1/26/2004) (Entered: 01/26/2004)
01/30/2004	12	Minute Entry: Initial Case Management Conference held on 1/30/2004 before Fern M. Smith for Maxine M. Chesney (Date Filed: 1/30/2004), Case referred to mediation (to be held after August 2004). Discovery due by 12/27/2004. Expert Discovery due by 1/18/2005. Final Pretrial Conference set for 3/1/2005 03:00 PM. Jury Trial set for 3/14/2005 09:00 AM (8 days). Status Conference set for 4/9/2004 10:30 AM. Joint status statement due by 4/2/2004. (Court Reporter Not Reported.) (tl, COURT STAFF) (Date Filed: 1/30/2004) (Entered: 01/30/2004)
01/30/2004	13	PRETRIAL PREPARATION ORDER. Signed by Judge Fern M. Smith for Maxine M. Chesney on 1/30/2004. (tl, COURT STAFF) (Filed on 1/30/2004) (Entered: 01/30/2004)
04/02/2004	14	JOINT CASE MANAGEMENT STATEMENT -- <i>SUPPLEMENTAL JOINT CASE MGMT CONF. STATEMENT</i> filed by Golden Gate Meat Company, Inc.. (Wilkinson, Julie) (Filed on 4/2/2004) (Entered: 04/02/2004)
04/09/2004	15	Minute Entry: Status Conference (Date Filed: 4/9/2004). Case Management Statement due by 12/3/2004. (Court Reporter Not Reported.) (tl, COURT STAFF) (Date Filed: 4/9/2004) (Entered: 04/09/2004)
04/09/2004		Set Deadlines/Hearings: Status Conference set for 12/10/2004 10:30 AM. (tl, COURT STAFF) (Filed on 4/9/2004) (Entered: 04/09/2004)

04/22/2004	16	MOTION to Quash <i>Subpoenas to Bayside Market and Preferred Meats, Inc. or in the alternative for a Protective Order that such Discovery not be Had</i> filed by Equal Employment Opportunity Commission. Motion Hearing set for 5/28/2004 09:00 AM. (O'Hara, Cindy) (Filed on 4/22/2004) (Entered: 04/22/2004)
04/22/2004	17	Declaration of Cindy O'Hara in Support of 16 <i>Motion to Quash Subpoenas to Bayside Market and Preferred Meats, Inc. or in the alternative, for a Protective Order that Such Discovery Not be Had</i> filed by Equal Employment Opportunity Commission. (Related document(s) 16) (O'Hara, Cindy) (Filed on 4/22/2004) (Entered: 04/22/2004)
04/22/2004	18	Proposed Order re 16 <i>Motion to Quash Subpoenas or in the Alternative for a Protective Order</i> by Equal Employment Opportunity Commission. (O'Hara, Cindy) (Filed on 4/22/2004) (Entered: 04/22/2004)
04/23/2004	19	ORDER REFERRING CASE to Magistrate Judge for Discovery purposes. Signed by Judge Maxine M. Chesney on 4/23/2004. (mmcl2,) (Filed on 4/23/2004) (Entered: 04/23/2004)
04/27/2004		CASE REFERRED to Magistrate Judge for Discovery Joseph C. Spero. (wh, COURT STAFF) (Filed on 4/27/2004) (Entered: 04/27/2004)
05/03/2004	20	NOTICE OF REFERENCE, TIME AND PLACE OF HEARING. The hearing on Plaintiff's Motion to Quash Subpoenas to Bayside Market is set for hearing on June 4, 2004, at 1:30 p.m. Signed by Judge Joseph C. Spero on 5/3/2004. (klh, COURT STAFF) (Filed on 5/3/2004) (Entered: 05/03/2004)
05/03/2004		Set/Reset Deadlines as to 16 MOTION to Quash Subpoenas to Bayside Market and Preferred Meats, Inc. or in the alternative for a Protective Order that such Discovery not be Had. Motion Hearing set for 6/4/2004 at 1:30 PM, before Magistrate Judge Joseph C. Spero. (klh, COURT STAFF) (Filed on 5/3/2004) (Entered: 05/03/2004)
05/14/2004	21	NOTICE of Appearance by Kevin D. Reese (Reese, Kevin) (Filed on 5/14/2004) (Entered: 05/14/2004)
05/14/2004	22	Memorandum in Opposition to <i>Motion to Quash Subpoenas</i> filed by Golden Gate Meat Company, Inc.. (Reese, Kevin) (Filed on 5/14/2004) (Entered: 05/14/2004)
05/14/2004	23	DECLARATION of Kevin Reese <i>in Support of Opposition to Motion to Quash Subpoenas</i> filed by Golden Gate Meat Company, Inc.. (Attachments: # 1 Exhibit Exhibit A# 2 Exhibit Exhibit B to Reese Decl.# 3 Exhibit Exhibit C to Reese Decl.# 4 Exhibit Exhibit D to Reese Decl.# 5 Exhibit Exhibit E to Reese Decl.)(Reese, Kevin) (Filed on 5/14/2004) (Entered: 05/14/2004)
05/14/2004	24	DECLARATION of Proposed Order <i>Re Motion in Opposition to Quash Subpoenas</i> filed by Golden Gate Meat Company, Inc.. (Reese, Kevin) (Filed on 5/14/2004) (Entered: 05/14/2004)
05/21/2004	25	Reply to Opposition 22 Plaintiff EEOC's Reply Memorandum of Points

		and Authorities in Support of Motion to Quash Subpoenas to Bayside Market and Preferred Meats, Inc. or in the alternative, issuance of Protective Order that Such Discovery Not be Had filed by Equal Employment Opportunity Commission. (O'Hara, Cindy) (Filed on 5/21/2004) Modified on 5/24/2004 (aaa, Court Staff). (Entered: 05/21/2004)
05/21/2004	26	Declaration of Cindy O'Hara, Raymond Cheung in Support of 25 <i>SECOND DECLARATION OF CINDY O'HARA IN SUPPORT OF PLAINTIFF EEOC'S MOTION TO QUASH SUBPOENAS TO BAYSIDE MARKET AND PREFERRED MEATS, INC. OR, IN THE ALTERNATIVE, ISSUANCE OF PROTECTIVE ORDER THAT SUCH DISCOVERY NOT BE HAD; DECLARATION OF RAYMOND CHEUNG</i> filed by Equal Employment Opportunity Commission. (Related document(s) 25) (O'Hara, Cindy) (Filed on 5/21/2004) (Entered: 05/21/2004)
06/04/2004	27	Minute Entry: Motion Hearing held on 6/4/2004 before Joseph C. Spero re 16 <i>MOTION to Quash Subpoenas to Bayside Market and Preferred Meats, Inc. or in the alternative for a Protective Order that such Discovery not be Had</i> filed by Equal Employment Opportunity Commission. Motion Granted. Court to prepare Order. (Court Reporter Leo Mankiewicz.) (klh, COURT STAFF) (Date Filed: 6/4/2004) (Entered: 06/04/2004)
06/10/2004	28	ORDER by Judge Joseph C. Spero granting 16 Pla's Motion to Quash. Signed on 6/10/2004. (klh, COURT STAFF) (Filed on 6/10/2004) (Entered: 06/10/2004)
06/15/2004		Set/Reset Hearings: Mediation Hearing set for 8/26/2004 10:00 AM., in the offices of Sheppard, Mullin, Richter & Hampton, Four Embarcadero Center, 17th Floor, San Francisco. Mediation briefs due to Mediator by 8/19/2004. (af, COURT STAFF) (Filed on 6/15/2004) (Entered: 06/15/2004)
07/01/2004	29	TRANSCRIPT of Proceedings held on June 4, 2004 before Magistrate Judge Joseph C. Spero. Court Reporter: Leo T. Mankiewicz. (aaa, Court Staff) (Filed on 7/1/2004) (Entered: 07/01/2004)
08/13/2004	30	MOTION to Compel <i>PRODUCTION OF DOCUMENTS AND ANSWERS TO INTERROGATORIES</i> filed by Equal Employment Opportunity Commission. Motion Hearing set for 9/17/2004 09:30 AM. (O'Hara, Cindy) (Filed on 8/13/2004) (Entered: 08/13/2004)
08/13/2004	31	NOTICE of Appearance by Evangelina Patricia Hernandez <i>Notice of Appearance by Evangelina Fierro Hernandez</i> (Hernandez, Evangelina) (Filed on 8/13/2004) (Entered: 08/13/2004)
08/13/2004	32	Declaration of Cindy O'Hara in Support of 30 <i>Motion to Compel</i> filed by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit Exhibits A-E# 2 Exhibit Exhibits F-I# 3 Exhibit Exhibits J-N)(Related document(s) 30) (O'Hara, Cindy) (Filed on 8/13/2004) (Entered: 08/13/2004)

08/13/2004	33	*** FILED IN ERROR. PLEASE SEE DOCKET #36. *** MOTION for Protective Order filed by Equal Employment Opportunity Commission. Motion Hearing set for 9/17/2004 09:30 AM. (Hernandez, Evangelina) (Filed on 8/13/2004) Modified on 8/16/2004 (aaa, Court Staff). This Attachment was erroneously e-filed by Plaintiff(s) Attorney. SEE DOCKET NUMBER 36 for the Correct e-filing. Modified on 8/16/2004 (br, COURT STAFF). (Entered: 08/13/2004)
08/13/2004	34	*** FILED IN ERROR. PLEASE SEE DOCKET #37. *** Declaration of Cindy O'Hara filed by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit A-E)(Hernandez, Evangelina) (Filed on 8/13/2004) Modified on 8/16/2004 (aaa, Court Staff). This Attachment was erroneously e-filed by Plaintiff(s) Attorney. SEE DOCKET NUMBER 37 for the correct e-filing. Modified on 8/16/2004 (br, COURT STAFF). (Entered: 08/13/2004)
08/13/2004	35	Proposed Order re 36 , 37 by Equal Employment Opportunity Commission. (Hernandez, Evangelina) (Filed on 8/13/2004) Modified on 8/16/2004 (aaa, Court Staff). (Entered: 08/13/2004)
08/13/2004	36	MOTION for Protective Order <i>Correction of Docket No. 33</i> filed by Equal Employment Opportunity Commission. Motion Hearing set for 9/17/2004 09:30 AM. (Hernandez, Evangelina) (Filed on 8/13/2004) (Entered: 08/13/2004)
08/13/2004	37	Declaration of Cindy O'Hara in Support of 36 <i>Correction of Docket No. 34</i> filed by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit A thru E)(Related document(s) 36) (Hernandez, Evangelina) (Filed on 8/13/2004) (Entered: 08/13/2004)
08/16/2004	38	Proposed Order re 30 , 32 <i>MOTION TO COMPEL PRODUCTION OF DOCUMENTS AND ANSWERS TO INTERROGATORIES</i> by Equal Employment Opportunity Commission. (O'Hara, Cindy) (Filed on 8/16/2004) (Entered: 08/16/2004)
08/19/2004	39	Second MOTION to Quash <i>Subpoenas to Bayside Market and Preferred Meats, Inc.</i> filed by Equal Employment Opportunity Commission. Motion Hearing set for 9/24/2004 09:30 AM. (O'Hara, Cindy) (Filed on 8/19/2004) (Entered: 08/19/2004)
08/19/2004	40	Declaration of Cindy O'Hara in Support of 39 <i>Plaintiff EEOC's Second Motion to Quash Subpoenas to Bayside Market and Preferred Meats, Inc.</i> filed by Equal Employment Opportunity Commission. (Related document(s) 39) (O'Hara, Cindy) (Filed on 8/19/2004) (Entered: 08/19/2004)
08/19/2004	41	EXHIBITS re 40 <i>Exhibits A-E to Declaration of Cindy O'Hara in support of Second Motion to Quash Subpoenas</i> filed by Equal Employment Opportunity Commission. (Related document(s) 40) (O'Hara, Cindy) (Filed on 8/19/2004) (Entered: 08/19/2004)
08/19/2004	42	EXHIBITS re 40 , 41 <i>Exhibit F-K to Declaration of Cindy O'Hara in support of motion to Quash Subpoenas</i> filed by Equal Employment

		Opportunity Commission. (Related document(s) 40 , 41) (O'Hara, Cindy) (Filed on 8/19/2004) (Entered: 08/19/2004)
08/19/2004	43	Proposed Order re 39 <i>Motion to Quash Second Subpoenas to Bayside Market & Preferred Meats, Inc.</i> by Equal Employment Opportunity Commission. (O'Hara, Cindy) (Filed on 8/19/2004) (Entered: 08/19/2004)
08/20/2004	44	CLERK'S NOTICE - The hearing on Pla's Motion to Compel Production of Documents, and Motion for Protective Order, previously set for hearing on 9/17/04 at 9:30 a.m., has been rset for 9/24/2004 at 9:30 AM. ALL OPPOSITION AND REPLY PAPERS SHALL BE TIMELY FILED ACCORDING TO THE ORIGINALLY NOTICED HEARING DATE, PURSUANT TO CIVIL L.R. 7-3. (klh, COURT STAFF) (Filed on 8/20/2004) (Entered: 08/20/2004)
08/20/2004		Set/Reset Deadlines as to 36 MOTION for Protective Order <i>Correction of Docket No. 33</i> , and 30 MOTION to Compel <i>PRODUCTION OF DOCUMENTS AND ANSWERS TO INTERROGATORIES</i> . Motion Hearing reset for 9/24/2004 at 9:30 AM before Judge Spero. (klh, COURT STAFF) (Filed on 8/20/2004) (Entered: 08/20/2004)
08/20/2004	45	NOTICE by Golden Gate Meat Company, Inc. of <i>Substitution of Attorney</i> (Farmer, Douglas) (Filed on 8/20/2004) (Entered: 08/20/2004)
08/26/2004	46	Minute Entry: Telephonic Discovery Hearing held on 8/26/2004 before Joseph C. Spero. Court to prepare Order. (Court Reporter Not recorded.) (klh, COURT STAFF) (Date Filed: 8/26/2004) (Entered: 08/26/2004)
08/31/2004	47	ORDER TO MEET AND CONFER. Lead trial counsel for Plaintiff, and lead trial counsel for Defendant, along with William Tamayo and the CEO of Golden Gate Meat Co., shall meet and confer in person within 3 weeks to discuss all current discovery disputes. A joint detailed letter shall be due by 9/17/04. Signed by Judge Joseph C. Spero on 8/31/2004. (klh, COURT STAFF) (Filed on 8/31/2004) (Entered: 08/31/2004)
08/31/2004	48	MOTION for Protective Order <i>Preventing Defendant from Intimidation of Witnesses And Their Family Members</i> filed by Equal Employment Opportunity Commission. Motion Hearing set for 10/8/2004 09:30 AM. (O'Hara, Cindy) (Filed on 8/31/2004) (Entered: 08/31/2004)
08/31/2004	49	Declaration of Jose Elmer Carrasco in Support of 48 <i>Motion for a Protective Order Preventing Defendant from Intimidation of Witnesses and Their Family Members</i> filed by Equal Employment Opportunity Commission. (Related document(s) 48) (O'Hara, Cindy) (Filed on 8/31/2004) (Entered: 08/31/2004)
08/31/2004	50	Declaration of Sara Aguirre in Support of 48 <i>Motion for a Protective Order Preventing Defendant from Intimidation of Witnesses and Their Family Members</i> filed by Equal Employment Opportunity Commission. (Related document(s) 48) (O'Hara, Cindy) (Filed on 8/31/2004) (Entered: 08/31/2004)

08/31/2004	51	Declaration of Cindy O'Hara in Support of 48 <i>Motion for a Protective Order Preventing Defendant from Intimidation of Witnesses and Their Family Members</i> filed by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit Exhibits to Declaration of Cindy O'Hara) (Related document(s) 48) (O'Hara, Cindy) (Filed on 8/31/2004) (Entered: 08/31/2004)
08/31/2004	52	Proposed Order re 48 <i>Granting Plaintiff EEOC's Motion for Protective Order</i> by Equal Employment Opportunity Commission. (O'Hara, Cindy) (Filed on 8/31/2004) (Entered: 08/31/2004)
09/01/2004	53	CLERK'S NOTICE Continuing Pla's Motion for Protective Order Preventing Defendant from Intimidation of Witnesses and Their Family Members, previously set for hearing on 10/8/04 at 9:30 a.m., has been reset for 10/15/2004 at 1:30 PM. No change in briefing schedule. (klh, COURT STAFF) (Filed on 9/1/2004) (Entered: 09/01/2004)
09/01/2004		Set/Reset Deadlines as to 48 Pla's MOTION for Protective Order <i>Preventing Defendant from Intimidation of Witnesses And Their Family Members</i> . Opposition due by 9/17/2004. Replies due by 9/24/2004. Motion Hearing reset for 10/15/2004 at 1:30 PM before Magistrate Judge Spero. (klh, COURT STAFF) (Filed on 9/1/2004) (Entered: 09/01/2004)
09/01/2004	55	Declaration of Maria Carmen Portillo in Support of 54 Protective Order filed by Equal Employment Opportunity Commission. FILED UNDER SEAL. (Related document(s) 54) (aaa, Court Staff) (Filed on 9/1/2004) (Entered: 09/02/2004)
09/02/2004	54	ORDER Granting Miscellaneous Administrative Request to File Declaration of Maria Carmen Portillo Under Seal. Signed by Judge Joseph C. Spero on 9/2/04. (klh, COURT STAFF) (Filed on 9/2/2004) (Entered: 09/02/2004)
09/13/2004	56	Joint MOTION for Extension of Time to File Response/Reply as to 47 Order,, 48 MOTION for Protective Order <i>Preventing Defendant from Intimidation of Witnesses And Their Family Members</i> , Set Motion and R&R Deadlines/Hearings, filed by Equal Employment Opportunity Commission. (O'Hara, Cindy) (Filed on 9/13/2004) (Entered: 09/15/2004)
09/15/2004	57	ORDER, by Judge Joseph C. Spero, signed on 9/15/04, Granting 56 Joint Motion for Extension of Time to File Response/Reply re 48 Pla's MOTION for Protective Order <i>Preventing Defendant from Intimidation of Witnesses And Their Family Members</i> . Joint meet-and-confer letter due by 10/4/04. Opposition due by 10/4/2004. Replies due by 10/12/2004. Hearing on ALL Motions has been continued to 10/22/04 at 1:30 p.m. (klh, COURT STAFF) (Filed on 9/15/2004) (Entered: 09/16/2004)
09/15/2004		Set/Reset Deadlines as to 36 Pla's MOTION for Protective Order <i>Correction of Docket No. 33</i> , 48 Pla's MOTION for Protective Order <i>Preventing Defendant from Intimidation of Witnesses And Their Family Members</i> , 30 Pla's MOTION to Compel <i>PRODUCTION OF</i>

		<i>DOCUMENTS AND ANSWERS TO INTERROGATORIES</i> , 39 Pla's Second MOTION to Quash <i>Subpoenas to Bayside Market and Preferred Meats, Inc.</i> . Motion Hearing re-set for 10/22/2004 at 1:30 PM before Magistrate Judge Spero. (klh, COURT STAFF) (Filed on 9/15/2004) (Entered: 09/16/2004)
10/01/2004	58	STIPULATION <i>and Proposed Order Extending Time For Briefing Schedule</i> by Golden Gate Meat Company, Inc.. (Farmer, Douglas) (Filed on 10/1/2004) (Entered: 10/01/2004)
10/05/2004	59	CERTIFICATION OF MEDIATION Session held on 8/26/2004, case fully settled, though the parties are still in the process of finalizing the details. Filed by Mediator, Laura Farrow, dated 9/22/2004. (af, COURT STAFF) (Filed on 10/5/2004) (Entered: 10/05/2004)
10/05/2004	60	STIPULATION AND ORDER EXTENDING TIME FOR BRIEFING SCHEDULE. Joint letter shall be due by 10/11/4; Dft's Oppositon to Motion for 2nd Protective Order shall be filed by 10/11/4 and reply due by 10/15/4. Signed by Judge Joseph C. Spero on 10/4/2004. [Grants Docket No. 58](klh, COURT STAFF) (Filed on 10/5/2004) (Entered: 10/05/2004)
10/12/2004	61	SETTLEMENT AGREEMENT <i>Consent Decree</i> by Equal Employment Opportunity Commission. (O'Hara, Cindy) (Filed on 10/12/2004) (Entered: 10/12/2004)
10/13/2004	62	CONSENT DECREE. Signed by Judge Maxine M. Chesney on 10/13/2004. (mmclc2, COURT STAFF) (Filed on 10/13/2004) (Entered: 10/13/2004)
10/15/2004	63	NOTICE by Equal Employment Opportunity Commission <i>of Withdrawal of Discovery Motions Without Prejudice</i> (O'Hara, Cindy) (Filed on 10/15/2004) (Entered: 10/15/2004)

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