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**U.S. District Court  
DISTRICT OF ARIZONA (Phoenix Division)  
CIVIL DOCKET FOR CASE #: 2:03-cv-01901-JAT**

EEOC v. Zittle Electric Inc  
Assigned to: Judge James A Teilborg  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/29/2003  
Date Terminated: 02/14/2005  
Jury Demand: Defendant  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **C Emanuel Smith**  
EEOC  
3300 N Central Ave  
Ste 690  
Phoenix, AZ 85012-1848  
602-640-5033  
Fax: 602-640-5009  
Email: emanuel.smith@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Mary Joleen O'Neill**  
EEOC  
3300 N Central Ave  
Ste 690  
Phoenix, Az 85012-1848  
602-640-5044  
Fax: 602-640-5009  
Email: mary.oneill@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Sally Clifford Shanley**  
EEOC  
3300 N Central Ave  
Suite 690  
Phoenix, AZ 85012-1848  
602-640-5007  
Fax: 602-640-5009  
Email: sally.shanley@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**Zittle Electric Inc**  
*an Arizona corporation*

represented by **James R Broening**  
 Broening Oberg Woods & Wilson PC  
 PO Box 20527  
 Phoenix, AZ 85036-0527  
 602-271-7700  
 Fax: 602-258-1458  
 Email: jrb@bowwlaw.com  
*TERMINATED: 02/23/2004*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**James Burr Shields, II**  
 Law Office of James Burr Shields PC  
 382 E Palm Ln  
 Phoenix, AZ 85004-1531  
 602-307-0780  
 Fax: 602-307-0784  
 Email: burrshields@jbslaw.net  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/29/2003	1	COMPLAINT FILED (MRB) (Entered: 09/30/2003)
10/01/2003	2	ORDER by Judge James A. Teilborg designating action a standard track case. Counsel for plaintiff(s) shall notify Court in writing when parties are prepared for Preliminary Pretrial Conference. Upon receipt of this notice, Court will issue a separate order setting time and date for Preliminary Pretrial Conference. Because this Court requires a filing that is broader and more detailed than that proposed in a "Form 35 Report of Parties' Planning Meeting," the Order setting Rule 16 Preliminary Pretrial Conference will also instruct parties as to the specific contents the court expects in their Proposed Case Management Plan. That to satisfy requirements of Federal Rule of Civil Procedure 26(a), parties shall file with the Clerk of the Court a Notice of Initial Disclosure; copies of the actual disclosures shall therefore not be filed. That, absent Court approval, no party may seek discovery from any source before parties have met and conferred as required by Rule 26(f) Federal Rules of Civil Procedure 26(d). Pla shall serve dft with a copy of this order (cc: all counsel) re: order filed [2-1] (DMT) (Entered: 10/01/2003)
10/07/2003	3	RETURN OF SERVICE EXECUTED summons/complaint upon dft Zittle Electric Inc on 10/2/03 in Phoenix, AZ (DMT) (Entered: 10/08/2003)
10/14/2003	4	NOTICE by pla of service on dft of order setting scheduling conference (DMT) (Entered: 10/15/2003)
10/20/2003	5	ANSWER to complaint [1-1] by dft (DMT) (Entered: 10/22/2003)

10/20/2003	6	DEMAND for jury trial by dft (DMT) (Entered: 10/22/2003)
10/23/2003	7	ORDER by Judge James A. Teilborg ; prel scheduling conf set for 10:45 12/15/03 (cc: all counsel) (DMT) (Entered: 10/23/2003)
11/26/2003	8	STIPULATION to continue the Rule 16 Scheduling Conference by pla EEOC, dft Zittle Electric Inc (former emp) (Entered: 11/26/2003)
11/26/2003	9	ORDER TO CONTINUE RULE 16 SCHEDULING CONFERENCE by Judge James A. Teilborg granting stipulation to continue the Rule 16 Scheduling Conference by pla EEOC, dft Zittle Electric Inc ; prel scheduling conf reset for 10:30 1/12/04 (cc: all counsel) (former emp) Modified on 11/26/2003 (Entered: 11/26/2003)
12/30/2003	10	CASE MGT PLAN/REPORT by pla, dft (DMT) (Entered: 01/05/2004)
01/12/2004	11	MINUTE ENTRY before Judge James A. Teilborg . Crt Rptr: David German. Appearances: Sally C. Shanley for pla. Brian Purcell for dft. Rule 16 prel scheduling conf held. discovery ddl: 8/20/04; dispositive mtn ddl: 10/1/04. Rule 16 Scheduling Order to follow. [cc: JAT] [11-2] (TLB) (Entered: 01/12/2004)
01/13/2004	12	SCHEDULING ORDER by Judge James A. Teilborg ; discovery due 8/20/04 ; dispositive motions due 10/1/04 (cc: all counsel) re: order (scheduling) [12-1] (DMT) (Entered: 01/13/2004)
01/23/2004	13	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) by dft (DMT) (Entered: 01/27/2004)
02/02/2004	14	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) by pla (DMT) (Entered: 02/04/2004)
02/23/2004	15	ATTORNEY SUBSTITUTION: terminating attorney James R Broening for Zittle Electric Inc and substituting attorney James Burr Shields II (DMT) (Entered: 02/26/2004)
02/27/2004	16	ORDER by Judge James A. Teilborg granting attorney substitution of James Burr Shields in place of B Purcell and firm of Broening, Oberg tlabels (cc: all counsel) (DMT) (Entered: 02/27/2004)
03/24/2004	17	STIPULATION to extend time for pla to respond to 1st set of disc requests by pla, dft (DMT) (Entered: 03/25/2004)
03/25/2004	18	ORDER by Judge James A. Teilborg granting stipulation to extend time to 4/13/04 for pla to respond to 1st set of disc requests by pla, dft (cc: all counsel) (DMT) (Entered: 03/25/2004)
04/19/2004	19	NOTICE by pla EEOC of service of discovery (TCA) (Entered: 04/22/2004)
05/07/2004	20	NOTICE of service of discovery (in accordance with the Court's order of 1/12/04) by dft Zittle Electric Inc . (former emp) (Entered: 05/11/2004)
06/23/2004	21	NOTICE of service of discovery by pla. (DMT) (Entered: 06/25/2004)
07/01/2004	22	NOTICE of service of discovery by pla EEOC . (former emp) (Entered: 07/06/2004)

07/14/2004	23	NOTICE of Service of First Supplemental Rule 26(A)(1) Disclosure Statement by pla (SAT) (Entered: 07/16/2004)
08/10/2004	24	STIPULATION to extend discovery deadline, until 10/29/04, by pla EEOC, dft Zittle Electric Inc (former emp) (Entered: 08/12/2004)
08/13/2004	25	ORDER EXTENDING DISCOVERY DEADLINE by Judge James A. Teilborg pursuant to the parties' stipulation [24-1], IT IS HEREBY ORDERED that the discovery deadline is extended through 10/29/04 ; discovery ddl re-set for 10/29/04 ; The dispositive motion deadline of 10/1/04 remains unchanged; no supplements to the dispositive motions for discovery conducted after 10/1/04 will be permitted (cc: all counsel) (SAT) (Entered: 08/13/2004)
10/07/2004	26	NOTICE of service of second supplemental disclosure statement pursuant to FRCivP 26(a) by pla EEOC (KCS) (Entered: 10/07/2004)
10/08/2004	27	SCHEDULING ORDER by Judge James A. Teilborg ; pretrial order due 1/7/05 ; Pretrial conference set for 9:00 2/9/05 (cc: all counsel) re: order (scheduling) [27-1] (DMT) (Entered: 10/08/2004)
10/15/2004	28	NOTICE by pla EEOC OF TAKING DEPO OF Jack Dinsmore, Sr. on the following date(s): 10/21/04 (LSP) (Entered: 10/18/2004)
10/20/2004	29	NOTICE by pla EEOC OF TAKING DEPO OF Thomas Zittle on the following date(s): 10/20/04 (LSP) (Entered: 10/21/2004)
10/21/2004	30	AMENDED NOTICE by pla EEOC OF TAKING DEPO OF Jack Dinsmore, Sr. on the following date(s): 10/25/04 (LSP) (Entered: 10/22/2004)
10/21/2004	31	NOTICE of service of third supplemental disclosure statement pursuant to FRCivP 26(a) by pla EEOC (LSP) (Entered: 10/22/2004)
10/25/2004	32	STIPULATION to Extend Discovery Deadline until 12/17/04 by pla, dft (SAT) (Entered: 10/26/2004)
10/26/2004	33	ORDER EXTENDING DISCOVERY DEADLINE by Judge James A. Teilborg pursuant to parties' Stipulation [32-1], IT IS HEREBY ORDERED that the discovery deadline is extended through 12/17/04 ; discovery ddl re-set for 12/17/04 (cc: all counsel) (SAT) (Entered: 10/26/2004)
11/18/2004	34	NOTICE of service of discovery by pla EEOC . (SRB) (Entered: 11/19/2004)
11/23/2004	35	MOTION(Request) for settlement conference pursuant to Rule 16(a)by dft Zittle Electric Inc [35-1] , for scheduling conference pursuant to Rule 16(c) by dft Zittle Electric Inc [35-2] (SRB) (Entered: 11/24/2004)
11/30/2004	36	ORDER by Judge James A. Teilborg granting motion for settlement conference pursuant to Rule 16(a)by dft Zittle Electric Inc [35-1], denying motion for scheduling conference pursuant to Rule 16(c) by dft Zittle Electric Inc [35-2]; the parties shall jointly contact Mag Judge Duncan's chambers to obtain a date; after obtaining date, parties may submit stipulation /proposed form of order seeking extension of the current deadlines (cc: all counsel, DKD) (SRB) (Entered: 11/30/2004)

12/03/2004	37	SETTLEMENT CONFERENCE ORDER by Magistrate Judge David K. Duncan ; settlement conference set for 9:00 1/25/05 , before Magistrate Judge David K. Duncan (cc: all counsel) (SRB) (Entered: 12/03/2004)
12/14/2004	38	2ND STIPULATION to extend discovery deadline by pla EEOC, dft Zittle Electric Inc (LAD) (Entered: 12/15/2004)
12/16/2004	39	ORDER by Judge James A. Teilborg granting stipulation to extend discovery deadline by pla EEOC, dft Zittle Electric Inc ; discovery ddl reset for 2/28/05 ; PTO ddl reset for 3/18/05 ; Pretrial conference reset for 11:00 4/25/05 (cc: all counsel) (SRB) (Entered: 12/16/2004)
01/05/2005	40	STIPULATION for protective order by dft Zittle Electric Inc (SRB) (Entered: 01/06/2005)
01/12/2005	41	ORDER by Judge James A. Teilborg granting stipulation for protective order by dft Zittle Electric Inc; that the parties shall be subject to and governed by their Stipulated Protective Order dated 1/5/05 in connection with all discovery proceedings in this action (cc: all counsel) (SRB) (Entered: 01/12/2005)
01/25/2005	42	MINUTE ENTRY before Magistrate Judge David K. Duncan . Crt Rptr: Courtsmart; on for status re settlement conference, all parties understand and agree to be bound by the terms of the agreement as indicated on the record. all claims to be dismissed and settlement amount to be paid within 30 days; joint motion for entry of Consent Decree to be filed with the District Court by 2/18/05. [cc: all counsel] [42-1] re: minute entry [42-1] (SRB) (Entered: 01/25/2005)
02/09/2005	43	JOINT MOTION for entry of consent decree by pla, dft [43-1] (SRB) (Entered: 02/10/2005)
02/14/2005	44	CONSENT DECREE by Judge James A. Teilborg granting motion for entry of consent decree by pla, dft [43-1] terminating case (cc: all counsel/order book) (SRB) (Entered: 02/14/2005)

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