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**U.S. District Court
DISTRICT OF ARIZONA (Phoenix Division)
CIVIL DOCKET FOR CASE #: 2:03-cv-01879-SMM**

EEOC v. Silk Dynasty Inc
Assigned to: Judge Stephen M McNamee
Demand: \$0
Cause: 42:1983 Civil Rights Act

Date Filed: 09/26/2003
Date Terminated: 09/30/2004
Jury Demand: Defendant
Nature of Suit: 440 Civil Rights: Other
Jurisdiction: Federal Question

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **C Emanuel Smith**
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V.

Defendant

Silk Dynasty Inc
an Arizona Corporation

represented by **Gary E Gamel**

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 2995 Woodside Rd
 Woodside, CA 94062
 (650)851-1824
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
09/26/2003	1	COMPLAINT FILED (MRB) (Entered: 09/29/2003)
09/30/2003	2	RETURN OF SERVICE EXECUTED summons/complaint upon dft Silk Dynasty Inc by service upon CT Corporation SYstem, Statutory Agent, in Phoenix, AZ (Molly Chapman accepting) on 9/26/03 (LAD) (Entered: 10/02/2003)
11/06/2003	3	MOTION for admission pro hac vice as to Gary E Gamel, atty for dft Silk Dynasty Inc [3-1] (KMG) (Entered: 11/10/2003)
11/07/2003	4	ANSWER to Complaint [1-1] by dft Silk Dynasty Inc; jury demand (KMG) (Entered: 11/10/2003)
11/07/2003	5	CORPORATE DISCLOSURE STATEMENT by dft Silk Dynasty Inc (KMG) (Entered: 11/10/2003)
11/07/2003	6	PROOF OF SERVICE by dft Silk Dynasty Inc serving Answer to Complaint, Consent to Referral Arbitration and Corporate Disclosure Statement (KMG) (Entered: 11/10/2003)
11/10/2003		Pro Hac Vice \$25 Fee Paid as to Gary E Gamel (BAS) (Entered: 11/10/2003)
11/10/2003	7	ORDER by Judge Stephen M. McNamee granting motion for admission pro hac vice as to Gary E Gamel, atty for dft Silk Dynasty Inc [3-1] (cc: all counsel) (KMG) (Entered: 11/10/2003)
12/01/2003	8	MINUTE ORDER: IT IS ORDERED setting this matter for a Rule 16 Preliminary Scheduling Conference for Tuesday, May 11, 2004 at 4:00 p.m. before Chief Judge Stephen M. McNamee in courtroom #605. Order to follow. (cc: all counsel/SMM) [8-2] (ALL) (Entered: 12/01/2003)
02/23/2004	9	ORDER SETTING RULE 16 PRELIMINARY PRETRIAL CONFERENCE by Judge Stephen M. McNamee ; prel scheduling conf set for 4:00 5/11/04 FURTHER ORDERED that Counsel who will be responsible for trial of the lawsuit for each party shall appear and participate in the Preliminary Pretrial Conference. Counsel for all parties are directed to Rule 16 of the Federal Rules of Civil Procedure for the objectives of the conference. FURTHER ORDERED that all parties are directed to meet at least fourteen days before the Preliminary Pretrial Conference, in accordance with Rule 26(f) of the Federal Rules of Civil Procedure to discuss those matters listed. FURTHER ORDERED that to satisfy the requirement of Fed.R.Civ.P. 26(a) the parties shall file with the Clerk a

		<p>Notice of Initial Disclosure; copies of the actual disclosures shall therefore not be filed. FURTHER ORDERED that at the Rule 26(f) case management meeting the parties shall develop a Proposed Case Management Plan which shall include brief statements or proposals concerning the issues stated within. FURTHER ORDERED that all deadlines to which the parties stipulate in the Proposed Case Management Plan shall fall on a Friday barring extenuating circumstances which make doing so impracticable. FURTHER ORDERED that counsel shall jointly file their Proposed Case Management Plan with the Clerk not less than five (5) business days before the conference. FURTHER ORDERED that it is the responsibility of counsel for the pla to initiate the communications necessary to prepare the joint Proposed Case Management Plan. FURTHER ORDERED that counsel for all parties are expected to comply with Rule 26 of the Fed.R.Civ.P., and to minimize the expense of discovery. FURTHER ORDERED that counsel review the requirements of Rules 1.9 and 1.10, Rules of Practice of the United States District Court for the District of Arizona (1999) with their administrative/support personnel to ensure that all pleadings are in compliance with the rules. Failure to comply with every provision of this Order may lead to sanctions pursuant to Fed.R.Civ.P. 16(f). FURTHER ORDERED that the Clerk send copies of this Order to all counsel of record and to all parties, if any, appearing in propria persona. (cc: all counsel) (KMG) (Entered: 02/23/2004)</p>
04/26/2004	10	STIPULATION (Proposed Request) for Settlement Conference by pla EEOC, dft Silk Dynasty Inc (KMG) (Entered: 04/28/2004)
04/29/2004	11	Proposed Joint CASE MGT PLAN: by pla, dft (SAT) (Entered: 04/30/2004)
05/03/2004	12	ORDER by Judge Stephen M. McNamee that this case is referred to Magistrate Judge David K Duncan for a settlement conference; FURTHER ORDERED that the Rule 16 Scheduling Conference currently set for 5/11/04 at 4:00 p.m. is VACATED ; prel scheduling conf vacated (cc: all counsel) (SAT) (Entered: 05/03/2004)
05/21/2004	13	SETTLEMENT CONFERENCE ORDER by Magistrate Judge David K. Duncan ; settlement conference set for 1:30 8/18/04 , before Magistrate Judge David K. Duncan (cc: all counsel) (SAT) (Entered: 05/21/2004)
08/18/2004	14	MINUTE ENTRY before Magistrate Judge David K. Duncan. ; Settlement conference held The parties have reached a settlement. A consent decree shall be filed with the Court within the next 45 days [14-2] (KMG) (Entered: 08/19/2004)
09/24/2004	15	NOTICE by pla EEOC of Lodging of Consent Decree (KMG) (Entered: 09/28/2004)
09/30/2004	16	CONSENT JUDGMENT by Judge Stephen M. McNamee this Decree resolves all claims of the Commission against dft Silk Dynasty, Inc, including back pay, compensatory and punitive damages, interest, injunctive relief, attorney's fees and costs arising out of the issues in this lawsuit. Silk Dynasty, and its officers, agents, employees...are enjoined from: a) sexually harassing any employee; b) retaliating against any employee because he or she i) opposes or opposed discriminatory practices made unlawful by Title VII; ii) filed or filed a charge of discrimination or assists, assisted, participates, or participated in the filing of a charge of discrimination; or iii) assists, assisted, participates or participated in an investigation or proceeding brought under the Federal or State laws prohibiting

discrimination or retaliation. Judgment is entered in favor of the Commission and against Silk Dynasty in the amount of \$25,000.00. Silk Dynasty shall pay the amount of \$25,000.00 to Cheryl Horne. The payments represent settlement of compensatory damages. to dismiss case (cc: all counsel) (KMG) (Entered: 09/30/2004)

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