

CLOSED, LEAD, STD

**U.S. District Court
DISTRICT OF ARIZONA (Phoenix Division)
CIVIL DOCKET FOR CASE #: 2:03-cv-01204-RGS**

EEOC v. HealthHelp Inc
Assigned to: Judge Roger G Strand
Demand: \$0
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 06/24/2003
Date Terminated: 04/12/2006
Jury Demand: Both
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff**Equal Employment Opportunity
Commission**

represented by **C Emanuel Smith**
EEOC
3300 N Central Ave
Ste 690
Phoenix, AZ 85012-1848
602-640-5033
Fax: 602-640-5009
Email: emanuel.smith@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary Joleen O'Neill
EEOC
3300 N Central Ave
Ste 690
Phoenix, Az 85012-1848
602-640-5044
Fax: 602-640-5009
Email: mary.oneill@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Sally Clifford Shanley
EEOC
3300 N Central Ave
Suite 690
Phoenix, AZ 85012-1848
602-640-5007
Fax: 602-640-5009
Email: sally.shanley@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

Defendant**HealthHelp Inc***a foreign corporation*

represented by **Charles Stedman Hover, III**
Renaud Cook Drury Mesaros PA
Phelps Dodge Tower
1 N Central Ave
Ste 900
Phoenix, AZ 85004-4417
602-256-3046
Fax: 602-307-5853
Email: chover@rcdmlaw.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

James Lawrence Blair

Renaud Cook Drury Mesaros PA
Phelps Dodge Tower
Phelps Dodge Tower
1 N Central Ave Ste 900
Phoenix, AZ 85004
602-307-9900
Fax: 602-307-5853
Email: jblair@rcdmlaw.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff**Janis Hagy**

represented by **David Joseph Catanese**
Rake & Catanese PC
2701 E Camelback Rd
Ste 160
Phoenix, AZ 85016-7104
602-264-9081
Email: dcatanese@aztriallaw.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff**Carolyn Johnson**

represented by **David Joseph Catanese**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff**Arlene Warren**

represented by **David Joseph Catanese**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
06/24/2003	1	COMPLAINT FILED (LSP) (Entered: 06/25/2003)
07/01/2003	2	RETURN OF SERVICE EXECUTED summons/complaint upon dft HealthHelp Inc, by service on CT Corporation (on Molly Chapman) on 6/26/03 in Phoenix, AZ (former emp) (Entered: 07/08/2003)
07/01/2003	3	MOTION to intervene (to assert claims in this matter) by Janis Hagy, Carolyn Johnson, Arlene Warren [3-1] , to consolidate cases (CV 03-1204 PHX-RGS and CV 03-1216 PHX-ROS) by intervenor Janis Hagy, intervenor Carolyn Johnson, intervenor Arlene Warren [3-2] (former emp) (Entered: 07/08/2003)
07/16/2003	4	STIPULATION to extend time to answer complaint through 7/23/03 [1-1] by pla, dft [4-1] (DMT) (Entered: 07/18/2003)
07/22/2003	5	ORDER by Judge Roger G. Strand granting stipulation to extend time to answer complaint through 7/23/03 [1-1] by pla, dft [4-1] (cc: all counsel) (DMT) (Entered: 07/22/2003)
07/23/2003	6	ANSWER to complaint [1-1] by dft; jury demand (DMT) (Entered: 07/25/2003)
08/01/2003	7	ORDER by Judge Roger G. Strand granting motion to intervene as party plas(to assert claims in this matter) by Janis Hagy, Carolyn Johnson, Arlene Warren [3-1], granting motion to consolidate cases (CV 03-1204 PHX-RGS and CV 03-1216 PHX-ROS) by intervenor Janis Hagy, intervenor Carolyn Johnson, intervenor Arlene Warren [3-2] Case consolidated 2:03-cv-1204 with member cases 2:03-cv-1216 (cc: all counsel) (DMT) (Entered: 08/01/2003)
08/08/2003	8	ORDER by Judge Roger G. Strand action designated as a standard track case; prel scheduling conf set for 10:30 10/8/03 (cc: all counsel) (DMT) (Entered: 08/08/2003)
08/29/2003	9	COMPLAINT FILED by intervornors Hagy, Johnson, Warren against dft Healthhelp, Inc (DMT) (Entered: 09/04/2003)
08/29/2003	9	DEMAND for jury trial by intervenor-plaintiff Janis Hagy in 2:03-cv-01204, intervenor-plaintiff Carolyn Johnson in 2:03-cv-01204, intervenor-plaintiff Arlene Warren in 2:03-cv-01204 (part of complaint 9-1) (DMT) (Entered: 09/04/2003)
10/01/2003	10	CASE MGT PLAN/REPORT by plas, dft (DMT) (Entered: 10/02/2003)
10/03/2003	11	ANSWER to complaint [1-1] by dft in 2:03-cv-01204 (DMT) (Entered: 10/06/2003)
10/03/2003	12	ANSWER to complaint of intervenors [9-1] by dft in 2:03-cv-01204; jury demand (DMT) (Entered: 10/06/2003)
10/07/2003	13	MINUTE ORDER: Due to a conflict on the Court's calendar, IT IS ORDERED moving the Rule 16 Scheduling Conference currently set on October 8, 2003 to October 20, 2003 at 2:30 p.m. in 2:03-cv-01204 and in 2:03-cv-01216 (cc: RGS, all counsel) (KSB) (Entered: 10/07/2003)

10/20/2003	14	MINUTE ENTRY before Judge Roger G. Strand. Crt Rptr: Linda Schroeder-Willis. Appearances: Sally Clifford Shanley counsel for the plaintiff; Charles Hover counsel for the defendant; David Joseph Catanese counsel for Intervenor. Rule 16 scheduling conference held. Discovery deadline set for 6/30/04; dispositive motion deadline set for 7/31/04; expert reports shall be filed by 2/28/04; rebuttal expert reports shall be filed by 4/25/04; pretrial conference set for 10/18/04 at 10:30 a.m. in 2:03-cv-01204 and 2:03-cv-01216; jury trial set for 11/16/04 at 9:30 a.m. in 2:03-cv-01204 and 2:03-cv-01216. [cc: RGS, All Counsel] [14] (CLF) (Entered: 10/21/2003)
10/22/2003	15	ORDER by Judge Roger G. Strand that 5 business days prior to the final pretrial conference of 10/18/04 parties shall file a jointly proposed final pretrial memorandum as to mailing address, phone and fax numbers for parties and their counsel, statement of jurisdiction, statment of the case for the jury, contentions of the parties, stipulation and uncontested facts, contested issues of fact and law, list of witnesses within 5 days prior to trial; list of exhibits and depositions, motions in limine by 2 weeks before trial, voir dire questions, jury instructions, evidence presentation, probable length of trial, certifications (cc: all counsel) (DMT) (Entered: 10/22/2003)
11/07/2003	16	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) by intervenor-plaintiffs in 2:03-cv-01204 (DMT) (Entered: 11/10/2003)
11/12/2003	17	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) by dft HealthHelp Inc in 2:03-cv-01204 (DMT) (Entered: 11/12/2003)
11/12/2003	18	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) by pla in 2:03-cv-01204 (DMT) (Entered: 11/18/2003)
02/13/2004	19	NOTICE by dft HealthHelp Inc in 2:03-cv-01204 of change of address and name of firm to Renaud Cook Drury Mesaros of Phelps Dodge Tower 1 N Central Avenue Suite 900 602-307-9900 (DMT) (Entered: 02/18/2004)
02/19/2004	20	NOTICE of compliance of first supplemental disclosure statement pursuant to FRCivP 26(a) by dft HealthHelp Inc in 2:03-cv-01204 (DMT) (Entered: 02/24/2004)
02/27/2004	21	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) as to expert's report by intervenor-plaintiff Janis Hagy in 2:03-cv-01204, intervenor-plaintiff Carolyn Johnson in 2:03-cv-01204, intervenor-plaintiff Arlene Warren in 2:03-cv-01204 (DMT) (Entered: 03/02/2004)
03/01/2004	22	STIPULATION to extend time to 3/5/04 for dft to file/ provide Rule 26(a)(2) expert disclosure by pla in 2:03-cv-01204, dft in 2:03-cv-01204, intervenor-plaintiff in 2:03-cv-01204 (DMT) (Entered: 03/03/2004)
03/04/2004	23	ORDER by Judge Roger G. Strand granting stipulation to extend time to 3/5/04 for dft to file/ provide Rule 26(a)(2) expert disclosure by pla in 2:03-cv-01204, dft in 2:03-cv-01204, intervenor-plaintiff in 2:03-cv-01204 in 2:03-cv-01204 (cc: all counsel) (DMT) (Entered: 03/04/2004)
03/05/2004	24	NOTICE of compliance of second supplemental disclosure statement pursuant to FRCivP 26(a) by dft in 2:03-cv-01204 (DMT) (Entered: 03/09/2004)

03/16/2004	25	NOTICE of service of discovery by dft in 2:03-cv-01204. (DMT) (Entered: 03/18/2004)
03/17/2004	26	NOTICE by pla in 2:03-cv-01204 OF TAKING DEPO OF Donna Baker-Miller on 3/17/04, of Paul Tufano and HealthHelp Inc on 3/31/04 and Cherrill Farnsworth on 4/1/04 (DMT) (Entered: 03/18/2004)
03/29/2004	27	NOTICE by dft in 2:03-cv-01204 OF TAKING DEPO OF Don Grostic on the following date(s): 4/7/04 (DMT) (Entered: 03/30/2004)
05/03/2004	28	NOTICE of service of discovery by pla EEOC in 2:03-cv-01204. (former emp) (Entered: 05/06/2004)
05/12/2004	29	NOTICE of service of discovery by dft HealthHelp Inc in 2:03-cv-01204, dft Healthhelp Inc in 2:03-cv-01216. (FMP) (Entered: 05/14/2004)
05/21/2004	30	NOTICE of service of discovery by pla in 2:03-cv-01204. (DMT) (Entered: 05/24/2004)
05/26/2004	31	NOTICE by dft in 2:03-cv-01204 OF TAKING DEPO OF custodian of records of McKesson Corp on the following date(s): 6/7/04 (DMT) (Entered: 05/27/2004)
06/15/2004	32	NOTICE of compliance of third supplemental disclosure statement pursuant to FR CivP 26(a) by dft HealthHelp Inc in 2:03-cv-01204 (DMT) (Entered: 06/16/2004)
06/15/2004	33	NOTICE of service of discovery by dft HealthHelp Inc in 2:03-cv-01204. (DMT) (Entered: 06/16/2004)
06/17/2004	34	STIPULATION to extend disc ddl being fact disc to 8/13/04 and dispositive motions to 8/20/04 by pla in 2:03-cv-01204, dft in 2:03-cv-01204, intervenor-plaintiff in 2:03-cv-01204 (DMT) (Entered: 06/18/2004)
06/18/2004	35	ORDER by Judge Roger G. Strand granting stipulation to extend disc ddl being fact disc to 8/13/04 and dispositive motions to 8/20/04 by pla in 2:03-cv-01204, dft in 2:03-cv-01204, intervenor-plaintiff in 2:03-cv-01204 in 2:03-cv-01204 ; fact discovery ddl set for 8/13/04 in 2:03-cv-01204, in 2:03-cv-01216 ; dispositive motions due 8/20/04 in 2:03-cv-01204, in 2:03-cv-01216 (cc: all counsel) (DMT) (Entered: 06/18/2004)
06/18/2004	36	NOTICE of compliance of fourth supplemental disclosure statement pursuant to FR CivP 26(a) by dft in 2:03-cv-01204 (DMT) (Entered: 06/21/2004)
06/23/2004	37	NOTICE by dft in 2:03-cv-01204 OF TAKING DEPO OF Arvid Johnson on the following date(s): 7/22/04 (DMT) (Entered: 06/24/2004)
07/02/2004	38	NOTICE by dft HealthHelp Inc in 2:03-cv-01204 OF TAKING DEPO OF Thomas Mitchell, Ph D on the following date(s): 7/28/04 (DMT) (Entered: 07/06/2004)
07/16/2004	39	NOTICE by pla in 2:03-cv-01204 OF TAKING DEPO OF Dr William Orrison on the following date(s): 7/23/04 (DMT) (Entered: 07/19/2004)
07/16/2004	40	NOTICE by pla in 2:03-cv-01204 OF TAKING DEPO OF Marsha Kirwan on the following date(s): 7/22/04 (DMT) (Entered: 07/19/2004)

08/10/2004	41	STIPULATION to extend time for disc to 9/15/04 and dispositive motion to 9/22/04 by pla in 2:03-cv-01204, dft in 2:03-cv-01204, intervenor-plaintiff in 2:03-cv-01204 (DMT) (Entered: 08/12/2004)
08/24/2004	42	ORDER by Judge Roger G. Strand granting stipulation to extend time for disc to 9/15/04 and dispositive motion to 9/22/04 by pla in 2:03-cv-01204, dft in 2:03-cv-01204, intervenor-plaintiff in 2:03-cv-01204 in 2:03-cv-01204 ; discovery ddl set for 9/15/04 in 2:03-cv-01204, in 2:03-cv-01216 ; dispositive motions due 9/22/04 in 2:03-cv-01204, in 2:03-cv-01216 (cc: all counsel) (DMT) (Entered: 08/24/2004)
09/03/2004	43	STIPULATION to extend time for disc to 10/31/04 and all other dates for 90 days by pla in 2:03-cv-01204, dft in 2:03-cv-01204, intervenor-plaintiff in 2:03-cv-01204 (DMT) (Entered: 09/08/2004)
09/09/2004	44	ORDER by Judge Roger G. Strand granting stipulation to extend time for disc to 10/31/04 and all other dates for 90 days by pla in 2:03-cv-01204, dft in 2:03-cv-01204, intervenor-plaintiff in 2:03-cv-01204 in 2:03-cv-01204 ; discovery ddl set for 10/31/04 in 2:03-cv-01204, in 2:03-cv-01216 ; dispositive motions due 11/30/04 in 2:03-cv-01204, in 2:03-cv-01216 ; Pretrial conference set for 1:30 1/10/05 in 2:03-cv-01204, in 2:03-cv-01216 , ; jury trial set for 9:30 2/1/05 in 2:03-cv-01204, in 2:03-cv-01216 (cc: all counsel) (DMT) (Entered: 09/09/2004)
10/08/2004	45	NOTICE of compliance of fifth supplemental disclosure statement pursuant to FR CivP 26(a) by dft HealthHelp Inc in 2:03-cv-01204 (DMT) (Entered: 10/13/2004)
10/27/2004	46	STIPULATION to extend time for discovery to 11/12/04 by pla , dfts, intervenor-plaintiff (KCS) (Entered: 10/29/2004)
10/28/2004	47	NOTICE of compliance of sixth supplemental disclosure statement pursuant to FR CivP 26(a) by dft in 2:03-cv-01204 (DMT) (Entered: 11/02/2004)
11/02/2004	48	ORDER by Judge Roger G. Strand granting stipulation to extend time for discovery to 11/12/04 as to fact disc of 4 depositions by pla , dfts, intervenor-plaintiff in 2:03-cv-01204 ; discovery ddl set for 11/12/04 in 2:03-cv-01204, in 2:03-cv-01216 (cc: all counsel) (DMT) (Entered: 11/02/2004)
11/04/2004	49	NOTICE of service of seventh supplemental disclosure statement pursuant to FR CivP 26(a) by dft HealthHelp Inc in 2:03-cv-01204 (KCS) (Entered: 11/09/2004)
11/08/2004	50	NOTICE by pla EEOC in 2:03-cv-01204 OF TAKING DEPO OF Randy Blazak, Ph.D. on the following date(s): 11/09/04 (KCS) (Entered: 11/10/2004)
11/10/2004	51	NOTICE by pla EEOC in 2:03-cv-01204 OF TAKING DEPO OF Angela Dick on the following date(s): 11/17/04 (SRB) (Entered: 11/17/2004)
11/10/2004	52	NOTICE by pla EEOC in 2:03-cv-01204 OF TAKING DEPO OF Randall Lindner on the following date(s): 11/17/04 (SRB) (Entered: 11/17/2004)
11/10/2004	53	NOTICE by pla EEOC in 2:03-cv-01204 OF TAKING DEPO OF Steve Jackson on the following date(s): 11/17/04 (SRB) (Entered: 11/17/2004)

11/16/2004	54	STIPULATION to extend case deadlines by pla EEOC in 2:03-cv-01204 (SRB) (Entered: 11/22/2004)
11/17/2004	56	NOTICE of compliance of eighth supplemental disclosure statement pursuant to FRCivP 26(a) by dft in 2:03-cv-01204 (DMT) (Entered: 11/23/2004)
11/18/2004	55	NOTICE by pla in 2:03-cv-01204 OF TAKING DEPO OF Randall Lindner, Angela Dick on the following date(s): 12/7/04 (DMT) (Entered: 11/23/2004)
11/18/2004	57	AMENDED NOTICE by pla in 2:03-cv-01204 OF TAKING DEPO OF Steve Jackson on the following date(s): 12/7/04 (DMT) (Entered: 11/23/2004)
11/23/2004	58	ORDER by Judge Roger G. Strand granting stipulation to extend case deadlines by pla EEOC in 2:03-cv-01204 in 2:03-cv-01204. Ddl to complete depositions of A Dick, R Lindner and S Jackson extended to 12/10/04. All other dates remain the same (cc: all counsel) (DMT) (Entered: 11/23/2004)
11/30/2004	59	MOTION for summary judgment by dft HealthHelp Inc in 2:03-cv-01204 [59-1] (SRB) (Entered: 12/03/2004)
11/30/2004	60	STATEMENT OF FACTS by dft HealthHelp Inc in 2:03-cv-01204 re motion for summary judgment by dft HealthHelp Inc in 2:03-cv-01204 [59-1] [59-1] (SRB) (Entered: 12/03/2004)
12/07/2004	61	MINUTE ORDER: The Court ORDERS setting this matter for oral argument re: Defendant's Motion for Summary Judgment [59-1] on Wednesday, February 23, 2005 at 11:00 a.m. before the Honorable Roger G. Strand. (cc: all counsel) [0-1] (KSB) (Entered: 12/07/2004)
12/07/2004	62	MINUTE ORDER: A motion for summary judgment having been filed, the Court ORDERS vacating the Pretrial Conference currently set on January 10, 2005 and the Jury Trial currently set on February 1, 2005 before the Honorable Roger G. Strand, to be reset if necessary after ruling on the motion. (cc: all counsel) [0-3] (KSB) (Entered: 12/07/2004)
12/29/2004	63	RESPONSE by pla/intervenor-plaintiffs to Motion for summary judgment by dft HealthHelp Inc in 2:03-cv-01204 [59-1] (SAT) (Entered: 01/04/2005)
12/29/2004	64	SEPARATE STATEMENT OF FACTS by pla/intervenor-plaintiffs in Support of the Response to [63-1] Motion for Summary Judgment by dft HealthHelp Inc in 2:03-cv-01204 [59-1] (SAT) (Entered: 01/04/2005)
01/21/2005	65	MOTION (stipulated) to extend time for dft to file reply to pla EEOC and pla Intervenor's response to motion for summary judgment (to 1/25/05) by dft HealthHelp Inc in 2:03-cv-01204 [65-1] (no proposed document) (LAD) (Entered: 01/21/2005)
01/21/2005	66	ORDER by Judge Roger G. Strand granting motion (stipulated) to extend time for dft to file reply to pla EEOC and pla Intervenor's response to motion for summary judgment (to 1/25/05) by dft HealthHelp Inc in 2:03-cv-01204 [65-1] (no proposed document) in 2:03-cv-01204 (cc: all counsel) (LAD) (Entered: 01/21/2005)
01/24/2005	67	NOTICE OF ERRATA by dft HealthHelp Inc in 2:03-cv-01204 to it's motion for extention 65-1 (DMT) (Entered: 01/31/2005)

01/25/2005	69	OBJECTIONS by dft HealthHelp Inc in 2:03-cv-01204 to intervenor's seperate statement of facts [64-1] (SRB) Modified on 9/30/2005 (MAP) DOUMENT #69 STRICKEN PURSUANT TO ORDER #80 FILED ON 9/30/05 (Entered: 02/01/2005)
01/25/2005	70	REPLY by dft HealthHelp Inc in 2:03-cv-01204 to response to motion for summary judgment by dft HealthHelp Inc in 2:03-cv-01204 [59-1] (SRB) (Entered: 02/01/2005)
01/31/2005	68	MINUTE ORDER: Due to a conflict on the Court's calendar, IT IS ORDERED resetting motion for summary judgment by dft HealthHelp Inc in 2:03-cv-01204 [59-1] to 11:00 a.m. on 3/15/05. (cc: all counsel) [68-1] (TCA) (Entered: 01/31/2005)
02/01/2005	71	MOTION to strike dft's objection to intervenors' separate statement of facts [69-1] by pla EEOC in 2:03-cv-01204 [71-1] (DMT) (Entered: 02/08/2005)
02/15/2005	73	RESPONSE by dft HealthHelp Inc in 2:03-cv-01204 to motion to strike dft's objection to intervenors' separate statement of facts [69-1] by pla EEOC in 2:03-cv-01204 [71-1] (LAD) (Entered: 02/18/2005)
02/17/2005	72	MINUTE ORDER: IT IS ORDERED resetting motion for summary judgment by dft HealthHelp Inc in 2:03-cv-01204 [59-1] at 11:00 a.m. on 6/20/05. (cc: all counsel) [72-1] (TCA) (Entered: 02/17/2005)
02/28/2005	74	REPLY by pla EEOC in 2:03-cv-01204 to response to motion to strike dft's objection to intervenors' separate statement of facts [69-1] by pla EEOC in 2:03-cv-01204 [71-1] (KCS) (Entered: 03/07/2005)
05/26/2005	75	MINUTE ORDER: Due to a conflict on the Court's calendar, IT IS ORDERED resetting motion to strike dft's objection to intervenors' separate statement of facts [69-1] by pla EEOC in 2:03-cv-01204 [71-1] to 1:30 p.m. on 8/30/05, and the motion for summary judgment by dft HealthHelp Inc in 2:03-cv-01204 [59-1] to 1:30 p.m. on 8/30/05. (cc: all counsel) [75-1] (TCA) (Entered: 05/26/2005)
08/24/2005	76	Minute Order: IT IS ORDERED correcting the Court's Minute Order [75] entered on 5/26/05. Oral argument shall be heard on Defendant's Motion for Summary Judgment [59] only and not on Plaintiff's Motion to Strike [71]. IT IS FURTHER ORDERED re-affirming the hearing set for 8/30/2005 at 1:30 PM in Courtroom 602, 401 West Washington Street, Phoenix, AZ 85003 before Judge Roger G Strand as the date and time set for the hearing on said motion. (KAR,) (Entered: 08/24/2005)
08/24/2005		Copy of document number 76, mailed to David Joseph Catanese on this date. (KAR,) (Entered: 08/24/2005)
08/29/2005	77	NOTICE of Change of Address by Benjamin Robert Jemsek (Jemsek, Benjamin) (Entered: 08/29/2005)
08/30/2005	78	NOTICE of Change of Address by Carolyn Johnson and Arlene Warren (Jemsek, Benjamin) Modified on 8/31/2005 (LSP). (Entered: 08/30/2005)
08/30/2005	79	Minute Entry for proceedings held before Judge Roger G Strand: Motion Hearing held on 8/30/2005 re [59] Motion for Summary Judgment filed by HealthHelp Inc,. Ruling on motion taken under advisement. (Court Reporter Gary Moll.)

		(KAR,) (Entered: 08/31/2005)
08/30/2005		ORDER taking under advisement [59] Motion for Summary Judgment, as indicated in hearing on 8/30/2005. (KAR,) (Entered: 08/31/2005)
08/31/2005		Copy of document number 79, mailed to David Joseph Catanese on this date. (KAR,) (Entered: 08/31/2005)
09/30/2005	80	ORDER denying [59] Motion for Summary Judgment FURTHER ORDERED granting [71] Motion to Strike Objections [69] . Signed by Judge Roger G Strand on 9/27/05. (MAP,) (Entered: 09/30/2005)
10/20/2005	81	REQUEST re: Request for Rule 16 Conference by Intervenor Plaintiff Carolyn Johnson. (Catanese, David) (Entered: 10/20/2005)
10/20/2005	82	Minute Order. IT IS ORDERED setting a Pretrial Conference in this matter for 12/12/2005 at 2:30 PM in Courtroom 602, 401 West Washington Street, Phoenix, AZ 85003 before Judge Roger G Strand. IT IS FURTHER ORDERED setting a Jury Trial for 1/10/2006 at 9:30 AM in Courtroom 602, 401 West Washington Street, Phoenix, AZ 85003 before Judge Roger G Strand. (This is a text-only entry, no.pdf document is attached.) (KAR,) (Entered: 10/20/2005)
10/21/2005	83	WITHDRAWAL OF DOCUMENT re 81 Request <i>Rule 16 Conference</i> by Intervenor Plaintiff Carolyn Johnson. (Catanese, David) (Entered: 10/21/2005)
11/21/2005	84	Joint MOTION to Continue Trial Dates <i>and Request for Settlement Conference</i> by Equal Employment Opportunity Commission. (Shanley, Sally) (Entered: 11/21/2005)
12/01/2005	85	ORDER that the matter is referred by automated random selection to Magistrate Judge Morton Sitver solely for the purpose of scheduling and conducting a settlement conference. IT IS FURTHER ORDERED granting 84 Motion to Continue. Jury Trial re-set for 3/7/2006 09:30 AM before Judge Roger G Strand. Pretrial Conference re-set for 2/13/2006 02:30 PM before Judge Roger G Strand. Signed by Judge Roger G Strand on 11/29/05. (LSP) (Entered: 12/01/2005)
12/19/2005	86	NOTICE OF SETTLEMENT CONFERENCE AND SETTLEMENT CONFERENCE STATEMENT ORDER. Settlement Conference set for 2/8/2006 at 09:30 AM before Magistrate Judge Morton Sitver.. Signed by Judge Morton Sitver on 12/16/05. (TLJ,) (Entered: 12/19/2005)
01/23/2006	87	MOTION to Continue Trial Dates to Permit Settlement Negotiations by HealthHelp Inc. (Blair, James) (Entered: 01/23/2006)
01/24/2006	88	RESPONSE in Opposition re 87 MOTION to Continue Trial Dates to Permit Settlement Negotiations filed by Carolyn Johnson. (Catanese, David) (Entered: 01/24/2006)
01/26/2006	89	Reply re 88 Response in Opposition to Motion <i>Reply to Intervenor's Re: HealthHelp's Motion to Continue Trial Dates to Permit Settlement Negotiations</i> by Defendant HealthHelp Inc. (Blair, James) (Entered: 01/26/2006)
01/31/2006	90	RESPONSE to Motion re 87 MOTION to Continue Trial Dates to Permit Settlement Negotiations filed by Equal Employment Opportunity Commission. (Shanley, Sally) (Entered: 01/31/2006)

02/02/2006	91	ORDER granting 87 Motion to Continue Trial Dates. Jury Trial reset for 4/25/2006 09:30 AM before Judge Roger G Strand. Pretrial Conference reset for 4/4/2006 01:30 PM before Judge Roger G Strand. Signed by Judge Roger G Strand on 02/01/06. (DNH) Additional attachment(s) added on 2/2/2006 (SBU,). (Entered: 02/02/2006)
02/02/2006	92	NOTICE OF CORRECTION BY THE CLERK re 91 Order on Motion to Continue. Description of deficiency: Wrong pdf document attached. Follow up by Clerks Office: The deficiency indicated above has been addressed by the Clerk. Court use only: DNH. (SBU,) (Entered: 02/02/2006)
02/08/2006	93	Minute Entry--Settlement conference conducted by Judge Morton Sitver on 2/8/06.PARTIES PRESENT: Plaintiff: EEOC Attorneys: Sally Shanley; Valerie Meyer; Intervenor Attorney: David Catanese; Intervenors: Carolyn Johnson; Janis Hagy; Arlene Warren; Defendant: Attorney: Jim Blair; Charles Hover; Roger Randall-Lexington Insurance Co.; Ed Mashek (representative)SETTLEMENT REACHED (Court Reporter CourtSmart.) (This is a TEXT ENTRY ONLY. There is no.pdf document associated with this entry.)(VAM,) (Entered: 02/08/2006)
03/31/2006	94	Joint MOTION to Approve Consent Judgment by Equal Employment Opportunity Commission. (Attachments: # 1 Consent Decree for Approval)(Shanley, Sally) (Entered: 03/31/2006)
03/31/2006	95	STIPULATION of Dismissal <i>with Prejudice</i> by Equal Employment Opportunity Commission. (Shanley, Sally) (Entered: 03/31/2006)
04/12/2006	96	ORDER granting stipulation 95 . IT IS HEREBY ORDERED that Intervenors' claims are dismissed with prejudice, each of the parties to bear its own costs. IT IS FURTHER ORDERED that the Court retains jurisdiction over the Consent Decree, separately entered this date.. Signed by Judge Roger G Strand on 4/7/06. (TLJ) (Entered: 04/12/2006)
04/12/2006	97	CONSENT JUDGMENT granting motion 94 . Dft and its officers, agents, employees, successors, assigns, and all persons in active concert or participation with it, both at the time that this Decree becomes effective and for the duration of this Decree, are permanently enjoined for the duration of the Decree from retaliating against any employee because he or she: (i) opposes or opposed discriminatory practices made unlawful by Title VII; (ii) files or filed a charge of discrimination or assists, assisted, participates, or participated in the filing of a charge of discrimination; or (iii) assists, assisted, participates or participated in an investigation or proceeding brought under the Federal or State laws prohibiting discrimination or retaliation. Dft shall pay a settlement in the amount of \$450,000.00 to be divided and distributed as set forth in Exhibit A. Dft shall institute and carry out policies and practices that help assure a work environment free from retaliation. Dft shall post for the duration of this Decree, in a prominent place frequented by its employees at its facilities, the Notice attached as Exhibit B. Dft shall provide training on unlawful discrimination and retaliation. Within 60 days of the entry of this Decree, Dft shall develop written policies concerning discrimination and retaliation, to conform with the law, and submit the policy for review to the Regional Attorney of the Phoenix District Office of the EEOC. Dft shall report in writing and in affidavit form to the Regional Attorney of the Commission's Phoenix District Office, beginning six months from the date of the

entry of this Decree, and thereafter every year for the duration of the Decree. Each party shall bear its costs and attorney's fees incurred as a result of this action through the filing of this Decree. The duration of this Decree shall be 24 months from its entry. Absent extension, this Decree shall expire by its own terms at the end of 24 months from the date of entry without further action by the parties. The parties agree to entry of this Decree and judgment subject to final approval by the Court.. Signed by Judge Roger G Strand on 4/7/06. (TLJ)
(Entered: 04/12/2006)

PACER Service Center

Transaction Receipt

06/01/2007 09:16:09

PACER Login:	hs0328	Client Code:	eeoc
Description:	Docket Report	Search Criteria:	2:03-cv-01204-RGS
Billable Pages:	7	Cost:	0.56