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**U.S. District Court
DISTRICT OF ARIZONA (Phoenix Division)
CIVIL DOCKET FOR CASE #: 2:99-cv-01766-SMM**

EEOC v. Direct Marketing Svc, et al
Assigned to: Judge Stephen M McNamee
Demand: \$0
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/30/1999
Date Terminated: 05/05/2000
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Mary Joleen O'Neill**
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602-640-5044
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LEAD ATTORNEY
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Richard R Trujillo
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V.

Defendant

DMS Direct Marketing Services, Inc.
an Arizona Corporation
also known as
Direct Marketing Services, Inc.

represented by **Gary Joseph Jaburg**
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Defendant

ACMR Enterprises Inc
a foreign corporation

represented by **Gary Joseph Jaburg**
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LEAD ATTORNEY
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James M Jellison
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Tod F Schleier
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Defendant

Universal Teleservices Network Corporation
a foreign corporation

Defendant

Universal Teleservices Arizona Corporation
an Arizona corporation

represented by **James M Jellison**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

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TERMINATED: 12/20/1999
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TERMINATED: 12/20/1999
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Defendant

CSG Inc
an Arizona corporation

Intervenor Plaintiff

Regina Battle

represented by **Amy G Langerman**
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Intervenor Plaintiff

Audria Clayton

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Intervenor Plaintiff

Kathy Denman

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Intervenor Plaintiff

Denise Hamilton

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Intervenor Plaintiff

Jason Hughes

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Intervenor Plaintiff

Tevis Mack

represented by **Amy G Langerman**
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LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
09/30/1999	1	COMPLAINT FILED (SAT) (Entered: 10/04/1999)
10/26/1999	2	RETURN OF SERVICE EXECUTED of summons/complaint upon dft CSG Inc on 10/25/99 (former emp) (Entered: 10/26/1999)
10/27/1999	3	RETURN OF SERVICE EXECUTED of summons/complaint upon dft ACMR Enterprises Inc on 10/21/99 (former emp) (Entered: 10/28/1999)
10/28/1999	4	RETURN OF SERVICE EXECUTED of summons/complaint upon dft Direct Marketing Svc on 10/27/99 (former emp) (Entered: 10/28/1999)
11/04/1999	5	MOTION to intervene as plas by Regina Battle, Audria Clayton, Kathy Denman, Denise Hamilton, Jason Hughes, Tevis Mack [5-1] (former

		emp) (Entered: 11/05/1999)
11/08/1999	6	ORDER by Judge Stephen M. McNamee granting motion to intervene as plas by Regina Battle, Audria Clayton, Kathy Denman, Denise Hamilton, Jason Hughes, Tevis Mack [5-1] (cc: all counsel) (DMT) (Entered: 11/08/1999)
11/15/1999	7	STIPULATION for extension of time to answer or otherwise respond to complaint by pla EEOC, dfts ACMR Enterprises Inc, Universal Telesvc AZ, and Direct Marketing Svc [7-1] (former emp) (Entered: 11/17/1999)
11/17/1999	8	FIRST AMENDED COMPLAINT by pla EEOC; jury demand [1-1] (Direct Marketing Services, t/n DMS Direct Marketing Services Inc) (former emp) (Entered: 11/18/1999)
11/24/1999	9	ORDER by Judge Stephen M. McNamee granting stipulation for extension of time to answer or otherwise respond to complaint by pla EEOC, dfts ACMR Enterprises Inc, Universal Telesvc AZ, and Direct Marketing Svc [7-1] to 12/16/99 to answer complaint [1-1] (cc: all counsel) (former emp) (Entered: 11/24/1999)
11/26/1999	10	COMPLAINT FILED; jury demand by Applicants/Intervenors Regina Battle, Audria Clayton, Kathy Denman, Denise Hamilton, Jason Hughes, Tevis Mack (former emp) (Entered: 11/26/1999)
12/09/1999	11	MOTION to quash subpoena (issued to CSG, Inc) by pla [11-1] (former emp) (Entered: 12/10/1999)
12/13/1999	12	ORDER by Judge Stephen M. McNamee granting motion to quash subpoena (issued to CSG, Inc) by pla [11-1] (cc: all counsel) (former emp) (Entered: 12/13/1999)
12/13/1999	13	Notice of ERRATA by pla to motion to quash [11-1] (former emp) (Entered: 12/15/1999)
12/15/1999	14	AMENDED ORDER by Judge Stephen M. McNamee re: order [12-1], re: motion to quash subpoena (issued to CSG, Inc) by pla [11-1]; ORDERED quashing summons (cc: all counsel) (Note: motion inadvertently states "subpoena" but it is a summons) (former emp) (Entered: 12/15/1999)
12/16/1999	15	Application/Consent (MOTION) to substitute counsel (Tod F Schleier in place of Teresa D Forst & L Eric Dowell of Bryan Cave) by dft Universal Telesvc AZ [15-1] (former emp) (Entered: 12/18/1999)
12/16/1999	16	ANSWER to 1st amended complaint by DMS Direct Marketing, ACMR Enterprises Inc, Universal Telesvc AZ (former emp) (Entered: 12/18/1999)
12/20/1999	17	ORDER by Judge Stephen M. McNamee granting motion to substitute counsel (Tod F Schleier in place of Teresa D Forst & L Eric Dowell of Bryan Cave) by dft Universal Telesvc AZ [15-1] (termining attorneys Leigh Eric Dowell, Teresa D Forst for Universal Telesvc and substituting attorneys Tod F Schleier, James M Jellison) (cc: all counsel) (former

		emp) (Entered: 12/20/1999)
01/05/2000	18	Standard Civil Track Initial Order by Judge Stephen M. McNamee (cc: all counsel) re: order [18-1] (former emp) (Entered: 01/05/2000)
01/12/2000	19	NOTICE by pla EEOC re: ptys are ready for the setting preliminary scheduling conference. (former emp) (Entered: 01/13/2000)
01/24/2000	20	ORDER by Judge Stephen M. McNamee ; prel scheduling conf set for 4:00 5/22/00 (cc: all counsel) (former emp) (Entered: 01/24/2000)
05/05/2000	21	CONSENT JUDGMENT: by Judge Stephen M. McNamee This decree resolves all claims of the Commission, those it represents and all putative class members against dfts, including back pay, compensatory and punitive damages, interest, injunctive relief, and attorney's fees and costs arising out of the issues in this lawsuit; Judgment is entered in favor of the Commission and against dfts in the amount of \$700,000. terminating case (cc: all counsel) (former emp) (Entered: 05/05/2000)

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