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**U.S. District Court  
DISTRICT OF ARIZONA (Phoenix Division)  
CIVIL DOCKET FOR CASE #: 2:03-cv-01852-NVW**

EEOC v. Desert Schools  
Assigned to: Judge Neil V Wake  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/23/2003  
Date Terminated: 03/08/2005  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **C Emanuel Smith**  
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V.

**Defendant**

**Desert Schools Federal Credit Union**  
*a federally chartered credit union*

represented by **John Mark Ogden**  
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**Intervenor Plaintiff**

**Dera Littles**  
*TERMINATED: 12/03/2003*

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 TERMINATED: 12/03/2003  
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<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/23/2003	1	COMPLAINT FILED (LSP) (Entered: 09/24/2003)
09/30/2003	2	RETURN OF SERVICE EXECUTED summons/complaint upon dft Desert Schools, by service on Kathleen Seversohn on 9/25/03 in Mesa, AZ (former emp) (Entered: 10/01/2003)
10/14/2003	3	ANSWER to pla's complaint [1-1] by dft Desert Schools (former emp) (Entered: 10/15/2003)
10/14/2003	4	CORPORATE DISCLOSURE STATEMENT by dft Desert Schools (former emp) (Entered: 10/15/2003)
10/24/2003	5	ORDER by Judge Mary H. Murguia designating action a standard track case; prel scheduling conf set for 4:15 1/12/04 (cc: all counsel) (DMT) (Entered: 10/24/2003)
11/20/2003	6	MOTION to intervene in this case pursuant to Fed.R.Civ.P. by Dera Littles [6-1] (former emp) (Entered: 11/24/2003)
11/20/2003	6	DEMAND (MOTION) for jury trial by intervenor-plaintiff Dera Littles [6-1] (former emp) (Entered: 11/24/2003)
12/03/2003	7	MINUTE ORDER a notice of withdrawal from arbitration having been received, counsel/parties are advised that this case is returned to the regular civil docket of the Honorable Mary H. Murguia for all further proceedings. (cc: all counsel/MHM/GO) [7-1] re: order (minute) [7-1] (MAP) (Entered: 12/03/2003)
12/03/2003	8	NOTICE OF WITHDRAWAL by intervenor-plaintiff Dera Littles of motion to intervene in this case pursuant to Fed.R.Civ.P. by Dera Littles [6-1] (former emp) (Entered: 12/04/2003)
12/03/2003	9	RESPONSE by dft Desert Schools to motion to intervene in this case pursuant to Fed.R.Civ.P. by Dera Littles [6-1] [6-1] (former emp) (Entered: 12/04/2003)
12/05/2003	10	NOTICE of service of discovery by pla EEOC . (former emp) (Entered: 12/10/2003)
12/22/2003	11	NOTICE of service of discovery by dft Desert Schools . (former emp) (Entered: 12/30/2003)
12/31/2003	12	CASE MGT PLAN/REPORT: ; ; (DMT) (Entered: 01/05/2004)
01/12/2004	13	MINUTE ORDER Prel scheduling conf set for 1/12/04 is vacated and reset to 4:00 p.m., 1/28/04 (cc: all counsel) [13] (former emp) (Entered: 01/12/2004)

		01/12/2004)
01/26/2004	14	NOTICE of service of discovery by pla EEOC . (former emp) (Entered: 01/27/2004)
01/28/2004	15	MINUTE ENTRY before Judge Mary H. Murguia . Crtr Rptr: Merilyn Sanchez. Present: Catherine Kruse for pla; Kristin Culbertson and Neil Alexander for dft. Prel scheduling conf held; court approves case mgmt plan; order to issue. ORDERED setting status hearing re settlement status for 4:00 p.m., 9/13/04 [cc: all cnsl] [15] (former emp) (Entered: 01/29/2004)
01/28/2004	16	NOTICE of service of discovery by pla EEOC . (former emp) (Entered: 02/02/2004)
01/30/2004	17	NOTICE of compliance of initial disclosure statement pursuant to FR CivP 26(a) by dft Desert Schools (former emp) (Entered: 02/03/2004)
01/30/2004	18	NOTICE of compliance of initial disclosure statement pursuant to FR CivP 26(a) by pla EEOC (former emp) (Entered: 02/03/2004)
02/04/2004	19	RULE 16 SCHEDULING ORDER by Judge Mary H. Murguia ; discovery due 9/17/04 ; dispositive motions due 11/5/04; parties shall keep the Court informed regarding the possibility of settlement and should settlement be reached, parties shall file a notice of settlement (cc: all counsel) re: order (scheduling) [19-1] (former emp) (Entered: 02/04/2004)
03/09/2004	20	NOTICE by pla EEOC OF TAKING DEPO OF Amber Skousen on the following date(s): 4/21/04 (former emp) (Entered: 03/11/2004)
03/09/2004	21	NOTICE by pla EEOC OF TAKING DEPO OF Rebecca Nixon on the following date(s): 4/21/04 (former emp) (Entered: 03/11/2004)
03/09/2004	22	NOTICE by pla EEOC OF TAKING DEPO OF Mark Holguin on the following date(s): 5/6/04 (former emp) (Entered: 03/11/2004)
03/09/2004	23	NOTICE by pla EEOC OF TAKING DEPO OF Jennifer Godel on the following date(s): 4/20/04 (former emp) (Entered: 03/11/2004)
03/09/2004	24	NOTICE by pla EEOC OF TAKING DEPO OF Lisa Saye on the following date(s): 5/5/04 (former emp) (Entered: 03/11/2004)
03/09/2004	25	NOTICE by pla EEOC OF TAKING DEPO OF Kim Swan on the following date(s): 5/4/04 (former emp) (Entered: 03/11/2004)
03/09/2004	26	NOTICE by pla EEOC OF TAKING DEPO OF Cheryl Johnson on the following date(s): 4/22/04 (former emp) (Entered: 03/11/2004)
03/09/2004	27	NOTICE by pla EEOC OF TAKING DEPO OF Tala Siaumau on the following date(s): 4/22/04 (former emp) (Entered: 03/11/2004)
03/11/2004	28	NOTICE of service of discovery by dft Desert Schools . (former emp) (Entered: 03/15/2004)

04/21/2004	29	STATEMENT by dft Desert Schools Federal Credit Union re Discovery dispute (LSP) (Entered: 04/26/2004)
04/26/2004	30	MINUTE ORDER Discovery dispute is set for 3:00 p.m., 4/29/04 (cc: all counsel) [30] (former emp) (Entered: 04/26/2004)
04/27/2004	32	BRIEF re discovery dispute by pla EEOC (former emp) (Entered: 05/03/2004)
04/27/2004	33	MEMORANDUM of points and authorities re: discovery dispute by dft Desert Schools (former emp) (Entered: 05/03/2004)
04/29/2004	31	MINUTE ENTRY before Judge Mary H. Murguia . Crt Rptr: Merilyn Sanchez. Present: Michelle Marshall and Emanuel Smith for pla; Kristin Culbertson for dft. By telephone: Neil Alexander for dft. Discovery dispute heard. IT IS ORDERED that parties draft a stipulated protective order allowing this evidence to be filed under seal. [31] (former emp) (Entered: 04/29/2004)
05/05/2004	34	NOTICE by dft Desert Schools of lodging proposed protective order (former emp) (Entered: 05/10/2004)
05/05/2004	35	NOTICE by pla EEOC of lodging proposed protective order (former emp) (Entered: 05/11/2004)
05/06/2004	36	Transcript Designation and Ordering Form re discovery dispute on 4/29/04 (requested by Michelle Marshall) (former emp) (Entered: 05/11/2004)
05/11/2004	37	Court Reporter's Transcript of Proceedings of Hearing on Discovery by Court Reporter: Merilyn A Sanchez for the following date(s): 04/29/04 @ 3:23pm re (FMP) (Entered: 05/14/2004)
05/11/2004	38	AMENDED NOTICE by pla EEOC OF TAKING DEPO OF Rebecca Nixon on the following date(s): 05/13/04 @ 1:00pm (FMP) (Entered: 05/14/2004)
05/12/2004	39	NOTICE of compliance of 1st Supplemental initial disclosure statement pursuant to FRCP 26(a) by dft Desert Schools (FMP) (Entered: 05/14/2004)
06/01/2004	40	PROTECTIVE ORDER by Judge Mary H. Murguia: [34-1], [35-1] (cc: all counsel) (former emp) (Entered: 06/01/2004)
06/01/2004	41	The Court has ORDERED that effective June 28, 2004, the above captioned matter is reassigned to Judge Neil V. Wake for all further proceedings. Any hearing, conference, or trial scheduled to be held between 6/28/04 and 7/9/04, is vacated. All other matters remain as scheduled. It is FURTHER ORDERED that counsel review and comply with the attached instructions. All further pleadings and papers filed in this action on or after 6/28/04, should bear the complete case number and judge's initials, as shown above. (cc: all counsel/NVW/ MHM) [41-1] (KAL) (Entered: 06/01/2004)

06/03/2004	42	NOTICE by dft Desert Schools OF TAKING DEPO OF Catherine Chaussee on the following date(s): 7/9/04 (former emp) (Entered: 06/04/2004)
06/03/2004	43	NOTICE by dft Desert Schools OF TAKING DEPO OF Janice Paulk on the following date(s): 7/8/04 (former emp) (Entered: 06/04/2004)
06/03/2004	44	NOTICE by dft Desert Schools OF TAKING DEPO OF Dera Littles (videotaped) on the following date(s): 7/7/04 (former emp) (Entered: 06/04/2004)
06/18/2004	45	JOINT MOTION to extend pending deadlines (discovery until 1/21/05, dispositive motions until 3/11/05) by pla EEOC [45-1] (former emp) (Entered: 06/21/2004)
06/25/2004	46	ORDER by Judge Mary H. Murguia that the Court having received the parties' Joint Motion for Extension of Deadlines [45-1], IT IS ORDERED granting the request to extend deadlines to the dates shown: (complete list of dates within the order) ; discovery ddl re-set for 1/21/05 ; dispositive motions now due 3/11/05 ; status hearing re possibility of settlement set for 1/18/05 at 4:00 p.m. (cc: all counsel) (SAT) Modified on 09/13/2004 (Entered: 06/25/2004)
06/28/2004	47	JUNE 2004 STATUS REPORT pursuant to the Court's order of 6/1/04 by pla EEOC, dft Desert Schools (former emp) (Entered: 06/30/2004)
07/02/2004	48	NOTICE of service of 2nd supplemental disclosure statement pursuant to FRCivP 26(a) by dft Desert Schools (former emp) (Entered: 07/06/2004)
08/17/2004	49	NOTICE of service of discovery by pla EEOC . (former emp) (Entered: 08/18/2004)
09/10/2004	50	NOTICE of compliance of first supplemental disclosure statement pursuant to FRCivP 26(a) by pla (DMT) (Entered: 09/15/2004)
09/24/2004	51	Amended NOTICE by pla EEOC OF TAKING DEPO OF Amber Skousen on the following date(s): 10/20/04 (KCS) Modified on 09/24/2004 (Entered: 09/24/2004)
09/27/2004	52	ATTORNEY APPEARANCE for pla by Sandra J Padegimas (DMT) (Entered: 09/29/2004)
09/28/2004	53	NOTICE of service of third supplemental disclosure statement pursuant to FRCivP 26(a) by dft Desert Schools (KCS) (Entered: 09/30/2004)
09/30/2004	54	NOTICE by pla EEOC OF TAKING DEPO OF Tala Siaumau on the following date(s): 10/20/04 (KCS) (Entered: 09/30/2004)
10/05/2004	55	Second Amended NOTICE by pla EEOC OF TAKING DEPO OF Rebecca Nixon on the following date(s): 11/16/04 (KCS) (Entered: 10/06/2004)
10/07/2004	56	NOTICE of service of fourth supplemental disclosure statement pursuant to FRCivP 26(a) by dft Desert Schools (KCS) (Entered: 10/07/2004)

10/08/2004	57	NOTICE by dft OF TAKING DEPO OF Catherine Chaussee on the following date(s): 11/3/04 (DMT) (Entered: 10/13/2004)
10/08/2004	58	NOTICE by dft OF TAKING DEPO OF Janice Paulk on the following date(s): 11/9/04 (DMT) (Entered: 10/13/2004)
10/08/2004	59	NOTICE by dft OF TAKING DEPO OF Dera Littles on the following date(s): 11/12/04 (DMT) (Entered: 10/13/2004)
10/12/2004	61	NOTICE of service of discovery by pla. (DMT) (Entered: 10/15/2004)
10/14/2004	60	MINUTE ENTRY before Judge Neil V. Wake. Crtr Rptr: Laurie Adams. This is the time for telephonic hearing regarding discovery dispute. Present telephonically are Michelle Marshall and Sandra Padegimas for Plaintiff and Neil Alexander and Kristin Culbertson for Defendant. Discussion is held regarding Plaintiff's objection to disclosure of non-mental health providers for Ms. Chaussee. Plaintiff stipulates that it will not seek any economic damages for Ms. Chaussee. The Court orders as follows: 1. Plaintiff shall supply to defense counsel by Monday, October 18, 2004, the names of Ms. Chaussee's non-mental health providers or any other health care providers not previously identified, for the last six years; 2. defendant may subpoena directly from those health care providers the medical records of Ms. Chaussee for the the last six years; 3. only counsel may review the medical records; 4. if counsel for the defendant is of the view that there is information relevant to the emotional distress damages sought with respect to Ms. Chaussee, counsel for defendant shall confer with counsel for the plaintiff about the appropriateness of further discovery of either plaintiff or the medical providers about those services; 5. if counsel are unable to agree regarding further discovery, counsel may request the Court to schedule a hearing. The Court requests counsel to provide the medical records at issue to the Court prior to any further hearing. [cc: NVW, counsel] [60-1] re: minute entry [60-1] (SJF) (Entered: 10/14/2004)
10/15/2004	62	AMENDED NOTICE by dft Desert Schools OF TAKING DEPO OF Catherine Chaussee on the following date(s): 11/10/04 (KCS) Modified on 10/22/2004 (Entered: 10/19/2004)
10/15/2004	63	AMENDED NOTICE by dft Desert Schools OF TAKING DEPO OF Dera Littles on the following date(s): 11/23/04 (KCS) (Entered: 10/19/2004)
10/15/2004	64	AMENDED NOTICE by dft Desert Schools OF TAKING DEPO OF Janice Paulk on the following date(s): 11/08/04 (KCS) (Entered: 10/19/2004)
10/15/2004	65	NOTICE of service of discovery by pla EEOC . (KCS) (Entered: 10/19/2004)
10/20/2004	66	NOTICE by dft OF TAKING DEPO OF Cherrie Y Martin on the following date(s): 12/1/04 (DMT) (Entered: 10/22/2004)
10/21/2004	67	Amended NOTICE by pla EEOC OF TAKING Depositions as indicated

		in the notice for five deponents at different dates and times. (KCS) (Entered: 10/26/2004)
10/28/2004	68	NOTICE of service of discovery by pla EEOC . (KCS) (Entered: 11/01/2004)
10/28/2004	69	NOTICE of service of discovery by pla EEOC . (KCS) (Entered: 11/01/2004)
11/04/2004	70	NOTICE (second amended) by dft Desert Schools OF TAKING DEPO OF Catherine Chaussee on the following date(s): 11/30/04 (KCS) (Entered: 11/09/2004)
11/08/2004	71	NOTICE of service of discovery by dft Desert Schools . (KCS) (Entered: 11/10/2004)
11/10/2004	72	NOTICE of service of discovery by pla EEOC . (SRB) (Entered: 11/17/2004)
11/15/2004	73	NOTICE of service of discovery by dft Desert Schools . (SRB) (Entered: 11/19/2004)
11/15/2004	74	NOTICE of service of discovery by pla EEOC . (SRB) (Entered: 11/19/2004)
11/18/2004	75	NOTICE of service of discovery by pla EEOC . (SRB) (Entered: 11/24/2004)
11/22/2004	76	NOTICE of service of discovery by pla EEOC . (SRB) (Entered: 11/30/2004)
11/23/2004	77	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) by pla EEOC (SRB) (Entered: 11/30/2004)
11/24/2004	78	NOTICE of service of discovery by dft. (DMT) (Entered: 12/01/2004)
12/01/2004	79	NOTICE of service of discovery by dft Desert Schools . (SRB) (Entered: 12/03/2004)
12/07/2004	80	NOTICE of service of fifth supplemental disclosure statement pursuant to FRCivP 26(a) by dft Desert Schools (KCS) (Entered: 12/10/2004)
12/07/2004	81	NOTICE of service of fifth supplemental disclosure statement pursuant to FRCivP 26(a) by dft Desert Schools; appears identical to document #80 (KCS) (Entered: 12/10/2004)
12/07/2004	82	NOTICE of service of discovery by dft Desert Schools . (KCS) (Entered: 12/10/2004)
12/09/2004	83	Amended NOTICE by dft Desert Schools OF TAKING DEPO OF Cherrie Y. Martin on the following date(s): 01/11/05 @ 2:00 p.m. (KCS) Modified on 12/13/2004 (Entered: 12/13/2004)
12/09/2004	84	NOTICE by pla EEOC OF TAKING Video DEPO OF Catherine Chaussee on the following date(s): 12/22/04 @ 9:30 a.m. (KCS) (Entered: 12/13/2004)



12/09/2004	85	NOTICE of service of discovery by pla EEOC . (KCS) (Entered: 12/13/2004)
12/10/2004	86	NOTICE by dft Desert Schools OF TAKING DEPO OF Cherrie Martin on the following date(s): 1/4/05 (SRB) (Entered: 12/14/2004)
12/13/2004	87	NOTICE of service of discovery by pla. (DMT) (Entered: 12/16/2004)
12/16/2004	88	NOTICE of service of discovery by pla EEOC . (LAD) (Entered: 12/21/2004)
12/17/2004	89	NOTICE of service of discovery by dft Desert Schools . (LAD) (Entered: 12/22/2004)
12/20/2004	90	NOTICE by pla EEOC OF TAKING DEPO OF Desert Schools Federal Credit Union on the following date(s): 01/19/05 @ 9:00 a.m. (KCS) (Entered: 12/27/2004)
12/20/2004	91	NOTICE by pla EEOC OF TAKING DEPO OF Susan Hurst on the following date(s): 11/11/05 @ 9:00 a.m. (KCS) (Entered: 12/27/2004)
12/20/2004	92	NOTICE by pla EEOC OF TAKING DEPO OF Gary Glenn on the following date(s): 01/11/05 @ 2:00 p.m. (KCS) (Entered: 12/27/2004)
12/20/2004	93	NOTICE by dft Desert Schools OF TAKING DEPO OF Debbie Douglas on the following date(s): 01/21/05 @ 9:30 a.m. (KCS) (Entered: 12/27/2004)
01/12/2005	94	MOTION (joint) to extend disc to 2/22/05 and dispositive motions to 4/11/05 by pla, dft [94-1] (DMT) (Entered: 01/14/2005)
01/14/2005	95	ORDER by Judge Neil V. Wake granting motion to extend disc to 2/22/05 and dispositive motions to 4/11/05 by pla, dft [94-1] ; discovery ddl set for 2/22/05 ; dispositive motions due 4/11/05 ; status hearing of 1/18/05 is vacated (cc: all counsel) (DMT) (Entered: 01/14/2005)
02/16/2005	96	MOTION for entry of consent decree by dft Desert Schools [96-1] (SRB) (Entered: 02/24/2005)
03/08/2005	97	CONSENT DECREE by Judge Neil V. Wake and granting motion for entry of consent decree by dft Desert Schools [96-1]; that dft is permanently enjoined from discriminatory practices; the judgment is entered in favor of the EEOC and against dft in the amount of \$65,000; personnel files will be expunged as directed; dft shall post Notice Exhibit B; dft shall provide discrimination training; dft shall prepare a letter of regret and a statement of respect for religious and cultural diversity; dft shall make periodic reports; each party shall bear its costs and attorney's fees; the decree shall endure for 36 months and will expire without further action by the parties. (cc: all counsel) (KCS) (Entered: 03/08/2005)
03/08/2005	98	JUDGMENT: that pursuant to the Consent Decree filed by the Court and dated March 8, 2005, judgment is entered in favor of plaintiff and against defendant in the amount of \$65,000.00, that defendant is permanently

		enjoined from discriminatory practices, and the defendant is required to state and enforce anti-discrimination policies. (cc: all counsel) re: judgment [98-1] (KCS) (Entered: 03/08/2005)
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04/03/2007 23:20:13			
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