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**U.S. District Court
DISTRICT OF ARIZONA (Phoenix Division)
CIVIL DOCKET FOR CASE #: 2:02-cv-00668-SRB**

EEOC v. Coit Services Inc
Assigned to: Judge Susan R Bolton
Demand: \$0
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 04/11/2002
Date Terminated: 12/22/2003
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **C Emanuel Smith**
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V.

Defendant

Coit Services Inc

represented by **John Mark Ogden**
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Intervenor Plaintiff**Linda L Jones**

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Date Filed	#	Docket Text
04/11/2002	1	COMPLAINT FILED (ESH) (Entered: 04/12/2002)
04/25/2002	2	Party elects assignment of case to district judge ; mag election form ddl satisfied 4/25/02 (MAP) (Entered: 05/02/2002)
05/02/2002	3	MINUTE ORDER that pursuant to Local Rule 1.2(e), a request has been received for a random reassignment of this case to a District Judge FURTHER ORDERED Case reassigned by random draw to Judge Susan R. Bolton All further pleadings shall now list the following COMPLETE case number: CIV-02-668-PHX-SRB (cc: all counsel/SLV/SRB) [3-2] (MAP) (Entered: 05/02/2002)
05/09/2002	4	MOTION to intervene as a pla by Linda L Jones [4-1] (DMT) (Entered: 05/13/2002)
05/16/2002	5	RETURN OF SERVICE EXECUTED summons/complaint upon dft Coit Services Inc on 5/1/02 in Burlingame, CA (DMT) (Entered: 05/20/2002)

05/17/2002	6	ANSWER to complaint [1-1] by dft (DMT) (Entered: 05/20/2002)
05/17/2002	7	Party elects assignment of case to district judge (MAP) (Entered: 05/20/2002)
06/05/2002	8	ORDER by Judge Susan R. Bolton designating action a standard track case; prel scheduling conf set for 9:45 7/22/02 (cc: all counsel) (DMT) (Entered: 06/05/2002)
06/07/2002	9	ORDER by Judge Susan R. Bolton granting motion to intervene as a pla by Linda L Jones [4-1]. Linda Jones to file separate complaint in this action within 30 days of the date this order is filed. (cc: all counsel) (DMT) Modified on 06/07/2002 (Entered: 06/07/2002)
06/19/2002	10	ORDER by Judge Susan R. Bolton ; prel scheduling conf reset for 9:45 7/24/02 . Joint proposed case management pla due 5 days prior to scheduling conference (cc: all counsel) (DMT) (Entered: 06/19/2002)
07/05/2002	11	COMPLAINT of Intervenor Linda L Jones FILED (DMT) (Entered: 07/09/2002)
07/15/2002	12	ANSWER to intervention complaint [11-1] by dft Coit Services Inc (MAP) (Entered: 07/16/2002)
07/17/2002	13	JOINT PROPOSED CASE MGT PLAN (former emp) (Entered: 07/18/2002)
07/24/2002	14	MINUTE ENTRY before Mag Judge Virginia A. Mathis for Judge Susan R. Bolton. Crt Rptr: Kristen Bethel. Appearances: Ralph Chamness for pla; John Ogden for dft. Preliminary scheduling conference held. The Court enters the following deadlines: discovery ddl set for 5/2/03; dispositive motions due 6/6/03; motions in limine to be filed by 10/13/03 w/ Responses due 10/22/03 - no Reply; PTO ddl set for 10/20/03. IT IS ORDERED setting Pretrial conference on 10/27/03 at 10:00 a.m. IT IS FURTHER ORDERED setting jury trial on 11/12/03 at 9:00 a.m. Estimated length: 10 to 14 days. Rule 16 Scheduling Order to follow. A copy of the Joint Proposed Pretrial Order provided to counsel this date. [cc: SRB] [14-2] (MAW) (Entered: 07/24/2002)
07/25/2002	15	ORDER by Magistrate Judge Virginia A Mathis for Judge Susan R. Bolton ; discovery ddl set for 5/2/03 ; dispositive motions due 6/6/03 ; PTO ddl set for 10/20/03 ; Pretrial conference set for 10:00 10/27/03 ; trial set for 9:00 11/12/03 (cc: all counsel) (DMT) (Entered: 07/25/2002)
08/23/2002	16	NOTICE of compliance of initial disclosure statement pursuant to FR CivP 26(a) by pla (DMT) (Entered: 08/27/2002)
09/10/2002	17	NOTICE of compliance of initial disclosure statement pursuant to FR CivP 26(a) by dft (DMT) (Entered: 09/13/2002)
09/17/2002	18	NOTICE of service of discovery by dft Coit Services Inc . (DMT) (Entered: 09/18/2002)
09/24/2002	19	NOTICE of compliance of first supplemental disclosure statement

		pursuant to FRCivP 26(a) by dft Coit Services Inc (DMT) (Entered: 09/26/2002)
10/21/2002	20	STIPULATION for Extension of Time until 11/1/02 for Linda Jones, intervening plaintiff, to File Objections or to Respond to Discovery Requests by pla, dft, intervenor-plaintiff (SAT) (Entered: 10/23/2002)
10/23/2002	21	ORDER by Judge Susan R. Bolton granting Stipulation for Extension of Time until 11/1/02 for Linda Jones, intervening plaintiff, to File Objections or to Respond to Discovery Requests by pla, dft, intervenor-plaintiff [20-1] (cc: all counsel) (SAT) (Entered: 10/23/2002)
11/04/2002	22	NOTICE of service of discovery by dft Coit Services Inc serving; First Request for Production of Documents and First Set of Interrogatories. (KMG) (Entered: 11/08/2002)
11/07/2002	23	NOTICE by intervenor-plaintiff Linda L Jones of service responses to defendant's first request for production of documents (TCA) (Entered: 11/13/2002)
11/22/2002	24	NOTICE of service of first request for production of documents (discovery) by pla on 11/21/02. (former emp) (Entered: 11/26/2002)
12/11/2002	25	NOTICE of service of EEOC's response to dft's first request for production of documents on 12/9/02 (discovery) by pla EEOC. (former emp) (Entered: 12/12/2002)
02/27/2003	26	MOTION to extend all scheduled dates for a period of 90 days by pla, dft, intervenor-plaintiff [26-1] (CMM) (Entered: 03/03/2003)
03/10/2003	27	ORDER by Judge Susan R. Bolton granting motion to extend all scheduled dates for a period of 90 days by pla, dft, intervenor-plaintiff [26-1] ; discovery ddl reset for 8/1/03 ; dispositive motions now due 9/5/03 ; PTO ddl reset for 3/22/04 Pretrial conference reset for 10:00 3/29/04 ; jury trial reset for 9:00 4/13/04 (cc: all counsel) (CMM) (Entered: 03/10/2003)
04/30/2003	28	STIPULATION to extend time to respond to discovery by pla EEOC, dft Coit Services Inc (MAP) (Entered: 05/05/2003)
05/16/2003	29	ORDER by Judge Susan R. Bolton granting stipulation to extend time to respond to discovery by pla EEOC, dft Coit Services Inc - to and including 5/14/03 (cc: all counsel) (CMM) (Entered: 05/16/2003)
07/29/2003	30	JOINT MOTION to extend discovery and dispositive motion deadlines for a period of 60 days by pla, dft, movant [30-1] (CMM) (Entered: 08/01/2003)
08/05/2003	31	ORDER by Judge Susan R. Bolton granting motion to extend discovery and dispositive motion deadlines for a period of 60 days by pla, dft, movant [30-1] ; discovery ddl reset for 10/1/03; dispositive motions now due 11/1/03; PTO ddl reset for 3/22/04; Final Pretrial conference reset for 10:00 3/29/04 ; jury trial reset for 9:00 4/13/04 (cc: all counsel) (CMM) (Entered: 08/05/2003)

12/17/2003	32	NOTICE by pla EEOC of lodging of Consent Decree (LSP) (Entered: 12/19/2003)
12/22/2003	33	<p>CONSENT JUDGMENT by Judge Susan R. Bolton: to dismiss case ; ORDERED ADJUDGED AND DECREED: 1) this decree resolves all claims of the Commission, Intervenor Linda L Jones, and all potential class members against dft Coit, including back pay, front pay, compensatory and punitive damages, interest, injunctive relief, attorney's fees and costs; Coit Services Inc and its officers, agents, employee, successors, assigns and all persons in active concert or participation with it, both at the time that this decree becomes effective and for the duration of this decree, are permanently enjoined for the duration of the decree from (a) discriminating against or sexually harassing any employee; (b) retaliating against any employee because he or she: (i) opposes or opposed discriminatory practices made unlawful by Title VII; (ii) files or filed a charge of discrimination or is assisting or has assisted or participated or is participating in the filing of a charge of discrimination; or (iii) assists, assisted, particpates or participated in an investigation or proceeding brought under Title VII; without admitting liability, Coit Services shall pay the gross sum of \$190,000.00....; Coit shall provide Ms Jones with the written apology attached as exhibit A; Coit shall carry out policies and practices that help assure a work environment free from sexual harassment and that allows employees to raise concerns or complaints without retaliation about matters made unlawful by Title VII; Coit shall post, for the duration of this decree, in a prominent place frequented by its employees at its facility located in Phoenix, AZ....; Cout shall provide training to the employees, supervisors and managers of its store in Phoenix, AZ on gender discrimination and retaliation....; Coit shall promptly and appropriately investigate all complaints of sexual harassment by employees of its store in Phoenix, AZ; Coin shall not retain documents related to the investigation in the personnel file of any employee who complains of harassment; Coit shall report in writing to the Regional Attorney...beginning 6 mos from the date of the entry of this decree and thereafter every 6 mos for the duration of the decree....; the Commission shall have the right to enter and inspect Coit's premises...upon 10 days written notice to Coit's counsel, Mark Ogden of Littler Mendelson in Phoenix, to ensure compliance with this decree and Title VII's prohibition of sexual harassment and retaliation; the parties shall each bear their own costs... and shall bear their own attorneys' fees; the duration of this consent decree shall be 2 years from its entry (cc: all counsel/jgm drawer) (LAD) (Entered: 12/22/2003)</p>

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