

**U.S. District Court
DISTRICT OF ARIZONA (Phoenix Division)
CIVIL DOCKET FOR CASE #: 2:05-cv-03032-SMM**

Equal Employment Opportunity Commission v. Creative
Networks, LLC et al
Assigned to: Judge Stephen M McNamee
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/30/2005
Date Terminated: 05/24/2010
Jury Demand: Both
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Lucila G Rosas**
EEOC
3300 N Central Ave
Ste 690
Phoenix, AZ 85012
602-640-5025
Fax: 602-640-5009
Email: lucila.rosas@eeoc.gov
TERMINATED: 04/12/2010
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Mary Joleen O'Neill
Equal Employment Opportunity
Commission – Phoenix, AZ
3300 N Central Ave., Ste. 690
Phoenix, AZ 85012-1848
602-640-5044
Fax: 602-640-5009
Email: mary.oneill@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Sally Clifford Shanley
Equal Employment Opportunity
Commission – Phoenix, AZ
3300 N Central Ave., Ste. 690
Phoenix, AZ 85012-1848
602-640-5007
Fax: 602-640-5009
Email: sally.shanley@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

C Emanuel Smith
EEOC
3300 N Central Ave
Ste 690
Phoenix, AZ 85012-1848
602-640-5033
Fax: 602-640-5009
Email: emanuel.smith@eeoc.gov
TERMINATED: 03/02/2006

Christopher Robert Houk
Equal Employment Opportunity
Commission – Phoenix, AZ
3300 N Central Ave., Ste. 690
Phoenix, AZ 85012-1848
602-640-5049
Email: christopher.houk@eeoc.gov

ATTORNEY TO BE NOTICED

Meenoo Chahbazi

Equal Employment Opportunity
Commission – Phoenix, AZ
3300 N Central Ave., Ste. 690
Phoenix, AZ 85012–1848
602–640–5061
Fax: 602–640–5009
Email: Meenoo.Chahbazi@eeoc.gov
ATTORNEY TO BE NOTICED

P David Lopez

EEOC
3300 N Central Ave
Ste 690
Phoenix, AZ 85012–1848
602–640–5016
Fax: 602–640–5009
Email: patrick.lopez@eeoc.gov
ATTORNEY TO BE NOTICED

V.

Defendant

Creative Networks LLC
an Arizona corporation

represented by **Sandra A Shoupe–Gorga**
Renaud Cook Drury Mesaros PA
1 N Central Ave., Ste. 900
Phoenix, AZ 85004–4417
602–307–9900
Fax: 602–307–5853
Email: sshoupe-gorga@rcdmlaw.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

James Lawrence Blair

Renaud Cook Drury Mesaros PA
1 N Central Ave., Ste. 900
Phoenix, AZ 85004–4417
602–307–9900
Fax: 602–307–5853
Email: jblair@rcdmlaw.com
ATTORNEY TO BE NOTICED

Neil Todd McKay

Renaud Cook Drury Mesaros PA
1 N Central Ave., Ste. 900
Phoenix, AZ 85004–4417
602–307–9900
Fax: 602–307–5853
Email: tmckay@rcdmlaw.com
TERMINATED: 03/25/2010
ATTORNEY TO BE NOTICED

Roger William Hall

Buchalter Nemer PLC
16435 N Scottsdale Rd., Ste. 440
Scottsdale, AZ 85254–1754
480–383–1800
Fax: 480–824–9400
Email: rhall@buchalter.com
TERMINATED: 01/16/2007

Utiki Y Spurling

Renaud Cook Drury Mesaros PA
1 N Central Ave
Ste 900
Phoenix, AZ 85004
602-256-3056
Fax: 602-262-3256
Email: uspurling@rcdmlaw.com
TERMINATED: 10/29/2007
ATTORNEY TO BE NOTICED

William W Drury , Jr.
Renaud Cook Drury Mesaros PA
1 N Central Ave., Ste. 900
Phoenix, AZ 85004-4417
602-307-9900
Fax: 602-307-5853
Email: wdrury@rcdmlaw.com
ATTORNEY TO BE NOTICED

John Anthony Klecan
Renaud Cook Drury Mesaros PA
1 N Central Ave., Ste. 900
Phoenix, AZ 85004-4417
602-307-9900
Fax: 602-307-5853
Email: jklecan@rcdmlaw.com
ATTORNEY TO BE NOTICED

Defendant

Res-Care Incorporated
a Kentucky corporation
TERMINATED: 03/19/2009

represented by **Sandra A Shoupe-Gorga**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

James Lawrence Blair
(See above for address)
ATTORNEY TO BE NOTICED

Neil Todd McKay
(See above for address)
ATTORNEY TO BE NOTICED

Roger William Hall
(See above for address)
TERMINATED: 01/16/2007

Tophas Anderson , IV
Renaud Cook Drury Mesaros PA
1 N Central Ave., Ste. 900
Phoenix, AZ 85004-4417
602-307-9900
Fax: 602-307-5853
Email: tanderson@rcdmlaw.com
ATTORNEY TO BE NOTICED

Utiki Y Spurling
(See above for address)
TERMINATED: 10/29/2007
ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
------------	---	-------------

09/30/2005	<u>1</u>	COMPLAINT, filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Civil Cover Sheet)(Rosas, Lucila) (Entered: 09/30/2005)
10/04/2005	<u>2</u>	Summons Issued as to Creative Networks, LLC, Res-Care, Inc.. (Attachments: # <u>1</u> Res-Care, Inc.)(ESH,) (Entered: 10/04/2005)
11/01/2005	<u>3</u>	SUMMONS Returned Executed by Equal Employment Opportunity Commission. Creative Networks, LLC served on 10/19/2005, answer due 11/8/2005; Res-Care, Inc. served on 10/19/2005, answer due 11/8/2005. (Attachments: # <u>1</u> Affidavit Service to Res-Care Inc.)(Rosas, Lucila) (Entered: 11/01/2005)
11/04/2005	<u>4</u>	NOTICE of Appearance by James Lawrence Blair on behalf of Creative Networks, LLC, Res-Care, Inc. (Blair, James) (Entered: 11/04/2005)
11/04/2005	<u>5</u>	STIPULATION for Extension of Time for Defendants to File Responsive Pleading by Creative Networks, LLC, Res-Care, Inc.. (Blair, James) (Entered: 11/04/2005)
11/08/2005	<u>6</u>	ORDER granting <u>5</u> STIPULATION for Extension of Time for Defendants to File Responsive Pleading by Creative Networks, LLC, Res-Care, Inc. (Blair, James) filed by Creative Networks, LLC, Res-Care, Inc.; Creative Networks, LLC answer due 11/18/2005; Res-Care, Inc. answer due 11/18/2005. Signed by Judge Stephen M McNamee on 11/7/05. (LSP) (Entered: 11/08/2005)
11/18/2005	<u>7</u>	Answer of Creative Networks, LLC ANSWER to Complaint by Creative Networks, LLC.(Blair, James) (Entered: 11/18/2005)
11/18/2005	<u>8</u>	Motion to Dismiss by Res-Care, Inc.. (Attachments: # <u>1</u> Exhibit 1# <u>2</u> Exhibit 1 Continued# <u>3</u> Exhibit 2)(Blair, James) Modified on 12/29/2005 (KCS). DOCKET MODIFIED TO CORRECT DOCUMENT TYPE TO MOTION TO DISMISS. (Entered: 11/18/2005)
12/05/2005	<u>9</u>	Standard Civil Track Initial ORDER . Signed by Judge Stephen M McNamee on 12/5/2005. (TCA,) (Entered: 12/07/2005)
12/22/2005	<u>10</u>	MEMORANDUM re: Opposition to Defendant Res-Care Inc's Motion to Dismiss Complaint re <u>8</u> Answer to Complaint by Plaintiff Equal Employment Opportunity Commission. (Rosas, Lucila) Modified on 12/29/2005 (KCS). DOCKET MODIFIED TO CORRECT DOCUMENT TYPE TO RESPONSE TO MOTION TO DISMISS. (Entered: 12/22/2005)
12/23/2005	<u>11</u>	STIPULATION Stipulation to Extend Time for Defendant Res-Care, Inc.'s Reply to Plaintiff's Opposition to Motion to Dismiss (First Request) by Res-Care, Inc.. (Blair, James) (Entered: 12/23/2005)
12/29/2005	<u>12</u>	NOTICE TO FILER OF DEFICIENCY re <u>8</u> Answer to Complaint filed by Res-Care, Inc., Description of deficiency: Incorrect document type selected. The docket has been modified to reflect PDF Motion to Dismiss. (KCS) (Entered: 12/29/2005)
12/29/2005	<u>13</u>	NOTICE TO FILER OF DEFICIENCY re <u>10</u> Memorandum, filed by Equal Employment Opportunity Commission., Description of deficiency: Incorrect document type selected. Docket modified to reflect PDF as Response to Motion to Dismiss. (KCS) (Entered: 12/29/2005)
12/29/2005	<u>14</u>	ORDER granting stipulation for extension of time <u>11</u> ; ORDERED that dft's reply (to response to motion <u>8</u>) shall be filed no later than 1/10/06. Signed by Judge Stephen M McNamee on 12/27/2005. (LAD) (Entered: 12/29/2005)
01/10/2006	<u>15</u>	Reply re <u>10</u> Memorandum, Res-Care, Inc.'s Reply in Support of its Motion to Dismiss by Defendant Res-Care, Inc.. (Attachments: # <u>1</u> Exhibit 1)(Blair, James) (Entered: 01/10/2006)
01/11/2006	<u>16</u>	MOTION for Extension of Time Leave to Accept Responsive Pleading Filed Outside of Responsive Time Period by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 01/11/2006)
01/17/2006	<u>17</u>	ORDER granting <u>16</u> Motion for Extension of Time for Defendants to File Responsive Pleading to Plaintiff's Complaint. Dft shall have until 11/18/05 to file their response. Signed by Judge Roslyn O Silver on 01/17/06. (DNH,) (Entered: 01/17/2006)

03/02/2006	<u>18</u>	NOTICE of Attorney Substitution by Sally Clifford Shanley (Shanley, Sally) (Entered: 03/02/2006)
12/29/2006	<u>19</u>	MEMORANDUM OF DECISION AND ORDER denying re <u>8</u> Res-Care's Motion to Dismiss. ORDERED that the Court Deputy shall schedule and issue an order setting a Rule 16 Preliminary Pretrial Conference pursuant to Fed.R.Civ.P. 16(b). Signed by Judge Stephen M McNamee on 12/29/06. (TLJ) (Entered: 12/29/2006)
01/03/2007	<u>20</u>	ORDER Scheduling Conference set for 3/1/2007 04:00 PM in Courtroom 605, 401 West Washington Street, Phoenix, AZ 85003 before Judge Stephen M McNamee.. Signed by Judge Stephen M McNamee on 12/29/2006. (TCA,) (Entered: 01/03/2007)
01/16/2007	<u>21</u>	NOTICE of Attorney Substitution by Neil Todd McKay (McKay, Neil) (Entered: 01/16/2007)
01/16/2007	<u>22</u>	ANSWER to Complaint with Jury Demand of <i>Res-Care, Inc.</i> by Creative Networks, LLC, Res-Care, Inc..(Blair, James) (Entered: 01/16/2007)
02/22/2007	<u>23</u>	REPORT re: Rule 26(f) Planning Meeting by Equal Employment Opportunity Commission, Creative Networks, LLC, Res-Care, Inc.. (Rosas, Lucila) (Entered: 02/22/2007)
02/23/2007	<u>24</u>	First MOTION for Telephonic Appearance of Out-of-State Representative at Rule 16 Preliminary Pretrial Conference by Res-Care, Inc.. (Attachments: # <u>1</u> Text of Proposed Order)(Blair, James) (Entered: 02/23/2007)
02/26/2007	<u>25</u>	ORDER granting <u>24</u> Defendant Res-Care, Inc.'s Motion for Telephonic Appearance of Out-of-state Representative. Signed by Judge Stephen M McNamee on 2/23/07.(TLJ) (Entered: 02/26/2007)
03/01/2007	<u>26</u>	Minute Entry. Proceedings held before Judge Stephen M McNamee : Apr. Lucila Rosas for pla, clients Rhonda Encinas-Castro and Kathryn Allen present;James Blair for dfts, Client Ron Cornelison present, Deana Ombre telephonic for dftsScheduling Conference held on 3/1/2007.Final Pretrial Conference set for 4/2/2008 04:00 PM in Courtroom 605, 401 West Washington Street, Phoenix, AZ 85003 before Judge Stephen M McNamee. Order to Follow. (Court Reporter Gary Moll.) This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (TCA,) (Entered: 03/02/2007)
03/02/2007	<u>27</u>	Notice re Service of Initial Rule 26(a)(1) Disclosures by Equal Employment Opportunity Commission (Rosas, Lucila) (Entered: 03/02/2007)
03/02/2007	<u>28</u>	Notice re Service of Defendants' Initial Disclosure Statement by Creative Networks, LLC, Res-Care, Inc. (Blair, James) (Entered: 03/02/2007)
03/05/2007	<u>29</u>	SCHEDULING ORDER: Discovery due by 2/1/2008.,Dispositive motions due by 3/7/2008., Final Pretrial Conference set for 4/2/2008 04:00 PM before Judge Stephen M McNamee.. Signed by Judge Stephen M McNamee on 3/1/07. (TLJ) (Entered: 03/05/2007)
03/29/2007	<u>30</u>	Notice re Service of Defendants' First Supplemental Disclosure Statement by Creative Networks, LLC, Res-Care, Inc. (Blair, James) (Entered: 03/29/2007)
04/10/2007	<u>31</u>	NOTICE of Appearance by Utiki Y Spurling on behalf of all defendants (Spurling, Utiki) (Entered: 04/10/2007)
04/20/2007	<u>32</u>	Notice re Notice of Service of Discovery by Creative Networks, LLC, Res-Care, Inc. (Spurling, Utiki) (Entered: 04/20/2007)
05/08/2007	<u>33</u>	NOTICE of Deposition of Rhonda L. Encinas-Castro, filed by Creative Networks, LLC, Res-Care, Inc.. (Spurling, Utiki) (Entered: 05/08/2007)
05/08/2007	<u>34</u>	NOTICE of Deposition of Kathryn A. Allen, filed by Creative Networks, LLC, Res-Care, Inc.. (Spurling, Utiki) (Entered: 05/08/2007)
05/22/2007	<u>35</u>	NOTICE of Deposition of Ron Cornelison, filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 05/22/2007)
05/29/2007	<u>36</u>	Notice re Service of Discovery by Creative Networks, LLC, Res-Care, Inc. (Spurling, Utiki) (Entered: 05/29/2007)

06/20/2007	<u>37</u>	Notice re Service of Discovery Responses to Defendant by Equal Employment Opportunity Commission (Rosas, Lucila) (Entered: 06/20/2007)
06/21/2007	<u>38</u>	Notice re Service of Defendants' Second Supplemental Disclosure Statement by Creative Networks, LLC, Res-Care, Inc. (Blair, James) (Entered: 06/21/2007)
07/11/2007	<u>39</u>	STIPULATION <i>re Confidentiality of Kathryn Allen's Medical Records</i> by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Rosas, Lucila) (Entered: 07/11/2007)
07/12/2007	<u>40</u>	ORDER regarding confidentiality of medical records pursuant to <u>39</u> Stipulation. Signed by Judge Stephen M McNamee on 7/12/07. (TLJ) (Entered: 07/12/2007)
07/12/2007	<u>41</u>	Notice re Service of Discovery by Creative Networks, LLC, Res-Care, Inc. (Spurling, Utiki) (Entered: 07/12/2007)
07/12/2007	<u>42</u>	Notice re Service of First Discovery Requests by Equal Employment Opportunity Commission (Rosas, Lucila) (Entered: 07/12/2007)
07/12/2007	<u>43</u>	Notice re Service of Second Discovery Responses by Equal Employment Opportunity Commission (Rosas, Lucila) (Entered: 07/12/2007)
07/13/2007	<u>44</u>	Notice re Service of Supplemental Response to Discovery by Equal Employment Opportunity Commission (Rosas, Lucila) (Entered: 07/13/2007)
08/07/2007	<u>45</u>	Notice re Notice of Service of Discovery Responses by Creative Networks, LLC, Res-Care, Inc. (Spurling, Utiki) (Entered: 08/07/2007)
08/21/2007	<u>46</u>	NOTICE of Deposition of Custodian of Records for Robert Bevan, MD, filed by Creative Networks, LLC, Res-Care, Inc.. (Spurling, Utiki) (Entered: 08/21/2007)
10/10/2007	<u>47</u>	Notice re Notice of Service of Defendants' Third Supplemental Disclosure Statement by Creative Networks, LLC, Res-Care, Inc. (Spurling, Utiki) (Entered: 10/10/2007)
10/29/2007	<u>48</u>	NOTICE of Attorney Substitution by James Lawrence Blair, Sandra A Shoupe-Gorga adding Sandra A Shoupe-Gorga and James Lawrence Blair for Creative Networks, LLC and Res-Care, Inc. (Blair, James) (Entered: 10/29/2007)
01/10/2008	<u>49</u>	Notice re of Service by Equal Employment Opportunity Commission of <i>4th Supplemental Disclosure Statement</i> (Rosas, Lucila) (Entered: 01/10/2008)
01/17/2008	<u>50</u>	NOTICE of Deposition of Melanie Butler, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 01/17/2008)
01/17/2008	<u>51</u>	NOTICE of Deposition of Bonnie Cooper, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 01/17/2008)
01/18/2008	<u>52</u>	NOTICE of Deposition of Ginger Call, filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 01/18/2008)
01/22/2008	<u>53</u>	NOTICE of Deposition of Linda Leary, filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 01/22/2008)
01/22/2008	<u>54</u>	NOTICE of Deposition of Melanie Butler, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 01/22/2008)
01/23/2008	<u>55</u>	NOTICE of Deposition of Robert P. Bevan, MD, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 01/23/2008)
01/25/2008	<u>56</u>	NOTICE of Deposition of Megan Neal, filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 01/25/2008)
01/28/2008	<u>57</u>	STIPULATION <i>For One Week Extension of Discovery Cut-Off Deadline (Joint) (First Request)</i> by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Rosas, Lucila) (Entered: 01/28/2008)
01/28/2008	<u>58</u>	NOTICE of Deposition of Freda Smith, filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 01/28/2008)
01/28/2008	59	Minute Entry. Proceedings held before Judge Stephen M McNamee: Apr. Lucila Rosas for pla, Sandra Shoupe-Gorga for dftsTelephone Discovery Dispute Conference held

		on 1/28/2008.Plaintiff request to quash subpoena of Dr. Bevan is denied;Defendants subpoena for post and prior employers is granted. Plaintiff to sign the appropriate releases. Defendant is entitled to 5 prior employers 5 years back and all post employers. Due by 2/29/2008. (Court Reporter Gary Moll.) This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (TCA,) (Entered: 01/28/2008)
01/28/2008	<u>60</u>	Notice re Notice of Service of Defendants' Fourth Supplemental Disclosure Statement by Creative Networks, LLC, Res-Care, Inc. (Shoupe-Gorga, Sandra) (Entered: 01/28/2008)
01/29/2008	<u>61</u>	ORDER granting the parties' stipulation <u>57</u> for a one week extension of the discovery cut-off deadline. Discovery due by 2/9/2008. Signed by Judge Stephen M McNamee on 1/29/08. (TLJ) (Entered: 01/29/2008)
01/29/2008	<u>62</u>	NOTICE of Deposition of Bonnie Cooper (First Amended), filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 01/29/2008)
01/30/2008	63	Minute Order: ORDERED Telephone Discovery Dispute Conference set for 1/31/2008 01:30 PM in Courtroom 605, 401 West Washington Street, Phoenix, AZ 85003 before Judge Stephen M McNamee. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (TCA,) (Entered: 01/30/2008)
01/31/2008	<u>64</u>	NOTICE of Deposition of Res-Care, Inc., filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 01/31/2008)
01/31/2008	65	Minute Entry. Proceedings held before Judge Stephen M McNamee: Telephonic Apr. Lucila Rosas for pla, James Blair for dft Creative Telephone Discovery Dispute Conference held on 1/31/2008. Deposition of Edna Faulkner to be taken no later than 2/22/2008. (Court Reporter Marilyn Sanchez.) This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (TCA,) (Entered: 01/31/2008)
01/31/2008	<u>66</u>	Notice re of Service of Plaintiff EEOC's Fifth Supplemental Disclosure Statement by Equal Employment Opportunity Commission (Rosas, Lucila) (Entered: 01/31/2008)
02/01/2008	<u>67</u>	Notice re Service of Defendants' Fifth Supplemental Disclosure Statement by Creative Networks, LLC, Res-Care, Inc. (Blair, James) (Entered: 02/01/2008)
02/13/2008	<u>68</u>	NOTICE of Deposition of Edna Faulkner, filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 02/13/2008)
02/19/2008	<u>69</u>	STIPULATION TO EXTEND DEPOSITION AND DISPOSITIVE MOTION DEADLINES by Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/19/2008)
02/20/2008	<u>70</u>	ORDER that the time in which to depose out of state witness shall be extended to 3/28/08. Dispositive motion deadline extended to 4/11/08 re: stipulation <u>69</u> . Signed by Judge Stephen M McNamee on 2/20/08. (TLJ) (Entered: 02/20/2008)
02/21/2008	<u>71</u>	NOTICE of Deposition of Custodian of Records, Fowler School District, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/21/2008)
02/21/2008	<u>72</u>	NOTICE of Deposition of Custodian of Records, Valle del Sol, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/21/2008)
02/21/2008	<u>73</u>	NOTICE of Deposition of Custodian of Records, Value Options, Inc., filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/21/2008)
02/21/2008	<u>74</u>	NOTICE of Deposition of Custodian of Records, Goodwill, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/21/2008)
02/21/2008	<u>75</u>	NOTICE of Deposition of Custodian of Records, ASU West, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/21/2008)
02/21/2008	<u>76</u>	NOTICE of Deposition of Custodian of Records, Glendale Community College, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/21/2008)

02/26/2008	<u>77</u>	NOTICE of Deposition of Custodian of Records, Arizona Dept. of Economic Security, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/26/2008)
02/26/2008	<u>78</u>	NOTICE of Deposition of Custodian of Records, Touchstone Behavioral Health, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/26/2008)
02/26/2008	<u>79</u>	NOTICE of Deposition of Custodian of Records, Tunland Corporation, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/26/2008)
02/26/2008	<u>80</u>	NOTICE of Deposition of Custodian of Records, Devereux Arizona, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/26/2008)
02/26/2008	<u>81</u>	NOTICE of Deposition of Custodian of Records, West Valley Child Crisis Center, filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/26/2008)
02/27/2008	<u>82</u>	STIPULATION <i>Stipulation to Extend Deadline to Obtain Employment Records</i> by Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 02/27/2008)
02/28/2008	<u>83</u>	Minute Order: ORDERED Final Pretrial Conference re-set for 5/21/2008 04:00 PM in Courtroom 605, 401 West Washington Street, Phoenix, AZ 85003 before Judge Stephen M McNamee. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (TCA,) (Entered: 02/28/2008)
02/29/2008	<u>84</u>	ORDER that the deadline to obtain employment records shall be extended to 3/27/08 re <u>82</u> STIPULATION. Signed by Judge Stephen M McNamee on 2/29/08. (TLJ) (Entered: 02/29/2008)
03/03/2008	<u>85</u>	NOTICE of Deposition of Edna Faulkner, filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 03/03/2008)
03/13/2008	<u>86</u>	ORDER that no later than 3/21/08 counsel shall file simultaneous written briefs. Signed by Judge Stephen M McNamee on 3/12/08. (TLJ) (Entered: 03/13/2008)
03/14/2008	<u>87</u>	ORDER re: Proposed Pretrial Order due by 4/11/2008. Signed by Judge Stephen M McNamee on 3/14/08. (TLJ) (Entered: 03/14/2008)
03/14/2008	<u>88</u>	ORDERED Proposed Pretrial Order due by 4/11/2008. Signed by Judge Stephen M McNamee on 3/14/08. (TLJ) (Entered: 03/14/2008)
03/17/2008	<u>89</u>	TEXT-ONLY Minute Order: The Court hereby modifies its Order filed 3/14/08 as follows: The proposed pretrial order shall be filed by 4/18/08; Motions in Limine shall be filed by 4/18/08; Responses to Motions in Limine shall be filed by 4/25/08. The remainder of the Order of 3/14/08 is AFFIRMED and remains in effect. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (SJF) (Entered: 03/17/2008)
03/21/2008	<u>90</u>	BRIEF <i>RE: EX PARTE CONTACT WITH FORMER SUPERVISORS</i> by Defendants Creative Networks, LLC, Res-Care, Inc.. (Attachments: # <u>1</u> Exhibit A)(Blair, James) (Entered: 03/21/2008)
03/21/2008	<u>91</u>	BRIEF <i>Re: Discovery Dispute Re: Ex Parte Communications</i> by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 1, # <u>2</u> Exhibit 2, # <u>3</u> Exhibit 3)(Rosas, Lucila) (Entered: 03/21/2008)
03/27/2008	<u>92</u>	Notice re Notice of Service of Defendants' Sixth Supplemental Disclosure Statement by Creative Networks, LLC, Res-Care, Inc. (Shoupe-Gorga, Sandra) (Entered: 03/27/2008)
04/11/2008	<u>93</u>	MOTION for Summary Judgment by Res-Care, Inc.. (Blair, James) (Entered: 04/11/2008)
04/11/2008	<u>94</u>	STATEMENT of Undisputed Facts in Support of its Motion for Summary Judgment re <u>93</u> MOTION for Summary Judgment by Defendant Res-Care, Inc.. (Attachments: # <u>1</u> Exhibit A - F, # <u>2</u> Exhibit G, # <u>3</u> Exhibit H - I)(Blair, James) (Entered: 04/11/2008)

04/11/2008	<u>95</u>	MOTION for Partial Summary Judgment Regarding Defendants Affirmative Defenses by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 04/11/2008)
04/11/2008	<u>96</u>	STATEMENT of Facts in Support of Plaintiff's Motion for Summary Judgment re <u>95</u> MOTION for Partial Summary Judgment Regarding Defendants Affirmative Defenses by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit # 1- 6 and Attachments A - E)(Rosas, Lucila) (Entered: 04/11/2008)
04/11/2008	<u>97</u>	MOTION for Partial Summary Judgment by Creative Networks, LLC. (Shoupe-Gorga, Sandra) (Entered: 04/11/2008)
04/11/2008	<u>98</u>	STATEMENT <i>Separate Statement of Undisputed Facts in Support of Its Motion for Summary Judgment</i> by Defendant Creative Networks, LLC. (Shoupe-Gorga, Sandra) (Entered: 04/11/2008)
04/18/2008	99	Minute Order: ORDERED vacating the final pretrial conference set for May 21, 2008, to be reset if necessary, upon the resolution of the dispositive motions. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (TCA,) (Entered: 04/18/2008)
04/25/2008	<u>100</u>	MOTION for Extension of Time To Extend Time to Respond (<i>Unopposed</i>) by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order to Extend Time)(Rosas, Lucila) (Entered: 04/25/2008)
04/29/2008	<u>101</u>	ORDER denying <u>100</u> Plaintiff's Unopposed Motion for Extension of Time. Signed by Judge Stephen M McNamee on 4/28/08.(TLJ) (Entered: 04/29/2008)
05/14/2008	<u>102</u>	RESPONSE to Motion re <u>95</u> MOTION for Partial Summary Judgment Regarding Defendants Affirmative Defenses filed by Creative Networks, LLC. (Shoupe-Gorga, Sandra) Modified on 5/19/2008 (TLJ). DOCUMENT NOT IN COMPLIANCE WITH LRCIV 7.1(c). (Entered: 05/14/2008)
05/14/2008	<u>103</u>	RESPONSE in Opposition re <u>93</u> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 05/14/2008)
05/14/2008	<u>104</u>	STATEMENT of of Facts re <u>103</u> Response in Opposition to Motion <i>for Summary Judgment</i> by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 1-4, # <u>2</u> Exhibit 5, # <u>3</u> Exhibit 6-9)(Rosas, Lucila) (Entered: 05/14/2008)
05/14/2008	<u>105</u>	STATEMENT of of Controverting Facts re <u>103</u> Response in Opposition to Motion <i>for Summary Judgment</i> by Plaintiff Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 05/14/2008)
05/14/2008	<u>106</u>	RESPONSE in Opposition re <u>97</u> MOTION for Partial Summary Judgment filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Statement of Facts, # <u>2</u> Exhibit 1-9)(Rosas, Lucila) (Entered: 05/14/2008)
05/14/2008	<u>107</u>	RESPONSE to re <u>98</u> Statement of Facts; Response pursuant to LR 56.1 to Defendant's Statement of Facts filed by Equal Employment Opportunity Commission. (Rosas, Lucila) Modified on 5/19/2008 (TLJ). INCORRECT EVENT SELECTED. THIS ENTRY HAS BEEN MODIFIED FROM RESPONSE TO MOTION TO RESPONSE. DOCKET TEXT MODIFIED TO CORRECT DOCUMENT LINKAGE. (Entered: 05/14/2008)
05/16/2008	<u>108</u>	Notice re Filing of Plaintiff's Exhibit 6: Signed Declaration of Kathryn Allen by Equal Employment Opportunity Commission re <u>106</u> Response in Opposition to Motion <i>for Partial Summary Judgment</i> (Attachments: # <u>1</u> Exhibit Signed Declaration)(Rosas, Lucila) (Entered: 05/16/2008)
05/28/2008	<u>109</u>	STIPULATION <i>to Eliminate Four Affirmative Defenses</i> by Creative Networks, LLC. (Shoupe-Gorga, Sandra) (Entered: 05/28/2008)
05/28/2008	<u>110</u>	Additional Attachments to Main Document re <u>109</u> Stipulation by Defendant Creative Networks, LLC. (Shoupe-Gorga, Sandra) (Entered: 05/28/2008)
05/30/2008	<u>111</u>	REPLY to Response to Motion re <u>95</u> MOTION for Partial Summary Judgment Regarding Defendants Affirmative Defenses filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 05/30/2008)

06/02/2008	<u>112</u>	REPLY in Support re <u>93</u> MOTION for Summary Judgment filed by Res-Care, Inc.. (Attachments: # <u>1</u> Index Cover, # <u>2</u> Exhibit A – Cornelison Affidavit, # <u>3</u> Exhibit B – Smith Affidavit, # <u>4</u> Cornelison Deposition, # <u>5</u> Ombres Deposition, # <u>6</u> Smith Deposition)(Blair, James) (Entered: 06/02/2008)
06/02/2008	<u>113</u>	DOCUMENT #113 STRICKEN PURSUANT TO ORDER #126 FILED ON 12/15/08. RESPONSE re <u>104</u> Statement (<i>Plaintiff's Separate Statement of Facts</i>) by Defendant Res-Care, Inc.. (Blair, James) Modified on 12/15/2008 (LSP). (Entered: 06/02/2008)
06/02/2008	<u>114</u>	DOCUMENT #114 STRICKEN PURSUANT TO ORDER #126 FILED ON 12/15/08. Reply re <u>105</u> Statement (<i>EEOC's Local Rule of Practice 56.1(b) Response to Defendant's Statement of Facts</i>) by Defendant Res-Care, Inc.. (Blair, James) Modified on 12/15/2008 (LSP). (Entered: 06/02/2008)
06/02/2008	<u>115</u>	REPLY to Response to Motion re <u>97</u> MOTION for Partial Summary Judgment <i>Defendants' Reply in Support of Its Motion for Partial Summary Judgment Re: Kathryn Allen</i> filed by Creative Networks, LLC, Res-Care, Inc.. (Attachments: # <u>1</u> Exhibit Exhibits A-F)(Shoupe-Gorga, Sandra) (Entered: 06/02/2008)
06/02/2008	<u>116</u>	DOCUMENT #116 STRICKEN PURSUANT TO ORDER #127 FILED ON 12/15/08. REPLY to Response to Motion re <u>97</u> MOTION for Partial Summary Judgment <i>Defendants' Reply to EEOC's Local Rules of Practice 56.1(b) Response to Defendants' Separate Statement of Facts</i> filed by Creative Networks, LLC, Res-Care, Inc.. (Attachments: # <u>1</u> Exhibit)(Shoupe-Gorga, Sandra) Modified on 12/15/2008 (LSP). (Entered: 06/02/2008)
06/02/2008	<u>117</u>	RESPONSE to Motion re <u>97</u> MOTION for Partial Summary Judgment <i>Defendants' Reply in Support of its Motion for Partial Summary Judgment Re: Kathryn Allen</i> filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 06/02/2008)
06/02/2008	<u>118</u>	DOCUMENT #118 STRICKEN PURSUANT TO ORDER #127 FILED ON 12/15/08. RESPONSE re <u>106</u> Response in Opposition to Motion <i>Plaintiff's Statement of Facts re: Kathryn Allen</i> by Defendants Creative Networks, LLC, Res-Care, Inc.. (Attachments: # <u>1</u> Exhibit 1 – 3)(Shoupe-Gorga, Sandra) Modified on 12/15/2008 (LSP). (Entered: 06/02/2008)
06/03/2008	<u>119</u>	ORDER granting the Stipulation <u>109</u> . The following affirmative defenses shall be stricken from Documents 7 and 22 of the docket: Statute of Limitations, laches, estoppel, and waiver. ORDER denying as moot <u>95</u> Plaintiff's Motion for Partial Summary Judgment. Signed by Judge Stephen M McNamee on 6/2/08.(TLJ) (Entered: 06/03/2008)
08/12/2008	<u>120</u>	MOTION to Strike re Docs. 112-2 thru 112-7, 113 and 114 or in the alternative Motion for Leave to File Surreply by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Rosas, Lucila) (Entered: 08/12/2008)
08/12/2008	<u>121</u>	MOTION to Strike re Docs. 115-2, 116, 116-2, 118 and 118-2 or in the alternative Motion for Leave to File Surreply by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Rosas, Lucila) (Entered: 08/12/2008)
08/29/2008	<u>122</u>	RESPONSE to Motion re <u>120</u> MOTION to Strike re Docs. 112-2 thru 112-7, 113 and 114 or in the alternative Motion for Leave to File Surreply filed by Res-Care, Inc.. (Blair, James) (Entered: 08/29/2008)
08/29/2008	<u>123</u>	RESPONSE in Opposition re <u>121</u> MOTION to Strike re Docs. 115-2, 116, 116-2, 118 and 118-2 or in the alternative Motion for Leave to File Surreply <i>Re: Creative Networks, LLC's Additional Pleadings</i> filed by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 08/29/2008)
09/11/2008	<u>124</u>	REPLY to Response to Motion re <u>120</u> MOTION to Strike re Docs. 112-2 thru 112-7, 113 and 114 or in the alternative Motion for Leave to File Surreply filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 09/11/2008)
09/11/2008	<u>125</u>	REPLY to Response to Motion re <u>121</u> MOTION to Strike re Docs. 115-2, 116, 116-2, 118 and 118-2 or in the alternative Motion for Leave to File Surreply filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 09/11/2008)

12/15/2008	<u>126</u>	ORDER granting in part and denying in part <u>120</u> Plaintiff's Motion to Strike. IT IS FURTHER ORDERED striking Response to Plaintiff's EEOC's Statement of Facts <u>113</u> and Reply to EEOC's Local Rule 56.1(b) Response to Defendant's Statement of Facts <u>114</u> without prejudice with leave to refile in accordance with the Federal and Local Rules of Civil Procedure. The amended Reply shall be filed no later than 1/9/09. IT IS FURTHER ORDERED that Defendant Res-Care's Exhibits to its Reply in Support of its Motion for Partial Summary Judgment are not stricken. IT IS FURTHER ORDERED denying <u>120</u> Plaintiff's Motion for Leave to File a Surreply. Signed by Judge Stephen M McNamee on 12/12/08.(LSP) (Entered: 12/15/2008)
12/15/2008	<u>127</u>	ORDER granting in part and denying in part <u>121</u> Plaintiff's Motion to Strike. IT IS FURTHER ORDERED striking Response to Plaintiff's EEOC's Statement of Facts <u>118</u> , as well as Reply to EEOC's Local Rule 56.1(b) Response to Defendant's Statement of Facts and exhibits <u>116</u> without prejudice with leave to refile in accordance with the Federal and Local Rules of Civil Procedure. The amended Reply shall be filed no later than 1/9/09. IT IS FURTHER ORDERED that Defendant Creative Networks, LLC's Exhibits to its Reply in Support of its Motion for Partial Summary Judgment (Docs. 115-2, Exhibits A-F) are not stricken. IT IS FURTHER ORDERED denying <u>121</u> Plaintiff's Motion for Leave to File a Surreply. Signed by Judge Stephen M McNamee on 12/12/08.(LSP) (Entered: 12/15/2008)
01/09/2009	<u>128</u>	AMENDED DOCUMENT by Creative Networks, LLC. Amendment to <u>115</u> Reply to Response to Motion, <i>Amended Reply in Support of its Motion for Partial Summary Judgment re Kathryn Allen</i> . (Attachments: # <u>1</u> Exhibit A - F)(Shoupe-Gorga, Sandra) (Entered: 01/09/2009)
01/09/2009	<u>129</u>	AMENDED DOCUMENT by Res-Care, Inc.. Amendment to <u>112</u> Reply in Support of Motion, <i>Amended Reply Brief in Support of its Motion for Summary Judgment</i> . (Attachments: # <u>1</u> Exhibit A - B, # <u>2</u> Deposition of Ron Cornelison, # <u>3</u> Deposition of Deena Ombres, # <u>4</u> Deposition of Freda Smith)(Blair, James) (Entered: 01/09/2009)
03/09/2009	<u>130</u>	MEMORANDUM OF DECISION AND ORDER – IT IS HEREBY ORDERED DENYING Defendants Creative Networks, LLC and Res-Care, Inc.'s <u>97</u> Motion for Partial Summary Judgment. FURTHER ORDERED that the parties may file a motion for summary jgm regarding the issues of legitimate nondiscriminatory reasons and pretext for Allen's retaliation claim by 4/10/09, if they so desire. Signed by Judge Stephen M McNamee on 3/9/09.(SAT) (Entered: 03/09/2009)
03/19/2009	<u>131</u>	MEMORANDUM OF DECISION AND ORDER granting <u>93</u> Defendant Res-Care, Inc.'s Motion for Summary Judgment; Res-Care is dismissed from the present case. Signed by Judge Stephen M McNamee on 3/19/09.(LSP) (Entered: 03/19/2009)
04/10/2009	<u>132</u>	MOTION for Summary Judgment by Creative Networks, LLC. (Shoupe-Gorga, Sandra) (Entered: 04/10/2009)
04/10/2009	<u>133</u>	STATEMENT of Statement of Facts in Support of Partial MSJ re <u>132</u> MOTION for Summary Judgment by Defendant Creative Networks, LLC. (Attachments: # <u>1</u> Exhibit A - F)(Shoupe-Gorga, Sandra) (Entered: 04/10/2009)
04/13/2009	<u>134</u>	MOTION for Entry of Rule 54(b) Final Judgment by Party Res-Care, Inc. (Anderson, Tophas) Modified on 4/14/2009 (DMT,). INCORRECT EVENTY TYPE SELECTED. THIS ENTRY HAS BEEN MODIFIED FROM MOTION TO DISMISS TO MOTION FOR JUDGMENT. (Entered: 04/13/2009)
04/23/2009	<u>135</u>	MOTION for Extension of Time Extension of Time by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Lopez, P) (Entered: 04/23/2009)
04/27/2009	<u>136</u>	ORDER: IT IS HEREBY ORDERED GRANTING Plaintiffs Unopposed Motion for Extension of Discovery and Dispositive Motion Deadlines (Doc. 135).IT IS FURTHER ORDERED that the deadline for Plaintiff to respond to Defendants Motion for Summary Judgment is extended to June 12, 2009.Signed by Judge Stephen M McNamee on 4/24/2009.(TCA,) (Entered: 04/27/2009)
05/04/2009	<u>137</u>	ORDER – IT IS HEREBY ORDERED GRANTING Dft Res-Care, Inc.'s <u>134</u> Motion for Entry of Rule 54(b) Final Judgment. FURTHER ORDERED that the Clerk of the Court is directed to enter final judgment as to Defendant Res-Care, Inc. Signed by Judge Stephen M McNamee on 5/1/09. (SAT) (Entered: 05/04/2009)

05/04/2009	<u>138</u>	CLERK'S JUDGMENT – IT IS ORDERED AND ADJUDGED that the Court having granted Defendant Res–Care, Inc.'s, Motion for Summary Judgment (doc #131), and upon the Court having determined, by way of their <u>137</u> Order granting Defendant Res–Care, Inc.'s Motion for Entry of Rule 54(b) Final Judgment, that there is no just reason to delay entry of final judgment, judgment is hereby entered against Plaintiff as to defendant Res–Care, Inc. only. (SAT) (Entered: 05/04/2009)
05/08/2009	<u>139</u>	BILL OF COSTS by Res–Care, Inc.. (Attachments: # <u>1</u> Supplement Defendant's Memorandum of Itemized Costs)(Shoupe–Gorga, Sandra) (Entered: 05/08/2009)
06/01/2009	<u>140</u>	Taxation of Costs in amount of \$ 839.55 against Plaintiff. Signed by Chief Deputy Clerk Michael O'Brien on 06/01/09. (BJW,) (Entered: 06/01/2009)
06/12/2009	<u>141</u>	NOTICE of Appearance by Christopher Robert Houk on behalf of Equal Employment Opportunity Commission (Houk, Christopher) (Entered: 06/12/2009)
06/12/2009	<u>142</u>	MOTION to Strike re Portions of Defendant's Motion for Summary Judgment by Equal Employment Opportunity Commission. (Houk, Christopher) (Entered: 06/12/2009)
06/12/2009	<u>143</u>	RESPONSE in Opposition re <u>132</u> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Houk, Christopher) (Entered: 06/12/2009)
06/12/2009	<u>144</u>	STATEMENT of Statement of Facts and Response to Defendant's Statement of Facts re <u>133</u> Statement by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 1–10)(Houk, Christopher) (Entered: 06/12/2009)
06/19/2009	<u>145</u>	STIPULATION <i>To Extend Time for Defendant Creative Networks, LLC to file its Reply In Support of its Motion for Summary Judgment</i> by Creative Networks, LLC. (Attachments: # <u>1</u> Text of Proposed Order)(Anderson, Tophas) (Entered: 06/19/2009)
06/19/2009	<u>146</u>	ORDER granting <u>145</u> Stipulation to Extend Time; deadline for Defendant to file a Reply in support of its Motion for Summary Judgment is extended to July 20, 2009. Signed by Judge Stephen M McNamee on 6/19/09. (LSP) (Entered: 06/19/2009)
07/02/2009	<u>147</u>	ORDER :IT IS HEREBY ORDERED that Plaintiff Motion to Strike, or in the Alternative, Motion for Leave to File Additional Pleadings is granted in part and denied in part (Doc.142).IT IS FURTHER ORDERED that Section III(B) of Defendants Motion for Summary Judgment is stricken, and will not be considered by the Court in its summary judgment ruling.IT IS FURTHER ORDERED that Plaintiff may file a response addressing Defendants protected activity argument, outlined in Sections III(A) and III(C) of Defendants Motion for Summary Judgment, by July 24, 2009. The response shall not exceed five (5) pages.IT IS FURTHER ORDERED that Defendants Reply deadline is extended to August 10, 2009.. Signed by Judge Stephen M McNamee on 7/2/2009.(TCA,) (Entered: 07/02/2009)
07/24/2009	<u>148</u>	RESPONSE in Opposition re <u>132</u> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Houk, Christopher) (Entered: 07/24/2009)
08/10/2009	<u>149</u>	MOTION for Leave to File Excess Pages: EXTEND PAGE LIMIT BY ONE PAGE by Defendant Creative Networks, LLC. (Attachments: # <u>1</u> Text of Proposed Order Proposed Order)(Blair, James) INCORRECT EVENT. THIS ENTRY HAS BEEN MODIFIED FROM (request) TO (motion for leave to file excess pages) Modified on 8/11/2009 (ESL). (Entered: 08/10/2009)
08/10/2009	<u>150</u>	REPLY in Support re <u>132</u> MOTION for Summary Judgment filed by Creative Networks, LLC. (Attachments: # <u>1</u> Exhibit A – C, # <u>2</u> Exhibit D – E)(Blair, James) (Entered: 08/10/2009)
08/11/2009	<u>151</u>	ORDER granting <u>149</u> Motion for Leave to File Excess Pages. Defendant's Reply in Support of its Motion for Summary Judgment may exceed the 11 page limit by one page.. Signed by Judge Stephen M McNamee on 8/11/2009.(TCA,) (Entered: 08/11/2009)
09/02/2009	<u>152</u>	MOTION to Strike re or in the Alternative Leave to File Surreply re Creative Networks, LLC's Reply in Support of its Motion for Summary Judgment by Equal Employment Opportunity Commission. (Houk, Christopher) (Entered: 09/02/2009)

09/04/2009	<u>153</u>	MOTION for Extension of Time to Respond to EEOC's Motion to Strike by Creative Networks, LLC. (Shoupe-Gorga, Sandra) Modified on 9/8/2009 (LAD). DOCUMENT NOT IN COMPLIANCE WITH LRCiv 7.1(c). ATTORNEY NOTICED. (Entered: 09/04/2009)
09/08/2009	<u>154</u>	ORDER granting Creative Networks Unopposed Motion to Extend Time to Respond to EEOCs Motion to Strike (Doc. 153). IT IS FURTHER ORDERED that the deadline for Creative Networks to respond to EEOCs Motion to Strike is extended to September 25, 2009.. Signed by Judge Stephen M McNamee on 9/8/2009.(TCA,) (Entered: 09/08/2009)
09/25/2009	<u>155</u>	RESPONSE in Opposition re <u>152</u> MOTION to Strike re or in the Alternative Leave to File Surreply re Creative Networks, LLC's Reply in Support of its Motion for Summary Judgment filed by Creative Networks, LLC. (Attachments: # <u>1</u> Exhibit 1 – 3)(Blair, James) (Entered: 09/25/2009)
10/05/2009	<u>156</u>	REPLY in Support re <u>152</u> MOTION to Strike re or in the Alternative Leave to File Surreply re Creative Networks, LLC's Reply in Support of its Motion for Summary Judgment filed by Equal Employment Opportunity Commission. (Houk, Christopher) (Entered: 10/05/2009)
11/17/2009	<u>157</u>	ORDER Discovery Hearing set for 12/2/2009 01:30 PM in Courtroom 605, 401 West Washington Street, Phoenix, AZ 85003 before Judge Stephen M McNamee. Signed by Judge Stephen M McNamee on 11/17/2009. FURTHER ORDERED that no later than Monday, November 30, 2009, Plaintiff shall submit to the Court any proof showing that the documents in Exhibit D were requested by Plaintiff pursuant to the Federal Rules of Civil Procedure and what response, if any, was given by Defendant to such a document request. Defendants shall also submit a short brief of no more than 3 pages addressing Plaintiffs claims of non-disclosure by Monday, November 30, 2009.(TCA,) (Entered: 11/17/2009)
11/30/2009	<u>158</u>	SUPPLEMENT of Brief re Claim of Non-Disclosure by Defendant Creative Networks, LLC. (Blair, James) (Entered: 11/30/2009)
11/30/2009	<u>159</u>	Notice re Filing Proof of Request for Exhibit D Documents by Equal Employment Opportunity Commission re <u>157</u> Order,, Set Hearings,, (Attachments: # <u>1</u> Exhibits 1–2, # <u>2</u> Exhibits 3–4)(Houk, Christopher) (Entered: 11/30/2009)
12/02/2009	<u>160</u>	Minute Entry. Proceedings held before Judge Stephen M McNamee: Apr. Christopher Houk/Lucila Rosas for pla; Sandra Shoupe-Gorga for dft Discovery Hearing held on 12/2/2009. ORDERED taking under advisement <u>152</u> Motion to Strike defendant's exhibit D bates #1930 to reply to motion for summary judgment. Parties have 5 days to notice the Court whether exhibit D bates #1930 to defendant's reply to motion for summary judgment was disclosed or not disclosed. (Court Reporter Vicki Reger.) This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (TCA,) (Entered: 12/02/2009)
12/04/2009	<u>161</u>	Notice re Prior Disclosure of Exhibit D Bates #1930 by Creative Networks, LLC re 160 Order on Motion to Strike,, Discovery Hearing,, (Attachments: # <u>1</u> Exhibit 1 – 2)(Blair, James) (Entered: 12/04/2009)
12/07/2009	<u>162</u>	Notice re Filing Whether Bates No. 001930 Was Produced During Discovery by Equal Employment Opportunity Commission re 160 Order on Motion to Strike,, Discovery Hearing,, (Houk, Christopher) (Entered: 12/07/2009)
12/07/2009	<u>163</u>	TRANSCRIPT DESIGNATION AND ORDER FORM by Creative Networks, LLC, Res-Care, Inc. for proceedings held on 12–02–09 before Judge McNamee. (Shoupe-Gorga, Sandra) (Entered: 12/07/2009)
12/09/2009	<u>164</u>	ORDER denying <u>152</u> Motion to Strike and denying motion for leave to file surreply. Signed by Judge Stephen M McNamee on 12/8/2009.(LAD) (Entered: 12/09/2009)
12/28/2009	<u>165</u>	MOTION for Reconsideration re Docket # 164: Order Denying <u>152</u> Motion to Strike and Denying Motion for Leave to File Surreply by Equal Employment Opportunity Commission. (Houk, Christopher) (Entered: 12/28/2009)
01/07/2010	<u>166</u>	TRANSCRIPT of Proceedings re: Discovery Hearing held on 12/02/09 before Judge Stephen M. McNamee. Court Reporter: Vicki Reger. Transcript may be viewed at the

		court public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through PACER. Redaction Request due 1/28/2010. Redacted Transcript Deadline set for 2/8/2010. Release of Transcript Restriction set for 4/7/2010. (ECA) (Entered: 01/07/2010)
01/07/2010	<u>167</u>	NOTICE OF FILING OF OFFICIAL TRANSCRIPT <u>166</u> . (ECA) (Entered: 01/07/2010)
01/12/2010	<u>168</u>	ORDER denying <u>165</u> Motion for Reconsideration. Signed by Judge Stephen M McNamee on 1/12/2010.(TCA,) (Entered: 01/12/2010)
01/15/2010	<u>169</u>	ORDER denying Defendant Creative Networks, LLC's <u>132</u> Motion for Summary Judgment. A final pretrial conference is set for March 3, 2010 at 2:00 p.m. (See order details). Signed by Judge Stephen M McNamee on 1/15/2010.(TCA,) (Entered: 01/15/2010)
01/15/2010	<u>170</u>	ORDER RE: FINAL PRETRIAL CONFERENCE Proposed Pretrial Order due by 2/5/2010. Final Pretrial Conference set for 3/3/2010 02:00 PM in Courtroom 605, 401 West Washington Street, Phoenix, AZ 85003 before Judge Stephen M McNamee.(See order details). Signed by Judge Stephen M McNamee on 1/15/2010. (TCA,) (Entered: 01/15/2010)
01/26/2010	<u>171</u>	STIPULATION <i>Requesting Settlement Conference and Extension of Pretrial Order Deadlines</i> by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Rosas, Lucila) (Entered: 01/26/2010)
01/27/2010	<u>172</u>	ORDER that as determined by automated random selection, thismatter shall be referred to Magistrate Judge Lawrence O. Anderson for the purposes ofconducting a settlement conference.IT IS FURTHER ORDERED that the Joint Proposed Pretrial Order deadline andFinal Pretrial Conference currently set for February 5, 2010, and March 3, 2010, respectively(Doc. 170), are VACATED.IT IS FURTHER ORDERED that the Final Pretrial Conference and all pretrial datesassociated with that conference shall be reset if the case is not resolved by negotiatedsettlement, after the Court has ruled on any motion to sever filed by Defendant CreativeNetworks.. Signed by Judge Stephen M McNamee on 1/27/2010. (TCA) (Entered: 01/27/2010)
02/01/2010	<u>173</u>	SETTLEMENT CONFERENCE ORDER: Settlement Conference set for 3/3/2010 02:00 PM before Magistrate Judge Lawrence O Anderson. (See document for full details). Signed by Magistrate Judge Lawrence O Anderson on 1/29/10. (LAD) (Entered: 02/01/2010)
02/18/2010	<u>174</u>	Notice re of Service of Sixth Supplemental Disclosure Statement by Equal Employment Opportunity Commission (Rosas, Lucila) (Entered: 02/18/2010)
03/03/2010	175	Minute Order. Settlement Conference held 3/3/10 before Magistrate Judge Lawrence O. Anderson. Present were Plaintiffs Rhonda Encinas and Kathryn Allen; Plaintiffs' counsel, Christopher Houk, Lucila G. Rosas and David Lopez. Also present on Plaintiffs' team were Michael Zoldan, extern with EEOC and Andy Garcia, significant other to Rhonda Encinas. On behalf of Defendants were Ron Cornelison, Reginal Director for Res-Care, Inc., parent company to Creative Networks, LLC with counsel James Blair and Sandra Shoupe-Gorga. A court reporter was not present nor were the proceedings tape recorded. A settlement was not reached. (LOA;vlg) This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (Entered: 03/03/2010)
03/05/2010	<u>176</u>	Notice re Notice of Service of Offer of Judgment by Creative Networks, LLC, Res-Care, Inc. (Shoupe-Gorga, Sandra) (Entered: 03/05/2010)
03/08/2010	<u>177</u>	ORDER RE: FINAL PRETRIAL CONFERENCE Proposed Pretrial Order due by 3/26/2010. 8 Day Jury Trial set for 6/1/2010 09:00 AM in Courtroom 605, 401 West Washington Street, Phoenix, AZ 85003 before Judge Stephen M McNamee. Final Pretrial Conference set for 4/12/2010 01:30 PM in Courtroom 605, 401 West Washington Street, Phoenix, AZ 85003 before Judge Stephen M McNamee.(see order details). Signed by Judge Stephen M McNamee on 3/8/2010. (TCA) (Entered: 03/08/2010)

03/11/2010	<u>178</u>	STIPULATION TO EXTEND FINAL PRETRIAL CONFERENCE AND RELEVANT DATES by Creative Networks, LLC, Res-Care, Inc.. (Shoupe-Gorga, Sandra) (Entered: 03/11/2010)
03/11/2010	<u>179</u>	ORDER denying <u>178</u> Stipulation to Extend Final Pretrial Conference and Relevant Dates. Signed by Judge Stephen M McNamee on 3/11/2010. (TCA) (Entered: 03/11/2010)
03/12/2010	<u>180</u>	MOTION to Bifurcate Plaintiff's Claims by Creative Networks, LLC. (Blair, James) Modified on 3/15/2010 (SAT). DOCUMENT NOT IN COMPLIANCE WITH LRCiv 7.1(c). ATTORNEY NOTICED. (Entered: 03/12/2010)
03/15/2010	<u>181</u>	Notice re Notice of Errata Re: Creative Networks' Motion to Bifurcate by Creative Networks, LLC, Res-Care, Inc. (Shoupe-Gorga, Sandra) (Entered: 03/15/2010)
03/25/2010	<u>182</u>	NOTICE of Attorney Substitution by John Anthony Klecan adding John Anthony Klecan,John Anthony Klecan for Creative Networks, LLC (Klecan, John) (Entered: 03/25/2010)
03/26/2010	<u>183</u>	Proposed Voir Dire by Equal Employment Opportunity Commission. (Shanley, Sally) (Entered: 03/26/2010)
03/26/2010	<u>184</u>	STATEMENT of the Case by Defendant Creative Networks, LLC, Plaintiff Equal Employment Opportunity Commission. (Shanley, Sally) (Entered: 03/26/2010)
03/26/2010	<u>185</u>	Proposed Voir Dire by Creative Networks, LLC, Equal Employment Opportunity Commission. (Shanley, Sally) (Entered: 03/26/2010)
03/26/2010	<u>186</u>	Proposed Verdict Form by Equal Employment Opportunity Commission. (Shanley, Sally) (Entered: 03/26/2010)
03/26/2010	<u>187</u>	Proposed Jury Instructions by Creative Networks, LLC, Equal Employment Opportunity Commission. (Houk, Christopher) (Entered: 03/26/2010)
03/26/2010	<u>188</u>	Proposed Verdict Form by Creative Networks, LLC. (Blair, James) (Entered: 03/26/2010)
03/26/2010	<u>189</u>	Notice of Filing Proposed Pretrial Order filed by Creative Networks, LLC, Equal Employment Opportunity Commission (Rosas, Lucila) (Entered: 03/26/2010)
03/26/2010	<u>190</u>	MOTION in Limine re: (No. 1) To Preclude Testimony Regarding Rumored Personal Relationship Between Creative Networks Employees by Creative Networks, LLC. (Attachments: # <u>1</u> Exhibit 1 - 3)(Blair, James) (Entered: 03/26/2010)
03/26/2010	<u>191</u>	MOTION in Limine re: (No. 2) To Preclude Witnesses Without Personal Knowledge by Creative Networks, LLC. (Attachments: # <u>1</u> Exhibit A - C)(Blair, James) (Entered: 03/26/2010)
03/26/2010	<u>192</u>	MOTION in Limine re: (No. 3) to Preclude Punitive Damages Re: Allen by Creative Networks, LLC. (Blair, James) (Entered: 03/26/2010)
03/29/2010	<u>193</u>	NOTICE of Appearance by Meenoo Chahbazi on behalf of Equal Employment Opportunity Commission (Chahbazi, Meenoo) (Entered: 03/29/2010)
03/29/2010	<u>194</u>	RESPONSE in Opposition re <u>180</u> MOTION to Bifurcate Plaintiff's Claims filed by Equal Employment Opportunity Commission. (Chahbazi, Meenoo) (Entered: 03/29/2010)
04/02/2010	<u>195</u>	RESPONSE to Motion re <u>190</u> MOTION in Limine re: (No. 1) To Preclude Testimony Regarding Rumored Personal Relationship Between Creative Networks Employees filed by Equal Employment Opportunity Commission. (Houk, Christopher) (Entered: 04/02/2010)
04/02/2010	<u>196</u>	RESPONSE in Opposition re <u>191</u> MOTION in Limine re: (No. 2) To Preclude Witnesses Without Personal Knowledge filed by Equal Employment Opportunity Commission. (Rosas, Lucila) (Entered: 04/02/2010)
04/02/2010	<u>197</u>	RESPONSE to Motion re <u>192</u> MOTION in Limine re: (No. 3) to Preclude Punitive Damages Re: Allen filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 1)(Houk, Christopher) (Entered: 04/02/2010)

04/08/2010	<u>198</u>	REPLY in Support re <u>180</u> MOTION to Bifurcate Plaintiff's Claims filed by Creative Networks, LLC. (Attachments: # <u>1</u> Exhibit 1 – 4)(Blair, James) (Entered: 04/08/2010)
04/12/2010	<u>199</u>	MOTION to Withdraw as Attorney by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Text of Proposed Order)(Rosas, Lucila) (Entered: 04/12/2010)
04/12/2010	200	Minute Entry. Proceedings held before Judge Stephen M McNamee: Appearances: Sally Shanley/Meenoo Chahbazi/Christopher Houk for pla; James Blair/Sandra Shoupe–Gorga for dft Final Pretrial Conference held on 4/12/2010.ORDERED taking under advisement <u>180</u> Motion to Bifurcate. Court will issue a written order. FURTHER ORDERED deferring ruling on [docs. #190,191, 192] Motions in Limine. Court will wait to hear testimony and evidence at trial.Parties agree to prescreen jury panel for length. Court gives parties a draft of preliminary jury instructions for review. Court rules on the outstanding discovery issue re: Telphonic conversation with Ms. Faulkner. Court finds that counsel for plaintiff did not violate any rules. (Court Reporter Vicki Reger.) This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (TCA) (Entered: 04/12/2010)
04/12/2010	<u>201</u>	ORDER granting <u>199</u> Motion to Withdraw as Attorney. Attorney Lucila G Rosas withdrawn as counsel for the EEOC in the present case.. Signed by Judge Stephen M McNamee on 4/12/2010.(TCA) (Entered: 04/12/2010)
04/12/2010	202	AMENDED Minute Entry. Proceedings held before Judge Stephen M McNamee: Amending the Final Pretrial Conference held on 4/12/2010. Reason for Amendment: to grant motion in limine doc. #190. (Court Reporter Vicki Reger.) This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (TCA) (Entered: 04/12/2010)
04/12/2010	<u>203</u>	TRANSCRIPT DESIGNATION AND ORDER FORM by Creative Networks, LLC for proceedings held on 04/12/2010 before Judge Stephen M. McNamee. (Shoupe–Gorga, Sandra) (Entered: 04/12/2010)
04/14/2010	<u>204</u>	ORDER denying <u>180</u> Motion to Bifurcate (see order details). Signed by Judge Stephen M McNamee on 4/14/2010.(TCA) (Entered: 04/14/2010)
04/16/2010	<u>205</u>	PRETRIAL ORDER approved and adopted as the official Pretrial Order of this Court (see order for complete details). Signed by Judge Stephen M McNamee on 4/12/10. (REW) (Entered: 04/16/2010)
04/28/2010	<u>206</u>	TRANSCRIPT of Proceedings re: Final Pretrial Conference held on 04/12/2010 before Judge Stephen M McNamee. Court Reporter: Vicki Reger. Transcript may be viewed at the court public terminal or purchased through the Court Reporter/Transcriber before the deadline for Release of Transcript Restriction. After that date it may be obtained through PACER. Redaction Request due 5/19/2010. Redacted Transcript Deadline set for 6/1/2010. Release of Transcript Restriction set for 7/27/2010. (BAS) (Entered: 04/28/2010)
05/13/2010	<u>207</u>	NOTICE of Settlement by Creative Networks, LLC (Shoupe–Gorga, Sandra) (Entered: 05/13/2010)
05/18/2010	<u>208</u>	ORDER re <u>207</u> NOTICE of Settlement by Creative Networks, LLC (Shoupe–Gorga, Sandra) filed by Creative Networks, LLC Status Conference set for 5/28/2010 09:30 AM in Courtroom 605, 401 West Washington Street, Phoenix, AZ 85003 before Judge Stephen M McNamee.(see order details). Signed by Judge Stephen M McNamee on 5/18/2010. (TCA) (Entered: 05/18/2010)
05/24/2010	<u>209</u>	Joint MOTION to Approve Consent Judgment by Creative Networks, LLC, Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit Consent Decree)(Shanley, Sally) (Entered: 05/24/2010)
05/24/2010	<u>210</u>	ORDER finding as moot <u>191</u> Motion in Limine; finding as moot <u>192</u> Motion in Limine; granting <u>209</u> Motion to Approve Consent Judgment. FURTHER ORDERED that the Consent Decree is APPROVED, and shallbecome effective upon entry of this Order. The Clerk of Court is directed to file the ConsentDecree.FURTHER ORDERED VACATING the status conference set for May 28,2010 at 9:30 a.m., and the jury trial set for June 1, 2010.. Signed by Judge Stephen M McNamee on 5/24/2010.(TCA) (Entered: 05/24/2010)

05/24/2010	<u>211</u>	CONSENT DECREE. Signed by Judge Stephen M McNamee on 5/24/10. (SAT) (Entered: 05/25/2010)
------------	------------	--