

CLOSED, STD

**U.S. District Court
DISTRICT OF ARIZONA (Phoenix Division)
CIVIL DOCKET FOR CASE #: 2:02-cv-01908-ROS**

EEOC v. Alamo Rent-A-Car, et al
Assigned to: Judge Roslyn O Silver
Demand: \$0
Case in other court: Ninth Circuit, 07-16269
Ninth Circuit, 07-17035
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/27/2002
Date Terminated: 06/11/2007
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Mary Joleen O'Neill**
EEOC
3300 N Central Ave
Ste 690
Phoenix, Az 85012-1848
602-640-5044
Fax: 602-640-5009
Email: mary.oneill@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

P David Lopez
EEOC
3300 N Central Ave
Ste 600
Phoenix, AZ 85012-1848
602-640-5016
Fax: 602-640-5009
Email: patrick.lopez@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Sally Clifford Shanley
EEOC
3300 N Central Ave
Suite 690
Phoenix, AZ 85012-1848
602-640-5007
Fax: 602-640-5009
Email: sally.shanley@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

C Emanuel Smith

EEOC
3300 N Central Ave
Ste 690
Phoenix, AZ 85012-1848
602-640-5033
Fax: 602-640-5009
Email: emanuel.smith@eeoc.gov
TERMINATED: 05/19/2006

Michelle G Marshall

EEOC
3300 N Central Ave
Ste 690
Phoenix, AZ 85012-1848
602-640-5020
Fax: 602-640-5009
Email: michelle.marshall@eeoc.gov
TERMINATED: 04/18/2007

Valerie Leigh Meyer

US EEOC
3300 N Central Ave
Ste 690
Phoenix, AZ 85012-2504
602-640-4988
Fax: 602-640-5009
Email: valerie.meyer@eeoc.gov
ATTORNEY TO BE NOTICED

Movant**Bilan Nur**

represented by **Thomas Andrew Vierling**
Vierling Law Offices
852 N 6th Ave
Phoenix, AZ 85003-0001
(602)234-2151
Fax: (602)274-7202
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Defendant**Alamo Rent-A-Car**

represented by **Lonnie James Williams**
Quarles & Brady LLP
1 Renaissance Sq
2 N Central Ave
Phoenix, AZ 85004-2391
602-229-5300
Fax: 602-420-5001

Email: lwilliams@quarles.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Stephanie J Quincy
 Sherman & Howard LLC
 1850 N Central Ave
 Ste 500
 Phoenix, AZ 85004-5500
 602-636-2000
 Fax: 602-234-7979
 Email: squincy@sah.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Carrie Marie Francis
 Quarles & Brady LLP
 1 Renaissance Sq
 2 N Central Ave
 Phoenix, AZ 85004-2391
 602-229-5728
 Fax: 602-420-5028
 Email: cfrancis@quarles.com
ATTORNEY TO BE NOTICED

Defendant

ANC Rental Corporation

represented by **Lonnie James Williams**
 (See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Stephanie J Quincy
 (See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Carrie Marie Francis
 (See above for address)
ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
09/27/2002	1	COMPLAINT FILED (LSP) (Entered: 09/27/2002)
10/07/2002	2	RETURN OF SERVICE EXECUTED summons/complaint upon dft Alamo Rent-A-Car on 9/30/02 in Phoenix, AZ (DMT) (Entered: 10/09/2002)
10/07/2002	3	RETURN OF SERVICE EXECUTED summons/complaint upon dft ANC Rental Corp on 9/30/02 in Phoenix, AZ (DMT) (Entered: 10/09/2002)

10/17/2002	4	MOTION to extend time to answer the Complaint (thru 11/19/02) by dfts [4-1] (MAP) (Entered: 10/22/2002)
10/23/2002	5	ORDER by Judge Roslyn O. Silver granting motion to extend time until 11/19/02 to answer the Complaint by dfts [4-1] (cc: all counsel) (KMG) (Entered: 10/23/2002)
11/19/2002	6	Case stayed as to dfts NOTICE of Automatic Stay by dfts Alamo Rent-A-Car and ANC Rental Corp of filing bankruptcy Chapter 11 (former emp) (Entered: 11/22/2002)
12/03/2002	7	RESPONSE (Notice of Position) by pla EEOC to Alamo's NOTICE of Automatic Stay of filing Chapter 11 bankruptcy [6-1], [6-2] (former emp) (Entered: 12/09/2002)
12/12/2002	8	ANSWER and affirmative defenses to complaint [1-1] by dfts Alamo Rent-A-Car and ANC Rental Corp (former emp) (Entered: 12/13/2002)
04/01/2003	9	NOTICE OF PREPAREDNESS FOR AND MOTION for scheduling of Rule 16 conference by pla [9-1] (CMM) (Entered: 04/03/2003)
04/09/2003	10	ORDER SETTING SCHEDULING CONFERENCE by Judge Roslyn O. Silver ; prel scheduling conf set for 9:00 5/23/03 (cc: all counsel) (CMM) (Entered: 04/09/2003)
04/14/2003	11	ORDER by Judge Roslyn O. Silver that the automatic stay is vacated re [6-1], [6-2] NOTICE of Automatic Stay by dfts Alamo Rent-A-Car and ANC Rental Corp of filing bankruptcy Chapter 11 is vacated (cc: all counsel) (CMM) (Entered: 04/14/2003)
05/09/2003	12	PROPOSED CASE MGT PLAN by pla, dfts (CMM) (Entered: 05/12/2003)
05/14/2003	13	NOTICE of service of discovery by pla - first request for production of documents and first set of non-uniform interrogatories. (CMM) (Entered: 05/16/2003)
05/23/2003	14	MINUTE ENTRY before Judge Roslyn O. Silver. Crt Rptr: David Lee. Appearances: P. David Lopez for Plaintiff and Lonnie Williams for Defendant. This is the time set for Rule 16 Conference. Court and counsel discuss the status of the case. Counsel are to resolve the issue of whether ANC Rental Corp. should be a party defendant by no later than June 6, 2003 and notify the Court of the status of that issue. IT IS ORDERED that counsel submit the proposed Rule 16 Scheduling Order by no later than May 30, 2003. IT IS FURTHER ORDERED referring this case to Magistrate Judge Virginia A. Mathis for setting of a settlement conference. Counsel are directed to contact Judge Mathis' office to schedule the settlement conference. IT IS FURTHER ORDERED finding the motion for scheduling of Rule 16 conference by pla [9-1] moot. [cc: ROS, VAM] [14-2] (SJF) (Entered: 05/23/2003)
05/30/2003	16	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) by dfts (CMM) (Entered: 06/02/2003)
06/02/2003	15	NOTICE OF SETTLEMENT CONFERENCE AND SETTLEMENT CONFERENCE STATEMENT ORDER by Mag Judge Virginia A. Mathis ; settlement conference set for 1:30 7/8/03 , before Mag Judge Virginia A. Mathis ; at least 5 court days before the conference parties shall lodge with the magistrate judge a settlement conference statement, which should not be filed with the clerk of court. (cc: all counsel,ros) (CMM) (Entered: 06/02/2003)
06/02/2003	17	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) by pla (CMM) (Entered: 06/03/2003)

06/04/2003	18	RULE 16 SCHEDULING ORDER by Judge Roslyn O. Silver ; discovery due 3/19/04 ; dispositive motions due 4/30/04 (cc: all counsel) re: order (scheduling) [18-1] (CMM) (Entered: 06/04/2003)
06/17/2003	19	Transcript Designation and Ordering Form by pla EEOC re hearing held 5/23/03 (former emp) (Entered: 06/19/2003)
06/20/2003	20	STIPULATION to extend time to answer pla's discovery (to 7/18/03) by pla, dfts (LAD) (Entered: 06/24/2003)
06/24/2003	22	STIPULATION to Continue Settlement Conference by pla, dft (KMG) (Entered: 06/26/2003)
06/25/2003	21	ORDER by Judge Roslyn O. Silver granting stipulation to extend time to answer pla's discovery to 7/18/03 by pla, dfts (cc: all counsel) (CMM) (Entered: 06/25/2003)
07/07/2003	23	ORDER by Mag Judge Virginia A. Mathis ; settlement conference reset for 9:30 7/30/03 , before Mag Judge Virginia A. Mathis Settlement conserence statements shall be provided no later than 7/28/03 (cc: all counsel) (CMM) (Entered: 07/07/2003)
07/30/2003	24	MINUTE ENTRY before Mag Judge Virginia A. Mathis. ; settlement conference held, no settlement reached [24-2] (CMM) (Entered: 08/01/2003)
08/13/2003	25	NOTICE by pla OF TAKING DEPO OF LaShanda Brown on the following date(s): 8/22/03 at 3:30 pm (CMM) (Entered: 08/15/2003)
08/13/2003	26	NOTICE by pla OF TAKING DEPO OF Victor Bellavia on the following date(s): 8/22/03 at 9:#0 am (CMM) (Entered: 08/15/2003)
08/13/2003	27	NOTICE by pla OF TAKING DEPO OF Sal Vargas on the following date(s): 8/22/03 at 1:30 pm (CMM) (Entered: 08/15/2003)
08/13/2003	28	NOTICE by pla OF TAKING DEPO OF Heather Phillips on the following date(s): 8/25/03 at 10:00 am (CMM) (Entered: 08/15/2003)
09/08/2003	29	First Amended NOTICE by pla OF TAKING DEPO OF Victor Bellavia on the following date(s): 9/18/03 (SAT) (Entered: 09/10/2003)
09/08/2003	30	First Amended NOTICE by pla OF TAKING DEPO OF LaShunda Brown on the following date(s): 9/18/03 (SAT) (Entered: 09/10/2003)
09/08/2003	31	First Amended NOTICE by pla OF TAKING DEPO OF Sal Vargas on the following date(s): 9/19/03 (SAT) (Entered: 09/10/2003)
09/11/2003	32	NOTICE of service of discovery by pla - second request for production of documents. (CMM) (Entered: 09/15/2003)
09/23/2003	33	MINUTE ORDER: The Court has received and reviewed the First Notice of Discovery and Settlement. On Court's motion, IT IS ORDERED setting an Interim Rule 16 Conference/Status Hearing on March 26, 2004 at 11:00 a.m. IT IS FURTHER ORDERED that counsel file a joint status memo by March 19, 2004 which sets out the status of the case, the status of any settlement negotiations, and whether counsel anticipate filing a dispositive motion. (cc: all counsel) [33-2] (SJF) (Entered: 09/23/2003)

10/16/2003	34	SECOND AMENDED NOTICE by pla OF TAKING DEPO OF Sal Vargas on the following date(s): 10/24/03 at 1:00 pm (CMM) (Entered: 10/20/2003)
10/24/2003	35	FIRST AMENDED NOTICE by pla OF TAKING DEPO OF Heather Phillips on the following date(s): 10/31/03 at 10:00 am (CMM) (Entered: 10/28/2003)
11/06/2003	36	SECOND AMENDED NOTICE by pla OF TAKING DEPO OF Heather Phillips on the following date(s): 11/7/03 at 10:00 am (CMM) (Entered: 11/06/2003)
11/19/2003	37	THIRD AMENDED NOTICE by pla EEOC OF TAKING DEPO OF Sal Vargas on the following date(s): 11/20/03 (MAP) (Entered: 11/19/2003)
12/05/2003	38	FOURTH AMENDED NOTICE by pla EEOC OF TAKING DEPO OF Sal VArgas on the following date(s): 12/10/03 (MAP) (Entered: 12/08/2003)
02/23/2004	40	NOTICE of service of discovery by pla - first request for admissions to dfts, second set of non-uniform interrogatories, and third request for production of documents and tangible things. (CMM) (Entered: 02/26/2004)
02/25/2004	39	NOTICE of service of discovery by pla EEOC . (MAP) (Entered: 02/26/2004)
03/11/2004	41	NOTICE by pla OF TAKING DEPO OF Kelly Buick on the following date(s): 3/17/04 at 8:30 am (CMM) (Entered: 03/12/2004)
03/12/2004	42	MOTION for two-week extension of discovery deadline (until 4/2/04) by pla [42-1] (first request) (CMM) (Entered: 03/15/2004)
03/17/2004	43	STIPULATION re January 24, 2002 letter from Teresa Tafalous to the EEOC by pla, dfts (CMM) (Entered: 03/19/2004)
03/19/2004	44	JOINT STATUS REPORT by pla, dfts (CMM) (Entered: 03/23/2004)
03/19/2004	45	NOTICE of service of third supplemental disclosure statement pursuant to FRCivP 26(a) by pla (CMM) (Entered: 03/23/2004)
03/23/2004	46	MINUTE ORDER: The Court has been informed, in the most recent status report, that counsel intend to file a dispositive motion; therefore, status hearing set March 26, 2004 is vacated. (cc: all counsel) [46-2] (SJF) (Entered: 03/23/2004)
03/24/2004	47	ORDER by Judge Stephen M McNamee for Roslyn O. Silver stipulation re January 24, 2002 letter from Teresa Tafalous to the EEOC by pla, dfts. Parties shall not contest the authenticity of the 1/24/02 letter from Teresa Tafalous or the authority of Ms Tafalous to submit exhibit to EEOC on behalf of dfts (cc: all counsel) (DMT) (Entered: 03/24/2004)
04/16/2004	48	NOTICE by dfts of change of address for counsel Lonnie J. Williams, Jr: Quarles & Brady Streich Lang LLP, One Renaissance Square, Two North Central Avenue, Phoenix, AZ 85004-2391, 602.229.5300 (CMM) (Entered: 04/21/2004)
04/30/2004	49	MOTION for partial summary judgment re religious discrimination in violation of Title VII of the civil Rights Act of 1964, as amended by pla [49-1] (CMM) (Entered: 05/05/2004)
04/30/2004	50	STATEMENT OF FACTS by pla re motion for partial summary judgment re religious discrimination in violation of Title VII of the civil Rights Act of 1964, as amended by pla [49-1] [49-1] (CMM) (Entered: 05/05/2004)

05/07/2004	51	ORDER by Judge Roslyn O. Silver granting motion for two-week extension of discovery deadline (until 4/2/04) by pla [42-1] (first request) (cc: all counsel) (MAP) (Entered: 05/07/2004)
05/13/2004	52	STIPULATION for extension of time until 6/18/04 for dfts to respond to pla motion for summary judgment by pla, dfts (CMM) (Entered: 05/19/2004)
05/19/2004	53	ORDER by Judge Roslyn O. Silver granting stipulation for extension of time until 6/18/04 for dfts to respond to pla motion for summary judgment by pla, dfts (cc: all counsel) (CMM) (Entered: 05/19/2004)
06/17/2004	54	NOTICE OF FILING ORIGINAL SIGNED AFFIDAVIT of Bilan Nur in support of statement of facts re motion for summary judgment [50-1] by pla (CMM) (Entered: 06/18/2004)
06/18/2004	55	RESPONSE IN OPPOSITION by dfts to motion for partial summary judgment re religious discrimination in violation of Title VII of the civil Rights Act of 1964, as amended by pla [49-1] (CMM) (Entered: 06/21/2004)
06/18/2004	56	CONTROVERTING STATEMENT OF FACTS by dfts in opposition to pla motion for summary judgment [55-1] (CMM) (Entered: 06/21/2004)
07/06/2004	57	STIPULATION for extension of time until 7/20/04 for pla to reply to motion for partial summary judgment by pla, dfts (CMM) Modified on 07/06/2004 (Entered: 07/06/2004)
07/08/2004	58	ORDER by Judge Roslyn O. Silver granting stipulation for extension of time until 7/20/04 for pla to reply to motion for partial summary judgment by pla, dfts (cc: all counsel) (CMM) (Entered: 07/08/2004)
07/20/2004	59	REPLY by pla to response to motion for partial summary judgment re religious discrimination in violation of Title VII of the civil Rights Act of 1964, as amended by pla [49-1] (CMM) (Entered: 07/21/2004)
03/31/2005	60	ORDER by Judge Roslyn O. Silver granting motion for partial summary judgment re religious discrimination in violation of Title VII of the civil Rights Act of 1964, as amended by pla [49-1] (cc: all counsel) (CMM) (Entered: 04/04/2005)
05/19/2006	61	NOTICE of Attorney Substitution by Sally Clifford Shanley (Shanley, Sally) (Entered: 05/19/2006)
05/26/2006	62	ORDER granting 49 MOTION for partial summary judgment re religious discrimination in violation of Title VII of the civil Rights Act of 1964, as amended by pla. Signed by Judge Roslyn O Silver on 05/26/06. (KCS) (Entered: 05/26/2006)
06/30/2006	63	First MOTION for Extension of Time TO FILE PROPOSED JOINT PRETRIAL ORDER by Equal Employment Opportunity Commission. (Attachments: # 1)(Shanley, Sally) (Entered: 06/30/2006)
06/30/2006	64	NOTICE of Attorney Substitution by Carrie Marie Francis (Francis, Carrie) (Entered: 06/30/2006)
06/30/2006	65	RESPONSE to Motion re 63 First MOTION for Extension of Time TO FILE PROPOSED JOINT PRETRIAL ORDER filed by Alamo Rent-A-Car, ANC Rental Corp. (Francis, Carrie) (Entered: 06/30/2006)

07/07/2006	66	ORDER granting 63 Motion for Extension of Time. The parties shall file the Proposed Joint Pretrial Order by August 24, 2006. Signed by Judge Roslyn O Silver on 07/07/06. (KCS) (Entered: 07/07/2006)
07/12/2006	67	ORDER re 65 RESPONSE to Pla's Unopposed Motion re 63 for Extension of Time TO FILE PROPOSED JOINT PRETRIAL ORDER, Dfts seek extensions, with they contend are unopposed, for additional filings. The parties shall file a stipulation and proposed amended Rule 16 Order, after which time the Court will consider Dfts' request. Signed by Judge Roslyn O Silver on 7/12/06. (KMG,) (Entered: 07/12/2006)
07/13/2006	68	Joint MOTION to Continue Time to File Motions in Limine, Joint Statement of the Case, Jury Instructions, Verdict Form, Proposed Voir Dire, and Trial Memorandum by Equal Employment Opportunity Commission. (Attachments: # 1 Text of Proposed Order)(Shanley, Sally) (Entered: 07/13/2006)
07/19/2006	69	ORDER granting the parties' 68 Motion to Continue; ORDERED that the parties file the motions in limine, joint stipulated voir dire, joint stipulated verdict forms, joint statement of the case, jury instructions and a trial memorandum by 8/24/06. Signed by Judge Roslyn O Silver on 7/19/2006. (LAD) (Entered: 07/19/2006)
08/14/2006	70	NOTICE of Appearance by Michelle G Marshall on behalf of Equal Employment Opportunity Commission (Marshall, Michelle) (Entered: 08/14/2006)
08/18/2006	71	Notice re Service of Fourth Supplemental Disclosure Statement by Equal Employment Opportunity Commission (Lopez, P) (Entered: 08/18/2006)
08/24/2006	72	MOTION in Limine re: Plaintiff's Lost Wages/Benefits and Compensatory Damages by Alamo Rent-A-Car, ANC Rental Corp. (Attachments: # 1 Exhibit a-c# 2 Exhibit d-f)(Francis, Carrie) (Entered: 08/24/2006)
08/24/2006	73	Notice re Errata by Alamo Rent-A-Car, ANC Rental Corp re 72 MOTION in Limine re: Plaintiff's Lost Wages/Benefits and Compensatory Damages (Attachments: # 1 Errata documents)(Francis, Carrie) (Entered: 08/24/2006)
08/24/2006	74	TRIAL BRIEF <i>Defendant's Trial Memorandum of Law</i> by Alamo Rent-A-Car, ANC Rental Corp. (Francis, Carrie) (Entered: 08/24/2006)
08/24/2006	75	Proposed Jury Instructions by Equal Employment Opportunity Commission, Alamo Rent-A-Car, ANC Rental Corp. (Lopez, P) (Entered: 08/24/2006)
08/24/2006	76	Proposed Voir Dire by Equal Employment Opportunity Commission, Alamo Rent-A-Car, ANC Rental Corp. (Lopez, P) (Entered: 08/24/2006)
08/24/2006	77	STATEMENT of the Case (Joint) by Plaintiff Equal Employment Opportunity Commission, Defendants Alamo Rent-A-Car, ANC Rental Corp. (Lopez, P) (Entered: 08/24/2006)
08/24/2006	78	Notice of Filing Proposed Pretrial Order filed by Equal Employment Opportunity Commission, Alamo Rent-A-Car, ANC Rental Corp (Lopez, P) (Entered: 08/24/2006)
08/24/2006	79	Notice re Joint Form of Verdict by Equal Employment Opportunity Commission, Alamo Rent-A-Car, ANC Rental Corp (Lopez, P) (Entered: 08/24/2006)
08/24/2006	80	Notice re Joint Juror Questionnaire by Equal Employment Opportunity Commission, Alamo Rent-A-Car, ANC Rental Corp (Lopez, P) (Entered: 08/24/2006)

08/24/2006	81	MOTION in Limine re: Work Performance by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit A)(Lopez, P) (Entered: 08/24/2006)
08/24/2006	82	MOTION in Limine re: Back Pay by Equal Employment Opportunity Commission. (Lopez, P) (Entered: 08/24/2006)
08/24/2006	83	MOTION in Limine re: Bankruptcy by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit A)(Lopez, P) (Entered: 08/24/2006)
08/24/2006	84	TRIAL BRIEF by Equal Employment Opportunity Commission. (Lopez, P) (Entered: 08/24/2006)
08/24/2006	85	MOTION in Limine re: Not Revisiting Liability by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit A and B)(Lopez, P) (Entered: 08/24/2006)
09/11/2006	86	RESPONSE in Opposition re 81 MOTION in Limine re: Work Performance filed by Alamo Rent-A-Car, ANC Rental Corp. (Francis, Carrie) (Entered: 09/11/2006)
09/11/2006	87	RESPONSE in Opposition re 82 MOTION in Limine re: Back Pay filed by Alamo Rent-A-Car, ANC Rental Corp. (Attachments: # 1 Exhibit)(Francis, Carrie) (Entered: 09/11/2006)
09/11/2006	88	RESPONSE in Opposition re 85 MOTION in Limine re: Not Revisiting Liability filed by Alamo Rent-A-Car, ANC Rental Corp. (Francis, Carrie) (Entered: 09/11/2006)
09/11/2006	89	RESPONSE to Motion re 83 MOTION in Limine re: Bankruptcy filed by Alamo Rent-A-Car. (Williams, Lonnie) (Entered: 09/11/2006)
09/11/2006	90	RESPONSE to Motion re 72 MOTION in Limine re: Plaintiff's Lost Wages/Benefits and Compensatory Damages filed by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit List# 2 Exhibits A thru D# 3 Exhibits E to F# 4 Exhibit G# 5 Exhibits H to J)(Lopez, P) (Entered: 09/11/2006)
12/18/2006	91	ORDER - A Pretrial Conference is set for 1/11/2007 at 1:30 P.M. IT IS ORDERED this hearing is VACATED AND RESET to 2/16/2007 at 1:30 P.M. in Courtroom 604, 401 West Washington Street, Phoenix, AZ 85003 before Judge Roslyn O Silver. Document deadlines remain in accordance with the new hearing date. Signed by Judge Roslyn O Silver on 12/18/2006. (ROS,) (Entered: 12/18/2006)
01/05/2007	92	Notice re Law Firm Name Change by Alamo Rent-A-Car (Williams, Lonnie) (Entered: 01/05/2007)
02/09/2007	93	MOTION for Reconsideration re Court Order Dated May 26, 2006, Granting Partial Summary Judgment to Plaintiff by Alamo Rent-A-Car, ANC Rental Corp. (Francis, Carrie) (Entered: 02/09/2007)
02/14/2007	94	ORDER - A Final Pretrial Conference is set for 2/16/2007 at 1:30 P.M. IT IS ORDERED this hearing is VACATED AND RESET to 3/16/2007 at 1:30 P.M. in Courtroom 604, 401 West Washington Street, Phoenix, AZ 85003 before Judge Roslyn O Silver. Signed by Judge Roslyn O Silver on 02/14/2007. (ROS,) (Entered: 02/14/2007)
02/23/2007	95	MOTION for Extension of Time for Pretrial Conference by Equal Employment Opportunity Commission. (Attachments: # 1 Text of Proposed Order)(Lopez, P) (Entered: 02/23/2007)

02/27/2007	96	ORDER granting 95 Motion for Extension of Time to set Pretrial Conference to a later date. Pretrial Conference has been reset to 4/27/2007 at 01:30 PM before Judge Roslyn O Silver. Signed by Judge Roslyn O Silver on 02/26/07.(ESL) (Entered: 02/27/2007)
04/18/2007	97	NOTICE of Attorney Substitution by Valerie Leigh Meyer (Meyer, Valerie) (Entered: 04/18/2007)
04/20/2007	98	ORDER - A Final Pretrial Conference is set for 4/27/2007 at 1:30 P.M. IT IS ORDERED this hearing is VACATED AND RESET to 5/10/2007 at 1:30 P.M. in Courtroom 604, 401 West Washington Street, Phoenix, AZ 85003 before Judge Roslyn O Silver. Signed by Judge Roslyn O Silver on 04/20/2007. (ROS,) (Entered: 04/20/2007)
04/27/2007	99	ORDER - A Jury Trial is set for 5/22/2007 at 8:30 AM before Judge Roslyn O Silver. Counsel are to submit a Joint Statement of the case and file their Juror Questionnaires no later than 5/2/2007 at 12:00 P.M. Each side shall submit five additional juror questions for a total of ten. Signed by Judge Roslyn O Silver on 04/27/2007. (ROS,) (Entered: 04/27/2007)
04/27/2007	100	ORDER - A Status Conference is set for 5/14/2007 at 2:30 PM in Courtroom 604, 401 West Washington Street, Phoenix, AZ 85003 before Judge Roslyn O Silver to review Juror Questionnaires. Signed by Judge Roslyn O Silver on 04/27/2007. (ROS,) (Entered: 04/27/2007)
05/02/2007	101	Notice re Court's April 27, 2007 Order by Equal Employment Opportunity Commission (Lopez, P) (Entered: 05/02/2007)
05/02/2007	102	MOTION to Vacate <i>Trial Date</i> by Equal Employment Opportunity Commission. (Attachments: # 1 Text of Proposed Order)(Lopez, P) (Entered: 05/02/2007)
05/02/2007	103	REQUEST re: For Determination of Alamo's Motion for Reconsideration by Defendant Alamo Rent-A-Car. (Francis, Carrie) (Entered: 05/02/2007)
05/03/2007	104	OBJECTION re 102 MOTION to Vacate <i>Trial Date</i> by Defendant Alamo Rent-A-Car filed by Alamo Rent-A-Car. (Francis, Carrie) (Entered: 05/03/2007)
05/07/2007	105	ORDER Pla's Motion to Vacate 102 is Granted. FURTHER ORDERED that a status conference is set for May 22, 2007 at 9:00 a.m. FURTHER ORDERED that trial is set for May 29, 2007 at 8:30 a.m. FURTHER ORDERED that Dft's Motion for Reconsideration 93 is Denied. Signed by Judge Roslyn O Silver on 5/7/07.(KMG) (Entered: 05/07/2007)
05/07/2007	106	NOTICE of Deposition of Salvador Vargas, filed by ANC Rental Corporation. (Francis, Carrie) (Entered: 05/07/2007)
05/08/2007	107	ORDER - Counsel are to submit additional juror questions, (five each or ten total joint), by 12:00 P.M. today, 5/8/07. In addition, a brief statement of the case shall be filed no later than 12:00 P.M. today, 5/8/07. All are to be filed electronically with the court and emailed to chambers mailbox by 12:00 P.M. 5/8/07. Signed by Judge Roslyn O Silver on 05/08/2007. (ROS,) (Entered: 05/08/2007)
05/08/2007	108	Proposed Voir Dire by ANC Rental Corporation. (Francis, Carrie) (Entered: 05/08/2007)

05/08/2007	109	Notice re Submission of Proposed Jury Questions by Equal Employment Opportunity Commission (Lopez, P) (Entered: 05/08/2007)
05/10/2007	111	Minute Entry. Proceedings held before Judge Roslyn O Silver: Final Pretrial Conference held on 5/10/2007. The Court rules on pending motions in limine. Order to follow. IT IS ORDERED affirming the status hearing re juror questionnaires set for 5/22/07 at 9:00 a.m. and the trial date set for 5/29/07 at 8:30 a.m. (Court Reporter Elaine Cropper.)(KFZ) (Entered: 05/11/2007)
05/11/2007	110	TRANSCRIPT DESIGNATION AND ORDER FORM by Alamo Rent-A-Car for proceedings held on 5/10/2007 before Judge Roslyn Silver. (Francis, Carrie) (Entered: 05/11/2007)
05/11/2007	112	TRANSCRIPT DESIGNATION AND ORDER FORM by Equal Employment Opportunity Commission for proceedings held on 5/10/2007 before Judge Roslyn O. Silver. (Meyer, Valerie) (Entered: 05/11/2007)
05/15/2007	113	ORDER - A Status Conference is set for 5/22/2007 at 9:00 A.M. to review Juror Questionnaires in this case. IT IS ORDERED this hearing is VACATED AND RESET to 5/24/2007 at 9:00 A.M. before Judge Roslyn O Silver. Signed by Judge Roslyn O Silver on 05/15/2007. This is a TEXT ENTRY ONLY. There is no PDF document associated with this entry. (ROS,) (Entered: 05/15/2007)
05/15/2007	114	RESPONSE in Opposition to Subpoena and Civil Subpoena Duces Tecum. (Attachments: # 1 Affidavit)(ESL) (Entered: 05/16/2007)
05/15/2007	115	MOTION to Quash Subpoena and Civil Subpoena Duces Tecum, MOTION to issue Protective Order by Bilan Nur. (Note: response and motion was filed as 114 one document. (Attachments: # 1 Affidavit)(ESL) (Entered: 05/16/2007)
05/16/2007	116	TRANSCRIPT of Final Pretrial Conference Proceedings held on 5/10/07 before Judge Roslyn O Silver. Court Reporter: Elaine Cropper. (BAS,) (Entered: 05/16/2007)
05/17/2007	117	ORDER denying 72 Motion in Limine re: Plaintiffs Lost Wages; granting 81 Plaintiff's Motion in Limine re: Work Performance; denying 82 Plaintiff's Motion in Limine re: Back Pay; denying 83 Plaintiff's Motion in Limine re: Bankruptcy; granting 85 Plaintiff's Motion in Limine re: Not Revisiting Liability. Signed by Judge Roslyn O Silver on 05/17/07.(ESL) (Entered: 05/17/2007)
05/22/2007	118	Notice re Filing Supplemental Jury Instructions by Alamo Rent-A-Car (Attachments: # 1 Exhibit)(Francis, Carrie) (Entered: 05/22/2007)
05/22/2007	119	Notice re Filing of Supplemental Jury Instructions by Alamo Rent-A-Car (Attachments: # 1 Exhibit)(Francis, Carrie) (Entered: 05/22/2007)
05/22/2007	120	Notice re Filing of Supplemental Jury Instruction by Equal Employment Opportunity Commission (Attachments: # 1 Supplement Proposed Jury Instruction)(Lopez, P) (Entered: 05/22/2007)
05/23/2007	121	ORDER granting 115 Motion to Quash and Issue Protective Order. Signed by Judge Roslyn O Silver on 05/22/07.(ESL) (Entered: 05/23/2007)
05/24/2007	122	Minute Entry. Proceedings held before Judge Roslyn O Silver: Status Conference held on 5/24/2007. IT IS ORDERED sealing the transcript of proceedings as it relates to discussion re juror questionnaires until further order of the Court. (Court Reporter

		Elaine Cropper.)(KFZ) (Entered: 05/29/2007)
05/29/2007	123	Minute Entry. Proceedings held before Judge Roslyn O Silver: Jury Trial begun on 5/29/2007 (Day 1). (Court Reporter Elaine Cropper.)(KFZ) (Entered: 05/30/2007)
05/30/2007	124	Proposed Jury Instructions by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit A-D)(Meyer, Valerie) (Entered: 05/30/2007)
05/30/2007	125	Minute Entry. Proceedings held before Judge Roslyn O Silver: Jury Trial held on 5/30/2007 (Day 2). (Court Reporter Elaine Cropper.)(KFZ) (Entered: 05/31/2007)
05/31/2007	126	Minute Entry. Proceedings held before Judge Roslyn O Silver: Jury Trial held on 5/31/2007 (Day 3). (Court Reporter Elaine Cropper.)(KFZ) Modified on 6/12/2007. The following information was omitted from the docket text: Defendants' Rule 50 motion denied. Plaintiff's Rule 50 motion denied. Defendant's Renewed Rule 50 motion denied. Defendant's Motion for Mistrial denied. (REW,). (Entered: 06/05/2007)
06/01/2007	127	Minute Entry. Proceedings held before Judge Roslyn O Silver: Jury Trial completed on 6/1/2007 (Day 4). (Court Reporter Elaine Cropper/David German.)(KFZ) (Entered: 06/05/2007)
06/01/2007	128	Witness List by Equal Employment Opportunity Commission. (ESL) (Entered: 06/07/2007)
06/01/2007	129	Witness List by Alamo Rent-A-Car, ANC Rental Corporation. (ESL) (Entered: 06/07/2007)
06/01/2007	130	Exhibit List by Equal Employment Opportunity Commission.. (ESL) (Entered: 06/07/2007)
06/01/2007	131	Exhibit List by Alamo Rent-A-Car, ANC Rental Corporation.. (ESL) (Entered: 06/07/2007)
06/01/2007	132	Final Jury Instructions. (ESL) (Entered: 06/07/2007)
06/01/2007	133	Sealed Jury Question (MAP) (Entered: 06/08/2007)
06/01/2007	134	Sealed Jury Question (MAP) (Entered: 06/08/2007)
06/01/2007	135	Sealed Jury Question (MAP) (Entered: 06/08/2007)
06/01/2007	136	Sealed Verdict Form (MAP) (Entered: 06/08/2007)
06/01/2007	137	Sealed Jury Verdict (MAP) Modified on 6/11/2007 (APJ,). TEXT MODIFIED TO REFLECT CORRECT NATURE OF ENTRY. (Entered: 06/08/2007)
06/11/2007	138	NOTICE OF CORRECTION BY THE CLERK re 137 Sealed Document. Description of deficiency: Incorrect docket text entered. Follow up by Clerks Office: Text modified to reflect correct nature of filing: Sealed Jury Verdict. Court use only: map. (APJ,) (Entered: 06/11/2007)
06/11/2007	139	JUDGMENT that the Jury having found in favor of Plaintiff and against Defendants as follows: Lost Wages, subject to her duty to mitigate: \$21,640.00;Compensatory Damages: \$16,000.00; Punitive Damages: \$250,000.00(MAP) (Entered: 06/11/2007)

06/11/2007	140	Mail Returned as Undeliverable. Mail sent to Thomas Vierling. Reason for return: Thomas Vierling. Document number 123 & 125; re-mailed to 852 N 6th Avenue Phoenix, AZ 85003. (LSP) (Entered: 06/12/2007)
06/12/2007	141	NOTICE OF CORRECTION BY THE CLERK re 126 Minute Entry. Description of deficiency: The following information was omitted from the Docket Text: Defendants' Rule 50 Motion denied. Plaintiff's Rule 50 Motion denied. Defendant's Renewed Rule 50 Motion denied. Defendant's Motion for Mistrial denied. Follow up by Clerk's Office: The deficiency indicated above has been addressed by the Clerk. Court use only: n/a. (REW,) (Entered: 06/12/2007)
06/25/2007	142	APPLICATION/NOTICE of BILL OF COSTS by Equal Employment Opportunity Commission. (Attachments: # 1)(Lopez, P) (Entered: 06/25/2007)
06/25/2007	143	MOTION to Amend/Correct re Judgment <i>and for Injunctive Relief</i> by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit 1-6)(Lopez, P) (Entered: 06/25/2007)
06/29/2007	144	TRANSCRIPT DESIGNATION AND ORDER FORM by Alamo Rent-A-Car for trial proceedings held on 5/29/07 through 6/1/07 before Judge Roslyn O Silver. (BAS,) (Entered: 06/29/2007)
06/29/2007	145	TRANSCRIPT DESIGNATION AND ORDER FORM by Equal Employment Opportunity Commission for trial proceedings held on 5/29/07 through 6/1/07 before Judge Roslyn O Silver. (BAS,) (Entered: 06/29/2007)
06/29/2007	146	TRANSCRIPT of Trial Proceedings held on 5/29/07 before Judge Roslyn O Silver. Court Reporter: Elaine Cropper. (BAS,) (Entered: 06/29/2007)
07/02/2007	147	TRANSCRIPT of Jury Trial Day 2 Proceedings held on 5/30/07 before Judge Roslyn O Silver. Court Reporter: Elaine Cropper. (BAS,) (Entered: 07/03/2007)
07/03/2007	148	TRANSCRIPT of Jury Trial Day 3 Proceedings held on 5/31/07 before Judge Roslyn O Silver. Court Reporter: Elaine Cropper. (BAS,) (Entered: 07/03/2007)
07/05/2007	149	NOTICE OF APPEAL to 9th Circuit, by Alamo Rent-A-Car, ANC Rental Corporation. Filing fee received: \$ 455.00, receipt number 1322399. (Attachments: # 1 Representation Statement# 2 Docket Report)(Francis, Carrie) (Entered: 07/05/2007)
07/05/2007	150	OBJECTION re 142 Bill of Costs - Application/Notice by Defendants Alamo Rent-A-Car, ANC Rental Corporation. (Francis, Carrie) (Entered: 07/05/2007)
07/09/2007	151	Notice of Appeal Notification Form; Notice of Appeal and copy of docket sheet transmitted to Ninth Circuit and all parties re 149 Notice of Appeal. (ESL) (Entered: 07/09/2007)
07/13/2007	152	Joint MOTION for Extension of Time to respond/reply to motion to amend the judgment by Alamo Rent-A-Car, ANC Rental Corporation. (Francis, Carrie) (Entered: 07/13/2007)
07/18/2007	153	Ninth Circuit Case Number 07-16269 for 149 Notice of Appeal. (ESL) (Entered: 07/18/2007)
07/18/2007	154	MOTION for Requiring Alamo to Post a Supersedeas Bond by Equal Employment Opportunity Commission. (Attachments: # 1)(Lopez, P) (Entered: 07/18/2007)

07/19/2007	155	Mail Returned as Undeliverable. Mail sent to Thomas Vierling. Reason for return: Attempted Not Known. Document number 122. Rемаiled to correct address. (ESL) (Entered: 07/20/2007)
07/26/2007	156	ORDER granting Joint 152 Motion for Extension of Time. Defendant shall have until 07/27/07 to file a Response to the EEOC's Motion to Amend Judgment, and the EEOC will have until 08/17/07 to file a Reply. Signed by Judge Roslyn O Silver on 07/26/07.(ESL) (Entered: 07/26/2007)
07/27/2007	157	OBJECTION re 143 MOTION to Amend/Correct re Judgment <i>and for Injunctive Relief</i> by Defendants Alamo Rent-A-Car, ANC Rental Corporation filed by Alamo Rent-A-Car, ANC Rental Corporation. (Attachments: # 1 Exhibit A-D)(Francis, Carrie) (Entered: 07/27/2007)
07/31/2007	158	Joint MOTION for Extension of Time of Deadline for Opposition Regarding EEOC's Motion Requiring Supersedeas Bond by Alamo Rent-A-Car, ANC Rental Corporation. (Francis, Carrie) (Entered: 07/31/2007)
07/31/2007	159	ORDER granting dfts 158 Motion for Extension of Time. Dfts have until August 15, 2007 to respond to the EEOC's Motion to Require Alamo to Post a Supersedeas Bond 154 . Signed by Judge Roslyn O Silver on 7/31/07.(KMG) (Entered: 07/31/2007)
08/10/2007	160	ORDER of 9th Circuit case number 07-16269, as to 149 Notice of Appeal filed by ANC Rental Corporation, Alamo Rent-A-Car. That the Appellee's unopposed motion to stay his appeal is granted. The notice of appeal is ineffective until entry of the order disposing of the last such motion outstanding in the District Court. (ESL) (Entered: 08/10/2007)
08/14/2007	161	STIPULATION (Joint) to Withdraw Plaintiff EEOC's Motion to Require Alamo to Post a Supersedeas Bond by Equal Employment Opportunity Commission, Alamo Rent-A-Car, ANC Rental Corporation. (Attachments: # 1 Text of Proposed Order)(Lopez, P) (Entered: 08/14/2007)
08/15/2007	162	ORDER that Pla's 154 Motion to Require Alamo to Post a Supersedeas Bond is DENIED without prejudice. Signed by Judge Roslyn O Silver on 08/15/07.(ESL) (Entered: 08/15/2007)
08/17/2007	163	REPLY to Response to Motion re 143 MOTION to Amend/Correct re Judgment <i>and for Injunctive Relief</i> filed by Equal Employment Opportunity Commission. (Lopez, P) (Entered: 08/17/2007)
08/28/2007	164	ORDER that Pla's 143 Motion to Amend the Judgment and for Equitable Relief is GRANTED with respect to the award of pre-judgment interest and DENIED with respect to all other requested relief. The 139 Jgm shall be amended and changed to: the Jury having found in favor of Pla against Dfts as follows: Compensatory Damages: \$16,000 and Punitive Damages: \$250,000. The Court having found in favor of Pla against Dfts as follows: Back Pay: \$21,640 and Pre-Judgment Interest: \$4,510. Signed by Judge Roslyn O Silver on 08/28/07. (ESL) (Entered: 08/28/2007)
08/28/2007	165	AMENDED JUDGMENT pursuant to the Order dated 08/28/07 amending the judgment as follows: that the Jury having found in favor of Plaintiff against Defendants as follows: Compensatory Damages: \$16,000.00 and Punitive Damages: \$250,000.00. Back Pay: \$21,640.00 and Pre-Judgment Interest: \$4,510.00.(ESL) (Entered: 08/28/2007)

09/06/2007	166	AMENDED NOTICE OF APPEAL Regarding Amended Judgment by Alamo Rent-A-Car, ANC Rental Corporation (Francis, Carrie) Modified on 9/7/2007 (ESL). (Entered: 09/06/2007)
09/06/2007	169	AMENDED NOTICE OF APPEAL to 9th Circuit by Alamo Rent-A-Car, ANC Rental Corporation. (THIS IS A DUPLICATE ENTRY OF 166 TO USE THE CORRECT EVENT FOR SYSTEM PURPOSES)(ESL) (Entered: 09/13/2007)
09/11/2007	167	TRANSCRIPT DESIGNATION AND ORDER FORM by Equal Employment Opportunity Commission for proceedings held on 06/01/2007 before Judge Roslyn O. Silver, re 149 Notice of Appeal (Lopez, P) (Entered: 09/11/2007)
09/12/2007	168	Taxation of Costs in amount of \$ 3,501.21 against Defendant.Signed by Chief Deputy Michael O'Brien on 9/12/07. (AMS,) (Entered: 09/12/2007)
09/13/2007	170	Notice of Appeal Notification Form; Notice of Appeal and copy of docket sheet transmitted to Ninth Circuit and all parties re 166 , 169 Notice of Appeal - Amended (ESL) (Entered: 09/13/2007)
09/14/2007	171	TRANSCRIPT of Jury Trial Day 4 Proceedings held on 6/1/07 before Judge Roslyn O Silver. Court Reporter: Elaine Cropper. (BAS,) (Entered: 09/17/2007)
09/20/2007	172	Appeal Document by Alamo Rent-A-Car, ANC Rental Corporation <i>Items To Be Included In Record On Appeal</i> (Francis, Carrie) (Entered: 09/20/2007)
10/29/2007	173	Notice of Appeal by Equal Employment Opportunity Commission (Lopez, P) Modified on 10/31/2007 INCORRECT EVENT SELECTED (ESL). (Entered: 10/29/2007)
10/29/2007	174	NOTICE OF APPEAL to 9th Circuit, as to 164 Order on Motion to Amend and Final 165 Amended Judgment, by Equal Employment Opportunity Commission. (due to incorrect event used at 173 notice of appeal was entered again using the correct event for system purposes) (ESL) (Entered: 10/31/2007)
10/31/2007	175	Notice of Appeal Notification Form; Notice of Appeal and copy of docket sheet transmitted to Ninth Circuit and all parties re 174 Notice of Appeal, (ESL) (Entered: 10/31/2007)
11/20/2007	176	Ninth Circuit Case Number 07-17035 for 174 Notice of Appeal,. (ESL) (Entered: 11/20/2007)
11/30/2007	177	SATISFACTION OF JUDGMENT JgmPtyText by Equal Employment Opportunity Commission. (Lopez, P) (Entered: 11/30/2007)
12/21/2007	178	MANDATE of 9th Circuit (Certified Copy), case number 07-16269, as to 149 Notice of Appeal filed by ANC Rental Corporation, Alamo Rent-A-Car. The stipulation to dismiss the appeal is granted. The costs shall be allocated pursuant to the stipulation. (ESL) (Entered: 12/21/2007)
12/21/2007	179	MANDATE of 9th Circuit (Certified Copy), case number 07-17035, as to 174 Notice of Appeal, filed by Equal Employment Opportunity Commission. The stipulation to dismiss the appeal is granted. The costs shall be allocated pursuant to the stipulation. (ESL) (Entered: 12/21/2007)

PACER Service Center			
Transaction Receipt			
03/19/2008 11:56:10			
PACER Login:	wu0079	Client Code:	eeoc
Description:	Docket Report	Search Criteria:	2:02-cv-01908-ROS
Billable Pages:	10	Cost:	0.80
