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**U.S. District Court  
DISTRICT OF ARIZONA (Phoenix Division)  
CIVIL DOCKET FOR CASE #: 2:01-cv-00191-SRB**

EEOC v. A-Rand Inc  
Assigned to: Judge Susan R Bolton  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 01/31/2001  
Date Terminated: 01/15/2003  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **C Emanuel Smith**  
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V.

**Defendant**

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an Arizona Corporation

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<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
01/31/2001	1	COMPLAINT FILED (LSP) (Entered: 02/01/2001)
02/05/2001	2	RETURN OF SERVICE EXECUTED personal upon Rick Shaffer for dft A-Rand Inc on 2/1/01 re: summons and complaint (former emp) (Entered: 02/06/2001)
02/22/2001	3	ANSWER by dft A-Rand Inc (former emp) (Entered: 02/27/2001)
02/28/2001	4	ORDER SETTING RULE 16 SCHEDULING CONFERENCE by Judge Susan R. Bolton this case is designated a standard track case; prel scheduling conf set for 9:30 5/21/01 (cc: all counsel) (former emp) (Entered: 02/28/2001)
05/10/2001	5	PROPOSED CASE MANAGEMENT PLAN (former emp) (Entered: 05/11/2001)
05/15/2001	6	NOTICE of compliance of disclosure statement pursuant to FRCivP 26 (a) by dft A-Rand Inc (former emp) (Entered: 05/17/2001)
05/18/2001	8	NOTICE of compliance of initial disclosure statement pursuant to

		FRCivP 26(a) by pla EEOC (former emp) (Entered: 05/22/2001)
05/21/2001	7	MINUTE ENTRY before Judge Susan R. Bolton Crt Rptr: Kim Myrick Appearances: Sally Shanley for pla; Harvey Brown for dft. Prel scheduling conf held. The Court enters the following deadlines: discovery ddl set for 12/31/01; dispositive motions due 1/31/02; PTO ddl set 5/24/02; motions in limine to be filed by 5/20/02 w/ Response due 5/29/02 - no Reply. IT IS ORDERED setting Pretrial conference on 6/3/02 at 10:00 a.m. IT IS FURTHER ORDERED setting jury trial on 6/11/02 at 9:00 a.m. Estimated length: 5 days. Rule 16 Scheduling Order to follow. Counsel provided a copy of the Joint Proposed Pretrial order this date. [cc: SRB] [7-2] (MAW) (Entered: 05/21/2001)
05/22/2001	9	ORDER by Judge Susan R. Bolton ; discovery ddl set for 12/31/01 ; dispositive motions due 1/31/02 ; PTO ddl set for 5/24/02 ; Pretrial conference set for 10:00 6/3/02 ; jury trial set for 9:00 6/11/02 (cc: all counsel) (former emp) (Entered: 05/22/2001)
08/01/2001	10	NOTICE of service of discovery by pla EEOC . (former emp) (Entered: 08/06/2001)
09/18/2001	11	NOTICE of compliance of first supplemental disclosure statement pursuant to FRCivP 26(a) by pla EEOC (KMG) (Entered: 09/19/2001)
10/12/2001	12	NOTICE of service of discovery by pla EEOC . (former emp) (Entered: 10/15/2001)
10/24/2001	13	NOTICE by pla EEOC OF TAKING DEPO OF Donald Shurwin on the following date(s): 12/7/01 (MAP) (Entered: 10/25/2001)
10/24/2001	14	NOTICE by pla EEOC OF TAKING DEPO OF Norbert Carpenter on the following date(s): 12/14/01 (MAP) (Entered: 10/25/2001)
10/24/2001	15	NOTICE by pla EEOC OF TAKING DEPO OF Richard Shaffer on the following date(s): 12/14/01 (MAP) (Entered: 10/25/2001)
11/06/2001	16	NOTICE of service of discovery by pla EEOC . (former emp) (Entered: 11/08/2001)
12/03/2001	17	AMENDED JOINT MOTION to extend time discovery ddls by pla EEOC, dft A-Rand Inc [17-1] (former emp) (Entered: 12/05/2001)
12/06/2001	18	ORDER by Judge Susan R. Bolton granting motion to extend time discovery ddls by pla EEOC, dft A-Rand Inc [17-1] ; discovery ddl set for 1/31/02 ; dispositive motions due 2/28/02 (cc: all counsel) (former emp) (Entered: 12/06/2001)
12/19/2001	19	AMENDED NOTICE by pla EEOC OF TAKING DEPO OF Norbert Carpenter on the following date(s): 12/21/01 (former emp) (Entered: 12/26/2001)
12/28/2001	20	NOTICE of service of discovery by pla EEOC . (former emp) (Entered: 01/03/2002)
12/31/2001	21	WITNESS LIST by pla EEOC (former emp) (Entered: 01/03/2002)

12/31/2001	21	EXHIBIT LIST submitted by pla EEOC (part of document 21) (former emp) (Entered: 01/03/2002)
12/31/2001	22	NOTICE of service of second supplemental disclosure statement pursuant to FRCivP 26(a) by pla EEOC (former emp) (Entered: 01/03/2002)
12/31/2001	22	NOTICE of service of discovery by pla EEOC .(part of document 22) (former emp) (Entered: 01/03/2002)
01/07/2002	23	NOTICE of compliance by submitting its supplemental disclosure statement pursuant to FRCivP 26(a) by dft A-Rand Inc (SAT) (Entered: 01/08/2002)
01/09/2002	24	NOTICE by pla EEOC OF TAKING DEPO OF Bonnie Penaz on the following date(s): 1/15/02 (former emp) (Entered: 01/15/2002)
01/11/2002	25	NOTICE of service of its Supplemental Disclosure Statement pursuant to FRCivP 26(a) by dft A-Rand Inc (former emp) (Entered: 01/15/2002)
02/27/2002	26	MOTION for summary judgment by dft A-Rand Inc [26-1] (former emp) (Entered: 02/28/2002)
02/27/2002	27	STATEMENT OF FACTS by dft A-Rand Inc re motion for summary judgment by dft A-Rand Inc [26-1] (former emp) (Entered: 02/28/2002)
02/28/2002	28	MOTION for partial summary judgment re: affirmative defenses by pla EEOC [28-1] (former emp) (Entered: 02/28/2002)
02/28/2002	29	STATEMENT OF FACTS by pla EEOC re motion for partial summary judgment re: affirmative defenses by pla EEOC [28-1] (former emp) (Entered: 02/28/2002)
03/18/2002	30	RESPONSE by dft A-Rand Inc to motion for partial summary judgment re: affirmative defenses by pla EEOC [28-1] (former emp) (Entered: 03/19/2002)
03/18/2002	31	STATEMENT OF FACTS by dft A-Rand Inc in support of its response to motion [30-1], motion for partial summary judgment re: affirmative defenses by pla EEOC [28-1] (former emp) (Entered: 03/19/2002)
03/18/2002	32	NOTICE OF HEARING by dft A-Rand Inc setting motion for partial summary judgment re: affirmative defenses by pla EEOC [28-1] at 10:30 2/20/02, setting motion for summary judgment by dft A-Rand Inc [26-1] at 10:30 2/2/02 (former emp) (Entered: 03/19/2002)
04/01/2002	33	REPLY by pla EEOC to response to motion for partial summary judgment re: affirmative defenses by pla EEOC [28-1] (former emp) (Entered: 04/03/2002)
04/01/2002	34	MOTION to strike dfts statement of facts [27-1] in support of dfts mtn for sum jgm by pla EEOC [34-1] (former emp) (Entered: 04/03/2002)
04/01/2002	35	MOTION to exceed the page limit for doc(s) response in opposition to dfts mtn for sum jgm by pla EEOC [35-1] (lodged document and

		statement of facts lodged at docket clerks desk) (former emp) Modified on 04/03/2002 (Entered: 04/03/2002)
04/04/2002	36	ORDER by Judge Susan R. Bolton granting motion to exceed the page limit for doc(s) response in opposition to dfts mtn for sum jgm by pla EEOC [35-1] (cc: all counsel) (former emp) (Entered: 04/04/2002)
04/04/2002	37	RESPONSE by pla EEOC to motion for summary judgment by dft A-Rand Inc [26-1] (former emp) (Entered: 04/04/2002)
04/04/2002	38	STATEMENT OF FACTS by pla EEOC in support of the response to motion for summary judgment by dft A-Rand Inc [26-1] (former emp) (Entered: 04/04/2002)
04/09/2002	39	ORDER by Judge Susan R. Bolton vacating the pretrial conference and the jury trial; the trial date will be reset after dispositive mtns are ruled on; FURTHER ORDERED vacating the pretrial order ddl and the mtn in limine ddl (cc: all counsel) (former emp) (Entered: 04/09/2002)
04/11/2002	40	REPLY by dft A-Rand Inc to response to motion for summary judgment by dft A-Rand Inc [26-1] (former emp) (Entered: 04/15/2002)
04/16/2002	41	RESPONSE by dft A-Rand Inc to motion to strike dfts statement of facts [27-1] in support of dfts mtn for sum jgm by pla EEOC [34-1] (former emp) (Entered: 04/17/2002)
04/24/2002	42	Notice of substitution of AFFIDAVIT of Nanci Nather in support of response to motion [37-1] by pla EEOC (former emp) (Entered: 04/25/2002)
04/24/2002	43	Notice of Substitution of AFFIDAVIT of Susan Norris in support of response to motion [37-1] by pla EEOC (former emp) (Entered: 04/25/2002)
04/26/2002	44	REPLY by pla EEOC to response to motion to strike dfts statement of facts [27-1] in support of dfts mtn for sum jgm by pla EEOC [34-1] (former emp) (Entered: 04/29/2002)
05/14/2002	45	ORDER by Judge Susan R. Bolton On the Court's own Motion: resetting motion for partial summary judgment re: affirmative defenses by pla EEOC [28-1] at 11:00 7/1/02, resetting motion for summary judgment by dft A-Rand Inc [26-1] at 11:00 7/1/02 (cc: all counsel) (former emp) (Entered: 05/14/2002)
05/30/2002	46	NOTICE of compliance of initial disclosure statement pursuant to FRCivP 26(a) by dft A-Rand Inc (MAP) (Entered: 06/03/2002)
07/01/2002	47	MINUTE ENTRY before Judge Susan R. Bolton . Crtr Rptr: Kim Myrick. Appearances: Sally Shanley and Katherine Kruse for pla; Harvey Brown for dft. Hearing held re: various motions. Argument presented. IT IS ORDERED taking under advisement the motion for partial summary judgment re: affirmative defenses by pla EEOC [28-1] and the motion for summary judgment by dft A-Rand Inc [26-1]. [cc: SRB] [47-1] (MAW) (Entered: 07/01/2002)

09/05/2002	48	MINUTE ORDER IT IS ORDERED motions in limine are to be filed by 12/2/02 with responses due 12/11/02 - no reply; PTO ddl set for 12/9/02. IT IS ORDERED setting Pretrial conference for 12/16/02 at 10:30 a.m. IT IS FURTHER ORDERED setting jury trial for 1/14/03 at 9:00 a.m. Estimated length: 5 days. A copy of the joint proposed pretrial order is attached to counsel's copy of this minute order. (cc: all counsel, SRB) [48-2] (LMR) (Entered: 09/05/2002)
09/09/2002	49	ORDER by Judge Susan R. Bolton denying pla's motion to strike dfts statement of facts [27-1] in support of dfts mtn for sum jgm by pla EEOC [34-1]. FURTHER ORDERED denying dft's Motion for summary judgment [26-1]. FURTHER ORDERED granting the pla's Motion for partial summary judgment re: affirmative defenses by pla EEOC [28-1]. (cc: all counsel) (KMG) (Entered: 09/09/2002)
11/21/2002	50	NOTICE of service of 3rd supplemental disclosure statement pursuant to FRCivP 26(a) by pla EEOC (former emp) (Entered: 11/21/2002)
12/02/2002	51	SEALED Motion in limine re testimony by pla EEOC (NO LEAVE OF COURT TO FILE UNDER SEAL) [51-1] (former emp) (Entered: 12/03/2002)
12/02/2002	52	MOTION in limine to exclude pla from introducing log of claimant Jennifer Seeger by dft A-Rand Inc [52-1] (former emp) (Entered: 12/03/2002)
12/09/2002	53	PROPOSED Jury questionnaire by pla EEOC (former emp) (Entered: 12/10/2002)
12/09/2002	54	NOTICE OF FILING STIPULATED Jury instructions, form of verdict and statement of case by pla EEOC, dft A-Rand Inc (former emp) (Entered: 12/10/2002)
12/10/2002	55	PROPOSED Jury instructions by dft A-Rand Inc (former emp) (Entered: 12/11/2002)
12/10/2002	56	TRIAL MEMORANDUM of law by pla EEOC (former emp) (Entered: 12/11/2002)
12/10/2002	57	Notice of filing PROPOSED Jury instructions by pla EEOC (former emp) (Entered: 12/11/2002)
12/11/2002	58	RESPONSE by pla EEOC to motion in limine to exclude pla from introducing log of claimant Jennifer Seeger by dft A-Rand Inc [52-1] (former emp) (Entered: 12/12/2002)
12/11/2002	59	RESPONSE by dft A-Rand Inc to motion in limine re testimony concerning emotional damages by pla EEOC (NO LEAVE OF COURT FOR EEOC TO FILE MOTION IN LIMINE UNDER SEAL) [51-1] (former emp) (Entered: 12/12/2002)
12/13/2002	60	OBJECTIONS by pla EEOC to dft's proposed jury instructions [55-1] (former emp) (Entered: 12/16/2002)

12/16/2002	61	MINUTE ENTRY before Judge Susan R. Bolton. Crt Rptr: Kim Myrick. Appearances: Kathy Kruse and Sally Shanley for pla; William Black and Harvey Brown for dft. Pretrial conference held. IT IS ORDERED affirming trial set for 1/14/03 at 9:00 a.m. Estimated length: 4 days. Counsel agree to a jury of 8. Motions in limine argued. For reasons as stated on the record, IT IS ORDERED granting in part motion in limine to exclude pla from introducing log of claimant Jennifer Seeger by dft A-Rand Inc [52-1], granting in part motion in limine re testimony by pla EEOC [51-1]. [cc: SRB] [61-2] (LMR) (Entered: 12/18/2002)
12/23/2002	62	ORDER by Judge Susan R. Bolton: this matter will be dismissed with prejudice within 30 days of the date of this order unless a stipulation to dismiss is filed prior to the dismissal date; ; jury trial vacated , ; possbl dsm ddl set for 1/23/03 (cc: all counsel) (former emp) (Entered: 12/23/2002)
01/15/2003	63	CONSENT DECREE by Judge Susan R. Bolton : terminating case ; parties do not object to the jurisdiction of the Court over this action and waive their rights to a hearing and the entry of findings of fact and conclusions of law (cc: all counsel/jgmdrw) (former emp) (Entered: 01/15/2003)

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