

DISC, JFF, TERMED

**U.S. District Court
Eastern District of Arkansas (Little Rock)
CIVIL DOCKET FOR CASE #: 4:97-cv-01061-HW**

EEOC v. Odom Antennas Inc
Assigned to: Judge Henry Woods
Demand: \$0
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 12/31/1997
Date Terminated: 12/10/1998
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Carson L. Owen**
Equal Employment Opportunity
Commission - Memphis
1407 Union Avenue
Suite 621
Memphis, TN 38104
(901) 544-0133
Email: carson.owen@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

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LEAD ATTORNEY
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V.

Defendant

Odom Antennas Increpresented by **Odom Antennas Inc**

2318 Aaron Road
 Beebe, AR 72012
 (501) 882-3510
 PRO SE

Steven A. Owings

Law Offices of Steven A. Owings
 1320 Brookwood
 Suite D
 Little Rock, AR 72202
 501-661-9999
 Email: sowings@owingslawfirm.com
 TERMINATED: 09/01/1998
 LEAD ATTORNEY
 ATTORNEY TO BE NOTICED

| Date Filed | # | Docket Text |
|-------------------|--------------------|---|
| 12/31/1997 | 1 | COMPLAINT w/jury demand, no summons issued - will request defendant to waive service of summons (bfw) (Entered: 12/31/1997) |
| 02/03/1998 | 2 | WAIVER OF SERVICE OF SUMMONS upon defendant Odom Antennas Inc on 2/3/98 (bsm) (Entered: 02/04/1998) |
| 02/03/1998 | 3 | ANSWER by defendant (bsm) (Entered: 02/04/1998) |
| 03/20/1998 | 4 | FIRST REQUEST by plaintiff for admission to deft (bsm) (Entered: 03/23/1998) |
| 04/10/1998 | 5 | SCHEDULING ORDER: by Judge Henry Woods; jury trial set for 9:30 a.m. on 12/7/98 in Little Rock, AR; discovery due 10/6/98; pretrial info sheet due 11/6/98 (cc: all counsel) (bsm) (Entered: 04/13/1998) |
| 08/27/1998 | 6 | MOTION by Steven A. Owings counsel for defendant to be relieved as attorney of record (bsm) Modified on 05/13/2005 (Entered: 08/31/1998) |
| 08/31/1998 | 7 | MOTION by plaintiff to continue (bmt) (Entered: 09/01/1998) |
| 08/31/1998 | 8 | MOTION by defendant to extend time in which to retain new counsel (bmt) (Entered: 09/01/1998) |
| 09/01/1998 | 9 | ORDER by Judge Henry Woods granting motion filed by atty Steven A. Owings to be relieved as attorney of record for deft Odom [6-1]; Clerk directed to strike his name as attorney of record and deft Odom is given until 10/15/98 to retain another attorney and notify the Court (cc: all counsel) (bsm) (Entered: 09/02/1998) |
| 09/16/1998 | 10 | ORDER by Judge Henry Woods denying EEOC's motion for continuance [7-1]; trial date will not be continued at this time but discovery cutoff date is extended to 11/7/98 (cc: all counsel) (bsm) (Entered: 10/19/1998) |

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| 10/08/1998 | 11 | NOTICE by plaintiff of taking deposition of Bill Thornton/Larry Duke on 11/3/98 (former empl) Modified on 10/19/1998 (Entered: 10/08/1998) |
| 10/08/1998 | 12 | PLAINTIFF'S SECOND REQUEST for admissions to deflt (former empl) Modified on 10/19/1998 (Entered: 10/08/1998) |
| 10/13/1998 | 13 | MOTION by plaintiff to compel discovery (kjp) Modified on 10/19/1998 (Entered: 10/14/1998) |
| 10/13/1998 | 14 | BRIEF by plaintiff in support of motion to compel discovery [13-1] (kjp) Modified on 10/19/1998 (Entered: 10/14/1998) |
| 10/26/1998 | 15 | AMENDED FIRST NOTICE by plaintiff of taking depositions of Bill Thornton and Larry Duke on 11/6/98 at 9:00 a.m. (bsm) (Entered: 10/26/1998) |
| 11/04/1998 | 16 | ORDER by Judge Henry Woods upon oral motion, discovery cut-off date, pretrial info sheet and proposed jury instructions are extended to 11/30/98 (cc: all counsel) (bsm) (Entered: 11/05/1998) |
| 11/20/1998 | 17 | ORDER by Judge Henry Woods denying pltf's motion to compel discovery [13-1]; pltf may renew its motion at a later time; motion to extend time to retain the services of counsel is denied as moot since Court has previously given deflt an extension of time [8-1] (cc: all counsel) (bsm) Modified on 12/11/1998 (Entered: 11/23/1998) |
| 11/23/1998 | 18 | MOTION by plaintiff for a continuance (bsm) (Entered: 11/23/1998) |
| 11/30/1998 | 19 | ORDER by Judge Henry Woods granting pltf's motion for a continuance [18-1]; Jury trial continued until 12/10/98; Discovery ddl extended to 12/7/98; Pretrial Info Sheet and jury instructions extended to 12/7/98 (EOD 11/30/98) (cc: all counsel) (bsm) (Entered: 11/30/1998) |
| 12/10/1998 | 20 | CONSENT DECREE by Judge Henry Woods upon consent of the parties, judgment will be entered for \$5,000.00 in back pay, \$1,000.00 in interest, and \$20,000.00 in nonpecuniary compensatory damages for emotional and psychological harm for Rebecca Kee; \$5,000.00 in nonpencuniary compensatory damages for emotional and psychological harm for Mindy Robinson and \$3,000.00 for Terri Leavell; The Commission and Odom Antennas will each bear their own costs and atty's fees incurred; (cc: all counsel) (bsm) (Entered: 12/11/1998) |
| 12/10/1998 | 21 | JUDGMENT: by Judge Henry Woods upon consent of parties, judgment is entered for \$5,000.00 in back pay, \$1,000.00 in interest, and \$20,000.00 in nonpecuniary compensatory damages for emotional and psychological harm for Rebecca Kee; \$5,000.00 in nonpecuniary compensatory damages for emotional and psychological harm for Mindy Robinson and \$3,000.00 for Terri Leavell; terminating case (cc: all counsel) (bsm) (Entered: 12/11/1998) |

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