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**U.S. District Court  
Eastern District of Arkansas (Little Rock)  
CIVIL DOCKET FOR CASE #: 4:03-cv-00752-WRW**

EEOC v. MJL of Cabot Inc  
Assigned to: Judge William R. Wilson, Jr  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/16/2003  
Date Terminated: 11/17/2004  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff****Equal Employment Opportunity  
Commission**

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V.

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**MJL of Cabot Inc**  
*doing business as*  
McDonald's of Cabot

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<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/16/2003	<a href="#">1</a>	COMPLAINT with jury demand; summons not issued (bmt) Modified on 09/16/2003 (Entered: 09/16/2003)
09/16/2003	<a href="#">2</a>	MEMO TO FILE: regarding service of summons (bmt) (Entered: 09/16/2003)
09/29/2003	<a href="#">3</a>	WAIVER OF SERVICE OF SUMMONS upon defendant MJL of Cabot Inc on 9/17/03 (bsm) Modified on 10/01/2003 (Entered: 09/30/2003)
11/17/2003	<a href="#">4</a>	ANSWER to the Complaint by defendant (bsm) (Entered: 11/18/2003)
11/19/2003	<a href="#">5</a>	INITIAL SCHEDULING ORDER (DOC) Rule 26(f) Conference set 1/26/04; Rule 26(f) Report due 2/9/04; Jury trial set for 9:00 a.m. 12/7/04 in Little Rock; Rule 16(b) Conference set 2/16/04 (cc: all counsel) (maj) (Entered: 11/19/2003)
11/19/2003	<a href="#">6</a>	MOTION by Bettina Brownstein, counsel for defendant for attorneys Gerald L. Maatman, Jr., Yvette Heintzelman and Scott Lemond to appear pro hac vice (bsm) (Entered: 11/20/2003)
11/20/2003	<a href="#">7</a>	ORDER by Judge William R. Wilson granting motion for attorneys Gerald L. Maatman, Jr., Yvette Heintzelman and Scott Lemond to appear pro hac vice for deft [6-1] (cc: all counsel) (bsm) (Entered: 11/21/2003)
11/24/2003	<a href="#">8</a>	RESPONSE by plaintiff to deft's application for pro hac vice admission (bsm) (Entered: 11/25/2003)
02/03/2004	<a href="#">9</a>	MOTION by counsel for defendant for attorney Scott R. McLaughlin to appear pro hac vice (bsm) (Entered: 02/04/2004)
02/05/2004	<a href="#">10</a>	ORDER by Judge William R. Wilson granting motion for attorney Scott R. McLaughlin to appear pro hac vice for deft [9-1] (cc: all counsel) (bsm) (Entered: 02/06/2004)
02/09/2004	<a href="#">11</a>	RULE 26(f) REPORT by parties (bsm) (Entered: 02/10/2004)

02/17/2004	<a href="#">12</a>	FINAL SCHEDULING ORDER (DOC) jury trial set for 9:00 12/7/04 in Little Rock, AR before Judge William R. Wilson; discovery due 9/10/04; pretrial info sheet due 11/8/04 (cc: all counsel) (bsm) (Entered: 02/18/2004)
03/25/2004	<a href="#">13</a>	AGREED PROTECTIVE ORDER by Judge William R. Wilson: deft and its counsel agree to treat any personnel or medical documents regarding charging party or any class members, that deft and/or its counsel obtains from the EEOC as part of pltf's Initial Disclosure and/or in response to deft's disc requests as confidential as set out in the terms of this Order; nothing in this Order shall waive or modify any past, present or future duty as to confidentiality, if any, which may arise independently whether by contract or otherwise; nothing in this Order shall preclude a party from seeking modification of this Order (cc: all counsel) (bsm) (Entered: 03/26/2004)
09/17/2004	<a href="#">14</a>	MOTION by defendant for summary judgment on pltf's claims on behalf of Sarah Baggett Rouse (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">15</a>	BRIEF by defendant in support of motion for summary judgment on pltf's claims on behalf of Sarah Baggett Rouse [14-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">16</a>	STATEMENT OF UNDISPUTED MATERIAL FACTS by defendant regarding Sarah Baggett Rouse [14-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">17</a>	MOTION by defendant for summary judgment on pltf's claims on behalf of Teah Bidwell (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">18</a>	BRIEF by defendant in support of motion for summary judgment on pltf's claims on behalf of Teah Bidwell [17-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">19</a>	STATEMENT OF UNDISPUTED MATERIAL FACTS by defendant regarding Teah Bidwell [17-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">20</a>	MOTION by defendant for summary judgment on pltf's claims on behalf of Nichole Hastings (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">21</a>	BRIEF by defendant in support of motion for summary judgment on pltf's claims on behalf of Nichole Hastings [20-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">22</a>	STATEMENT OF UNDISPUTED MATERIAL FACTS by defendant regarding Nichole Hastings [20-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">23</a>	MOTION by defendant for summary judgment on pltf's claims on behalf of Brady Davis (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">24</a>	BRIEF by defendant in support of motion for summary judgment on pltf's claims on behalf of Brady Davis [23-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">25</a>	STATEMENT OF UNDISPUTED MATERIAL FACTS by defendant regarding Brady Davis [23-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">26</a>	MOTION by defendant for summary judgment on pltf's claims on behalf of Jennifer McKinney (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">27</a>	BRIEF by defendant in support of motion for summary judgment on pltf's claims on behalf of Jennifer McKinney [26-1] (bsm) (Entered: 09/20/2004)

09/17/2004	<a href="#">28</a>	STATEMENT OF UNDISPUTED MATERIAL FACTS by defendant regarding Jennifer McKinney [26-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">29</a>	MOTION by defendant for summary judgment on pltf's claims on behalf of Amanda Hunter (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">30</a>	BRIEF by defendant in support of motion for summary judgment on pltf's claims on behalf of Amanda Hunter [29-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">31</a>	STATEMENT OF UNDISPUTED MATERIAL FACTS by defendant regarding Amanda Hunter [29-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">32</a>	MOTION by defendant for summary judgment on pltf's claims on behalf of Erin Corbitt Baker (bsm) Modified on 09/21/2004 (Entered: 09/20/2004)
09/17/2004	<a href="#">33</a>	BRIEF by defendant in support of motion for summary judgment on pltf's claims on behalf of Erin Corbitt Baker [32-1] (bsm) Modified on 09/21/2004 (Entered: 09/20/2004)
09/17/2004	<a href="#">34</a>	STATEMENT OF UNDISPUTED MATERIAL FACTS by defendant regarding Erin Corbitt Baker [32-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">35</a>	MOTION by defendant for summary judgment on pltf's claims on behalf of Courtney Skidmore (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">36</a>	BRIEF by defendant in support of motion for summary judgment on pltf's claims on behalf of Courtney Skidmore [35-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">37</a>	STATEMENT OF UNDISPUTED MATERIAL FACTS by defendant regarding Courtney Skidmore [35-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">38</a>	MOTION by defendant for summary judgment on pltf's claims on behalf of Jennifer McGehee (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">39</a>	BRIEF by defendant in support of motion for summary judgment on pltf's claims on behalf of Jennifer McGehee [38-1] (bsm) (Entered: 09/20/2004)
09/17/2004	<a href="#">40</a>	STATEMENT OF UNDISPUTED MATERIAL FACTS by defendant regarding Jennifer McGehee [38-1] (bsm) (Entered: 09/20/2004)
09/21/2004	<a href="#">41</a>	MOTION by plaintiff to extend time to respond to def't's motions for summary judgment (bsm) Modified on 09/28/2004 (Entered: 09/22/2004)
09/27/2004	<a href="#">42</a>	ORDER by Judge William R. Wilson granting pltf's motion to extend time until 10/15/04 to respond to def't's motions for summary judgment [41-1] [38-1] [35-1] [32-1] [29-1] [26-1] [23-1] [20-1] [17-1] [14-1] (cc: all counsel) (bsm) (Entered: 09/28/2004)
10/01/2004	<a href="#">43</a>	MOTION by defendant to continue the pretrial deadlines , and to continue trial (bsm) (Entered: 10/04/2004)
10/04/2004	<a href="#">44</a>	JOINT MOTION by parties for a settlement conference (vjt) (Entered: 10/06/2004)
10/06/2004	<a href="#">45</a>	RESPONSE by plaintiff to motion to continue the pretrial deadlines [43-1] and trial [43-2] (bsm) (Entered: 10/07/2004)

10/07/2004	<a href="#">46</a>	ORDER by Judge William R. Wilson granting joint motion for a settlement conference [44-1]; case is referred to Magistrate Judge John F. Forster, Jr. for a Settlement Conference which will be set by the Magistrate and his staff; matter set for jury trial before Judge William R. Wilson on 12/7/04 (cc: all counsel) (bsm) (Entered: 10/08/2004)
10/08/2004	<a href="#">47</a>	ORDER by Judge William R. Wilson denying deft's motion to continue the pretrial deadlines [43-1] and trial [43-2]; deft will have up to and including 10/22/04 to file its reply to pltf's response to the motion for summary judgment (cc: all counsel) (bsm) (Entered: 10/08/2004)
10/15/2004	<a href="#">48</a>	RESPONSE by plaintiff to deft's motions for summary judgment [38-1] [35-1] [32-1] [29-1] [26-1] [23-1] [20-1] [17-1] [14-1] (rjh) (Entered: 10/18/2004)
10/15/2004	<a href="#">49</a>	BRIEF by plaintiff in response to deft's motions for summary judgment [48-1] (rjh) (Entered: 10/18/2004)
10/15/2004	<a href="#">50</a>	RESPONSE by plaintiff to deft's undisputed facts regarding B. Davis, E. C. Baker, N. Hastings, C. Skidmore, S. B. Rouse, T. Bidwell, A. Hunter, J. McGehee & J. McKinney [16-1] (rjh) (Entered: 10/18/2004)
10/18/2004	<a href="#">51</a>	SCHEDULING ORDER (DOC); a settlement conference is set for 10:00 11/22/04 before Mag. Judge John F. Forster, Jr. in Little Rock; parties are directed to have those individuals available at the conference who have settlement authority (cc: all counsel) (vjt) (Entered: 10/19/2004)
10/22/2004	<a href="#">52</a>	OBJECTIONS TO AND MOTION by defendant to strike certain of pltf's evidentiary submissions in its resp to deft's motion for summary judgment (bmt) (Entered: 10/25/2004)
10/22/2004	<a href="#">53</a>	REPLY by defendant to brief in response to motion for summary judgment [14-1] [17-1] [20-1] [23-1] [26-1] [29-1] [32-1] [35-1] [38-1] (bmt) (Entered: 10/25/2004)
10/29/2004	<a href="#">54</a>	ORDER by Mag. Judge John F. Forster Jr. Settlement Conference rescheduled for 10:00 11/15/04 ; location remains the same; parties are directed to have present all individuals whose consent is necessary to effectuate settlement (cc: all counsel) (bsm) (Entered: 11/01/2004)
11/04/2004	<a href="#">55</a>	RESPONSE by plaintiff to deft's objection to, and motions to strike certain of pltf's evidentiary submissions in its resp to deft's motion for summary judgment [52-1] (bsm) (Entered: 11/05/2004)
11/08/2004	<a href="#">56</a>	PRETRIAL DISCLOSURE SHEET by defendant; estimated length of trial, six to seven days (rjh) (Entered: 11/09/2004)
11/08/2004	<a href="#">57</a>	PRETRIAL DISCLOSURE SHEET by plaintiff; estimated length of trial, six days (rjh) (Entered: 11/09/2004)
11/08/2004	<a href="#">58</a>	MOTION by defendant for attorney Anouchka M. Oppinger to appear pro hac vice (rjh) (Entered: 11/09/2004)
11/09/2004	<a href="#">59</a>	ORDER by Judge William R. Wilson granting deft's motion for atty Anouchka M. Oppinger to appear pro hac vice [58-1] (cc: all counsel) (vjt) (Entered: 11/10/2004)

11/15/2004		CLERK'S MINUTES: settlement conference held before Judge Forster; parties reached agreement and read settlement into the record; case to be removed from Judge Wilson's trial docket; CRD/ERO Cecilia Norwood (mcn) (Entered: 11/15/2004)
11/17/2004	<a href="#">60</a>	ORDER by Judge William R. Wilson that counsel have advised Court that parties have settled the matter and request the case be dismissed; complt is dismissed w/prej, subject to the terms of the Settlement Agreement, and/or Consent Decree; if any party desires that the written settlement agreement be part of the record, it should be filed with the Court w/in 20 days; terminating case (cc: all counsel) (bsm) (Entered: 11/18/2004)
12/16/2004	<a href="#">61</a>	CONSENT DECREE: by Judge William R. Wilson: this decree resolves all issues and claims arising out of the Commissioners Complt; this agreement shall not be considered in any manner to be dispositive of any charge now pending before any office of the Commission other than Charge No. 251-2002-01074; the provisions of this Consent Decree shall continue to be effective and binding upon the parties for a period of 2 years from the date of the entry of this Decree, with the exception of Section VI E (neutral reference) which shall be in effect permanently; individual relief is listed in this Decree and the pltf and deflt shall bear their own costs, including attys' fees (cc: all counsel) (bsm) Modified on 12/27/2004 (Entered: 12/16/2004)

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