

In ***EEOC v. Kohler Co.***, 335 F.3d 766 (8th Cir. 2003), the Eighth Circuit reversed the district court's entry of judgment as a matter on law and reinstated the jury verdict in favor of the EEOC on its claim that Kohler fired John Reynolds because he complained about race discrimination. The Court held that the proximity of Reynolds' complaint of discrimination to his discharge, coupled with evidence of the employer's inconsistent enforcement of its disciplinary policies, provided a basis from which a reasonable jury could infer that Kohler retaliated against Reynolds for registering a race discrimination complaint.